



## EMPLOYEE PROFILE

## WELCOMING CAROLE POST



At the recent Town Hall sessions, we welcomed Carole Post. Ms. Post is the new Vice President overseeing Facilities Management, Parking and Transportation Services, the Administrative Services Business Center,

and the University Police Department. With a background in public service and higher education, she joined USF in 2016, working in various leadership positions in USF Health, including leading the academic, research, and clinical building operations. For the last two years Ms. Post has been on a leave-of-absence from USF serving the City of Tampa as Mayor Castor's head of Development and Economic Opportunity. Ms. Post encourages open communication and welcomes thoughts, suggestions, or feedback from the team. If you have something to share, you can email her at [cpost2@usf.edu](mailto:cpost2@usf.edu)

### SEAN RAINEY SAFETY AND COMPLIANCE MANAGER ENVIRONMENTAL HEALTH AND SAFETY

Sean Rainey has been working for OAS for about 10 years and currently works in EHS Facilities Safety/Risk Management as a Safety and Compliance Manager.

In his current position, Sean supervises the operations in regards to fire safety at the university. He ensures our systems are up to date and all buildings are a safe environment for our students, faculty, and staff.

Sean's favorite part about working at OAS is having the opportunity to serve the USF community and make it as safe as possible. Our lives are the most important thing when stepping on this campus, and Sean works so

that everyone can go back to their homes safely.

Sean was born in Pittsburg, Virginia, and moved to Florida as a kid. Before being a Safety Compliance Manager, he worked in fire safety for over ten years. He started as an Extinguisher Technician and worked his way into becoming a Fire Safety Technician, a Safety Compliance Officer, a Fire Code Official for USF, and finally the Safety Compliance Manager.

Sean grew up playing basketball, and outside of work, he enjoys practicing sports such as baseball and ice hockey, and playing on local teams. He also loves binge-watching TV shows such as Breaking Bad, Game of Thrones, Power, and Stranger Things.

## SAFETY TRAINING PROGRAM

Environmental Health and Safety recently streamlined their training program and began offering most courses online. Take the safety training needs assessment to determine the required trainings needed for your role at USF.

 [Visit usf.edu/ehs](https://usf.edu/ehs) to take the assessment

## REMINDERS

Don't forget to nominate a deserving coworker for an Excellence Award online at [bit.ly/ExcellenceRecognition](https://bit.ly/ExcellenceRecognition)

## FACULTY & STAFF CAMPAIGN

The Faculty & Staff Campaign for USF is a fundraising effort that allows you, the employees of USF, to make a gift to the area of your choice at the University. These gifts stay at USF, and make a lasting impact in each area that you choose to support.

For over 30 years, the Faculty & Staff Campaign has given employees of USF a way to contribute to programs that help better the university. Every dollar given directly benefits USF, and because you select where you want your gift to go, you know your donation is impacting something personally meaningful to you. Please consider the following funds when making donations: Administrative Services Scholarship Fund (Fund #520450), Facilities Management Staff Scholarship (Fund #110490), and Feed-A-Bull Operating Fund (Fund #590076). Donations can be made at [giving.usf.edu/online/](http://giving.usf.edu/online/). Together, our support of the Faculty & Staff Campaign will continue to make USF great!

## CAMPUS TREE COMMITTEE CELEBRATES ARBOR DAY

Arbor Day is dedicated to planting trees and promoting the many benefits they offer. It is typically celebrated the last week of April. The USF Campus Tree Committee will still be planting trees on Arbor Day, however, with it being the last week of classes, not many students will be able to participate in activities, so the committee hosted an early Arbor Day celebration this month.

On March 23rd, SGEF Campus Tree Committee organized a fun, informative scavenger hunt starting at the USF Bull Market, which taught students about the benefits of trees on campus. Campus Arborist, Shuang Hao, and Sustainability Manager, Suchi Daniels, act as advisors for the students in the group and were present at the event, accompanied by Geography students Maxine Haspell and Stanley Kordecki. Together, they encouraged a greener campus and invited students to explore nature by scanning QR codes and following clues. Prizes for the scavenger hunt were donated by the USF Office of Community Engagement & Partnerships.



Pictured at the Bull Market, Maxine Haspell (right) and Stanley Kordecki (center), Campus Tree Committee members, congratulate the first winner of the Arbor Day scavenger hunt, Mariah Greer-Short (left).

## WORK ANNIVERSARIES

### FACILITIES

Robert Felice	25
Jesus Holland	23
Russ Schmitt	22
Steven Bury	20
Yiu Cua	17
Bradley Orr	16
Pathum Narkmongkol	15
Steven Marshall	11
Ruben Gutierrez	11
John Shuey	10
Dwight Cuadro	9
Supat Yarngnork	9
Amber Cross	7
Carl Pritchard	7
William Land	6
Robert Moore	5
Juan Pena	5
Eshwardai Narain	4
Armando Gonzalez Tapia	4
Christopher Kluj	4
Ismael Vazquez Franqui	4
Bryant Santos	4
Steven Heisler	4
Michael Ross	3
Shannon Kelly	3
Richard Callahan	3
Nestor Reyes	2
Maria Riusech	2

### BUSINESS CENTER

Taisha Lyn Sanden	5
Wanda Fordyce	4

### OFFICE OF VP

Colton Morgan	2
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## CONGRATULATIONS AND THANK YOU TO CHRISTOPHER DUFFY

After six years working at USF following a career in the U.S. Air Force, Chris Duffy moved on to his next adventure: retirement. On March 4, a golf-themed retirement party was held to celebrate all of the hard work and dedication he put into USF over the years. Duffy spent 4 years as AVP of FM and 2 years as Interim VP of Administrative Services, providing exceptional leadership in both roles. Thank you, Chris, for your contributions, and we wish you the best in retirement!



Chris Duffy (right) opening gifts at his retirement party next to Gabriel Montalvo (left).

## TOWN HALL RECAP

OAS held three town hall sessions on March 10. The town hall opened with an intro video featuring clips of employees from different areas around OAS.

After the video, Andrea Davis from EM spoke on severe weather awareness, promoting AlertUSF, WeatherSTEM, and training opportunities. Next, the pillar ambassador team spoke on the service philosophy and guiding principles and shared survey results on how OAS employees feel they can be better supported. They shared that they will be focusing on training and professional development and employee appreciation events. The team also presented OAS Scholarships and Excellence Awards.

Following the pillar ambassador team, Jennifer Fleischman was announced as Interim AVP for Facilities Management. She spoke on operational inefficiencies and how we can work to mitigate them, with an emphasis on employee feedback. Next, Chris Duffy gave updates on projects OAS has worked on over the past year, such as the AEC Experience program, EMAP Accreditation, and the four large construction projects occurring on campus, including the new Judy Genshaft Honors College building. Then, Mr. Duffy introduced Carole Post as the new VP. VP Post then discussed what her current priorities are in this position and how she plans to engage with stakeholders over the next 3-4 months. There was also a Q&A at the end of the town hall where VP Post answered employee questions.

Thank you to all that attended the town hall! One session of the town hall was recorded and uploaded to the OAS YouTube channel. You can watch it at [bit.ly/OASTownHallVideo](https://bit.ly/OASTownHallVideo).

## WORK ANNIVERSARIES (CONTINUED)

### PARKING & TRANSPORTATION

Robert Jordan	19
Orlando Rivera	16
James Orf	15
Eric Tate	8
Daniel Preble	7

### WELCOMING NEW ADDITIONS

**Stacy Burkey**  
Transit Bus Driver  
*Parking and Transportation Services*

**Karlene Scott**  
Transit Bus Driver  
*Parking and Transportation Services*

We  
**impact lives**  
*everyday*  
by **exceeding**  
**expectations**  
and **creating**  
**WOW**  
**moments.**



# TOWNHALL EXCELLENCE AWARDS

## Annual Award Recipients



Jesus Holland (FM)



Edgar Robinson (FM)



Imane El Aassouli (FM)



Chaddy Hanwisai (FM) &  
Christopher Martin (FM)

## Quarterly Award Recipients



James Niblett (FM)



Julie Van Horn (FM)



Robert Marlowe (FM), William Land (FM),  
Andrea Davis (FM), and  
Colton Morgan (OAS)



Colton Morgan (OAS)



Clifton James (ASBC)