### Human Resources 2013-14

Institution: University of South Florida-St Petersburg (448840)

User ID: P4488402

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- **Old:** Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- **New:** Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: Survey Materials

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

<b>Human R</b>	esou	rces	Screening Questions		
Does your i	nstitut	ion h	ave any <u>part-time</u> staff?		
If you answe	r <b>Yes</b> t	to this	question, you will be provided the screens to report pai	rt-time staff.	
				Yes	ONO
Does your i	nstitut	ion h	ave 15 or more <u>full-time</u> staff?		
				Yes	ONO
O Do ALL o	of the i	instru	ctional staff at your institution fall into any of the fo	llowing categories?	
			of the questions below, you will <b>NOT</b> be required to repill still be required for reporting data for full-time non-inst		for instructional
⊙ No	0	Yes	Are ALL of the instructional staff military personnel?		
No No	0	Yes	Do ALL of the instructional staff contribute their service	es (e.g., members of a	religious order)?
No	O	Yes	Do ALL of the instructional staff teach pre-clinical or cli	inical medicine?	
You may us	e the s	space	below to provide context for the data you've report	ed above.	
]					



luman Resources Screening Questions								
Ooes your institution have a tenure system?								
you answer <b>Yes</b> to this question, you will be provided the screens to report some data by tenure status.								
	•	Yes	0	No				
oes your institution have graduate assistants?								
f you answer <b>Yes</b> to this question, you will be provided the screens to report gra	duate assis	stants.						
	•	Yes	0	No				
Did your institution hire any full-time permanent staff who were included o	n the payre	oll of the i	nstitution					

between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you ar s to report **fu** 

nswer <b>Yes</b> to this question and your institution has 15 or more full-time st <b>ull-time permanent new hires</b> in <b>Part H</b> .	aff, you wil	l be provid	ed the scre	ens
	•	Yes	O	No



## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status **Tenured**

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien		<u> </u>					3
Hispanic/Latino	1	2					_ 3
American						J	_ 0
Indian or							
Alaska Native	'			•	,	,	
Asian							_ 2
	1	1					
Black or							_ 0
African American							
Native							0
Hawaiian or							
Other Pacific	'	,		•	'	,	
Islander							
<u>White</u>	15	15					_ 30
T	115	10				<b> </b>	1
Two or more races		1					- '
Race and	'						_ 0
ethnicity							
unknown							
Total men	17	19	0	0	0		0 36
Women							
Nonresident							_ 1
alien	<u> </u>	1				I .	2
Hispanic/Latino		2					_ 2
American	1	L			1	1	0
Indian or							_
Alaska Native	,			,			
Asian							_ 2
	1	1					

Black or African American	0	1					1
Native Hawaiian or Other Pacific Islander							0
White							16
VVIIIC	2	14					. •
Two or more							0
races							
Race and							0
ethnicity							
unknown							
Total women	3	19	0	0	0	0	22
Total	20	38	0	0	0	0	58
(men+women)							
Total from prior							58
year							

## **Part A1 - Full-time Instructional Staff**

## Number of Full-time Instructional Staff With Faculty Status On Tenure Track

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident alien		1	2				_ 3
Hispanic/Latino			1				_ 1
American							_ 0
Indian or Alaska Native							
Asian			2				_ 2
Black or African			1				_ 1
American							
Native Hawaiian or							_ 0
Other Pacific Islander							
White		2	7				_ 9
Two or more							0
races		l l					0
Race and ethnicity							_
unknown Total men		0 3	3 13	0	0		0 16
Women			,		· ·		0 .0
Nonresident				_			_ 3
alien			3				2
Hispanic/Latino		1	1				
American Indian or							_ 0
Alaska Native Asian							2
, wat		1	1				

Black or African American							0
Native Hawaiian or Other Pacific							0
Islander							_
White			5				5
Two or more							0
races							
Race and							0
ethnicity							
unknown							
Total women	0	2	10	0	0	0	12
Total	0	5	23	0	0	0	28
(men+women)							
Total from prior year							25

## Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff

## With Faculty Status

## Not on Tenure Track - Multi-Year or Continuing or At-will Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							_
Native Hawaiian or	0						_ 0
Other Pacific	Į o						
Islander							
<u>White</u>							_ 0
Two or more							0
races							_
Race and				<u></u>			_ 0
ethnicity							
unknown	0	0	0	0	0		0 0
Total men Women	U	U	U	U	U		0 0
Nonresident							0
alien							
Hispanic/Latino							_ 0
American Indian or							_ 0
Alaska Native							
Asian							_ 0

Black or African American							. 0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							. 0
Race and ethnicity							. 0
unknown Total women	0	0	0	0	C	0	0
Total (men+women)	0	0	0	0	C	0	0
Total from prior year							

## Part A1 - Full-time Instructional Staff

## **Number of Full-time Instructional Staff** With Faculty Status Not on Tenure Track - Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien					L	<u>                                     </u>	
Hispanic/Latino				1			_ 1
American	J				L	<u> </u>	0
Indian or							_
Alaska Native			'	'		'	
Asian							_ 1
				1			
Black or							_ 2
African				2	L	I	
American							0
Native Hawaiian or							_ 0
Other Pacific	I		1		1	1	
Islander							
White							12
			4	8			
Two or more							_ 0
races					L	I.	0
Race and							_ 0
ethnicity unknown					L		
Total men	0	0	4	12	0		0 16
Women							
Nonresident _							_ 1
alien			1				
Hispanic/Latino							_ 0
American							_ 0
Indian or					L		
Alaska Native							3
Asian			2	1			_ 3
	<u> </u>		14	] 1	L	L	

Black or African American				1			1
Native Hawaiian or Other Pacific							0
Islander White		1	3	13		3	20
Two or more races							0
Race and ethnicity							0
unknown Total women	0	1	6	15	0	3	25
Total (men+women)	0	1	10	27		3.	<b>1</b> 41
Total from prior year							30

## Part A1 - Full-time Instructional Staff

## Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and			Academic Rank			No academic	
race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Men							
Nonresident							_ 0
alien							0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							0
<u>Asian</u>							_ 0
Black or							_ 0
African							
American							_
Native Hawaiian or	0						_ 0
Other Pacific	Į o						
Islander							
<u>White</u>							_ 0
Two or more							0
races							_
Race and				<u></u>			_ 0
ethnicity							
unknown	0	0	0	0	0		0 0
Total men Women	U	U	U	U	U		0 0
Nonresident							0
alien							
Hispanic/Latino							_ 0
American Indian or							_ 0
Alaska Native							
Asian							_ 0

Black or African American Native Hawaiian or Other Pacific						C
Islander						
White						C
Two or more						C
races						
Race and ethnicity						
unknown						
Total women	0	0	0	0	0	0 0
Total (men+women)	0	0	0	0	0	0 0
Total from prior year						

## **Part A1 - Full-time Instructional Staff**

## **Number of Full-time Instructional Staff**

**Without Faculty Status** 

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity Without Faculty Status			
Men			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
<u>Asian</u>			
Black or African American			
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>			
Two or more races			
Race and ethnicity unknown			
Total men	0		
Women			
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			



Total women	0
Total (men+women)	0
Total from prior year	

#### Part A2 - Full-time Instructional Staff

Part A2 - Full-time	instructional Staff						
		Num	ber of Full-time Instructio	nal Staff			
			As of November 1, 201	3			
•Report Primarily Instructio	n and Instruction Combined	with Research and/or Public	Service separately, as indi	cated below			
			With Faculty status			Without Faculty status	Total
	<u>Tenured</u>	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Total carried forward from	58	28	0	41	0		0 127
previous screens							
Primarily Instruction	0	0	0	C	0		0 0
Exclusively credit							_ 0
Exclusively not-for- credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public							_ 127
service staff	58	28		41			

**Part A3 - Full-time Instructional Staff - Totals** 

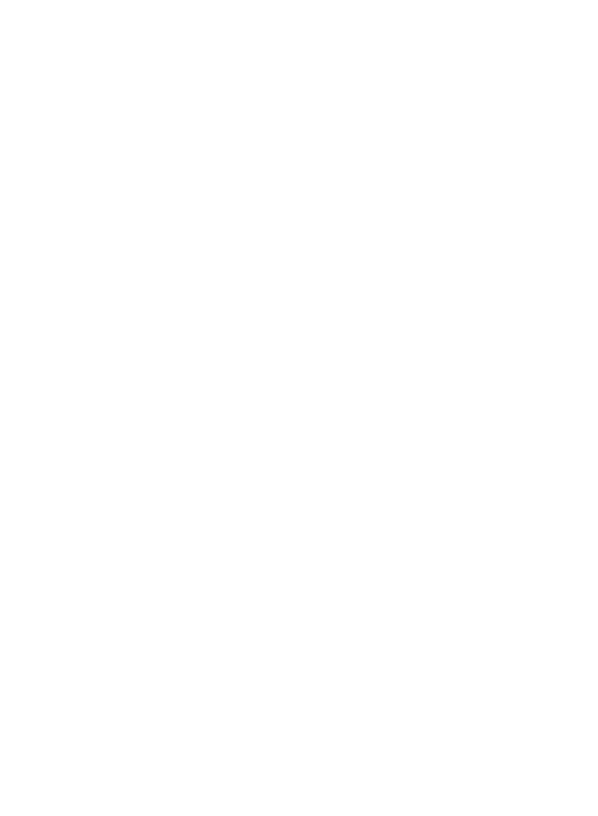
Total number of Full-time Instructional Staff					
As of	November 1, 2013				
Race/ethnicity	Total men	Total women	Total (men+women)		
Nonresident alien	3	5	8		
Hispanic/Latino	5	4	9		
American Indian or Alaska Native	0	0	0		
Asian	5	7	12		
Black or African American	3	2	5		
Native Hawaiian or Other Pacific Islander	0	0	0		
White	51	41	92		
Two or more races	1	0	1		
Race and ethnicity unknown	0	0	0		
Total	68	59	127		

## Part B1 - Full-time Non-instructional staff

## **Number of Full-time Non-instructional Staff** by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	3		
Hispanic/Latino	5		
American Indian or Alaska Native	0		
<u>Asian</u>	5		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0	0	
White	51		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	68	0	0
Women			
Nonresident alien	5		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	7		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	41		
Two or more races	0		



Race and ethnicity unknown	0		
rado ana dannony annarown			
Total women	59	0	0
Total Wollion			
Total (men+women)	127	0	0
Total from prior year			
rotal from your			

## Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff

# by Occupational Category

## As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

25-4010   Education Services   Occupations   25-2000 + 25-3000 + 25-3000 + 25-3000 + 25-3000	•Report race for	non-Hispanic/Latino individ	duals only		
Norresident alien	Gender and race/ethnicity	Museum Technicians	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-
American	Men				
Hispanic/Latino	Nonresident				
American   Indian or   Alaska Native   Asian	alien				1
Indian or Alaska Native	Hispanic/Latino				
Indian or Alaska Native					
Alaska Native	<u>American</u>				
Asian					
Black or African American Native Hawaiian or Other Pacific Islander White  3  Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino Indian or Alaska Native    1   4   4   4   4   4   4   4   4   4   6   7   8   9   9   1   9   1   9   1   1   1   1   1   1   1   1   1   1					
Black or African American Native Hawaiian or Other Pacific Islander White 3 9  Two or more races Race and ethnicity unknown Total men 0 3 0 15  Women Nonresident alien Hispanic/Latino American Indian or Alaska Native	ASIAII				1
African American Native Hawaiian or Other Pacific Islander White  3  Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino Indian or Alaska Native    4    4   4   4   4   4   4   4   4	Black or				
Native Hawaiian or Other Pacific Islander White  3  Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino  American Indian or Alaska Native	African				4
Hawaiian or Other Pacific Islander White    3					
Other Pacific Islander   White 3   Two or more races 9   Race and ethnicity unknown 0   Total men 0   Nonresident alien 1   Hispanic/Latino 1   American Indian or Alaska Native 1					
Islander White    3					
White 3 9  Two or more races Race and ethnicity unknown Total men 0 3 0 15  Women Nonresident alien Hispanic/Latino 1 American Indian or Alaska Native					
Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native					
Two or more races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native	vviiite		3		9
races Race and ethnicity unknown Total men  Nonresident alien Hispanic/Latino American Indian or Alaska Native	Two or more				
ethnicity unknown  Total men  0 3 0 15  Women  Nonresident alien Hispanic/Latino  1 American Indian or Alaska Native	races				
Unknown Total men  0 3 0 15  Women Nonresident alien Hispanic/Latino  1 American Indian or Alaska Native					
Total men 0 3 0 15  Women  Nonresident alien	<u>ethnicity</u>				
Women Nonresident alien Hispanic/Latino  American Indian or Alaska Native		٥	2		15
Nonresident alien Hispanic/Latino  Indian or Alaska Native		U	J	(	, 19
alien Hispanic/Latino  1  American Indian or Alaska Native					
Hispanic/Latino  American Indian or Alaska Native					
American Indian or Alaska Native					1
American Indian or Alaska Native	i iispailit/Latiilt			1	
Indian or Alaska Native	American				
Alaska Native					
Asian					
	Asian				



Black or African American			1	3
Native Hawaiian or				
Other Pacific Islander				
White		5	2	10
Two or more races				
Race and ethnicity				
unknown	0	5	4	13
Total women	ŭ.			
Total (men+women)	0	8	4	28
Total from prior year		8	5	18

## Part B1 - Full-time Non-instructional staff

## Number of Full-time Non-instructional Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien Hispanic/Latino	1	1	2	1	
American Indian or Alaska Native					
Asian Black or				1	
African American Native				2	
Hawaiian or Other Pacific Islander					
White	11	5	4	8	
Two or more races Race and					
ethnicity unknown					
Total men	12	6	6	12	0
Women Nonresident alien					
Hispanic/Latino		2		1	
American Indian or Alaska Native Asian					
Asiaii					

	1	2	1	2	
Black or African American		2		3	
Native Hawaiian or Other Pacific					
Islander White	10	16	3	14	
Two or more races					
Race and ethnicity unknown					
Total women	11	22	4	20	0
Total (men+women)	23	28	10	32	0
Total from prior year	24	24	10	27	

## Part B1 - Full-time Non-instructional staff

## **Number of Full-time Non-instructional Staff** by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

·	Then thepanic Latine marriadale emy					
race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Men						
Nonresident alien						_ 4
Hispanic/Latino	2			3		_ 15
American Indian or Alaska Native						_ 0
<u>Asian</u>	1					_ 8
<u>Black or</u> African American	14		4	1		28
Native Hawaiian or Other Pacific Islander						_ 0
White	17		13	16	1	138
Two or more races						_ 1
Race and ethnicity unknown						_ 0
Total men	34	0	17	7 20	)	1 194
Women						
Nonresident alien						_ 5
Hispanic/Latino			4			_ 12
American Indian or Alaska Native						_ 0
Asian			2			15

Black or African American	4		7			22
Native Hawaiian or Other Pacific Islander						0
White	7		27		1	136
Two or more races						0
Race and ethnicity unknown						0
Total women	11	0	40	0	1	190
Total (men+women)	45	0	57	20		384
Total from prior year	39		50	18	1	337

Part BZ - Full-time	e non-instructional s		ber of Full-time Non-instru	ctional Staff					
As of November 1, 2013									
Occupational category			With Faculty status			Without Faculty status	Total		
Occupational category	Tenured	On Tenure Track	With <u>I acaity Status</u>	Not on Tenure Track		Williout Faculty Status	Total		
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract				
Research staff			-		-		_ 0		
Public Service staff							_ 0		
							0		
Archivists, Curators, and Museum Technicians 25-4010									
Librarians				7		4	_ 8		
25-4020 Library Technicians				/			_ 4		
25-4030						4	28		
Student and Academic Affairs and Other Education						28			
Services Occupations 25-2000 + 25-3000 + 25- 9000									
Management	6			4		13	23		
Occupations 11-0000	O	1		17		110			
Business and Financial Operations Occupations						28	_ 28		
13-0000		'	,	,	,	,	40		
Computer, Engineering, and Science						10	_ 10		
Occupations 15-0000 + 17-0000 + 19- 0000									
Community, Social Service, Legal, Arts,						32	_ 32		
Design, Entertainment, Sports, and Media Occupations						102			
21-0000 + 23-0000 + 27- 0000									
Healthcare Practitioners and Technical							_ 0		
Occupations 29-0000									
Total	6		0		0	116	6 133		

		₩ 11	
Total from prior year	6	110	116

Part C - Full-time summary non-medical

Summary of Full-time Non-medical School Staff								
As of November 1, 2013								
Occupational category			With Facult	v status		Without	Total	
	Tenured	On		on Tenui	re Track	Faculty	Total	
		Tenure		Annual	Less-than-annual contract	status		
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	58	28		41			127	
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020				7		1	8	
Library Technicians 25-4030						4	·	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						28	28	
Management Occupations 11-0000	6			4		13	23	
Business and Financial Operations Occupations 13-0000						28	28	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						10	10	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						32	32	
21-0000 + 23-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000							0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							45	
Sales and Related Occupations 41-0000							0	
Office and Administrative Support Occupations 43-0000							57	



Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	20
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2
Total	384

User ID: P4488402

## Part G - Salary Worksheet

## Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

### Annual Salary, 2013-14

- •Report number of instructional staff by the number of months to be worked.
- •Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- •Include ONLY full-time, non-medical instructional staff.
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status.
- •Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Month	ns worked		Total	_ <b>@</b>	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	roporting	OI	time, non- medical, instructional staff from Part A	(All other full-time instructional staff)
Men								
Professors				17	. 17	153		
Associate					. 22	201		
professors	1			21				
Assistant					18	162		
professors				18				
Instructors				11	. 11	99		
Lecturers					. 0	0		
No				<u></u>	. 0	0		
academic rank								
Total men	1	0	C	67	68	615	68	0
Women								
Professors				3	. 3	27		
Associate professors				22	. 22	198		
Assistant professors				16	. 16	144		
Instructors	1			14	. 15	138		
Lecturers					. 0	0		
	3				. 3	36		
rank	4	0	C	55	5 59	543	59	0
	4	0	_	, 90	) 59	543	59	U

Total								
women								
Total	5	0	0	122	127	1,158	127	
(men +								
women)								

Assistant professors

No academic rank

Total women

Total (men + women)

Instructors

Lecturers

#### User ID: P4488402 Part G - Salary outlays for instructional staff **Salary Outlays** for Full-time Non-medical Instructional Staff Annual Salary Outlays, 2013-14 •Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen. Total Staff for Salary Total Number of Gender and Salary Outlays Weighted Average academic rank reporting Months Monthly Salaries (from Part G, screen (from Part G, screen 1) Men 13,442 Professors 17 153 2,056,585 10,022 Associate professors 22 201 2,014,518 6,583 18 162 Assistant professors 1,066,486 6,274 11 99 Instructors 621,128 0 0 Lecturers 0 No academic rank 0 68 615 5,758,717 9,364 Total men Women 13,602 3 27 Professors 367,245 22 7,649 Associate professors 198

144

138

0

36

543

1,158

16

15

0

3

59

127

1,514,455

972,030

884,022

150,779

3,888,531

9,647,248

6,750

6,406

4,188

7,161

8,331

User ID: P4488402

## Part G - Salary outlays for non-instructional staff

#### **Salary Outlays** For Full-time Non-medical Non-instructional Staff Annual Salary Outlays, 2013-14 Occupational category Number of Total salary outlays full-time staff (carried forward from previous screens) Research staff Public Service staff 40 Library and Student and Academic Affairs and Other Education 1,838,750 Services Occupations <del>25-4000 + 25-2000 + 25-3000 + 25-9000</del> 23 **Management Occupations** 2,855,157 11-0000 28 **Business and Financial Operations Occupations** 1,568,787 13-0000 10 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 631,809 32 Community, Social Service, Legal, Arts, Design, Entertainment, 1,453,594 Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 45 1,481,520 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 0 Sales and Related Occupations 41-0000 57 Office and Administrative Support Occupations 1,912,194 43-0000 Natural Resources, Construction, and Maintenance Occupations 20 712,624 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 52,800 51-0000 + 53-0000



Two or more races

## **Part D - Part-time staff Number of Part-time Staff** As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Primarily Instruction and Gender and Research staff Public Service staff Instruction/Research/Public Service Staff race/ethnicity Men Nonresident alien Hispanic/Latino 3 American Indian or Alaska Native Asian 2 Black or African 3 American Native Hawaiian or Other Pacific Islander <u>White</u> 47 Two or more races Race and ethnicity unknown 57 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian 2 Black or African American Native Hawaiian or Other Pacific Islander White 69



Race and ethnicity unknown			
Total women	79	0	0
Total	136	0	0
(men+women)			
Total from prior year	139		

## t time staff

Part D - Par	Part D - Part-time staff									
		Number of Pa	rt-time Staff							
	As of November 1, 2013									
•Report Hispani	Report Hispanic/Latino individuals of any race as Hispanic/Latino									
	Report race for non-Hispanic/Latino individuals only									
		,								
Gender and	Archivists, Curators, and	Librarians	Library Technicians	Student and Academic	Library and					
race/ethnicity	Museum Technicians 25-4010	25-4020	25-4030	Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Student and Academic Affairs and Other Education Services Occupations					
Men					0					
Nonresident alien					0					
Hispanic/Latino					0					
American Indian or					0					
Alaska Native				L						
<u>Asian</u>					0					
D1 1					0					
Black or African American					U					
Native					0					
Hawaiian or	0									
Other Pacific Islander										
White					0					
					0					
Two or more races					0					
Race and					0					
ethnicity										
unknown	0	0	0	0	0					
Total men	U	U	0		U					
Women Nonresident					0					
alien										
Hispanic/Latino					0					
American				1	0					
Indian or					J					
Alaska Native										
Asian					0					



Black or African American					0
Native Hawaiian or Other Pacific					0
Islander White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women) Total from prior year	0	0	0	0	0

	rt-time staff	Numbe	er of Part-time Staff		
		As of	November 1, 2013		
Report Hispan	ic/Latino individuals of any r	ace as Hispanic/Latino			
Report race fo	r non-Hispanic/Latino individ	luals only			
Gender and ace/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien Hispanic/Latino					
American ndian or Alaska Native Asian					
Black or					
African American Native					
Hawaiian or Other Pacific slander	0				
<u>White</u>				1	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	1	
Vomen					
lonresident lien lispanic/Latino					
merican ndian or					
Alaska Native Asian					

Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	0	0
Total (men+women) Total from prior year	0	0	0	1	0

Part	<b>D</b> -	Part-time	staff
rait	- ע	Pai t-tillie	Stall

Part D - Pa	rt-time staff					
		Number	of Part-time Staff			
		As of No	ovember 1, 2013			
•Report Hispar	nic/Latino individuals of any race as Hispan	ic/Latino				
	or non-Hispanic/Latino individuals only					
nopon ruco re	or non-mopulity author marriadale city					
Gender and	Service Occupations	Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand
race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000		Support Occupations	Construction, and	Transportation, and	Total
•	+ 39-0000	41-0000	43-0000	Maintenance Occupations	Material Moving	(All part-
				45-0000 + 47-0000 + 49- 0000	Occupations 51-0000 + 53-0000	time staff)
Men				0000	51-0000 1 55-0000	Stail)
Nonresident						_ 1
alien						
Hispanic/Latino						_ 3
American						_ 1
Indian or						
Alaska Native						_ 2
<u>Asian</u>						_
Black or						_ 3
African			<u> </u>		<u> </u>	
American Native						0
Hawaiian or	0					_
Other Pacific	,	,	,	,		
Islander						_ 48
<u>White</u>						_ 40
Two or more						_ 0
races						
Race and ethnicity						_ 0
unknown		1			1	
Total men	(		0	0	0	0 58
Women						
Nonresident						_ 0
alien Hispanic/Latino						4
. noparno/Latine						
American						_ 0
Indian or Alaska Native			<u> </u>		<u> </u>	
Asian						_ 2
						_ 4
		1				

Black or African American Native Hawaiian or Other Pacific						C
Islander						
White						69
				L	L	_
Two or more races						C
Race and ethnicity unknown						C
Total women	0	0	0	0	0	79
	·	The state of the s				
Total (men+women)	0	0	0	U	0	137
Total from prior year						139

### **Part D - Graduate assistants**

#### **Number of Graduate Assistants** As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Community, Social Gender and Teaching Research Management Occupations Business and Financial Computer, Engineering, Library and Student and Healthcare Practitioners Total 25-1191 Academic Affairs and 11-0000 Operations Occupations and Science Occupations Service, Legal, Arts, and Technical race/ethnicity 13-0000 Design, Entertainment, Other Education Services 15-0000 Occupations 29-0000 + 17-0000 Sports, and Media Occupations 25-4000 + 19-0000 Occupations 21-0000 + 25-2000 + 25-3000 + 23-0000 + 25-9000 + 27-0000 Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 3 5 Two or more races Race and ethnicity unknown 0 11 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian 2

Black or African American Native Hawaiian or Other Pacific Islander		1							. 0
White	15	4							. 19
Two or more races									. 0
Race and ethnicity unknown		1							1
Total women	19		7	0	0	0	0	C	26
Total (men+women)	25	1	2	0	0	0	0	C	37
Total from prior year	20	1	1						31

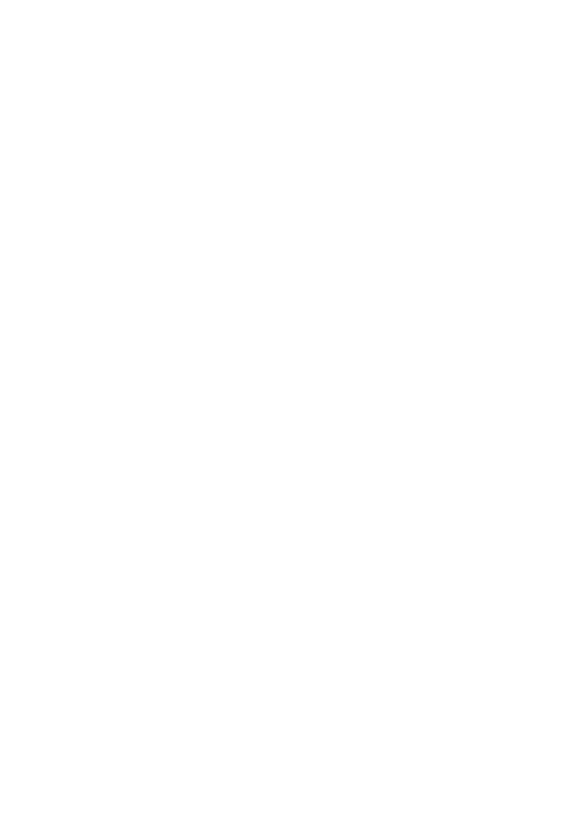
### Part E - Part-time staff

Part E - Part-time staff		Num	nber of Part-time Staff				
		As	of November 1, 2013				
Occupational category	_		With Faculty status			Without Faculty status	Total
	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	C	0		0 0
Exclusively credit							_ 0
Exclusively not- for-credit							_ 0
Combined credit/not-for-credit Instruction/research/public service							_ 136
staff Research staff	1			1	134		_ 0
Public Service staff		<u> </u>					_ 0
							0
Archivists, Curators, and Museum Technicians 25-4010							_ 0
Librarians 25-4020							_ 0
<u>Library Technicians</u> 25-4030							_ 0
Other Education Services Occupations							_ 0
25-2000 + 25-3000 + 25-9000 Management Occupations							_ 0
11-0000			J				0
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							_ 0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports,						1	_ 1
and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000							_ 0

Total	1	0	0	<b>1</b>	134	1 137
Total from prior year	1	0		138		139

**Part F - Part-time summary non-medical** 

Summary of Part-time Staff							
As of November 1, 2013							
Occupational category			With Faculty	/ status		Without	Total
o coupailonal category	Tenured	On	•	on Tenur	e Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	Annual	Less-than-annual contract	status	
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	1			1	134		136
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						1	1
21-0000 + 23-0000 + 27-0000  Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations							0



43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	37
Teaching 25-1191	25
Research	12
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	174

### **Part H - New Hires - Full-time instructional staff**

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Men							
Nonresident					-		_ 0
alien		<u> </u>				]	_ 1
Hispanic/Latino		1					- '
American							_ 0
Indian or						]	
Alaska Native							_ 2
<u>Asian</u>		1		1			
Black or						,	_ 1
African		1					
American							0
Native Hawaiian or							_ 0
Other Pacific			<u> </u>	<u> </u>		ļ	
Islander							
White							_ 1
_		1					0
Two or more races							_ 0
Race and		1	<u> </u>	<u> </u>		<u> </u>	0
ethnicity							
unknown						,	
Total men		0	4 0		1 0		0 5
Women							
Nonresident							_ 1
alien			l l	1		]	_ 0
Hispanic/Latino							_ 0
American							_ 0
Indian or							
Alaska Native							

Asian						0
Black or African American						0
Native Hawaiian or Other Pacific						0
Islander White						1
Two or more			1			0
races Race and						0
ethnicity unknown						
Total women	0	0	0	2	0	0 2
Total (men+women)	0	4	0	3	0	0 7

User ID: P4488402									
		- 11							
Part H - New Hires - Full-time staff  Number of Newly Hired Full-time Staff									
		Number of Newl	ly Hireα Full-time Staff						
		(Hired full time between J	luly 1 and October 31, 20	13 and					
		still on payroll of the inst	itution as of November 1	. 2013)					
				,,					
•Report Hispanio	c/Latino indivi	iduals of any race as Hispan	ic/Latino						
<ul> <li>Report race for</li> </ul>	non-Hispanic	/Latino individuals only							
Gender and	Instructional	Research staff	Public Service staff	Library and Student and Academic					
race/ethnicity	Staff	rescaren stan	1 done der vice stan	Affairs and Other Education					
, , , , , , , , , , , , , , , , , , , ,	(from Part			Services Occupations					
	H, screen 1)			25-4000 + 25-2000 + 25-3000 + 25					
				-9000					
Men	0								
Nonresident	0								
alien Hispanic/Latino	1								
nispanic/Launo	•								
American Indian	0								
or Alaska									
Native									
Asian	2								
	1								
Black or African	1								
American Native Hawaiian	0		1						
or Other Pacific									
Islander		•	'						
White	1								
				2					
Two or more	0								
races	0								
Race and	0								
ethnicity unknown									
Total men	5	0	(	2					
		ŭ		<del>-</del>					
Women Nonresident	1								
alien	·								
Hispanic/Latino	0								
American Indian	0								
or Alaska									
Native									
Asian	0								
	0		I						



Black or African American	0			2	2
Native Hawaiian or Other Pacific Islander	0				
White	1			[3	3
Two or more races	0			Г	
Race and ethnicity unknown	0			Γ	
Total women	2	0	0		5
Total (men+women)	7	0	0		7

Part H - New Hires - Full-time non-instructional s	taf	f
--	-----	---

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

		······································			
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien Hispanic/Latino					
				1	
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1				
Two or more races		,			
Race and ethnicity unknown					
Total men	1	0	0	2	0
Women					
Nonresident alien					
Hispanic/Latino					

American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or					
Other Pacific Islander					
<u>White</u>	1	2		1	
Two or more races					
Race and ethnicity					
unknown Total women	1	2	0	1	0
Total (men+women)	2	2	0	3	0

# Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

•Report race fo	r non-Hispanic/Latino individuals only					
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						_ 0
Hispanic/Latino						2
American Indian or						_ 0
Alaska Native Asian						_ 3
Black or						2
African American	1					
<u>Native</u> Hawaiian or Other Pacific Islander						_
White			1	2		_ 7
Two or more races						_ 0
Race and ethnicity unknown						_ 0
Total men	1	(	)	2	2	0 14
Women						
Nonresident alien						_ 1
Hispanic/Latino	,					0
American Indian or Alaska Native						0

Asian			1			1
Black or African American		'	1			3
Native Hawaiian or Other Pacific Islander						0
White			3			11
Two or more races						0
Race and ethnicity unknown						0
Total women	0	C	5	0	0	16
Total (men+women)	1	C	6	2	0	30

Institution: University of South Florida-St Petersburg (448840) User ID: P4488402	
Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.	

**Summary** 

### **Human Resources Component Summary**

User ID: P4488402

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <a href="Data Center">Data Center</a> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status and occupational category: Fall 2013						
Occupational category	Reported	Reported values				
	Number of full-time staff	Number of part-time staff	staff			
Total number of staff	384	137	430			
Instructional Staff	127	136	172			
Primary Instruction	0	0	0			
Exclusively credit	0	0	0			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	127	136	172			
Research Staff	0	0	0			
Public Service Staff	0	0	0			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	40	0	40			
Librarians, Curators, and Archivists SOC 25-4000	12	0	12			
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0			
Librarians SOC 25-4020	8	0	8			
Library Technicians SOC 25-4030	4	0	4			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	28	0	28			
Management Occupations SOC 11-0000	23	0	23			



Number of staff by employment status a Fall 2013	nd occupational c	ategory:	
Business and Financial Operations Occupations SOC 13-0000	28	0	28
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	10	0	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	32	1	32
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	45	0	45
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	57	0	57
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	20	0	20
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	0	2

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic rank	Months Covered by Annual Salary			Total Staff	Total	_	Weighted	
	12 months	11 months	10 months	9 months		Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	5			122	127	1,158	\$9,647,248	\$8,331
Professor				20	20	180	\$2,423,830	\$13,466
Associate professor	1			43	44	399	\$3,528,973	\$8,845
Assistant professor				34	34	306	\$2,038,516	\$6,662
Instructor	1			25	26	237	\$1,505,150	\$6,351
Lecturer								
No academic rank	3				3	36	\$150,779	\$4,188

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

### **Human Resources**

### University of South Florida-St Petersburg (448840)

Source	Description	Severity	Resolved	Options				
Screen: FT instructional, Annual contract R/E/G								
Screen Entry	This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	Reason: Hiring Expansion							
Screen: FT non-instructional by Tenure status and Occupation - 1								
Screen Entry	This number is outside the expected range of between 72 and 148 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	Reason: Staff on annual contract wihtout faculty status moved to that column. Last year this was placed in faculty status column							
Screen: PT staff by Tenure status and Occupation - 1								
Screen Entry	This number is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason:	ason: Adjuncts moved to Less that Annual Contract							

