Human Resources 2011-12

Institution: University of South Florida-St. Petersburg Campus (448840)

User ID: P4488402

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Hur	nan	Re	soui	rces Screening Questions						
Does	you	r ins	tituti	on have any <u>part-time</u> staff?						
If you	If you answer Yes to this question, you will be provided the screens to report part-time staff.									
					0	Yes	O No			
Does	you	r ins	tituti	on have 15 or more full-time staff?						
					•	Yes	No			
Do A	Do ALL of the instructional staff at your institution fall into any of the following categories?									
	If you answer Yes to any of the questions below, Part G is NOT applicable to your institution and you will NOT be required to report data for Part G .									
C	No	0	Yes	Are ALL of the instructional staff military personnel?						
•	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., $% \left\{ 1,2,,2,\right\} =0$	members	s of a religion	ous order)?			
•	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?					
You	may	use	the s	pace below to provide context for the data you've reported	above.					

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.





Part A - Employees by Ass					
Number of <u>full-time</u> staff by faculty	y status and primary func	tion/occupational activity			
		As of November 1, 2011			
Primary function/	·	Faculty status		Without	Total
occupational activity	Tenured	On tenure track	Not on	faculty	Total
(mutually exclusive categories)	renarea	On tenare track	tenure track/ no tenure system	status	
Primarily instruction					0
Instruction/research/public service	58	25	24		107
Primarily instruction +	58	25		0	107
Instruction/research/public service					
Primarily research					0
Primarily public service					0
Primarily instruction +	58	25	24	0	107
Instruction/research/public service +					
Primarily research + Primarily public					
service					
Executive/administrative/managerial	_				42
	5	1	6	30	70
Other professionals			10	63	73
(support/service) Technical and paraprofessionals			110	03	6
recillical and paraprofessionals				6	J
Clerical and secretarial					35
				35	
Skilled crafts				8	8
Service/Maintenance				44	44
Total full time	63	26	40		315
Total from prior year	62	25	43	171	301
i . J					

Part B - Employees by Assigned Position - Part-time staff

Part B - Employees by Ass Number of part-time staff by facult	igned Position - Pai y status and primary fund	rt-time staff ction/occupational activity	•			
		As of Novem	ber 1, 2011			
Primary function/	T I	Faculty status	Nich	Without	Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	faculty status		
Primarily instruction					0	
Instruction/research/public service	4		440		119	
Primarily instruction +	1	2	116	0	119	0
Instruction/research/public service	'	2	110	0	119	O
Primarily research					0	
Primarily public service					0	
Primarily instruction +	1	2	116	0	119	0
Instruction/research/public service +	1	2	110	U	119	U
Primarily research + Primarily public						
service						
Executive/administrative/managerial					0	
Other professionals			1	1	2	28
(support/service) Technical and paraprofessionals			ļ i		0	20
Teerinical and paraprolessionals				0	_	
Clerical and secretarial					0	
01.111 1 6				0	0	
Skilled crafts				0	U	
Service/Maintenance				0	0	
Total part time	1	2	117	1	121	28
Total from prior year			121	223	344	33

Part C - Employees by Assigned Position - Total number of staff

	Total number of staff by employment status and primary function/occupational activity								
As of November 1, 2011									
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants		
Primarily instruction	0		0		0		0		
Instruction/research/public service	107	107	119	120	0		226		
Primarily instruction + Instruction/research/public service	107	107	119	120	0	0	226		
Primarily research	0		0		0		0		
Primarily public service	0		0		0		0		
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	107	107	119	120	0	0	226		
Executive/administrative/managerial	42	36	0		0		42		
Other professionals (support/service)	73	70	2	50	28	33	103		
Technical and paraprofessionals	6	5	0	13	0		6		
Clerical and secretarial	35	32	0	160	0		35		
Skilled crafts	8	9	0		0		8		
Service/Maintenance	44	42	0	1	0		44		
Grand total	315	301	121	344	28	33	464		

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		14		_ 14
Associate professors		23		23
Assistant professors		13	1	_ 14
Instructors		5		5
Lecturers		2		_ 2
No academic rank				C
Total men	C	57		1 58
Total men from prior year		62		1
Women				
Professors		2		_ 2
Associate professors		21		_ 21
Assistant professors		13		_ 13
Instructors		12		_ 12
Lecturers		1		_ 1
No academic rank				C
Total women	C	49	,	0 49
Total women from prior year		44		0
Total (men + women)	C	106		1 107
Total from EAP Total from prior year (Salaries		106		107 1 107

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank					
		As of Nover	nher 1 2011		
		Faculty status			Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	14	0	0		14
Associate Professors	23	0	0		23
Assistant Professors	0	10	3		13
Instructors	0	0	5		5
Lecturers	0	1	1		2
academic rank					
Total men	37	11	9	C	57
Total men prior year	37	11	14	0	62
Women					
Professors	2	0	0	0	2
Associate Professors	19	2	0	0	21
Assistant Professors Instructors	0	9	4	0	13
Lecturers	0	2	10	0	12
No	0	0	1	0	'
academic rank					
Total women	21	13	15	C	49
	19	12	13	0	44

Total women prior year					
women					
prior year					
Total (men + women)	58	24	24	0	106
(men +					
women)					

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank As of November 1, 2011 **Faculty status** Total from Not on Part D Without (Headcount tenure track/ faculty Gender no tenure system screen) status On tenure track and Tenured academic rank Men **Professors** Associate Professors Assistant **Professors** Instructors Lecturers No academic rank 0 Total men Total men prior year Women **Professors** Associate **Professors** Assistant **Professors** Instructors Lecturers No academic rank 0 Total women

Total					
women					
prior year					
Total	0	1	0	0	1
(men +					Ī
women)					

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay	'S mal staff on 9/10-month contr	acts/teaching periods by gende	r and acade	mic rank
	As of November		i aiiu acaue	illic ralik
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	14	1,571,409	112,244	,
Associate professors	23	2,068,225	89,923	86,56
Assistant professors	13	721,737	55,518	53,14
Instructors	5	316,600	63,320	60,83
Lecturers	2	83,774	41,887	46,39
No academic rank				
Total men	57	4,761,745	83,539	79,68
Women				
Professors	2	217,581	108,791	130,45
Associate professors	21	1,442,205	68,676	68,09
Assistant professors	13	849,033	65,310	68,69
Instructors	12	692,017	57,668	54,54
Lecturers	1	49,920	49,920	48,14
No academic rank		, .		
Total women	49	3,250,756	66,342	66,14
Total (men + women)	106	8,012,501	75,590	74,06

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank As of November 1, 2011									
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary					
Men									
Professors			-						
Associate professors									
Assistant professors	1	65,420	65,420	78,501					
Instructors									
Lecturers									
No academic rank									
Total men	1	65,42	0 65,420	78,501					
Women									
Professors			_						
Associate professors									
Assistant professors									
Instructors									
Lecturers									
No academic rank									
Total women	0		0						
Total (men + women)	1	65,420	0 65,420	78,501					

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Nonresident allen	Gender and	Professors	Associate	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien								
American							-	. 0
1 3 0 0 0 0 0 0 0 0 0	alien							
1 3 0 0 0 0 0 0 0 0 0	Hispanic/Latino							. 4
Indian or	•	[1	3					
Alaska Native	American							. 0
Saian	Indian or							
1								
Black or African	<u>Asian</u>		4					. 1
African American Native Hawaiian or Other Pacific Islander White 13 17		J	[1]	l l	
American Native Hawaiian or Other Pacific Islander White I3 I7	Black or		1					1
Native Hawaiian or O O O O O O O O O	Atrican	L	11	<u> </u>	 		<u> </u>	
Hawaiian or								0
Other Pacific Islander White 13	Native							, 0
Slander White 13	Other Pacific	1	1	1	1	1	l .	
White	Islander							
13	White							30
Two or more races	VVIIICO	13	17					
Taces Race and ethnicity Tack and Ta	Two or more							0
Race and ethnicity								
1	Race and							1
Total men	ethnicity		1					
Nonresident alien	unknown	_						
Nonresident alien		14	. 23	S C	0) (0	37
Alispanic/Latino American								
American Indian or Alaska Native Asian 2 Black or African American 1 American 2 American 3 American 4 Asian 4 Asian 5 African 5 American 6 American 7 American 7 American 7 American 8 American 8 American 8 American 9 Am	Nonresident							. 0
American Indian or Alaska Native Asian 2 Black or African American 1								
American Indian or Alaska Native Asian	Hispanic/Latino	2						. 2
Indian or Alaska Native Asian Black or African American			2	I.	I.			
Alaska Native 2 Asian 2 Black or African American 1	<u>American</u>							. 0
Asian 2 2	Indian or	L	L	L	L	<u> </u>	l l	
Black or African American								2
Black or African American	<u>Asian</u>		2					. 2
African American American	Dlook or	1	14	1	1			1
American	African		1					
	American	1	1.	1	1	1		
	Allicitati							0

Native Hawaiian or Other Pacific Islander							
<u>White</u>	2	14					16
Two or more races							0
Race and ethnicity unknown							0
Total women	2	19	0	0	0	0	21
Total (men+women)		42	0	0	0	0	58
Total from EAP							58

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident							
alien			3				
Hispanic/Latino	2		1				
A ma a mi a a m			l l		I	l l	
American Indian or							
Alaska Native	J.	I	'	''	· · · · · · · · · · · · · · · · · · ·	'	
Asian							1
			1				
Black or							1
African			1				
American							(
Native Hawaiian or							
Other Pacific				<u> </u>	<u>'</u>		
Islander							
White							6
			5	0	1		
Two or more							
races			l l	I		I	
Race and							
ethnicity unknown	I.	I					
Total men		0	0	11	0	1	0 12
Women							
Nonresident							3
alien			3				
Hispanic/Latino							2
		1	0	1		ļ	
<u>American</u>							
Indian or				L	I	I	
Alaska Native							
<u>Asian</u>			2				
Black or			1-				
African							
American	,	,	,	,	,	·	
							(

Native Hawaiian or Other Pacific Islander							
White		1	4	1			6
Two or more races							0
Race and ethnicity unknown							0
Total women	0	2	9	2	0	0	13
Total (men+women)	0	2	20	2	1	0	
Total from EAP							25

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service or full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and	or non-Hispanic/Latino indi	Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank	Total
Men							
Nonresident				_	_		1
alien			1				
Hispanic/Latino	2						0
		l l			<u> </u>		
<u>American</u>		_		_	_		0
Indian or	I.	_ L			L		
Alaska Native							0
<u>Asian</u>							_
Black or	1			1			0
African							
American	'	'	'			'	
Native							0
Hawaiian or							
Other Pacific							
Islander							
<u>White</u>		_		E	4		8
_	L	I	2	5	1	I	
Two or more							0
races							0
Race and ethnicity							0
unknown	1	-					
Total men		0	0	3	5	1	0 9
Women							
Nonresident							1
alien				1			
Hispanic/Latino							0
<u>American</u>				_	_		0
Indian or	L	<u> </u>					
Alaska Native							_
<u>Asian</u>			1	1			2
Diesker] 1	11			
Black or African				1	1		
American American	1			1.	_ ·		
AITICITOATI							

Native Hawaiian or Other Pacific Islander							0
White			3	7			10
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	4	10	1	0	15
Total (men+women)	0	0	7	15	2	0	_ '
Total from EAP							24

Total women

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or

public service by gender and race/ethnicity	
As of November 1, •Report Hispanic/Latino individuals of any race as Hispanic/Latino	2011
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	0
<u>Hispanic/Latino</u>	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by							
gender and race/ethnicity							
As of November 1, 2011							
	Total men	Total women	Total (men+women)				
Nonresident alien	4	4	8				
Hispanic/Latino	5	4	9				
American Indian or Alaska Native	0	0	0				
<u>Asian</u>	2	6	8				
Black or African American	2	3	5				
Native Hawaiian or Other Pacific Islander	0	0	0				
<u>White</u>	44	32	76				
Two or more races	0	0	0				
Race and ethnicity unknown	1	0	1				
Total	58	49	107				

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

	То		* * *	/occupational activity, gend earch/public service staff)	er, and race/ethnicity	1	
As of Novemb	er 1, 2011						
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men			paraproroccionale				
Nonresident alien							0
Hispanic/Latino	2	3			1	1	7
American Indian or		1					1
Alaska Native							1
<u>Asian</u>	1						
Black or African American	3	5		2		12	22
Native			_				0
Hawaiian or Other Pacific Islander		I .					
White	14	23	1	7	7	24	76
Two or more races							0
Race and							0
ethnicity unknown	L		 		<u> </u>	<u> </u>	
Total men	20) ;	32	1	9	8	37 107
Women							
Nonresident alien							0
Hispanic/Latino							6
	1	2	1	2			0
American Indian or Alaska Native							
Asian		E					9
Black or	2	5		2			14
African American	1	5	1	5		2	
<u>American</u>							0

Native Hawaiian or Other Pacific Islander							70
<u>White</u>	18	29	3	17		5	72
Two or more races							0
Race and ethnicity							0
<u>unknown</u>							
Total women	22	41	5	26	0	7	101
Total (men+women)				35		44	
Total from EAP		73	6	35	8	44	208

Part 1 - Fall Staff - Part-time professional staff

Part J - Fall Staff - Part-tin Number of <u>part-time</u> staff by prima	me professional sta ary function/occupational	ff activity, gender, and r	race/ethnicity
	As of Novembe	er 1, 2011	
•Report Hispanic/Latino individuals			
•Report race for non-Hispanic/Latino	individuals only		
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			(сарренестист)
Nonresident alien			
<u>Hispanic/Latino</u>	2		
American Indian or Alaska Native			
<u>Asian</u>	2		
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	43		
Two or more races			
Race and ethnicity unknown			
Total men	5	50	0
Women			
Nonresident alien	1		
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
<u>Asian</u>	2		
Black or African American			1
Native Hawaiian or Other Pacific Islander			
<u>White</u>	66		1
Two or more races			
Race and ethnicity unknown			

Total women	69	0	2
Total (men+women)	119	0	2
Total from EAP	119	0	2

User ID: P446 Part J - Fal Number of pa	ll Staff - Part-tim	e non-profession y function/occupationa	al staff al activity, gender, and race	e/ethnicity
•Report Hispar	nic/Latino individuals of	As of Nove	mber 1, 2011 tino	
•Report race for	or non-Hispanic/Latino ir	ndividuals only		
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
Nonresident alien				
Hispanic/Latino	0			
American ndian or Alaska Native				
Asian				
Black or African				
American				
Native Hawaiian or Other Pacific Islander				
White				
Two or more races				
Race and ethnicity				
unknown Total men		0	0	0
Women				
Nonresident				
alien Hispanic/Latino	1			
American ndian or Alaska Native				
<u>Asian</u>				
Black or African American				
Native Hawaiian or		0		
Other Pacific Islander				

<u>White</u>				
Two or more races				
Race and ethnicity unknown				
Total women	0	0	0	0
Total (men+women)	0	0	0	0
Total from EAP	0	0	0	0

Part 1 - Fall Staff - Graduate assistants and part-time grand total

Part J - Fall Staff - Graduate assistants and part-time grand total Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity								
	As of November 1, 2011							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals	only							
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)					
Men								
Nonresident alien	0	1	1					
Hispanic/Latino	2		2					
American Indian or Alaska Native	0		0					
<u>Asian</u>	2		2					
Black or African American	3		3					
Native Hawaiian or Other Pacific Islander	0		0					
White	43	13	56					
Two or more races	0		0					
Race and ethnicity unknown	0		0					
Total men	50	14	64					
Women								
Nonresident alien	1		1					
Hispanic/Latino	0		0					
American Indian or Alaska Native	0		0					
<u>Asian</u>	2		2					
Black or African American	1	,	1					
Native Hawaiian or Other Pacific Islander	0		0					
White	67	14	81					
Two or more races	0	, 17	0					
Race and ethnicity unknown	0		0					

Total women	71	14	85
Total (men+women)	121	28	149
Total from EAP	121	28	149

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity									
As of November 1, 2011									
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women			
Nonresident alien	4	4	1	1	5	5			
Hispanic/Latino	12	10	2	0	14	10			
American Indian or Alaska Native	1	0	0	0	1	0			
<u>Asian</u>	3	15	2	2	5	17			
Black or African American	24	17	3	1	27	18			
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0			
White	120	104	56	81	176	185			
Two or more races	0	0	0	0	0	0			
Race and ethnicity unknown	1	0	0	0	1	0			
Grand total	165	150	64	85	229	235			

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

	ic/Latino individuals of any i				
•Report race for	r non-Hispanic/Latino indivi	duals only			
Gender and race/ethnicity		Faculty status	Not on tenure track/	Without	
radoreamiony	Tenured		no tenure system	faculty status	Total
Men					
Nonresident					_ 0
alien					0
Hispanic/Latino					_ 0
American					_ 0
Indian or					
Alaska Native					_ 0
<u>Asian</u>					_ 0
Black or					_ 0
African					
American Native					_ 0
Hawaiian or					_
Other Pacific					
Islander					0
<u>White</u>					_ 0
Two or more					_ 0
races					
Race and ethnicity					_ 0
unknown	J	J		J.	
Total men	0	0	0		0 0
Women					
Nonresident					_ 0
alien Hispanic/Latino					0
r iiopariio/Latiiio					
American					_ 0
Indian or Alaska Native					
Asian					_ 1
	0	0	1		
					0

Black or African American Native Hawaiian or Other Pacific Islander					0
White	0	1	1		2
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	2	0	3
Total (men+women)	0	1	2	0	3

Part L - Fall Staff - New hires - Full-time staff by	position
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Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	r non-Hispanic/Latino indivi	duals only					
	administrative/	professionals	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							_ 0
Hispanic/Latino						1	. 1
American Indian or Alaska Native							_ 0
<u>Asian</u>							_ 0
Black or African American	2	2					_ 4
Native Hawaiian or Other Pacific							_ 0
Islander White		3				1	_ 4
Two or more races							0
Race and ethnicity unknown							_ 0
Total men	2	5	()) 2	2 9
Women							
Nonresident alien							_ 0
Hispanic/Latino							0
American Indian or Alaska Native							_ 0
<u>Asian</u>	1						_ 1
<u>Black or</u> <u>African</u> American		1					_ 1
							_ 0

Native Hawaiian or Other Pacific Islander							
White	1	2					3
Two or more races							0
Race and ethnicity unknown							0
unknown Total women	2	3	0	0	0	0	5
Total (men+women)	4	8	0	0	0	2	14

Part L - Fall Staff - New hires - Totals							
Total number of full-time permanent new hires by gender and race/ethnicity							
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)							
	Total men	Total women	Total (men+women)				
Nonresident alien	0	0	0				
Hispanic/Latino	1	0	1				
American Indian or Alaska Native	0	0	0				
Asian	0	2	2				
Black or African American	4	1	5				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	4	5	9				
Two or more races	0	0	0				
Race and ethnicity unknown	0	0	0				
Grand total	9	8	17				

Institution: University of South Florida-St. Petersburg Campus (448840) User ID: P4488402
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	Reported values		
	Number of full-time staff	Number of part-time staff		
Total number of staff	315	121	355	
Professional staff	222	121	262	
Staff whose primary responsibility is instruction, research, and/or public service	107	119	147	
Primary instruction	0	0	0	
Instruction/research/public service	107	119	147	
Primarily research	0	0	0	
Primarily public service	0	0	0	
Executive/administrative/managerial	42	0	42	
Other professionals (support/service)	73	2	74	
Non-professional staff	93	0	93	
Technical and paraprofessional	6	0	6	
Clerical/secretarial	35	0	35	
Skilled crafts	8	0	8	
Service/Maintenance	44	0	44	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	106	\$8,012,501	1	\$65,420	107	\$75,383
Professor	16	\$1,788,990			16	\$111,812
Associate professor	44	\$3,510,430			44	\$79,783
Assistant professor	26	\$1,570,770	1	\$65,420	27	\$60,159
Instructor	17	\$1,008,617			17	\$59,330
Lecturer	3	\$133,694			3	\$44,565
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of South Florida-St. Petersburg User ID: P4488402 Campus (448840) **Edit Report** Human Resources Institution: University of South Florida-St. Petersburg Campus (448840) Source Description Severity Resolved **Options Global Edits** Perform The total number of employees in Explanation Yes Back to Edits EAP for part-time other professionals survev (support/service) entered, 2, has an data expected range of between 35 and 65. Please explain this difference. (Error #1518) Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students. Related Totals Screens: Perform The total number of employees in Explanation Yes Back to Edits EAP for part-time technical and survey paraprofessionals entered, 0, has an data expected range of between 1 and 30. Please explain this difference. (Error #1520) Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students. Related Totals Screens: Perform Explanation Yes Back to Edits survey

data

The total number of employees in EAP for part-time clerical and secretarial entered, 0, has an expected range of between 112 and 208. Please explain this difference. (Error #1522)

Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students.

Related Totals

Screens:

Perform The total number of employees in Explanation Yes Back to Edits EAP for part-time survey service/maintenance entered, 0, has an expected range of between 1 and 30. Please explain this difference. (Error #1526)

Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students.

Related Totals

Screens:

Perform	The total number of employees in	Explanation	Yes	Back to
Edits	EAP for part-time grand total			survey
	entered, 121, has an expected range			data
	of between 241 and 447. Please			
	explain this difference. (Error #1528)			
Reason:				

These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students.

Related <u>Totals</u>, <u>Graduate assistants</u>

Screens:

Screen: Part Time

Screen	The number entered, 1, has an	Explanation	Yes	Back to
Entry	expected range of between 145 and			survey
•	301. Please explain this difference.			data
	(Error #1301)			

Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students.

Screen	The number entered, 121, has an	Explanation	Yes	Back to
Entry	expected range of between 224 and			survey
	464. Please explain this difference.			data
	(Error #1301)			

Reason: These part time numbers were entered incorrectly or inconsistenly in the previous year. They include double counting of adjunts and graduate assistants, and two other groups (casual Staff and undergraduate students) were included, and the directions specify against these clearly in "Who NOT to Include in this Report" • Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs). • Undergraduate students.