#### Human Resources 2011-12

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### **Data Reporting Reminders**

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

#### Resources:

To download the survey materials for this component: <u>Survey Materials</u>
To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human	Kes	soui	rces Screening Questions			
Does you	r ins	tituti	on have any <u>part-time</u> staff?			
If you ans	wer <b>Y</b>	es to	o this question, you will be provided the screens to report part-ti	me staff.		
				0	Yes	O No
Does you	r ins	tituti	on have 15 or more full-time staff?			
				0	Yes	○ No
Do ALL o	f the	instr	ructional staff at your institution fall into any of the followin	g catego	ries?	
			o any of the questions below, <b>Part G</b> is <b>NOT</b> applicable to your lata for <b>Part G</b> .	institution	and you w	vill <b>NOT</b> be
No	0	Yes	Are ALL of the instructional staff military personnel?			
<ul><li>No</li></ul>	0	Yes	Do ALL of the instructional staff contribute their services (e.g., $% \left\{ 1\right\} =\left\{ 1\right\} $	members	of a religion	ous order)?
No	O	Yes	Do ALL of the instructional staff teach pre-clinical or clinical me	edicine?		
You may	use t	the s	pace below to provide context for the data you've reported	above.		

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#### **Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes



Part A - Employees by Ass					
Number of <u>full-time</u> staff (non med	lical) by faculty status and	d primary function/occupa	tional activity		
		As of November 1, 2011			
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction			tonare eyetem		0
Instruction/research/public service	592	250	235		1,077
Primarily instruction + Instruction/research/public service	592	250	235	0	1,077
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	592	250	235	0	1,077
Executive/administrative/managerial	67	3	45	430	545
Other professionals (support/service)		1	177	1,155	1,333
Technical and paraprofessionals				234	234
Clerical and secretarial				728	728
Skilled crafts				74	74
Service/Maintenance				423	423
Total full time (non medical)	659	254	457		4,414
Total from prior year	672	264	504	2,973	4,413

#### Part A - Employees by Assigned Position - Full-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\* Number of <u>full-time</u> staff (medical school) by faculty status and primary function/occupational activity

		As of November 1, 2011		NACH (	
Primary function/ occupational activity (mutually exclusive categories)	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction					0
Instruction/research/public service	79	59	208		346
Primarily instruction + Instruction/research/public service	79	59	208	0	346
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	79	59	208	0	346
Executive/administrative/managerial	16	2	17	47	82
Other professionals (support/service)			39	347	386
Technical and paraprofessionals	,	,	,	48	48
Clerical and secretarial				137	137
Skilled crafts				0	0
Service/Maintenance				2	2
Total full time (medical school)	95	61	264		1,001
Total from prior year	98	51	279	540	968

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Part B - Employees by Ass						
Number of <u>part-time</u> staff (non med	dical) by faculty status an	a primary function/occup	ational activity			
D: ( " (		As of Novemb	per 1, 2011	1460		
Primary function/	Tanurad	Faculty status	Not on		Total	Graduate assistants
occupational activity (mutually exclusive categories)	<u>Tenured</u>	On tenure track	tenure track/ no tenure system	faculty status		
Primarily instruction					0	
	27	6	68		101	
Primarily instruction +	27	6	68	0	101	0
Instruction/research/public service						
Primarily research					0	
Primarily public service					0	
Primarily instruction +	27	6	68	0	101	0
Instruction/research/public service +						
Primarily research + Primarily public						
service						
Executive/administrative/managerial					12	
	2	3		7		
Other professionals			24	26	50	1,934
(support/service)			24	20	10	11,934
Technical and paraprofessionals				10	10	
Clerical and secretarial					43	,
				43		
Skilled crafts					0	
Service/Maintenance					0	
Total part time (non medical)	29		92	86	216	1,934
Total from prior year	34	7	105	85	231	1,947

### Part B - Employees by Assigned Position - Part-time staff, medical school

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\* Number of <u>part-time</u> staff (medical school) by faculty status and primary function/occupational activity

		As of Novemb	er 1, 2011			_
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction					0	
Instruction/research/public service/clinical Primarily instruction + Instruction/research/public service/clinical	18	13	64	0	95 95	0
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	18	13	64	0	95	0
Executive/administrative/managerial		1	4	3	8	
Other professionals (support/service) Technical and paraprofessionals			3	14	17	89
Clerical and secretarial				2	2	
Skilled crafts					0	
Service/Maintenance					0	
Total part time (medical school)	18	14	71	21	124	89
Total from prior year	22	19	71	18	130	86

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity									
As of November 1, 2011									
Primary function/occupational activity	Full-time	Full-time from prior year			Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants		
Primarily instruction	0		0		0		0		
Instruction/research/public service	1,423	1,466	196	218	0		1,619		
Primarily instruction + Instruction/research/public service	1,423	1,466	196	218	0	0	1,619		
Primarily research	0		0		0		0		
Primarily public service	0		0		0		0		
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,423	1,466	196	218	0	0	1,619		
Executive/administrative/managerial	627	597	20	16	0		647		
Other professionals (support/service)	1,719	1,680	67	76	2,023	2,033	3,809		
Technical and paraprofessionals	282	296	12	7	0		294		
Clerical and secretarial	865	873	45	44	0		910		
Skilled crafts	74	74	0		0		74		
Service/Maintenance	425	395	0		0		425		
Grand total	5,415	5,381	340	361	2,023	2,033	7,778		

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Headcount				
Number of full-time instruction		th/teaching period, gende ember 1, 2011	er, and academic rank	
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		189	45	_ 234
Associate professors		151	21	172
Assistant professors		125	16	. 14 <sup>-</sup>
Instructors		47	22	69
Lecturers		3	2	
No academic rank				(
Total men	1	51	5 106	62
Total men from prior year		52	6 119	)
Women				
Professors		58	21	. 79
Associate professors		108	17	125
Assistant professors	,	114	25	139
Instructors		58	54	. 112
Lecturers		1	0	•
No academic rank				. (
Total women		33	9 117	456
Total women from prior year  Total (men + women)	(	34 ) 85		3 1,07
Total from EAP		00		1,07
Total from prior year (Salaries section)		86	6 252	1,118

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic

rank					
		As of Nove	mber 1, 2011		
		Faculty status			Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors	185	4	0		189
Associate	400	0			151
Professors	139	8	4		105
Assistant Professors	3	107	15		125
Instructors	10	107	110		47
111311 401013	1	3	43		7,
Lecturers					3
	1	0	2		
No					
academic rank					
Total men	329	122	64	C	515
Total men	332	130	64		
prior year	502	100	<u> </u>		020
Women					
Professors					58
	57	1	0		
Associate Professors	107	1	0		108
Assistant	107	1	JO		114
Professors	2	95	17		114
Instructors					58
	0	0	58		
Lecturers			4		1
NI-	0	0	1		
No academic					
rank				1	
Total	166	97	76	C	339
women					
	169	106	65	0	340

Total					
women					
prior year					
Total	495	219	140	0	854
(men +					
women)					

#### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions and above only

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic

rank					
			mber 1, 2011		
		Faculty status	NI-4		Total from
Gender and academic rank	<u>Tenured</u>	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Part D (Headcount screen)
Men					
Professors					45
	41	4	0		
Associate Professors	21	0	0		21
Assistant					16
<b>Professors</b>	0	7	9		
Instructors	0	0	22		22
Lecturers	JU	JU	22		2
Lecturers	0	0	2		
No		,			
academic					
rank Total men	62	11	33	0	106
Total men	66	9	44	0	
prior year		· ·	-		
Women					•
Professors	21	0	0		21
Associate	21	Į <b>U</b>	JU		17
Professors	14	3	0		17
Assistant					25
Professors	0	16	9		
Instructors	0	1	53		54
Lecturers					0
	0	0	0		
No					
academic rank					
Total	35	20	62	0	117
women					
	39	14	80	0	133

Total women prior year					
Total (men + women)	97	31	95	0	223

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

periods - Salary outlay	/S			
Salaries of full-time instruction	nal staff on 9/10-month cont As of Noveml	racts/teaching periods by gende	r and acade	emic rank
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				,
Professors	189	21,718,723	114,914	112,26
Associate professors	151	12,321,229	81,598	78,213
Assistant professors	125	9,061,684	72,493	70,116
Instructors	47	2,439,198	51,898	53,991
Lecturers	3	131,827	43,942	40,573
No academic rank		,		
Total men	515	45,672,661	88,685	86,618
Women				
Professors	58	5,687,776	98,065	94,90
Associate professors	108	8,213,932	76,055	73,715
Assistant professors	114	7,679,034	67,360	64,610
Instructors	58	2,787,873	48,067	47,368
Lecturers	1	51,242	51,242	43,900
No academic rank				
Total women	339	24,419,857	72,035	69,86
Total (men + women)	854	70,092,518	82,076	80,041

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

periods - Salary outla Salaries of full-time instructi	ys onal staff on 11/12-mont	h contracts/teaching period	ls by gender and	academic rank
		ovember 1, 2011	, ,	
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	45	5,279,791	117,329	138,05
Associate professors	21	1,739,693	82,843	97,15
Assistant professors	16	1,010,798	63,175	78,664
Instructors	22	1,116,601	50,755	61,063
Lecturers	2	100,524	50,262	59,80
No academic rank				
Total men	106	9,247,407	87,240	102,79
Women				
Professors	21	2,218,778	105,656	125,50
Associate professors	17	1,436,275	84,487	94,114
Assistant professors	25	1,708,712	68,348	76,62
Instructors	54	2,609,995	48,333	57,820
Lecturers	0			
No academic rank		,		
Total women	117	7,973,760	68,152	80,29
Total (men + women)	223	17,221,167	77,225	90,920

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured
Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							. 0
alien	0	0	0	0	0	0	
Hispanic/Latino							20
	11	8	1	0	0	0	_
<u>American</u>	2		0	0	0		. 2
Indian or	2	0	Į0	Į <b>U</b>	Į0		
Alaska Native							58
<u>Asian</u>	39	19	0	0	0	0	- 30
Black or		1.0				, -	15
African	7	8	0	0	0	0	
American	,	,	,	,	,	,	
Native							. 0
Hawaiian or							
Other Pacific							
Islander							355
White	209	142	2	1	1	0	300
Two or more	1209	1142	12		11	IO	1
Two or more races	1	0	0	0	0	0	•
Race and	1.	10		10		10	0
ethnicity							
unknown	'	,	,		'	,	
Total men	269	177	3	1	1	0	451
Women							
Nonresident							. 0
alien							
Hispanic/Latino	-						16
	5	11	0	0	0	0	
<u>American</u>			0	0		0	. 2
Indian or	2	0	Į <b>U</b>	Į <b>U</b>	0	ĮU	
Alaska Native							. 10
<u>Asian</u>	1	9	0	0	0	0	10
Black or	1.	J	IO	10	IO	I	19
African	4	15	0	0	0	0	10
American	'			1-	1-	1.5	
							0

Native Hawaiian or Other Pacific Islander White	79	92	2	0	0	0	173
Two or more races							. 0
Race and ethnicity unknown							0
Total women	91	127	2	0	0	0	220
Total (men+women)		304	5	1	1	0	671
Total from EAP							671

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# Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Associate professors	Assistant professors	Instructors		No academic rank	Total
Men							26
	0	0	26	0	0	0	20
Hispanic/Latino	1	1	5	0	0	0	7
<u>American</u>		, .					0
Indian or Alaska Native							
Asian	0	3	27	1	0	0	31
Black or							8
African American	1	0	7	0	0	0	
Native							0
Hawaiian or Other Pacific							
Islander							102
White	17	17	66	2	0	0	102
Two or more races							0
Race and							1
ethnicity unknown	0	0	1	0	0	0	
Total men	19	21	132	3	0	0	175
Women Nonresident							11
alien	1	0	10	0	0	0	
Hispanic/Latino	0	0	6	0	0	0	6
American							0
Indian or Alaska Native							
Asian	0	1	22	0	0	0	23
Black or	ĮU				0		11
African	1	2	8	0	0	0	
American							0

<u>Native</u> Hawaiian or							
Other Pacific Islander							
White	0	5	76	0	0	0	. 81
Two or more races	0	0	1	1	0	0	2
Race and ethnicity	0	0	0	0	0	0	0
<u>unknown</u>	2	8	400				101
Total women	۷	J. Company	120	'	U		134
Total	21	29	255	4	. 0	0	309
(men+women)							
Total from EAP							309

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### Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure

track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

#### As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Report race for	or non-Hispanic/Lati	no individuals only					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident							9
alien		2	4	3	I		0.7
alien Hispanic/Latino	2	4	17	4			27
American Indian or			1	1			2
Alaska Native							4.5
<u>Asian</u>	1		13	1			15
Black or		2	4	4	1		11
African American	L	Z	4	4	1		
Native							1
Hawaiian or			1				
Other Pacific	'	'	,	,	,	,	
Islander							
<u>White</u>	T						148
	17	19	55	54	3		
Two or more							0
races			l l	I	I		0
Race and ethnicity		0					
unknown	,	10	'	'	'	<u> </u>	
Total men		20	27	95	67	4	0 213
Women							
Nonresident							15
alien			9	6	<u> </u>		
Hispanic/Latino	2		11				21
		1	]11	9	l l	I	0
American Indian or							
Alaska Native			I	I			
Asian							17
, which		1	11	5			
Black or			· · · · · · · · · · · · · · · · · · ·				12
African		2	3	7			
American							

Native Hawaiian or Other Pacific							0
<u>Islander</u>							
<u>White</u>	2	18	51	90	1		162
Two or more races			2	1			3
Race and ethnicity			0	0			. 0
<u>unknown</u>							
Total women	2	22		118			230
Total	22	49	182	185	5	0	443
(men+women)							1.10
Total from EAP							443

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# Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

#### As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men	•Report race for non-Hispanic/Latino individuals only	
Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0           Total men         0           Women         0           Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0		Total
Hispanic/Latino		
American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown  Total men  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  O  Total men  O  Women  Nonresident alien  O  American Indian or Alaska Native  O  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Nonresident alien	0
American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0           Total men         0           Women         0           Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Black or African American         0           White         0           Two or more races         0           Race and ethnicity unknown         0	<u>Hispanic/Latino</u>	О
Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0           Total men         0           Women         0           Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0	American Indian or Alaska Native	
Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0           Total men         0           Women         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0	<u>Asian</u>	
Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown  Total men  Women  Nonresident alien Hispanic/Latino  American Indian or Alaska Native  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown  Race and ethnicity unknown  Race and ethnicity unknown  Race and ethnicity unknown	Black or African American	
White         0           Two or more races         0           Race and ethnicity unknown         0           Total men         0           Women         0           Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0	Native Hawaiian or Other Pacific Islander	<u></u>
Two or more races	White	
Race and ethnicity unknown  Total men  Women  Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Two or more races	
Total men         0           Women         Nonresident alien         0           Hispanic/Latino         0           American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         0           Two or more races         0           Race and ethnicity unknown         0	Race and ethnicity unknown	
Nonresident alien  Hispanic/Latino  American Indian or Alaska Native  O  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Total men	
Hispanic/Latino  American Indian or Alaska Native  O  Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Women	
American Indian or Alaska Native    O	Nonresident alien	0
Asian  Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Hispanic/Latino	0
Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	American Indian or Alaska Native	0
Black or African American  Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	<u>Asian</u>	О
Native Hawaiian or Other Pacific Islander  White  Two or more races  Race and ethnicity unknown	Black or African American	
White 0 Two or more races 0 Race and ethnicity unknown 0	Native Hawaiian or Other Pacific Islander	
Two or more races  Race and ethnicity unknown  0	<u>White</u>	
Race and ethnicity unknown 0	Two or more races	
	Race and ethnicity unknown	
	Total women	

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by								
gender and race/ethnicity								
As of November 1, 2011								
	Total men	Total women	Total (men+women)					
Nonresident alien	35	26	61					
Hispanic/Latino	54	43	97					
American Indian or Alaska Native	4	2	6					
Asian	104	50	154					
Black or African American	34	42	76					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	605	416	1,021					
Two or more races	1	5	6					
Race and ethnicity unknown	1	0	1					
Total	839	584	1,423					

User ID: P1373511

### Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)

# - Totals Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

		(exc	luding instruction/researc	h/public service staff)			
As of Novembe	er 1, 2011						
Gender and race/ethnicity	Executive/ administrative/	(support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	3	18				3	_ 24
Hispanic/Latino	24	52	19	13	15	47	_ 170
American Indian or Alaska Native		1				1	_ 2
<u>Asian</u>	11	52	3	5	10	6	87
Black or African American	35	50	11	19	5	86	206
Native Hawaiian or Other Pacific Islander	1	1		1		2	_ 5
<u>White</u>	219	481	101	69	42	103	1,015
Two or more races	1	1					2
Race and ethnicity unknown	0	0			0	0	0
Total men	294	656	134	107	72	248	8 1,511
Women							
Nonresident							_ 37
alien	2	28		2		5	
Hispanic/Latino	23	99	18	99		66	305
American Indian or Alaska Native	1	4	1	3		1	_ 10
<u>Asian</u>	10	73	7	18		2	_ 110
Black or African American	27	140	32	167		64	430
		1		1		1	3

Native Hawaiian or Other Pacific Islander White							1,572
	269	711	89	464	2	37	4.0
Two or more races		7	1	4		1	13
Race and ethnicity	1	0	0	0			1
unknown							
Total women	333	1,063	148	758	2	177	2,481
Total (men+women)	627	1,719	282				3,992
Total from EAP		1,719	282	865	74	425	3,992

Part J - Fall Staff - Part-time professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity					
	As of November				
•Report Hispanic/Latino individuals					
•Report race for non-Hispanic/Latino	individuals only				
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)		
Men			<u> </u>		
Nonresident alien					
<u>Hispanic/Latino</u>	9	1			
American Indian or Alaska Native	1				
Asian	12	1	2		
Black or African American	4	2			
Native Hawaiian or Other Pacific Islander					
White	91	7	12		
Two or more races  Race and ethnicity unknown					
reace and elimicity driknown					
Total men	117	11	14		
Women					
Nonresident alien			2		
<u>Hispanic/Latino</u>	7		2		
American Indian or Alaska Native					
<u>Asian</u>	5				
Black or African American	5		3		
Native Hawaiian or Other Pacific Islander	0				
<u>White</u>	62	9	45		
Two or more races			1		
Race and ethnicity unknown					

Total women	79	9	53
Total (men+women)	196	20	67
Total from EAP	196	20	67

Part J - Fall Staff - Part-time non-professional staff Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity						
Number of pa	rt-time staff by primar	y tunction/occupationa	i activity, gender, and race	eretnnicity		
-Donaut Lionar	sia/l atina individuale of	As of Nover				
	or non-Hispanic/Latino ii	any race as Hispanic/Lat	ino			
Gender and	·	•		Cominal		
race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance		
Men						
Nonresident alien						
Hispanic/Latino	1	1				
American						
Indian or						
Alaska Native Asian						
Black or African	2					
American	12			'		
Native						
Hawaiian or Other Pacific						
Islander						
<u>White</u>	5	3				
Two or more						
races						
Race and ethnicity						
unknown	,		,	,		
Total men		8	4	0	Ü	
Women						
Nonresident alien						
Hispanic/Latino	)					
	2	3				
American Indian or						
Indian or Alaska Native	1					
Asian						
Disalcar	1	1				
Black or African		12				
American	·	,	,	,		
Native Hawaiian or						
Other Pacific	L					
Islander						

<u>White</u>	1	25		
Two or more races				
Race and ethnicity unknown				
Total women	4	41	0	0
Total (men+women)	12	45		0
Total from EAP	12	45	0	0

Part J - Fall Staff - Graduate assistants and part-time grand total  Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity						
Number of part-time start by primary functions	occupational activity, g	gender, and race/elimicity				
	s of November 1, 2011					
<ul> <li>Report Hispanic/Latino individuals of any race as</li> </ul>	Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals o	nly					
Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)			
Men			0.10			
Nonresident alien	0	343	343			
<u>Hispanic/Latino</u>	12	52	64			
American Indian or Alaska Native	1	2	3			
Asian	15	24	39			
Black or African American	8	35	43			
Native Hawaiian or Other Pacific Islander	0	1	1			
<u>White</u>	118	509	627			
Two or more races	0	3	3			
Race and ethnicity unknown	0	2	2			
Total men	154	971	1,125			
Women	2		218			
Nonresident alien		216				
Hispanic/Latino	14	78	92			
American Indian or Alaska Native	0	2	2			
Asian	7	34	41			
Black or African American	20	53	73			
Native Hawaiian or Other Pacific Islander	0	1	1			
White	142	658	800			
Two or more races	1	6	7			
Race and ethnicity unknown	0	4	4			

Total women	186	1,052	1,238
Total (men+women)	340	2,023	2,363
Total from EAP	340	2,023	2,363

**Part K - Fall Staff - Total number of staff** 

Total number of staff by employment status, gender, and race/ethnicity							
	As o	f November 1,	2011				
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	59	63	343	218	402	281	
Hispanic/Latino	224	348	64	92	288	440	
American Indian or Alaska Native	6	12	3	2	9	14	
<u>Asian</u>	191	160	39	41	230	201	
Black or African American	240	472	43	73	283	545	
Native Hawaiian or Other Pacific Islander	6	3	1	1	7	4	
White	1,620	1,988	627	800	2,247	2,788	
Two or more races	3	18	3	7	6	25	
Race and ethnicity unknown	1	1	2	4	3	5	
Grand total	2,350	3,065	1,125	1,238	3,475	4,303	

User ID: P1373511

#### Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -**Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

> (Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Poport race for non Hispanic/Latine individuals only

<ul> <li>Report race for</li> </ul>	non-Hispanic/Latino individ	duals only			
Gender and		Faculty status			
race/ethnicity	<u>Tenured</u>		Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien	0	2	4		6
Hispanic/Latino	0	1	4		. 5
American Indian or				,	. 0
Alaska Native Asian	0	3	2		. 5
Black or African	0	0	1		. 1
American Native				,	. 0
Hawaiian or Other Pacific Islander					
<u>White</u>	1	10	32		43
Two or more races					0
Race and ethnicity	0				. 0
unknown Total men	1	16	43	0	60
Women	<u> </u>	10	10		
Nonresident alien	0	0	3		. 3
Hispanic/Latino	0	1	3		. 4
American Indian or					. 0
Alaska Native Asian				1	9
<u>noiall</u>	2	5	2		3
					3

Black or African American	0	1	2		
Native Hawaiian or Other Pacific Islander					0
White	0	8	33		41
Two or more races					0
Race and ethnicity unknown	0				0
Total women	2	15	43	0	60
Total (men+women)	3	31	86	0	120

User ID: P1373511

#### Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

race/ethnicity	administrative/	professionals	and	<u>Clerical</u> <u>and</u> <u>secretarial</u>	Skilled crafts	Service/ Maintenance	Total
Men Nonresident							0
alien	0	0	0	0	0	0	
Hispanic/Latino	0	2	0	1	1	0	4
American Indian or Alaska Native	0	0	0	0	0	0	U
<u>Asian</u>	1	0	0	2	0	1	4
<u>Black or</u> <u>African</u> American	1	4	1	0	0	5	11
Native Hawaiian or Other Pacific	0	0	0	0	0	0	0
Islander White							62
Two or more	9	30	6	4	2	11	2
Two or more races Race and	1	1	0	0	0	0	0
ethnicity unknown	0	0	0	0	0	0	J
Total men	12	37	7	7	3	17	83
Women							
Nonresident alien		3				1	4
Hispanic/Latino	2	8	1	4	0	5	20
American Indian or							0
Alaska Native Asian							4
		4					
Black or African	1	6	3	6		2	18
American							0

Native Hawaiian or Other Pacific Islander White							
White							104
	14	57	8	22	0	3	
Two or more							. 1
races		1					
Race and							. 0
ethnicity	0	0	0	0	0	0	
Race and ethnicity unknown		,	,		•		
Total women	17	79	12	32	0	11	151
Total	29	116	19	39	3	28	234
(men+women)							

Part L - Fall Staff - New hires - Totals							
Total number of full-time permanent new hires by gender and race/ethnicity							
(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)							
	Total men	Total women	Total (men+women)				
Nonresident alien	6	7	13				
Hispanic/Latino	9	24	33				
American Indian or Alaska Native	0	0	0				
Asian	9	13	22				
Black or African American	12	21	33				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	105	145	250				
Two or more races	2	1	3				
Race and ethnicity unknown	0	0	0				
Grand total	143	211	354				

Institution: University of South Florida-Main Campus (137351) User ID: P1373511
Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P1373511

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

## Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,415	340	5,528
Professional staff	3,769	283	3,863
Staff whose primary responsibility is instruction, research, and/or public service	1,423	196	1,488
Primary instruction	0	0	0
Instruction/research/public service	1,423	196	1,488
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	627	20	634
Other professionals (support/service)	1,719	67	1,741
Non-professional staff	1,646	57	1,665
Technical and paraprofessional	282	12	286
Clerical/secretarial	865	45	880
Skilled crafts	74	0	74
Service/Maintenance	425	0	425

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:

Academic year 2011-12

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	854	\$70,092,518	223	\$17,221,167	1,077	\$78,164
Professor	247	\$27,406,499	66	\$7,498,569	313	\$107,162
Associate professor	259	\$20,535,161	38	\$3,175,968	297	\$77,891
Assistant professor	239	\$16,740,718	41	\$2,719,510	280	\$67,735
Instructor	105	\$5,227,071	76	\$3,726,596	181	\$45,725
Lecturer	4	\$183,069	2	\$100,524	6	\$44,220
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: University of South Florida-Main Campus (137351)	User ID: P1373511					
Edit Report						
Human Resources						
Institution: University of South Florida-Main Campus (137351)						

There are no errors for the selected survey and institution.