### Human Resources 2010-11

Institution: University of South Florida-St. Petersburg Campus (448840)

User ID: p4488405

### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: <u>Survey Materials</u>

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institu User				of Sout	th Flori	ida-St.	Pete	ersbur	rg Ca	ampı	us (4	4884	0)						
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	_			is questi					he so	reen	s to n	enort	nart-t	ime sta	aff				
,				90.000	J., , J. J.		μ.σ.						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0		Yes		0	No
Do Al	L of t	he in	struct	tional st	taff at y	our ins	stitut	tion fa	all int	o an	y of t	he fo	llowii	ng cate	ego	ries?			
•				y of the ort data			,		laries	sect	tion is	NOT	appl	icable t	to yo	our inst	ituti	on and	you will
•	No	0	Yes	Are ALI	L of the	instruc	ctiona	al staff	milita	ary p	erson	inel?							
0	No	0	Yes	Do ALL	of the	instruct	tional	ıl staff	contr	ibute	their	servi	ces (e	e.g., me	emb	ers of a	a re	ligious	order)?
•	No	0	Yes	Do ALL	of the	instruct	tional	ıl staff t	teach	n pre-	-clinic	al or	clinica	al medi	cine	?			
The c	omple	tion	of the	Fall Sta	aff sect	ion is d	optio	onal th	nis ye	ear as	s it is	in ev	en-n	umber	ed y	years.			
If you	answe	er <b>No</b>	, scree	e the <b>Fa</b> ens to repens to re	port Fa	II Staff	data	a will no	ot be				mus	t comp	lete	ALL ap	oplic	cable F	all Staff
$\circ$ N	o, I wi	ll not	comple	ete the F	Fall Sta	ff section	on thi	is year	r										
	es, I w	ill co	mplete	the Fall	l Staff s	ection t	this y	year											
You n	nay us	e the	spac	e below	v to pro	vide c	onte	xt for	the d	data y	you'v	e rep	orted	above	Э.				



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### **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

0	)	Yes	0	No

Part A - Employees by Assigned Position - Full-time staff

Number of <u>full-time</u> staff by faculty					
	A	As of November 1, 2010			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction	0	0	0	0	0
Instruction/research/public service	56	24	27	0	107
Primarily instruction + Instruction/research/public service	56	24			107
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	56	24			107
Executive/administrative/managerial	6	1	4	25	36
Other professionals (support/service)	0	0	12	58	70
Technical and paraprofessionals				5	5
Clerical and secretarial				32	32
Skilled crafts				9	9
Service/Maintenance				42	42
Total full time	62	25	43		301
Total from prior year	58	34	42	171	305

Part B - Employees by Assigned Position - Part-time staff

Number of <u>part-time</u> staff by facult			1					
		As of Novemb	or 1 2010					
As of November 1, 2010 Primary function/ Faculty status Without Total Gradua								
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status				
Primarily instruction					0			
Instruction/research/public service	0	0	120		120			
Primarily instruction + Instruction/research/public service	0	0	120	0	120	0		
Primarily research					0			
Primarily public service					0			
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	120	0	120	0		
Executive/administrative/managerial					0			
Other professionals (support/service)			1	49	50	33		
Technical and paraprofessionals				13	13			
Clerical and secretarial				160	160			
Skilled crafts				0	0			
Service/Maintenance				1	1			
Total part time	0	0	121	223	344			
Total from prior year			102	192	294	26		

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity									
As of November 1, 2010									
Primary function/occupational activity		from prior year		from prior year		Graduate assistants from prior year	Total including Graduate assistants		
Primarily instruction	0		0		0		0		
Instruction/research/public service	107	• • • •			0		227		
Primarily instruction + Instruction/research/public service	107	112	120	100	0	0	227		
Primarily research	0		0		0		0		
Primarily public service	0		0		0		0		
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	107	112	120	100	0	0	227		
Executive/administrative/managerial	36	35	0		0		36		
Other professionals (support/service)	70	67	50	42	33	26	153		
Technical and paraprofessionals	5	8	13	13	0		18		
Clerical and secretarial	32	36	160	138	0		192		
Skilled crafts	9	8	0		0		9		
Service/Maintenance	42	39	1	1	0		43		
Grand total	301	305	344	294	33	26	678		



# Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Headcount				
Number of full-time instruction	As of Novem	nber 1, 2010		
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				13
Professors		13	0	
Associate professors		24	0	. 24
Assistant professors		14	1	. 15
Instructors		9	0	9
Lecturers		2	0	2
No academic rank		,		. 0
Total men	0	62	<sup>'</sup> 1	63
Total men from prior year		64	1	
Women				
Professors		1	0	. 1
Associate professors		20	0	20
Assistant professors		12	0	12
Instructors		10	0	10
Lecturers		1	0	. 1
No academic rank				. 0
Total women	0	44	0	44
Total women from prior year  Total (men + women)	0	<b>47</b> 106	<b>0</b> 1	
Total from EAP, full-time non- medical section (Primarily instruction + Instruction/research/public service lines)				107
Total from prior year (Salaries section)		111	1	112

### Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank	Tan-time metractional sta		Situating periods by fac	any status, genuer, and a	
		As of Nove	nber 1, 2010		
		Faculty status	11061 1, 2010		Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system		Part D (Headcount screen)
Men					
Professors	13	0	0		. 13
Associate Professors	24	0	0		24
Assistant Professors		10	4		14
Instructors	0	0	9		9
Lecturers					2
	0	1	1		
No academic					
rank	0.7	44	4.4		
Total men	37	11	14	C	
Total men prior year	35	17	12	0	64
Women					
Professors	1	0	0		. 1
Associate Professors	18	1	1		20
Assistant Professors		10	2		- 12
Instructors	0	1	9		10
Lecturers	0	0	1	,	. 1
No			] 1	1	
academic rank					
Total women	19	12	13	C	44
	18	14	15	0	47



Total					
women					
prior year					
Total	56	23	27	0	106
(men +					
women)					

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#### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic

#### rank As of November 1, 2010 Total from Faculty status Part D Not on Without tenure track/ (Headcount faculty Gender no tenure system screen) status On tenure track and Tenured academic rank Men Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank Total men Total men prior year Women Professors Associate **Professors** Assistant **Professors** Instructors Lecturers No academic rank Total women



Total					
women prior year					
prior year					
Total	0	1	0	0	1
Total (men + women)					
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instruction	al staff on 9/10-month cont As of Novem	tracts/teaching periods by gende	er and acade	emic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	13	1,478,567	113,736	110,762
Associate professors	24	2,077,616	86,567	89,559
Assistant professors	14	744,041	53,146	54,946
Instructors	9	547,491	60,832	57,669
Lecturers	2	,	46,390	49,905
No academic rank				
Total men	62	4,940,494	79,685	80,161
Women				
Professors	1	130,456	130,456	128,445
Associate professors	20	1,361,946	68,097	73,014
Assistant professors	12	824,389	68,699	62,052
Instructors	10	545,439	54,544	55,767
Lecturers	1	* *	48,140	43,853
No academic rank				
Total women	44	2,910,370	66,145	66,018
Total (men + women)	106	7,850,864	74,065	74,172

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2010 Total from Part D Salary outlays Average salary Prior year Gender and academic rank Average salary (Headcount screen) Men Professors 0 Associate professors 0 78,501 77,296 Assistant professors 78,501 0 Instructors 0 Lecturers No academic rank 78,501 78,501 77,296 Total men Women Professors 0 Associate professors 0 Assistant professors 0 0 Instructors 0 Lecturers No academic rank 0 Total women 78,501 Total (men + women) 78,501 77,296

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 9/10-mont	h contracts/teaching perio	ods	
<del></del>	As of Novemb	~ .		
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years	105	822,023	7,829	7,684
Medical/dental plans	100	716,060	7,161	6,829
Group life insurance	81	2,332	_ 29	
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only) Unrestricted			-	
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	105	482,197	4,592	4,824
Unemployment compensation taxes	105	2,332	22	22
Worker's compensation taxes	105	66,844	637	638
Other benefits in kind with cash options				
Total expenditures		2,091,788	3	

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

periods - Fringe benefits Fringe benefits of full-time instruc	ctional staff on 11/12-mor	th contracts/teaching per	iods				
As of November 1, 2010							
Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures			
Retirement plans (other than Social Security) - Vested within 5-years			8,201	0.07			
Retirement plans (other than Social Security) - Vested after 5-years	1	8,201	0,201	8,070			
Medical/dental plans	1	13,152	13,152	12,393			
Group life insurance							
Other insurance benefits (cafeteria plan, etc.)							
Guaranteed disability income protection							
Tuition plan (dependents only) Unrestricted							
Restricted							
Housing plan		,					
Unrestricted							
Restricted							
Social Security taxes	1	5,790	5,790	5,685			
Unemployment compensation taxes	1	24	. 24	23			
Worker's compensation taxes	1	675	675	665			
Other benefits in kind with cash options							
Total expenditures		27,842					

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2010

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	or non-Hispanic/Latino						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident							
alien				l l		I	
Hispanic/Latin	0 1	3					
American	Į I	Jo					
Indian or							
Alaska Native	,	'	'			'	
Asian							
		1				<b> </b>	
Black or		4					
African			<b> </b>	I	<b> </b>	J	
American Native							(
Hawaiian or							
Other Pacific	'		,	,	'	,	
Islander							
White	10	10					30
_	12	18		I	J.	I	
Two or more		1					
races Race and			l l		I	l l	
ethnicity							
unknown	'	'	'			,	
Total men		13	24	0	0	0	0 37
Women							
Nonresident							
alien		I		l l		I	
Hispanic/Latin	0	2					
American	l l	Z		I			
Indian or							
Alaska Native			'	,	'	'	
Asian							
		2					
Black or		4					
African							
American							

Native Hawaiian or Other Pacific Islander							
<u>White</u>	1	13					14
Two or more races							0
Race and ethnicity							0
unknown Total women	1	18	0	0	0	0	19
Total	14		0	0	0	0	
(men+women)							
Total from EAP							56

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### Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and		Associate	Assistant			No academic	
ace/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Tota
Men							
Nonresident			3				3
alien Hispanic/Latin	\ \		JS	I	I		1
iispariic/Latiiri	-		1				
<u>American</u>							
ndian or Alaska Native							
Asian							1
			1				
Black or African			1				1
American	-		ļ.				
Native							
Hawaiian or Other Pacific							
slander							
<u>Vhite</u>			[F		4		6
wo or more		<b> </b>	5		1		
aces							
Race and							
ethnicity Inknown							
Total men		0	0	11	0	1	0 12
Vomen							
Nonresident			2				2
<u>alien</u> Hispanic/Latin	2		2				2
	=		2				
American							
ndian or Alaska Native	l				I		
Asian							2
St			2				
Black or African							
American	1			,	,		
							(

Native Hawaiian or Other Pacific							
Islander White							6
Two or more		1	4	1			0
races							
Race and ethnicity unknown							0
<u>unknown</u>							40
Total women	0	1	10	1	U	0	
Total (men+women)	0	1	21	1	1	0	24
Total from EAP							24

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American

## Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

race/ethnicity							
_			As of November	1, 2010			
	nic/Latino individuals of any						
	r non-Hispanic/Latino indiv		A			M d	
Gender and race/ethnicity	Professors		Assistant professors	Instructors		No academic rank	Total
Men	1 101000010			mod dotoro	200(4) 010		Total
Nonresident			1				_ 1
alien Hispanic/Latinc			] 1			<u> </u>	0
i iiopariio/Latirio							
American							_ 0
Indian or Alaska Native							
Asian							_ 0
Black or African							_ 0
American	1						
<u>Native</u>							_ 0
Hawaiian or Other Pacific							
Islander							
White			3	9	1		_ 13
Two or more			J	19	Į I		0
races							
Race and							_ 0
ethnicity unknown							
Total men	(	0	4	. 9	1	C	14
Women							
Nonresident			1				_ 1
alien Hispanic/Latino							0
r iispariic/Latiire							
<u>American</u>							_ 0
Indian or Alaska Native							
Asian							_ 0
Black or				2	1		_ 3
African	1	1	1	_	1	1	

Native Hawaiian or Other Pacific							0
Islander							
<u>White</u>		1	1	7			9
Two or more races							0
Race and ethnicity unknown							0
unknown							
Total women	0	1	2	9	1	0	13
Total	0	1	6	18	2	. 0	27
(men+women) Total from EAP							27

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## Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

#### As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0



Total (men+women) Total from EAP	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by								
gender and	I race/ethnicity							
As of November 1, 2010								
	Total men	Total women	Total (men+women)					
Nonresident alien	4	3	7					
Hispanic/Latino	5	4	9					
American Indian or Alaska Native	0	0	0					
Asian	2	4	6					
Black or African American	2	4	6					
Native Hawaiian or Other Pacific Islander	0	0	0					
White	49	29	78					
Two or more races	1	0	1					
Race and ethnicity unknown	0	0	0					
Total (must equal Part H (next part))	63	44	107					



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### Part H - Fall Staff - Full-time instruction/research/public service staff by contract

length/teaching period - Headcount
Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

<ul> <li>Report race for non-His</li> </ul>	panic/Latino individuals or	nly			
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month		Tota from Part G
Men					U
Nonresident alien		4		_ 4	4
Hispanic/Latino		5		_ 5	ţ
American Indian or Alaska Native				. 0	(
Asian		2		2	2
Black or African American		2		2	2
Native Hawaiian or Other Pacific Islander				. 0	C
White		48	1	49	49
Two or more races		1		. 1	1
Race and ethnicity unknown				0	C
Total men		62	1	63	63
Women					
Nonresident alien		3		_ 3	3
Hispanic/Latino		4		_ 4	4
American Indian or Alaska Native				. 0	C
Asian		4		. 4	4
Black or African American		4		4	4
Native Hawaiian or Other Pacific Islander				0	C
White		29		29	29
Two or more races	1	1	'	0	C

Race and ethnicity unknown				0	0
Total women	0	44	0	44	44
Total (men+women)	0	106	1	107	107
Total from EAP				107	
Total (men+women) from Fall 2009		111	1		

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### Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 40,000-49,999 100,000 and above Total from Gender and 30,000-39,999 50,000-64,999 65,000-79,999 80,000-99,999 race/ethnicity Part H (Headcount screen) Men Nonresident 0 0 2 0 0 alien Hispanic/Latino 2 2 0 0 0 0 American Indian or Alaska Native Asian 0 0 0 0 0 Black or 0 0 0 0 African American Native Hawaiian or Other Pacific Islander White 48 0 3 3 13 8 6 15 Two or more 0 0 0 0 0 0 races Race and ethnicity unknown 19 12 17 62 Total men Women Nonresident 0 0 0 3 0 0 0 alien Hispanic/Latino 0 2 0 0 American Indian or Alaska Native Asian 0 0 2 0 0 Black or 0 2 2 0 0 0 0 African American

Native Hawaiian or Other Pacific Islander								
<u>White</u>	2	1	3	11	8	1	3	29
Two or more races								
Race and ethnicity unknown								
Total women	3	1	5	19			3	44
Total (men+women)	3	4	9	38	22	10	20	106

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American

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12month contracts/teaching periods - Salary class intervals Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity (Include all staff from these functions, including those with and without faculty status.) As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Below \$30,000 30,000-39,999 40,000-49,999 80,000-99,999 100,000 and above Total from Gender and 50,000-64,999 65,000-79,999 race/ethnicity Part H (Headcount screen) Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 0 0 0 0 0 0 Two or more races Race and ethnicity unknown Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African

Native Hawaiian or Other Pacific Islander White								
Other Pacific Islander								
White								
Two or more								
races			I.					
races Race and ethnicity unknown								
unknown								
Total women	0	0	0	0	0	0	0	0
Total	0	0	0	0	1	0	0	1
(men+women)								

### Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class

	uno <u>oxodutto duni</u>	s.aur omunugonul ste	aff by salary class interval	As of November 1, 2010				
•Report Hispa	nic/Latino individuals o	f any race as Hispanic/Lati	no	AS OF NOVEHIDER 1, 2010				
Report race t	or non-Hispanic/Latino	individuals only						
Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latir	1						1	2
American Indian or Alaska Native								0
<u>Asian</u>							1	1
<u>Black or</u> <u>African</u> American					1			1
Native Hawaiian or Other Pacific								0
Islander White								14
	0	0	2	2	5	2	3	
Two or more races								0
Race and ethnicity unknown								0
Total men		1	0	2	2	6	2	5 18
Women								
Nonresident alien								0
Hispanic/Latir	0	0	0	0	0	0	1	1
American Indian or Alaska Native								0
<u>Asian</u>	1	0	0	1	0	0	0	2
Black or African American	0	0	1	0	0	0	0	1
								0
					1 7			

Native Hawaiian or Other Pacific Islander White	0	0	2	1	2	3	6	. 14
Two or more races								. 0
Race and ethnicity unknown								. 0
Total women	1	0	3	2	2	3	3	18
Total (men+women)	2	0	5	4	8	5	5 12	
Total from EAP								36

User ID: p4488405

### Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

intervals Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Gender and Below \$30,000 30,000-39,999 100,000 and above 40,000-49,999 50,000-64,999 65,000-79,999 80,000-99,999 Total race/ethnicity Men Nonresident alien Hispanic/Latino 0 American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander 23 White 5 3 3 3 8 Two or more races Race and ethnicity unknown 29 0 Total men Women Nonresident alien Hispanic/Latino 2 American Indian or Alaska Native <u>Asian</u> Black or African 3 American

Native Hawaiian or Other Pacific Islander White	9	9	7	6	2			_ 33
Two or more races			,		,-			. 0
Race and ethnicity unknown					,			. 0
unknown	_					_		
Total women	9	12	10	8	2	0		41
Total (men+women)	15	15	16	17	6	1	(	70
Total from EAP								70

### Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class

Report race for r	c/Latino individuals of any non-Hispanic/Latino indiv Below \$20,000	race as Hispanic/Latino	of November 1, 2010 30,000-39,999	40,000-49,999	50,000 and above	Tot
Report race for race for race for race for race for race fender and face/ethnicity  Ien  Iden  I	non-Hispanic/Latino indiv	iduals only	30,000-39,999	40,000-49,999	50,000 and above	Tot
dender and acce/ethnicity  len lonresident lien lispanic/Latino merican ndian or laska Native sian lack or frican merican lative lawaiian or other Pacific slander			30,000-39,999	40,000-49,999	50,000 and above	Tot
den donresident lien lispanic/Latino merican dian or laska Native sian lack or frican merican merican dative lawaiian or lative lawaiian or other Pacific						-
onresident lien lispanic/Latino merican idian or laska Native sian lack or frican merican merican lative lawaiian or other Pacific						
lien lispanic/Latino merican idian or laska Native sian lack or frican merican lative lawaiian or other Pacific						
merican dian or laska Native sian lack or frican merican merican lative lawaiian or other Pacific						
merican dian or laska Native sian lack or frican merican ative awaiian or other Pacific						
ladian or laska Native sian lack or frican merican ative awaiian or other Pacific lander						
ladian or laska Native sian lack or frican merican ative awaiian or other Pacific lander						
lack or frican merican lative lawaiian or other Pacific slander						
lack or frican merican ative awaiian or ther Pacific						
frican merican ative awaiian or ther Pacific lander						-
frican merican ative awaiian or ther Pacific lander						
merican ative awaiian or ther Pacific lander			· ·			-
ative awaiian or ther Pacific lander			-		1	
awaiian or other Pacific slander						
ther Pacific lander						
slander		'	,			
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wo or more						
aces						
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thnicity						
nknown	,	2		4		
otal men		0	0	1	0	,
/omen						
onresident [						-
ien		l l				
ispanic/Latino		1				
mariaan		1.			1	
merican dian or						
aska Native		1	1		1	
sian <sub>г</sub>						
<u>olali</u>						
lack or _						
lack or frican		1				
merican			,			

Native Hawaiian or Other Pacific Islander						
White		2				2
Two or more races						0
Race and ethnicity unknown						0
Total women	0	4	0	0	0	4
Total (men+women)		4	0	1	0	5
Total from EAP						5

Part I - Fal	Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals								
Number of full	umber of full-time <u>clerical and secretarial</u> staff by salary class intervals, gender, and race/ethnicity								
	As of November 1, 2010								
Report Hispan	ic/Latino individuals of a	ny race as Hispanic/Latir							
Report race fo	r non-Hispanic/Latino inc	dividuals only							
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total			
Men									
Nonresident alien									
Hispanic/Latino									
						(			
American ndian or									
Naska Native	,	,	,	,	,				
<u>Asian</u>									
Black or						2			
<u>African</u>	0	1	1						
American Native									
<u>vauve</u> ∃awaiian or									
Other Pacific	,	,		·	,				
slander						6			
<u>White</u>	3	2	0	1					
Two or more									
aces		<u> </u>							
Race and ethnicity									
unknown									
Total men		3	3	1	1	0 8			
Women						(			
Nonresident alien									
Hispanic/Latino				4		2			
^ morioon	1	0	0	1		0			
American Indian or									
Alaska Native					,				
<u>Asian</u>	0	1							
Black or						5			
African	0	2	0	2	1				
American Native						C			
<u>Native</u> Hawaiian or									
Other Pacific		,		,	,				
Islander									

<u>White</u>	0	7	7	2		16
Two or more races						0
Race and ethnicity unknown						0
Total women	1	10	7	5	1	24
Total (men+women)	4	13	8	6	1	32
Total from EAP						32

*Report Hispanic/Latino individuals of any race as Hispanic/Latino *Report race for non-Hispanic/Latino individuals only  Gender and race/Hispanic/Latino individuals only  Gender and Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Trace/ethnicity  **Nonresident alien	Part I - Fal	Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals									
Report race for non-Hispanic/Latino individuals of any race as Hispanic/Latino ron-Hispanic/Latino individuals only           Gender and race/ethnicity         Below \$2,000         20,000-29,999         30,000-39,999         40,000-49,999         50,000 and above         Total control of the properties of the	Number of full	Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity									
Report race for non-Hispanic/Latino individuals of any race as Hispanic/Latino individuals only  Gender and Below \$2,0,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above T acac/ethnicity  Men Nonresident alien		As of November 1, 2010									
Series   S	•Report Hispan										
Men		r non-Hispanic/Latino indivi	duals only								
Men		Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total				
American	Men										
American Indian or Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White 0 3 0 0 0 5  Two or more races Race and ethnicity unknown Total men 0 4 0 0 0 5  Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Indian or Alaska Native Asian Black or African American Indian or Alaska Native Asian Black or African American Indian or African Indian or Indian	alien						_ 0				
Indian or   Alaska Native   Asian   Black or   African   American   American   Black or   Alaska Native   American   American   American   American   American   Black or   African   American   American   American   American   Alaska Native   Asian   Black or   African   American   Am	Hispanic/Latino	0	1				_ 1				
Alaska Native Asian  Black or Affrican American Native Hawaiian or Other Pacific Islander White  0							0				
Black or African American	Alaska Native	,					0				
African American American Native         Native           Hawaiian or Other Pacific Islander         Image: Control of the pacific Islander           White         0         3         0         0         5           Two or more races races ace and ethnicity unknown         Image: Control of the pacific Islander Isl											
Native   Hawaiian or	African						_ 0				
Hawaiian or Other Pacific							_ 0				
White         0         3         0         0         5           Two or more races         1	Hawaiian or Other Pacific										
Two or more races Race and ethnicity unknown Total men 0 4 0 0 0 5  Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African Native American Native							8				
races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native	viiile	0	3	0	0	5					
Race and ethnicity unknown Total men 0 4 0 0 0 5  Women Nonresident alien							_ 0				
Indian or   Indi	Race and						0				
Total men											
Nonresident alien Hispanic/Latino  American Indian or Alaska Native Asian  Black or African American Native		0	4	0	0	5	5 9				
alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native											
American Indian or Alaska Native Asian Black or African American Indian or Alaska or African Indian or Alaska or African Indian or American Indian or Indian							_ 0				
Indian or Alaska Native Asian  Black or African American Native		2					0				
Indian or Alaska Native Asian  Black or African American Native	American						0				
Asian  Black or African  American  Native	Indian or										
African American Native							_ 0				
African American Native							0				
Native	African										
	Native						0				
Other Pacific Islander											

<u>White</u>						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	4	0	0	5	9
Total from EAP						9

Part I - Fal	Staff - Full-time :	service/maintena	ance staff - Salary	class intervals					
tullibel of full	umber of full-time <u>service/maintenance</u> staff by salary class intervals, gender, and race/ethnicity								
	As of November 1, 2010								
	ic/Latino individuals of ar		10						
	r non-Hispanic/Latino ind								
ace/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Tota			
Men									
Nonresident alien									
Hispanic/Latino									
<u>American</u>									
ndian or Naska Native	L								
<u>Asian</u>									
Black or African	1	11	1			1			
American		1	·	1					
<u>lative</u> lawaiian or									
Other Pacific slander									
<u>Vhite</u>	2	10	3	4	3	2			
wo or more		110		4					
aces Race and		<u> </u>							
thnicity									
Inknown Fotal men		3	21	4	4	3 3			
Vomen									
Nonresident alien									
Hispanic/Latino									
American									
ndian or Alaska Native		<u> </u>							
Asian		_							
Black or									
African American	0	1	0	<u> </u>					
Native									
Hawaiian or Other Pacific									
slander									

<u>White</u>		5				5
Two or more races						0
Race and ethnicity unknown						0
Total women	0	6	0	1	0	7
Total (men+women)	3	27	4	5	3	42
Total from EAP						42

## Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

- Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1,	2010						
Gender and race/ethnicity	Executive/					Service/ Maintenance	Total
Men	managona		paraprofessionais		Ciaits	Mantenance	
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	2	3	0	0	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0	0	
Black or African American	1	2	0	2	0	13	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	14	23	1	6	8	22	74
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	18	29	1	8	9	35	100
Women							
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	1	2	1	2	0	0	6
American Indian or Alaska Native	0	0	0	0	0	0	
<u>Asian</u>	2	1	0	1	0	0	
Black or African American	1	5	1	5	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	14	33	2	16	0	5	70
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	_	0	
Total women	18	41	4	24	0	7	94
Total (men+women)	36	70	5	32			
Total from EAP	36	70	5	32	9	42	194

Part J - Fall Staff - Part-time professional staff
Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010 •Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	1	0	1
Hispanic/Latino	2	0	1
American Indian or Alaska Native	1	0	0
<u>Asian</u>	1	0	0
Black or African American	2	0	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	40	0	18
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	47	(	24
Women			
Nonresident alien	0	0	1
<u>Hispanic/Latino</u>	1	0	0
American Indian or Alaska Native	0	0	1
<u>Asian</u>	3	0	0
Black or African American	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	69	0	21
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0



Total women	73	0	26
Total (men+women)	120	0	50
Total from EAP	120	0	50

Part J - Fall Staff - Part-time non-professional staff
Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity

### As of November 1, 2010

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

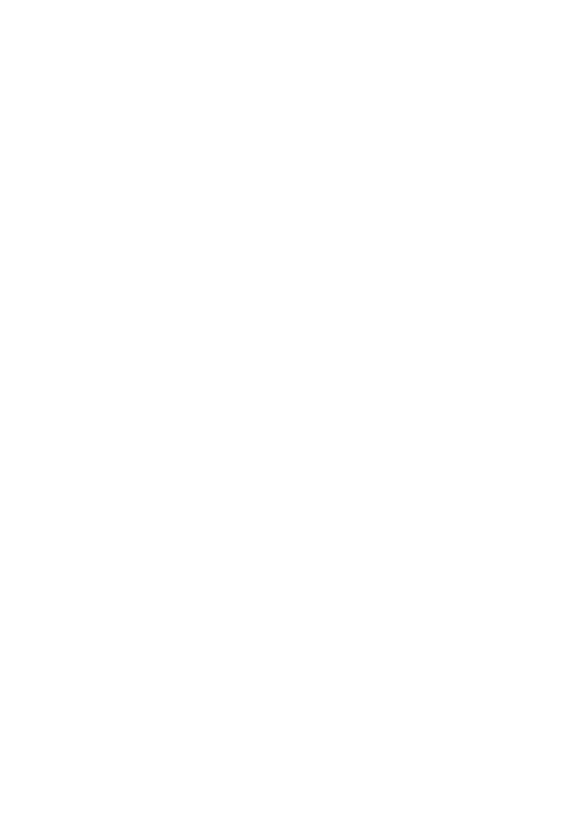
Gender and	Technical and	Clerical and		Service/
•	paraprofessionals	secretarial	Skilled crafts	<u>Maintenance</u>
Men				
Nonresident alien	0	2	0	0
Hispanic/Latino	0	6	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	2	0	0
Black or African American	0	9	0	0
Native Hawaiian or Other Pacific Islander	0		0	0
White	1	54	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	3	0	0
Total men	1	76	0	0
Women				
Nonresident alien	0	1	0	0
Hispanic/Latino	1	15	0	0
American Indian or Alaska Native		2	0	0
<u>Asian</u>	0	2	0	0
Black or African American	2	9	0	1
Native Hawaiian or Other Pacific Islander		1		0
<u>iolariaci</u>				



White	8	50	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	4	0	0
Total women	12	84	0	1
Total (men+women)		160	0	1
Total from EAP	13	160	0	1

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of <u>part-time</u> staff by primary function/occupational activity, gender, and race/ethnicity							
A	s of November 1, 2010						
•Report Hispanic/Latino individuals of any race as							
•Report race for non-Hispanic/Latino individuals o	nly						
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)				
Men							
Nonresident alien	4	1	. 5				
Hispanic/Latino	9		9				
American Indian or Alaska Native	1		. 1				
Asian	3		3				
Black or African American	15	2	. 17				
Native Hawaiian or Other Pacific Islander	0		. 0				
White	113	14	127				
Two or more races	0		. 0				
Race and ethnicity unknown	3		3				
Total men	148	17	165				
Women							
Nonresident alien	2	1	. 3				
Hispanic/Latino	17		. 17				
American Indian or Alaska Native	3		. 3				
<u>Asian</u>	5		. 5				
Black or African American	15		. 15				
Native Hawaiian or Other Pacific Islander	1		. 1				
White	148	15	163				
Two or more races	0	,	. 0				
Race and ethnicity unknown	5	,	. 5				
		1					



Total women	196	16	212
Total (men+women)	344	33	377
Total from EAP	344	33	377

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2010									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	5	3	5	3	10	6			
Hispanic/Latino	11	10	9	17	20	27			
American Indian or Alaska Native	0	0	1	3	1	3			
<u>Asian</u>	3	8	3	5	6	13			
Black or African American	20	18	17	15	37	33			
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	1			
White	123	99	127	163	250	262			
Two or more races	1	0	0	0	1	0			
Race and ethnicity unknown	0	0	3	5	3	5			
Grand total	163	138	165	212	328	350			

User ID: p4488405

### Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -**Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

• Report Hispanic	c/Latino individuais of any r	ace as Hispanic/Latino			
•Report race for	non-Hispanic/Latino individ	duals only			
Gender and		Faculty status			
race/ethnicity	<u>Tenured</u>	-	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien Hispanic/Latino		1			. 1
American Indian or Alaska Native Asian					. 0
ASIAII		1			1
Black or African American					. 0
Native Hawaiian or Other Pacific Islander					. 0
White			2		. 2
Two or more					0
races Race and					0
ethnicity					
unknown Total men	0	2	2	0	) 4
Women					
Nonresident alien					. 0
Hispanic/Latino					. 0
American Indian or Alaska Native					. 0
Asian		1			. 1
	,	,	,	,	0



Black or African American					
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	0	1
Total (men+women)	0	3	2	0	5

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Executive/	Other	Technical	Clerical			
race/ethnicity	administrative/	professionals	and	and	Skilled	Service/	
,	managerial	(support/service)	paraprofessionals	secretarial	crafts	Maintenance	Total
Men							
Nonresident							
alien			I			I	C
Hispanic/Latino	2						0
American							0
Indian or							
Alaska Native							
<u>Asian</u>							0
Black or							1
African	0	0	0	0	0	1	
American	,		, -			,	
Native							0
Hawaiian or							
Other Pacific Islander							
White							9
<u>vviiito</u>	1	3	0	3	0	2	
Two or more							0
races						I	
Race and							0
ethnicity unknown							
Total men		1	3	0	3	0	3 10
Women							
Nonresident							0
alien						I	
Hispanic/Latino	0	0	0	1			
American	Į0						0
Indian or							
Alaska Native							
<u>Asian</u>	4	4					2
Diagleage	]1	]1			<u> </u>		0
<u>Black or</u> African							
American							
							0

Native Hawaiian or Other Pacific Islander							
Islander White	0	5	0	2			. 7
Two or more races							_ 0
Race and ethnicity unknown	0	0					. 0
Total women	1	6	0	3	0	)	10
Total (men+women)	2	9	0	6	0	3	3 20

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	0	1	1
American Indian or Alaska Native	0	0	0
<u>Asian</u>	1	3	4
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	11	7	18
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	14	11	25



Institution: University of South Florida-St. Petersburg Campus (448840) User ID: p4488405	
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

### **Summary**

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

## Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	301	344	416
Professional staff	213	170	270
Staff whose primary responsibility is instruction, research, and/or public service	107	120	147
Primary instruction	0	0	0
Instruction/research/public service	107	120	147
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	36	0	36
Other professionals (support/service)	70	50	87
Non-professional staff	88	174	146
Technical and paraprofessional	5	13	9
Clerical/secretarial	32	160	85
Skilled crafts	9	0	9
Service/Maintenance	42	1	42

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank		Reported	l values		Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	106	\$7,850,864	1	\$78,501	107	\$73,973
Professor	14	\$1,609,023			14	\$114,930
Associate professor	44	\$3,439,562			44	\$78,172
Assistant professor	26	\$1,568,430	1	\$78,501	27	\$60,469
Instructor	19	\$1,092,930			19	\$57,523
Lecturer	3	\$140,919			3	\$46,973
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of South Florida-St. Petersburg Campus (448840) User ID: p4488405

Explanation Report

There are no explanations for selected survey and institution