# Human Resources 2011-12

Institution: University of South Florida Sarasota-Manatee (451671)

User ID: P4516711

## **Overview**

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

## **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

### Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

If you answer <b>Yes</b> to this question, you will be provided the screens to report part-time staff.										
s O No										
Does your institution have 15 or more full-time staff?										
s 🕜 No										
s?										
d you will <b>NOT</b> be										
a religious order)?										
5										

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# **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	y status and primary funct	tion/occupational activity			
		a of November 4, 2044			
Primary function/		s of November 1, 2011 Faculty status		Without	Total
occupational activity	Tenured	On tenure track	Not on	faculty	TOtal
(mutually exclusive categories)	rendred	On tenure track	tenure track/ no tenure system	status	
Primarily instruction			,		0
Instruction/research/public service	13	24	20		57
Primarily instruction + Instruction/research/public service	13	24		· C	57
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	13	24	20	(	57
Executive/administrative/managerial	5	1		18	24
Other professionals (support/service)			2	29	31
Technical and paraprofessionals	,	,	,	5	5
Clerical and secretarial				32	32
Skilled crafts				1	. 1
Service/Maintenance				2	2
Total full time	18	25	22		152
Total from prior year	17	23	18	92	150

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by facult	igned Position - Par	t-time starr	•			
Number of part-time stan by facult	y status and primary fund	dion/occupational activity				
		As of Novemb	ou 4 2044			
Primary function/		As of Novemb Faculty status	per 1, 2011	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction					_ 0	
Instruction/research/public service	1		75		_ 76	
Primarily instruction + Instruction/research/public service	1	0	75	5	0 76	0
Primarily research					_ 0	
Primarily public service					_ 0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	75	5	0 76	0
Executive/administrative/managerial					_ 0	
Other professionals (support/service)				0	_ 0	5
Technical and paraprofessionals				0	_ 0	
Clerical and secretarial				0	_ 0	
Skilled crafts					_ 0	
Service/Maintenance					_ 0	
Total part time	1	0	75		0 76	
Total from prior year	1		86	6	87	4

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity										
As of November 1, 2011										
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants			
Primarily instruction	0		0		0		0			
Instruction/research/public service	57	49	76	87	0		133			
Primarily instruction + Instruction/research/public service	57	49	76	87	0	0	133			
Primarily research	O		0		0		0			
Primarily public service	C		0		0		0			
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	57	49	76	87	0	0	133			
Executive/administrative/managerial	24	26	0		0		24			
Other professionals (support/service)	31	35	0		5	4	36			
Technical and paraprofessionals	5	6	0		0		5			
Clerical and secretarial	32	33	0		0		32			
Skilled crafts	1	1	0		0		1			
Service/Maintenance	2		0		0		2			
Grand total	152	150	76	87	5	4	233			

Part D - Salaries - Full-time instructional staff by contract length/teaching period -

Headcount	. I . ( . CC I ( ( ! ( !			
Number of full-time instruction		h/teaching period, gender, mber 1, 2011	and academic rank	
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Tot
Men				
Professors				1
		5	1	
Associate professors		3		
A:		Jo	L	
Assistant professors		9		
Instructors				
		9		
Lecturers				
No academic rank	1	I.	I.	
No academie rank				
Total men	<u>'</u>	0 26	0	) 2
Total men from prior year		25	0	)
Women				
Professors				
		1		
rofessors ssociate professors		7		
A i - t - m t - m f m -		17	1	
Assistant professors		9	2	
Instructors		Jo	12	
		10	2	
Lecturers				
No academic rank				1
Total women		27	4	1 (
Total women from prior year		22	2	2
Total (men + women)		53	4	
Total from EAP				
Total from prior year (Salaries section)		47	2	

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# Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank					
		As of Nove	mber 1, 2011		
		Faculty status	Not on tenure track/	Without	Total from Part D (Headcount
Gender and academic rank	<u>Tenured</u>	On tenure track	no tenure system	faculty status	screen)
Men					
Professors					- 5
	3	2	0	0	
Associate	-				- 3
Professors	3	0	0	0	
Assistant					- 9
Professors	0	9	0		
Instructors	0		9		- 9
	JU	0	19	L	
Lecturers					-
No			1	I.	
academic					
rank				L	
Total men	6	11	9	C	26
Total men	9	8	8		25
prior year	, and the second se	ŭ			
Women					
Professors					- 1
	1				
Associate					. 7
Professors	6	1			
Assistant					- 9
Professors	0	9			
Instructors		4			- 10
	0	1	9		
Lecturers					-
NIa	1		I.	I.	
No seedomio					
academic rank			1	1	
Total	7	11	9	0	27
women					
	4	10	8	0	22
		10	•		

Total women prior year Total (men + women)					
Total (men + women)	13	22	18	0	53

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## Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2011 **Faculty status** Total from Not on Part D Without (Headcount tenure track/ faculty Gender no tenure system screen) status On tenure track and Tenured academic rank Men **Professors** Associate Professors Assistant **Professors** Instructors Lecturers No academic rank 0 Total men Total men prior year Women **Professors** Associate **Professors** Assistant 2 Professors 0 0 Instructors 0 2 Lecturers No academic rank 2 Total women

Total					
women					
prior year					
Total (men +	0	2	2	0	4
(men +					
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay		racto/topohina noriodo hy sanda	r and accde	mio ronk
Salaries of full-time instruction	onal staff on 9/10-month conti As of Novemb	racts/teaching periods by gende per 1. 2011	r and acade	mic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	5	472,396	_ 94,479	98,98 <sup>2</sup>
Associate professors	3	319,133	106,378	91,724
Assistant professors	9	767,392	85,266	87,194
Instructors	9	601,124	66,792	62,963
Lecturers				
No academic rank				
Total men	26	2,160,04	5 83,079	81,942
Women				
Professors	1	86,218	_ 86,218	84,819
Associate professors	7	561,283	80,183	87,062
Assistant professors	9	605,380	67,264	64,865
Instructors	10	567,605	56,761	62,375
Lecturers				
No academic rank				
Total women	27	1,820,486	67,425	68,233
Total (men + women)	53	3,980,53	75,104	

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

periods - Salary Outla Salaries of full-time instructi	onal staff on 11/12-mo	nth contracts/teaching perio	ods by gender and	l academic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors			_	
Associate professors				
Assistant professors		,		
Instructors				
Lecturers				
No academic rank				
Total men	0	,	0	
Women				
Professors				
Associate professors				
Assistant professors	2	109,027	54,514	59,00
Instructors	2	85,072	42,536	
Lecturers				
No academic rank		,		
Total women	4	194,09	9 48,525	59,00
Total (men + women)	4	194,09	9 48,525	59,00

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

## As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident		1		1		-	_ 0
alien						<u> </u>	
Hispanic/Latino							_ 0
	l	<u> </u>	l l	<u> </u>		l L	
American Indian or							_ 0
Alaska Native	1	1	-	1			
Asian							_ 1
7 total i	0	1					
Black or							0
African							
American							
Native							_ 0
Hawaiian or Other Pacific			<u> </u>			<u> </u>	
Islander							
White							5
VVIIICO	3	2					
Two or more	,						_ 0
races							
Race and							_ 0
ethnicity						<u> </u>	
unknown	3	2	3	) (	) (	0	) 6
Total men	`	,	3	,	,	9	, 0
Women Nonresident							0
alien							_ 0
Hispanic/Latino	, 		'				0
nopamo/Latine							
American	,						_ 0
Indian or							
Alaska Native							
<u>Asian</u>							_ 0
Dist		1	1	1			0
Black or African							. 0
American American		1	1	1		1	
American							_ 0

Native Hawaiian or Other Pacific Islander							
White	1	6					7
Two or more races							0
Race and ethnicity unknown							0
Total women	1	6	0	0	0	0	7
Total (men+women)	4	9	0	0	0	0	13
Total from EAP							13

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# Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

## As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men	1 10100010		•	inou dotoro	200101010		rotal
Nonresident							_ 0
alien							
Hispanic/Latino							_ 0
<u>American</u>							_ 0
Indian or	L			<u> </u>	L	<u> </u>	
Alaska Native							1
<u>Asian</u>			1				- '
Black or	1	J.	1.	L	L	L	1
African			1				
American	,	'	,	,	,	,	
Native							_ 0
Hawaiian or							
Other Pacific							
Islander							
<u>White</u>	2		7				_ 9
Two or more	12		11	1	I.	1	0
races							_
Race and							_ 0
ethnicity							
unknown							
Total men	2	2 0	9	C	0	C	0 11
Women							
Nonresident							_ 0
alien	L	J J	I .	L	L	L	
Hispanic/Latino							_ 0
A	1	1	I .	I .	l .	l .	
American Indian or							_ 0
Alaska Native	1	-	1	1	L	L	
Asian							_ 1
7.01011			1				
Black or							_ 1
African			1				
American							
							0

Native Hawaiian or Other Pacific Islander							
White		1	8	1			. 10
Two or more races							0
Race and ethnicity unknown			1				1
Total women	0	1	11	1	0	0	13
Total (men+women)	2	1	20	1	0	0	
Total from EAP							24

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# Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

## As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men	1 101033013			III3ti dotoi3	LCGIUICIS		Total
Nonresident							. 0
alien							
Hispanic/Latino							0
		I		L		I .	
American							U
Indian or Alaska Native		1		l	1	1	
Asian							0
7 GIGIT							
Black or	,			,			. 0
African							
American							
<u>Native</u>							0
Hawaiian or Other Pacific		<u> </u>		I			
Islander							
White							9
VVIIIC				9			
Two or more							. 0
races							
Race and							0
ethnicity		I		<u>                                     </u>			
unknown	0		0	9	)	0	0
Total men	0		,	Š	,	,	9
Women Nonresident							0
alien							
Hispanic/Latino							. 0
American							. 0
Indian or							
Alaska Native							L.,
<u>Asian</u>				1			1
Diook or		I		Į I			1
Black or African				1			
American		1		1.		1	
, uniciticali							

Native Hawaiian or Other Pacific Islander							0
White				9			. 9
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	11	0	0	11
Total (men+women)	0	0	0	20	0	0	
Total from EAP							20

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Total women

# Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

## As of November 1, 2011 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and race/ethnicity Total Men Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races 0 Race and ethnicity unknown 0 Total men Women Nonresident alien 0 Hispanic/Latino 0 American Indian or Alaska Native 0 Asian 0 Black or African American 0 Native Hawaiian or Other Pacific Islander lo White 0 Two or more races Race and ethnicity unknown 0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by									
gender and race/ethnicity									
As of November 1, 2011									
Total men Total women Total (men+women)									
Nonresident alien		0	0	0					
Hispanic/Latino		0	0	0					
American Indian or Alaska Native		0	0	0					
<u>Asian</u>		2	2	4					
Black or African American		1	2	3					
Native Hawaiian or Other Pacific Islander		0	0	0					
<u>White</u>		23	26	49					
Two or more races		0	0	0					
Race and ethnicity unknown		0	1	1					
Total		26	31	57					

# Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

	То	tal number of full-time st	aff by primary function/	occupational activity, gend	er, and race/ethnicity		
		(exc	cluding instruction/resea	arch/public service staff)			
s of Novemb	er 1, 2011						
	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
len							
lonresident							0
lien				I		I	
lispanic/Latino			1				_ '
merican							0
ndian or							
laska Native							
<u>sian</u>	1				_		1
look or	Į I						2
<u>lack or</u> frican				2			
merican	J.	I.		,-		1	
ative							0
awaiian or							
ther Pacific							
lander /hite							22
mile	9	5	4	2	1	1	
wo or more							0
ices							
ace and							0
thnicity		_				I	
nknown otal men	10	n	5	5	4	1	1 26
Vomen			<u> </u>				. 20
lonresident							0
ilien							
ispanic/Latino							3
	1	1		1			
<u>merican</u>							0
ndian or Ilaska Native	J	I I				I	
sian							2
<u> </u>	1			1			
lack or		,					4
frican		2		2			
merican							
							0
					J		

Native Hawaiian or Other Pacific Islander							
<u>White</u>	12	23		23		1	59
Two or more races				1			. 1
Race and ethnicity							0
<u>unknown</u>					_		
Total women	14	26	0	28	0	1	69
Total (men+women)	24		5	32		2	95
Total from EAP	24	31	5	32	1	2	95

Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity									
	As of Novembe	er 1. 2011							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino									
•Report race for non-Hispanic/Latino	individuals only								
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)						
Men			(capperacerrice)						
Nonresident alien									
<u>Hispanic/Latino</u>	1								
American Indian or Alaska Native									
<u>Asian</u>									
Black or African American	1								
Native Hawaiian or Other Pacific Islander White									
	34		0						
Two or more races									
Race and ethnicity unknown									
Total men	3	36	0						
Women									
Nonresident alien			0						
Hispanic/Latino	2								
American Indian or Alaska Native									
<u>Asian</u>									
Black or African American	2		0						
Native Hawaiian or Other Pacific Islander									
White	36		0						
Two or more races	0								
Race and ethnicity unknown									

Total women	40	0	0
Total (men+women)	76	0	0
Total from EAP	76	0	0

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity							
Number of par	<u>i-iiiie</u> siaii by primar	у типспоплоссирацопа	ii activity, genuer, and race	ereumicity			
•Report Hispan	ic/Latino individuals of	As of Nover any race as Hispanic/Lat	mber 1, 2011 ino				
	r non-Hispanic/Latino ii						
	Technical and	Clerical and		Service/			
	paraprofessionals	secretarial	Skilled crafts	Maintenance			
Men							
Nonresident		0					
alien	J.	ļŪ					
Hispanic/Latino							
American	,						
Indian or							
Alaska Native							
<u>Asian</u>		0					
Black or							
African		0					
American							
<u>Native</u> Hawaiian or							
Other Pacific	1		/				
Islander							
White							
-	0	0		I			
Two or more races							
Race and							
ethnicity							
unknown							
Total men		0	0	0			
Women							
Nonresident alien							
Hispanic/Latino							
		0					
<u>American</u>							
Indian or							
Alaska Native Asian							
<u>noiaii</u>		0					
Black or				,			
African		0					
American							
<u>Native</u> Hawaiian or							
Other Pacific	1		1				
Islander							

White	0	0		
Two or more races	0			
Race and ethnicity unknown				
Total women	0	0	0	0
Total (men+women)		0	0	0
Total from EAP	0	0	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total

Part J - Fall Staff - Graduate assistants and part-time grand total  Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity						
	f Nave-web 4 0044					
•Report Hispanic/Latino individuals of any race as	of November 1, 2011 Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals o	nly					
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)			
Men						
Nonresident alien	0		0			
Hispanic/Latino	1		. 1			
American Indian or Alaska Native	0		0			
<u>Asian</u>	0		0			
Black or African American	1	,	. 1			
Native Hawaiian or Other Pacific Islander	0	,	. 0			
<u>White</u>	34	3	37			
Two or more races	0	, , ,	0			
Race and ethnicity unknown	0	,	. 0			
Total men	36	3	39			
Women	0		4			
Nonresident alien	0	1	. 1			
<u>Hispanic/Latino</u>	2		2			
American Indian or Alaska Native	0		0			
<u>Asian</u>	0		0			
Black or African American	2	,	2			
Native Hawaiian or Other Pacific Islander	0	,	0			
White	36	1	. 37			
Two or more races	0		0			
Race and ethnicity unknown	0		. 0			

Total women	40	2	42
Total (men+women)	76	5	81
Total from EAP	76	5	81

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2011									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	0	0	0	1	0	1			
Hispanic/Latino	1	3	1	2	2	5			
American Indian or Alaska Native	0	0	0	0	0	0			
<u>Asian</u>	3	4	0	0	3	4			
Black or African American	3	6	1	2	4	8			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0			
White	45	85	37	37	82	122			
Two or more races	0	1	0	0	0	1			
Race and ethnicity unknown	0	1	0	0	0	1			
Grand total	52	100	39	42	91	142			

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# Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

	c/Latino individuals of any r				
-	non-Hispanic/Latino individ				
Gender and race/ethnicity	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men				Ciatao	
Nonresident alien Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					_ 0
Black or African American					0
Native Hawaiian or Other Pacific Islander					_ 0
White	0	1	0		_ 1
Two or more races					0
Race and ethnicity unknown					0
Total men	0	1	0	(	0 1
Women					0
Nonresident alien					0
Hispanic/Latino					
American Indian or Alaska Native					_ 0
Asian					_ 0
					1

Black or African American	0	0	1		
Native Hawaiian or Other Pacific Islander					0
White	0	0	1		1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	2	0	2
Total (men+women)	0	1	2	0	3

Part L - Fall Staff - N	New hires - Full-time	staff by position
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Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for	r non-Hispanic/Latino indivi	duals only					
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African							0
American Native Hawaiian or							0
Other Pacific Islander White							1
Two or more	1	0	0	0	0	0	0
races Race and							0
ethnicity unknown							
Total men	1	C	0	)	0	0	1
Women							
Nonresident alien							0
Hispanic/Latino	2						0
American Indian or Alaska Native							0
Asian							0
Black or African American	0	1					1
							0

Native Hawaiian or Other Pacific Islander White							
White							0
Two or more races							0
Race and ethnicity unknown							0
unknown Total women	0	1	0	0	0	0	1
Total (men+women)	1	1	0	0	0	0	2

White

Two or more races

Grand total

Race and ethnicity unknown

Native Hawaiian or Other Pacific Islander

Part L - Fall Staff - New hires - Totals									
Total number of full-time permanent new hires by gender and race/ethnicity									
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)									
	Total men	Total women	Total (men+women)						
Nonresident alien	0	0		0					
Hispanic/Latino	0	0		0					
American Indian or Alaska Native	0	0		0					
Asian	0	0		0					
Black or African American	0	2		2					

Institution: University of South Florida Sarasota-Manatee (451671) User ID: P4516711
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P4516711

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

# Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	152	76	177
Professional staff	112	76	137
Staff whose primary responsibility is instruction, research, and/or public service	57	76	82
Primary instruction	0	0	0
Instruction/research/public service	57	76	82
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	24	0	24
Other professionals (support/service)	31	0	31
Non-professional staff	40	0	40
Technical and paraprofessional	5	0	5
Clerical/secretarial	32	0	32
Skilled crafts	1	0	1
Service/Maintenance	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank		Reported	Equated 9-month			
	sta	nstructional ff on th contracts	Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff			Average salaries
All Ranks	53	\$3,980,531	4	\$194,099	57	\$72,620
Professor	6	\$558,614			6	\$93,102
Associate professor	10	\$880,416			10	\$88,042
Assistant professor	18	\$1,372,772	2	\$109,027	20	\$73,099
Instructor	19	\$1,168,729	2	\$85,072	21	\$58,968
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of South Florida Sarasota-Manatee (451671)	User ID: P4516711
Edit Report	
Human Resources	
Institution: University of South Florida Sarasota-Manatee (451671)	

There are no errors for the selected survey and institution.