



On the Job: The ASBC had their 3-year anniversary celebration on April 23rd. The ASBC split into two teams and competed in a campus wide scavenger hunt with mini-games included.

Town Hall Redesigned

We always appreciate feedback, especially when it helps make Administrative Services the top workplace in Tampa Bay! Your suggestions provided through the idea proposal system and your answers provided on the 2018 Employee Survey contributed to the decision to redesign the structure of our town hall presentation.

The redesign includes a new look to our presentation, a reduction in number of speakers to limit the length of our town hall, and the continued importance of videos and photos throughout the presentation. We wanted to limit repetition across different presenters, so presentations were condensed across the town hall. This contributed to the town hall ending nearly an hour earlier than



Employee engagement is extremely important. Employees and the organization work together to move the organization forward and make change for the better.

normal. We also wanted to have a more fluid discussion that was facilitated by less text on screen and more supporting photos and videos throughout our presentation.

We plan to continuously improve the town hall and would love to see more suggestions on how we can make these presentations more engaging for you.

Reminders



USF Commencement is
May 2 - May 4



State employee tuition waiver
registration begins at **5 PM on
May 9** for Summer 2019



May 27 is Memorial Day

Town Hall Recap

On April 16, OAS held the 1st quarter town hall. To start, a video was shown of employees explaining how you can easily integrate the guiding principles into your life. If you are interested in watching any of the video content from the town hall, visit the OAS Youtube at bit.ly/oasonyoutube.

Next, Lance Rocks from Emergency Management (EM) presented a video and some tips on how to deal with an active threat situation. If you would like to attend an active threat training session, you can find dates and registration information on the EM website at usf.edu/em. Sign up to receive texts through AlertUSF. You can also download the

USF Safe App for additional campus safety notifications and information.

The Pillar Teams followed EM's presentation. The Communication Pillar started by showing how idea proposals have been implemented on campus and encouraging new ideas to be submitted. Next, the Technology & Equipment Pillar presented. They explained how the process for requesting new technology & equipment works and showed their status on assessing the needs of different departments so far. Then, the Professional Development & Training Pillar presented an update on the Service Philosophy Training and showed a video of the service philosophy in action. This

pillar also announced the OAS Spring Scholarship recipients. Finally, the Recognition & Awards Pillar explained the process to nominate someone for an Excellence Award and announced the quarterly winners.

VP Williams concluded the Town Hall by showing active construction projects for the university and then discussing what our excellence program, service philosophy, and our guiding principles mean for OAS. He described them as methods to produce employee engagement, but said it takes both OAS and "You" working together to truly have employee engagement within Administrative Services.

Good Luck in Retirement Nainan Desai!

Nainan Desai has announced his decision to retire from the University and plans to leave on May 16, 2019. Since 1995, Nainan has made significant contributions to USF, working as a Professional Mechanical Engineer, Assistant Director for the Physical Plant, and Assistant Director for Campus Sustainability. He specialized in energy conservation and reduction, and has improved USF's environment by helping



reduce the energy cost and usage during his tenure. The natural gas buying strategy he introduced has documented savings of over \$14.4 million over the last 21 years. He also championed and effected myriad energy conservation projects that resulted in lasting savings of over \$4 million annually for the past several years in purchased utilities.

During his time in the Planning Department, he was challenged with creating a sensible business approach for a sustainability investment strategy for USF that would further reduce energy and energy cost to the tune of \$5 million

annually. This plan, the Climate Action Plan, if funded, would also attempt to meet President Genshaft's carbon foot print reduction goal and place USF in an esteemed group of elite universities across the nation. Nainan hopes that after he retires, work will continue to be done to put this plan into place. Nainan has also been instrumental in bringing several million dollars in funding from SGEF to the benefit of FM, while at the same time giving success training to students. There are now several students who have used this experience to get jobs in their chosen field, or proceeded to higher studies at leading institutions in the country.

Congratulations Nainan! Thank you for your unwavering support of USF!

TECO Celebrates Arbor Day

Arbor Day is an important day set aside to raise awareness of trees and the important role they have in our environment. In celebration of Arbor Day this year, TECO, and a group of volunteers, planted ten new live oaks around campus. Along with providing shade on campus, these trees will improve the environment at USF by cleaning the air through the absorption of harmful pollutants, preventing soil erosion, and conserving energy. This event was possible due to the donation of trees from Davey Tree Expert Company, the donation of shovels and water bags from Keep Tampa Bay Beautiful, and the continued watering and maintenance that will be provided from the USF Grounds department.

Welcoming New Additions...

Mark Tighe, Maintenance Technician
Facilities Management

Darin Crews, Maintenance Technician
Facilities Management

Jairo Arnulfo Fierro, Transit Bus Driver
Parking & Transportation Services

Anniversaries April 2019

Facilities Management

Barry Fernandez	32
Chris Fleischer	25
Ray Gonzalez	22
Choksuraphon Piamjaroen	19
Harry Veras-Rodriguez	18
Jose Marte	15
Walter Scott	15
Sarah Baynard	14
Tony McKinnon	13
Harry Santos	13
Tony Hardy	12
Florencio Molina	12
Hector Vargas	12
Ana Garcia Quintana	9
Danielle Blair	7
Donald Crosby	6
Sean Rainey	5
Jerry McGinnis	5
Phillip Ippolito	5
Bryan VanSant	4
Michael Fitzgerald	4
Jasmine Hudson	1
Mohammad Anisi	1

Parking & Transportation Services

Manuel Bermudez	19
Rex Dunkel	13
Nereo Rojas	11
Walton Mattei	3
Mary Colini	3

Business Center

Wayne Wilcox	25
--------------	----

VP Office

Christine Chefalas	12
Aaron Nichols	4

Pie in the Face Competition

In support of Administrative Services reaching our Faculty & Staff Campaign participation goal, we held a pie in the face competition. The rules were simple, every dollar pledged was a vote towards a leadership member of your choice. The top 3 with the most votes were then pied during our 2019 Q1 Town Hall. During the town hall you could even bid to be the employee who pied the winners in the face. The entire competition raised **over \$2,000** in support of USF! The final totals are listed below:

Gabriel Montalvo	610
Chris Duffy	576
Toufic Moumne	277
Aaron Nichols	120
Wayne Wilcox	50
Steve Lafferty	32
Bryan VanSant	25
Bill Land	16
Ray Gonzalez	15
Raymond Mensah	10
Jennifer Fleischman	6
Chris Fleischer	5
Glen Aleo	5



Gabriel Montalvo, Director of the ASBC, is pied in the face by Steve Lafferty (FM).



Christopher Duffy, AVP of Facilities Management, is pied in the face by Olga Slavick (FM).



Toufic Moumne, Director of Operations (FM), is pied in the face by Harry Veras (FM).



Bryan VanSant, Director of Services (FM), was also pied after the Building Services Second Shift made multiple donations during the town hall to get to our participation goal. Bryan was pied by Catherine Silva (FM).

1st Quarter Excellence Awards



Chaddy Hanwisai (FM) and VP Williams.



Rex Dunkel (PATS), Erin Charles (PATS), VP Williams, and Karen Cooke (PATS)



Willie Clark (FM), AVP Duffy, and Ann Marie Vasquez (FM)

SERVICE PHILOSOPHY

“WE **IMPACT** LIVES EVERY DAY BY **EXCEEDING** EXPECTATIONS AND CREATING **WOW** MOMENTS”