

## Leadership Enrichment for Mid-Level Leaders Program Spring 2024 Application

*Applicants: Please complete this form, obtain your supervisor's signature on page 3, and email the completed application to [pberardi@usf.edu](mailto:pberardi@usf.edu) by **Friday, April 19, 2024.***

### Applicant Information

_____ Name	_____ Employee ID
_____ Title	_____ How many direct reports do you supervise?
_____ College/Department	_____ Email
_____ Phone	_____ Supervisor
_____ Supervisor's Email	

### Please Answer the Following:

1. What are the most important values you demonstrate as a leader? What are some accomplishments as a leader that you are proud of?

2. What is the most difficult part of being a leader? In which areas would you like to grow and develop?

3. Why are you interested in this program? What outcomes would you like to achieve as a result of participating in it?

## Supervisor Approval

The applicant and I have discussed participation in this program, and we have determined that if selected, participation would be beneficial to both the mid-level leader and the college/department.

I agree to support the mid-level leader's success by allowing the time needed to fully participate in the program, which includes:

- Eight, two-hour sessions from May 1st – June 19th 2024
- Completion of a self-assessment
- In-between session activities/assignments

I will look for opportunities to support participation by:

- Asking how the mid-level leader is applying newly learned skills.
- Creating on-the-job learning opportunities that would allow the mid-level leader to practice or share new skills, if possible.

I also understand that:

- My department will be charged **\$800** for each participant that is selected for the program.
- The fee needs to be paid prior to the start of the program.
- Once the program has started, there will be no refunds issued nor will transfer to a future cohort be possible.

Applicant Signature

Supervisor Signature

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Date

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Date