

ARTICLE 15: WAGES

15.1 Minimum Salary Per Credit Hour

The following minimum salaries will apply to courses for which Adjuncts are paid by the credit hour or by the course. For multi-campus Colleges, these minimums will apply to each campus:

- College of the Arts:
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)

- College of Arts and Sciences:
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,087 per credit hour (or \$3,261 per 3-credit course)

- College of Behavioral and Community Sciences:
 - Beginning the Fall 2023 semester: \$840 per credit hour (or \$2,520 per 3-credit course)
 - Beginning the Fall 2024 semester: \$869 per credit hour (or \$2,607 per 3-credit course)

- College of Business:
 - Beginning the Fall 2023 semester: \$1,225 per credit hour (or \$3,675 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,268 per credit hour (or \$3,804 per 3-credit course)

- College of Education:
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,087 per credit hour (or \$3,261 per 3-credit course)

- College of Engineering:
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,087 per credit hour (or \$3,261 per 3-credit course)

- College of Global Sustainability:
 - Beginning the Fall 2023 semester: \$1,225 per credit hour (or \$3,675 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,268 per credit hour (or \$3,804 per 3-credit course)
- College of Marine Science:
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,087 per credit hour (or \$3,261 per 3-credit course)
- Honors College:
 - Beginning the Fall 2023 semester: \$1,225 per credit hour (or \$3,675 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,268 per credit hour (or \$3,804 per 3-credit course)
- Undergraduate Studies
 - Beginning the Fall 2023 semester: \$875 per credit hour (or \$2,625 per 3-credit course)
 - Beginning the Fall 2024 semester: \$906 per credit hour (or \$2,718 per 3-credit course)
- Other Centers, Institutes, etc.
 - Beginning the Fall 2023 semester: \$1,050 per credit hour (or \$3,150 per 3-credit course)
 - Beginning the Fall 2024 semester: \$1,087 per credit hour (or \$3,261 per 3-credit course)

15.2 Minimum Salary Per Student

For courses for which Adjuncts are paid a specified amount per student enrolled in the course, the minimum salary will be \$420 per student beginning the Fall 2023 semester, and \$435 per student beginning the Fall 24 semester, or a total salary that is equivalent to the applicable per-credit minimum in the respective College at the time, whichever is less.

15.3 Limitations

Where an Adjunct teaches only a portion of a course, the Adjunct may be paid a prorated amount of the applicable minimum salary without violating this Article. Similarly, where more than one Adjunct is assigned to teach a course, the above minimums may be apportioned between the Adjuncts without violating this Article, provided that the combined total salary paid to all Adjuncts assigned to teach the course meets the minimum or prorated amount thereof, as applicable. Nothing in this Article is intended to limit a Department's ability, in its own discretion, to offer an Adjunct a salary higher than the applicable minimum.