Human Resources 2013-14

Institution: University of South Florida-Sarasota-Manatee (451671)

User ID: P4516712

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website:
 http://nces.ed.gov/ipeds/resource/soc.asp. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions									
Does your institution have any <u>part-time</u> staff?									
If you answer Yes to this question, you will be provided the screens to report part-time staff.									
⊙ Yes C No									
Does your institution have 15 or more <u>full-time</u> staff?									
⊙ Yes C No									
② Do ALL of the instructional staff at your institution fall into any of the following categories?									
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.	a/								
No Yes Are ALL of the instructional staff military personnel?									
No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious orde	r)?								
No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?									
You may use the space below to provide context for the data you've reported above.									



Human Resources Screening Questions							
Does your institution have a tenure system?							
If you answer Yes to this question, you will be provided the screens to report sor	ne data by	tenure sta	tus.				
	•	Yes	O	No			
Does your institution have graduate assistants?							
If you answer Yes to this question, you will be provided the screens to report graduate assistants.							
	•	Yes	0	No			
Did your institution hire any full-time permanent staff who were included o	n the payr	oll of the i	nstitution				
between July 1 and October 31, 2013 either for the first time (new to the ins	stitution) c	r after a b	reak in se	rvice			
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons	who have				
returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)							
If you answer Yes to this question and your institution has 15 or more full-time streport full-time permanent new hires in Part H .	taff, you wi	ll be provid	ed the scr	eens to			

No



Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Tenured

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Tota
Men							
Nonresident _							_ (
alien				<u> </u>			
Hispanic/Latino _							_ (
American _							
Indian or							
Alaska Native			1	'		'	
Asian							_
1							
Black or							_ (
African							
American							
Native							_ (
Hawaiian or Other Pacific						<u> </u>	
Islander							
White							_ 7
3		4					
Two or more _							_ (
races							
Race and							_ (
ethnicity			<u> </u>			l	
unknown Total men		1 4	0	0	0		0 8
Women		_	0	,	Ü		0 0
Nonresident _							
alien		1					
Hispanic/Latino _			-				
I IISpariio/Latii10							
American			,			,	_ (
Indian or							
Alaska Native							
Asian _							_ (

Black or African American Native Hawaiian or Other Pacific Islander		1					0
White							6
	1	5					
Two or more							0
races							
Race and							1
ethnicity		1					
unknown							_
Total women	1	8	0	0	0	"	9
Total	5	12	0	0	0	0	17
(men+women)							
Total from prior							14
year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien							_ 0
Hispanic/Latino							_ 0
American							_ 0
Indian or Alaska Native							
<u>Asian</u>							_ 1
Dlock or	<u> </u>		1				1
Black or African			1				- '
American	,		,	,		,	
Native Hawaiian or							_ 0
Other Pacific							
Islander							_
White			5				_ 5
Two or more							_ 0
races							
Race and ethnicity							_ 0
unknown			I .			1	
Total men	0	0	7	0	0		0 7
Women							
Nonresident alien							_ 0
Hispanic/Latino							_ 0
American							_ 0
Indian or Alaska Native	<u> </u>						
Asian							_ 2
			2				

Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			5				5
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	7	0	0	0	7
Total (men+women)	0	0	14	0	0	0	
Total from prior year							21

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and		No academic					
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							_
Native Hawaiian or	0						_ 0
Other Pacific	Į o						
Islander							
<u>White</u>							_ 0
Two or more							0
races							_
Race and				<u></u>			_ 0
ethnicity							
unknown	0	0	0	0	0		0 0
Total men Women	U	U	U	U	U		0 0
Nonresident							0
alien							
Hispanic/Latino							_ 0
American Indian or							_ 0
Alaska Native							
Asian							_ 0

Black or African American							. 0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	C	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			No academic				
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							
Hispanic/Latino				4			_ 1
				1		I.	0
<u>American</u>							_ 0
Indian or Alaska Native						L	
							1
<u>Asian</u>				1			- '
Black or				1	1	l	0
African							_
American	'						
Native							_ 0
Hawaiian or							
Other Pacific			,		'	,	
Islander							
White							14
				14			
Two or more							_ 0
races							
Race and							_ 0
ethnicity	I					L	
unknown	0	0	0	16	0		0 16
Total men	U ₁	U	U	16	0		0 16
Women							
Nonresident				1			- 1
alien				l l		L	1
Hispanic/Latino				1			_ '
A				1		I	0
American Indian or							_ 0
Alaska Native						-	
Asian							2
Asiaii				2			
					I.		

Black or African American				1			1
Native Hawaiian or Other Pacific							0
Islander White							18
vviiile				18			10
Two or more							0
races							
Race and ethnicity							0
unknown							
Total women	0	0	0				
Total (men+women)		0	0	39	0	0.	1 39
Total from prior year							22

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and		No academic					
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							_
Native Hawaiian or	0						_ 0
Other Pacific	Į o						
Islander							
<u>White</u>							_ 0
Two or more							0
races							_
Race and				<u></u>			_ 0
ethnicity							
unknown	0	0	0	0	0		0 0
Total men Women	U	U	U	U	U		0 0
Nonresident							0
alien							
Hispanic/Latino							_ 0
American Indian or							_ 0
Alaska Native							
Asian							_ 0

Black or African American Native Hawaiian or Other Pacific						C
Islander						
White						C
Two or more						C
races						
Race and ethnicity						
unknown						
Total women	0	0	0	0	0	0 0
Total (men+women)	0	0	0	0	0	0 0
Total from prior year						

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	



Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff

Part A2 - Full-time J	Instructional Staff						
		Num	ber of Full-time Instruction	nal Staff			
			As of November 1, 2013	3			
•Report Primarily Instruction	n and Instruction Combined	with Research and/or Public	Service separately, as indic	ated below			
			With Faculty status			Without Faculty status	Total
	<u>Tenured</u>	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from	17	14	0	39	0		0 70
previous screens							
Primarily Instruction	0	0	0	(0		0 0
② Exclusively credit							_ 0
Exclusively not-for- credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public	47	4.4					_ 70
service staff	17	14		39			

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff					
As of	November 1, 2013				
Race/ethnicity	Total men	Total women	Total (men+women)		
Nonresident alien	0	2	2		
Hispanic/Latino	1	1	2		
American Indian or Alaska Native	0	0	0		
Asian	3	4	7		
Black or African American	1	2	3		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	26	29	55		
Two or more races	0	0	0		
Race and ethnicity unknown	0	1	1		
Total	31	39	70		

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
<u>Asian</u>	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		0
<u>White</u>	26		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	31	0	0
Women			
Nonresident alien	2		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	4		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	29		
Two or more races	0		

Race and ethnicity unknown	1		
Total women	39	0	0
Total (men+women)	70	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

	non-Hispanic/Latino individ	·		
- Report face for	mon-mapamo/Latino marvi	duals offig		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien Hispanic/Latino American Indian or				
Alaska Native Asian				
Black or African American				1
Native Hawaiian or Other Pacific Islander White				
vviiite				3
Two or more races				
Race and ethnicity unknown				
Total men	0	0	(4
Women				
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native Asian				
Asiaii				



Black or African American				
Native Hawaiian or				
Other Pacific Islander				
White		1		5
Two or more races				
Race and ethnicity				
unknown				
Total women	0	1	0	7
Total (men+women)	0	1	0	11
Total from prior year		2		7

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident					
alien					
Hispanic/Latino					
American					
Indian or					
Alaska Native					
<u>Asian</u>					
Black or					
African			<u> </u>		
American					
<u>Native</u>					
Hawaiian or		<u> </u>			
Other Pacific					
Islander					
<u>White</u>	9	2	4	5	
-	19	2	4	Jo	
Two or more					
races		l .	L		
Race and					
ethnicity unknown		1			
Total men	9	2	4	5	0
	J			3	ŭ
Women					
Nonresident					
alien		I	L		
Hispanic/Latino					
American					
Indian or					
Alaska Native					
Asian					

Black or African American		1		3	
Native Hawaiian or Other Pacific Islander					
White	5	12	2	8	
Two or more races				1	
Race and ethnicity unknown					
Total women	5	13	2	12	0
Total (men+women)		15	6	17	0
Total from prior year		14	9	15	

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident						_ 0
alien		I.				
Hispanic/Latino						_ 1
American	,					_ 0
Indian or Alaska Native						
Asian						_ 3
- Siaii						
Black or						_ 3
African			1			
American						0
<u>Native</u> Hawaiian or						_ 0
Other Pacific			1			
Islander						
<u>White</u>	1		4			_ 54
Two or more						_ 0
races						
Race and						_ 0
ethnicity						
unknown Total men	1	0	Ę	5)	0 61
Women						
Nonresident			I <u>. </u>			2
alien						
Hispanic/Latino	,					_ 3
American				1		0
Indian or						_ 0
Alaska Native			1			
Asian						_ 6
			1	1		

Black or African American			1			7
Native Hawaiian or Other Pacific						0
Islander						
White	1		28			91
Two or more races						1
Race and ethnicity unknown						1
Total women	1	0	30	1	0	111
Total (men+women)		0	35	1	0	
Total from prior year	2		30			150

Part BZ - Full-tillie	e non-instructional		per of Full-time Non-instru	ctional Staff				
			As of November 1, 20	13				
Occupational category			With Faculty status			Without Faculty status	Total	
	<u>Tenured</u>							
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
			<u>at will contract</u>					
Research staff							_ 0	
Public Service staff							0	
Archivista Curatara and							0	
Archivists, Curators, and Museum Technicians							_ 0	
25-4010								
Librarians 25-4020				1			- 1	
Library Technicians							0	
25-4030							11	
Student and Academic Affairs and						11		
Other Education								
Services Occupations 25-2000 + 25-3000 + 25-								
9000							4.4	
Management Occupations	5					9	14	
11-0000	,	'	,	,	,	,		
Business and Financial Operations Occupations						15	_ 15	
13-0000		1				1.0		
Computer, Engineering, and Science						6	_ 6	
Occupations	1	1	<u> </u>			Į		
15-0000 + 17-0000 + 19- 0000								
Community, Social						Γ.	17	
Service, Legal, Arts, Design, Entertainment,						17		
Sports, and Media								
Occupations 21-0000 + 23-0000 + 27-								
0000 + 23-0000 + 27-								
Healthcare Practitioners							_ 0	
and Technical Occupations								
29-0000 Total	E				0	EC	8 64	
Total		5 0	0		0	56	04	

		₽ 1	
Total from prior year	5	56	61

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff								
As of November 1, 2013								
			,					
Occupational category			With Facult	•		Without	Total	
	Tenured	On Tenure Track			re Track Less-than-annual contract	Faculty status		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	17	14		39			70	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020				1			1	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						11	11	
Management Occupations 11-0000	5					9		
Business and Financial Operations Occupations 13-0000						15	15	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						6	6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						17	17	
Healthcare Practitioners and Technical Occupations 29-0000							0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							2	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							35	

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1
Production, Transportation, and Material Moving Occupations	0
51-0000 + 53-0000	
Total	172

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Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Month:	s worked		Total	.	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	roporting	OI	time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Professors				4	. 4	36		
Associate					. 3	27		
professors				3				
Assistant					. 7	63		
professors				7				
Instructors	5			11	. 16	159		
Lecturers					. 0	0		
No					0	0		
academic rank								
Total men	5	0	0	25	30	285	31	1
Women								
Professors					. 0	0		
Associate professors				7	. 7	63		
Assistant professors	1			5	. 6	57		
Instructors	5			17	. 22	213		
Lecturers					. 0	0		
No academic					. 0	0		
rank		,	*	,				
	6	0	0	29	35	333	39	4

Total								
women								
Total	11	0	0	54	65	618	70	5
(men +								
women)								

Total (men + women)

Part G - Salary	outlays for instr	uctional staff Salary Ou		
	for Eul	•	al Instructional Staff	
	for Ful	i-time Non-medic	ai instructional Staff	
		Annual Salary Ou	tlays, 2013-14	
•Report ANNUAL sal			instructional staff reported in t	the 12 months, 11 months, 10
	hs columns on the prev		·	,
Gender and	Total Staff for Salary		Option Conflored	On Mariable of Access
academic rank	reporting	Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	4	. 36	467,834	12,995
Associate professors	3	27	335,353	12,420
Assistant professors	7	63		9,200
Instructors	16	159		6,052
Lecturers	0	(
No academic rank	0	()	
Total men	30	285	2,345,003	8,228
Women				
Professors	0	(
Associate professors	. 7	63	518,963	8,238
Assistant professors	6	57		6,284
Instructors	22	213		5,534
Lecturers	0	(
No academic rank	0	(,	
Total women	35	333	3 2,055,84	6,174
T . (. 1 /	G.E.	610	4 400 949	7 101

618

4,400,848

7,121

65



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Part G - Salary outlays for non-instructional staff

Salary Outlays For Full-time Non-medical Non-instructional Staff Annual Salary Outlays, 2013-14 Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) Research staff Public Service staff 12 Library and Student and Academic Affairs and Other Education 524,421 Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 **Management Occupations** 14 1,587,371 11-0000 15 **Business and Financial Operations Occupations** 712,398 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 303,448 17 Community, Social Service, Legal, Arts, Design, Entertainment, 677,926 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 49,780 Sales and Related Occupations 41-0000 35 Office and Administrative Support Occupations 1,142,509 43-0000 Natural Resources, Construction, and Maintenance Occupations 62,629 45-0000 + 47-0000 + 49-0000 0 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000



Part D - Part-time staff

Part D - Part-time staff										
Number of Part-time Staff										
	As of November	1, 2013								
•Report Hispanic/Lat	tino individuals of any race as Hispanic/Latino									
Report race for non-Hispanic/Latino individuals only										
Gender and	Primarily Instruction and	Research staff	Public Service staff							
race/ethnicity	Instruction/Research/Public Service Staff									
Men										
Nonresident alien										
Hispanic/Latino	1									
American Indian or Alaska Native										
<u>Asian</u>										
Black or African American										
Native Hawaiian or Other Pacific Islander										
White	32									
Two or more races										
Race and ethnicity unknown										
Total men	33	0	0							
Women										
Nonresident alien										
Hispanic/Latino	3									
American Indian or Alaska Native										
Asian										
Black or African American	2									
Native Hawaiian or Other Pacific Islander										
White	36									
Two or more races										



Race and ethnicity unknown			
Total women	41	0	0
Total	74	0	0
(men+women)			
Total from prior year	64		

Part D - Pai	rt-time staff								
		Number of Pa	rt-time Staff						
	As of November 1, 2013								
			501 1, 2010						
	ic/Latino individuals of any r								
•Report race for	r non-Hispanic/Latino individ	luals only							
Gender and	Archivists, Curators, and	Librarians	Library Technicians	Student and Academic	Library and				
race/ethnicity	Museum Technicians	25-4020	25-4030	Affairs and Other	Student and				
,	25-4010			Education Services	Academic				
				Occupations	Affairs and				
				25-20 00 + 25-3000 + 25- 9000	Other				
				9000	Education Services				
					Occupations				
Men									
Nonresident					0				
alien				L	0				
Hispanic/Latino					0				
American			L		0				
Indian or					· ·				
Alaska Native		,	,						
Asian					0				
Black or					0				
African American									
Native					0				
Hawaiian or	0								
Other Pacific									
Islander					0				
<u>White</u>					0				
Two or more			-		0				
races									
Race and					0				
ethnicity									
unknown	0	0	0	0	0				
Total men	0	U	0	9	0				
Women					0				
Nonresident alien					U				
Hispanic/Latino					0				
opai.io/Latino									
American					0				
Indian or									
Alaska Native									
Asian					0				



Black or African American					0
Native Hawaiian or Other Pacific					0
Islander White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women) Total from prior year	0	0	0	0	0

Part D - Part-time staff

rait D - rai	rt-time staff	Numbe	er of Part-time Staff							
	As of November 1, 2013									
	ic/Latino individuals of any r									
•Report race for	r non-Hispanic/Latino individ	luals only								
Gender and	Management Occupations	Pusings and Financial	Computer, Engineering,	Community, Social	Haalthaara Bractitionara					
race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	and Science Occupations 15-0000 + 17-0000 + 19- 0000	Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-	Healthcare Practitioners and Technical Occupations 29-0000					
Men										
Nonresident alien										
<u>alleri</u> Hispanic/Latino										
American										
Indian or Alaska Native		1								
<u>Asian</u>										
Black or African American										
Native										
Hawaiian or Other Pacific	0									
Islander White										
Two or more races										
Race and ethnicity unknown										
Total men	0	0	0	0	0					
Women										
Nonresident alien										
Hispanic/Latino										
American Indian or Alaska Native										
Asian										

Black or African American Native					
Hawaiian or Other Pacific Islander					
White Two or more					
races Race and					
ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women) Total from prior year	0	0	0	0	0

Part D - Pa	rt-time staff					
		Number	of Part-time Staff			
		As of N	ovember 1, 2013			
•Report Hispar	nic/Latino individuals of any race as Hispan	ic/Latino				
•Report race for	or non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving	Grand Total (All part-
				45-0000 + 47-0000 + 49- 0000	Occupations 51-0000 + 53-0000	time staff)
Men				0000	31-0000 1 30-0000	Stair)
Nonresident alien						_ 0
Hispanic/Latino						_ 1
American Indian or Alaska Native						_ 0
Asian Asian						_ 0
Black or						0
African American						
Native Hawaiian or Other Pacific Islander	0					_ 0
White						32
Two or more						_ 0
races						
Race and ethnicity unknown						_ 0
Total men			0	0		0 33
Women						
Nonresident alien						_ 0
Hispanic/Latino						_ 3
American Indian or Alaska Native	,					_ 0
Asian						_ 0
						2
		9 6	4 5	9-5	4 -	

Black or African American						
Native Hawaiian or Other Pacific Islander						0
White						36
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	41
Total (men+women)	0	0	0	0	0	74
Total from prior year						64

Part D - Graduate assistants Number of Graduate Assistants As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Teaching 25-1191 Management Occupations Business and Financial Library and Student and Academic Affairs and Healthcare Practitioners and Technical Total Gender and Research Computer, Engineering, Community, Social 11-0000 Operations Occupations and Science Occupations Service, Legal, Arts, race/ethnicity

race/enimony	25-1191		11-0000	13-0000	15-0000 + 17-0000 + 19-0000	Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Occupations 29-0000	
Men									
Nonresident									0
alien									
Hispanic/Latino									1
	1								
<u>American</u>									0
Indian or									
Alaska Native									
<u>Asian</u>									0
		Į.							_
Black or									U
African		l.							
American									
Native									U
Hawaiian or Other Pacific		I .		L					
Otner Pacific									
Islander									1
<u>White</u>		1							_ '
T		Į!				1			0
Two or more races									U
Race and		-	1						1
ethnicity		1							
unknown	1	1.	1	1	-	1			
Total men		1 2	0		0	C	0	0	3
Women		-		_	, , , , , , , , , , , , , , , , , , ,			3	J
									0
Nonresident alien									U
	1	l l				1			0
Hispanic/Latino									U
American	1		1		1	1			0
American Indian or									U
Alaska Native			1		1				
Asian									Ω
ASIdii									U
	1		1		1	1			0

Black or African American Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown								
Total women	0	1	0	0	0	0	0	0 1
Total (men+women)	1	3	0	0	0	0	0	0 🗣 4
Total from prior year	2	5						7

Part E - Part-time staff

Part E - Part-time staff		Num	nber of Part-time Staff				
		Null	iber of rare-time otali				
		As	of November 1, 2013				
			<u> </u>				
Occupational category			With Faculty status			Without Faculty status	Tota
	Tenured	On Tenure Track	Multi-year, continuing, or	Not on Tenure Track Annual contract	Less-than-annual contract		
		<u> </u>	at-will contract	Aimai contract	Less-triali-arridar contract		
Primarily Instruction	0	0	0	C	0		0 (
② Exclusively							_
credit		I	J				(
Exclusively not- for-credit							
Combined credit/not-for-credit							_ C
Instruction/research/public service							_ 74
staff Research staff		<u> </u>			74		0
Public Service staff							_ 0
Archivists, Curators, and Museum	,					,	_ 0
Technicians 25-4010		J					
Librarians 25-4020							_ 0
Library Technicians							_ 0
25-4030							O
Student and Academic Affairs and Other Education Services							
Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations							_
11-0000 Business and Financial Operations							
Occupations							
13-0000 Computer, Engineering, and Science							
Occupations 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal,							_
Arts, Design, Entertainment, Sports, and Media Occupations		<u> </u>					
21-0000 + 23-0000 + 27 -0000							
Healthcare Practitioners and Technical Occupations							_
29-0000		,	1			,	

Total	0	0	0	₽ 0	74	0 74
Total from prior year	0	0		64		64

Part F - Part-time summary non-medical Summary of Part-time Staff							
	Summ	ary of P	art-time Staff				
	As o	f Novem	ber 1, 2013				
			\\/;th				
Occupational category			With Faculty	4		Without Faculty	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	status	
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff					74		74
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							0



43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	4
Teaching 25-1191	1
Research	3
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	78

Part H - New Hires - Full-time instructional staff

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	<u>Tenured</u>	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident							_ 0
alien	<u> </u>			L		<u> </u>	
Hispanic/Latino				1			_ 1
American							_ 0
Indian or							
Alaska Native							
Asian							_ 0
Black or							_ 0
African	J		I I	<u> </u>]	
American Native							0
Hawaiian or							_ 0
Other Pacific					'		
Islander							
White							_ 3
		1		2			
Two or more							_ 0
races	<u> </u>		L	L		<u> </u>	
Race and							_ 0
ethnicity unknown	1	-		L		1	
Total men	()	1 0		3 0	(0 4
Women							
Nonresident							1
alien				1			_
Hispanic/Latino							_ 0
American	,					,	_ 0
Indian or							
Alaska Native							

Asian			1			1
Black or African American						0
Native Hawaiian or Other Pacific						0
Islander White	1		2			3
Two or more races						0
Race and ethnicity unknown						0
Total women	0	1 0	4	. (0	5
Total (men+women)	·	2 0	7	(0	9

Jser ID: P4516	0/12		JSET ID: P4516712							
Double Novellings Full time staff										
Part H - New Hires - Full-time staff Number of Newly Hired Full-time Staff										
		Number of New	y rinea ran-time otan							
	(Hired full time between July 1 and October 31, 2013 and									
		still on payroll of the inst	itution as of November 1	, 2013)						
Report Hispanio	c/Latino indivi	iduals of any race as Hispan	ic/Latino							
Report race for	non-Hispanic	/Latino individuals only								
Gender and	Instructional	Research staff	Public Service staff	Library and Student and Academic						
ace/ethnicity	Staff	<u> </u>	<u> </u>	Affairs and Other Education						
	(from Part			Services Occupations						
	H, screen 1)			25-4000 + 25-2000 + 25-3000 + 25 -9000						
Men				-9000						
Vonresident	0									
alien										
Hispanic/Latino	1									
American Indian	0									
or Alaska	·									
Native		'	'	,						
<u>Asian</u>	0									
Plack or African	0									
Black or African American	Ŭ									
Native Hawaiian	0									
or Other Pacific										
slander	0									
<u>White</u>	3									
Two or more	0									
aces										
Race and	0									
ethnicity										
unknown Fotal men	4	0	0	0						
Nomen										
Vonresident	1									
alien										
Hispanic/Latino	0									
Amorioon India-	0									
American Indian or Alaska	U									
Native		,	1							
Asian	1									
	0									
	0									



Black or African American Native Hawaiian or Other Pacific Islander	0			
White	3		2	
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5	0	0	2
Total (men+women)	9	0	0	2

Part H - New Hires - Full-time non-instructional staff
Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
Men							
Nonresident							
alien							
Hispanic/Latino							
American							
Indian or							
Alaska Native							
<u>Asian</u>							
Black or							
African							
American							
Native							
Hawaiian or				L			
Other Pacific Islander							
White							
				1			
Two or more							
races							
Race and ethnicity							
unknown							
Total men	0	0	0	1	0		
Women							
Nonresident							
alien							
Hispanic/Latino							

American Indian or Alaska Native Asian					
Black or African					
American Native Hawaiian or					
Other Pacific Islander White					
Two or more races		2			
Race and ethnicity unknown					
Total women	0	2	0	0	0
Total (men+women)	0	2	0	1	0

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						_ 0
Hispanic/Latino						_ 1
American Indian or						_ (
Alaska Native Asian						_
Black or African			1			_ 1
American Native Hawaiian or Other Pacific						_ (
<u>Islander</u> <u>White</u>			1			_ 5
Two or more			1			
races Race and ethnicity unknown						_ 0
Total men) (2		0 7
Women						
Nonresident alien						_ 1
Hispanic/Latino				,	,	C
American Indian or Alaska Native	,					0

Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						С
White			2			9
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	2	. 0	0	11
Total (men+women)	0	0	4	. 0	0	18

Institution: University of South Florida-Sarasota-Manatee (451671) User ID: P4516712
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

User ID: P4516712

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2013						
Occupational category	Reported	d values	FTE staff			
	Number of full-time staff	Number of part-time staff				
Total number of staff	172	74	197			
Instructional Staff	70	74	95			
Primary Instruction	0	0	0			
Exclusively credit	0	0	0			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	70	74	95			
Research Staff	0	0	0			
Public Service Staff	0	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	0	12			
Librarians, Curators, and Archivists SOC 25-4000	1	0	1			
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0			
Librarians SOC 25-4020	1	0	1			
Library Technicians SOC 25-4030	0	0	0			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	11	0	11			
Management Occupations SOC 11-0000	14	0	14			



Number of staff by employment status a Fall 2013	nd occupational c	ategory:	
Business and Financial Operations Occupations SOC 13-0000	15	0	15
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	6	0	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	17	0	17
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	0	2
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	35	0	35
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	1	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Month	s Covered	by Annual	Salary	Total Staff Total			Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	11			54	65	618	\$4,400,848	\$7,121
Professor				4	4	36	\$467,834	\$12,995
Associate professor				10	10	90	\$854,316	\$9,492
Assistant professor	1			12	13	120	\$937,782	\$7,815
Instructor	10			28	38	372	\$2,140,916	\$5,755
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of South Florida-Sarasota-Manatee (451671) User ID: P4516712

Edit Report

Human Resources

University of South Florida-Sarasota-Manatee (451671)

Source	Description	Severity	Resolved	Options			
Screen: FT instructional, Annual contract R/E/G							
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason: hiring phase							
Screen: FT non-instructional by Tenure status and Occupation - 1							
Screen Entry	This number is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason: FT Non-Instructional Staff without faculty status moved to that column							
Screen: Graduate assistants by R/E/G							
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes				
Reason:	Small numbers						
Screen: PT staff by Tenure status and Occupation - 1							
Screen Entry	This number is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Part time on less than annual contract moved to that column						

