### Human Resources 2012-13

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

### **Overview**

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

### Recent changes

- New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."
- A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."
- Survey became part of the IPEDS Spring data collection.

### Resources:

- The NEW IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)
- To download the survey materials for this component: Survey Materials

### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of South Florida-Main Campus (137351) User ID: P1373511							
Human Resources Screening Questions							
Does your institution have any <u>part-time</u> staff?							
If you answer <b>Yes</b> to this question, you will be provided the screens to report pa							
	0	Yes	ONO				
Does your institution have 15 or more full-time staff?							
	•	Yes	ONO				
Do ALL of the instructional staff at your institution fall into any of the follow	wing categ	jories?					
If you answer <b>Yes</b> to any of the questions below, the full-time instructional staff syour institution and you will <b>NOT</b> be required to report data for the full-time instruction. However, Part G will still be required for reporting data for full-time non-instruction.	uctional sta						
No Yes Are ALL of the instructional staff military personnel?							
No Yes Do ALL of the instructional staff contribute their servorder)?	rices (e.g., ı	members o	of a religious				
No Yes Do ALL of the instructional staff teach pre-clinical or	clinical me	dicine?					
The reporting of data by gender AND race/ethnicity is optional this year as	it is in eve	en-numbei	red years.				
Do you wish to report data by gender AND race/ethnicity this year? If you answer <b>No</b> , screens to report data by employment status (full-time and pa be displayed.  If you answer <b>Yes</b> , screens to report data by employment status (full-time and p	,	•	• •				
gender AND race/ethnicity will be displayed and you must complete all applicable		ccupationa	r category, and				
No, I will not report data by gender and race/ethnicity this year							
Yes, I will report data by gender and race/ethnicity this year							
You may use the space below to provide context for the data you've report	ted above.						

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Screening Questions
Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to

No

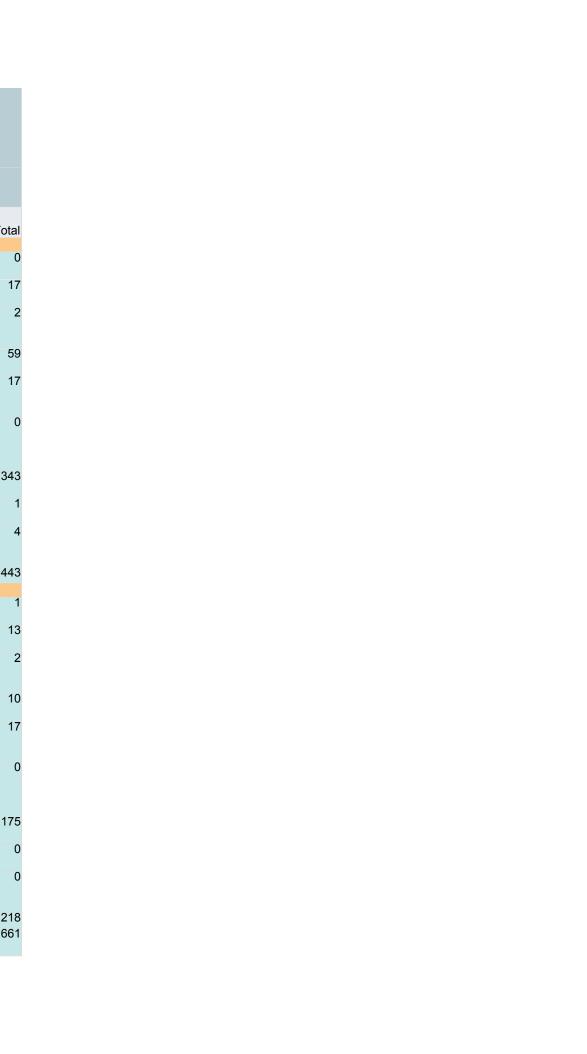
report full-time permanent new hires in Part H.

### Part A - Full-time instructional staff

### Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Professors	professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
1 101033013	,	,	motractors	Lecturers		Tota
	0	0	0	0	0	
40		4				17
110	JO.	]1				2
2						
<u>,                                    </u>		, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,		'	
						59
38	21		I.		<u> </u>	
٥	Ω					17
J	JO .					
						0
						343
207	133	2	0	1		343
	100					1
1						
						4
2	2		I			
2	60	170	2	0	1	0 443
2	09	170	3	U	'	0 443
						1
1						
						13
4	9		<u> </u>			
2						2
2					I	
						10
2	8					
•						17
2	15					
						0
		'			-	
						175
82	92	1				
						0
1		l l	l l			0
		,		,		
			1	0	0	0 218
3	62	20/	4	0	1	0 661
	10		Professors professors professors	Professors professors professors Instructors	Professors         professors         Instructors         Lecturers           0         0         0         0           10         6         1                     2                                         38         21                               9         8                               207         133         2         0         1           1                                         269         170         3         0    11  12  23  44  99  14  15  15  16  17  18  18  19  10  10  11  10  10  10  10  10  10	Professors professors professors Instructors Lecturers rank

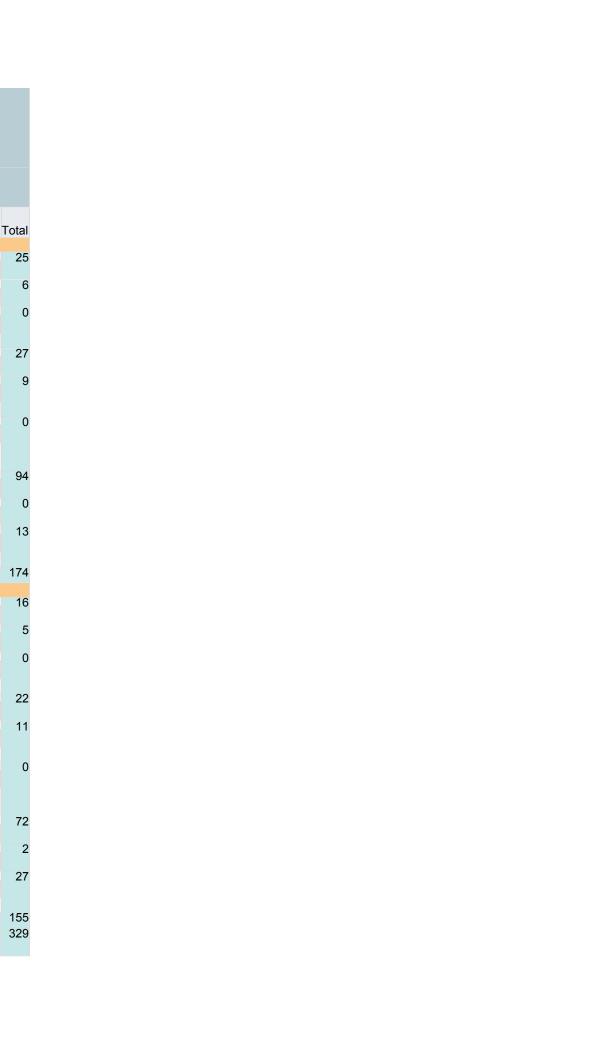


### Part A - Full-time instructional staff

### Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
<i>l</i> len	1 101633013	p. 0.0000.0	protocolo	instructors	Lecturers		Tota
Nonresident							25
alien	0	2	23				
Hispanic/Latino	1	1	4				6
\morioon	] [	Į I	4			l l	C
American ndian or							
Alaska Native	,	,	'	,	,	,	
Asian							27
N	0	6	20	1		<u> </u>	9
Black or African	1	3	5				
American	<u>'</u>		,,,		<u>'</u>		
Native							0
Hawaiian or	<u> </u>				<u> </u>		
Other Pacific slander							
<u>Nhite</u>							94
VIIIC	12	30	51	1			
Two or more							0
aces							40
Race and	1	2	10				13
ethnicity unknown	] 1	<u> </u>	110	<u> </u>			
Total men		15	44	113	2	0	0 174
Women							
<u>Nonresident</u>	0	1	15				16
alien		I	10	<b> </b>		l l	5
Hispanic/Latino	0	0	5				
American							
ndian or							
Native							00
<u>Asian</u>	0	5	17				22
Black or							11
African	0	4	7				
American							
<u>Native</u>							
Hawaiian or Other Pacific							
slander							
White							72
	1	9	62				
Two or more	0	0	2				2
aces Race and	JO	JU	4	I	1	I	27
ethnicity	0	2	25				
ınknown	,			,	,	,	
otal women		1	21	133	0	0	0 155
		16	65	246	2	0	0 329
Total (men+women)		10				<u> </u>	



### Part A - Full-time instructional staff

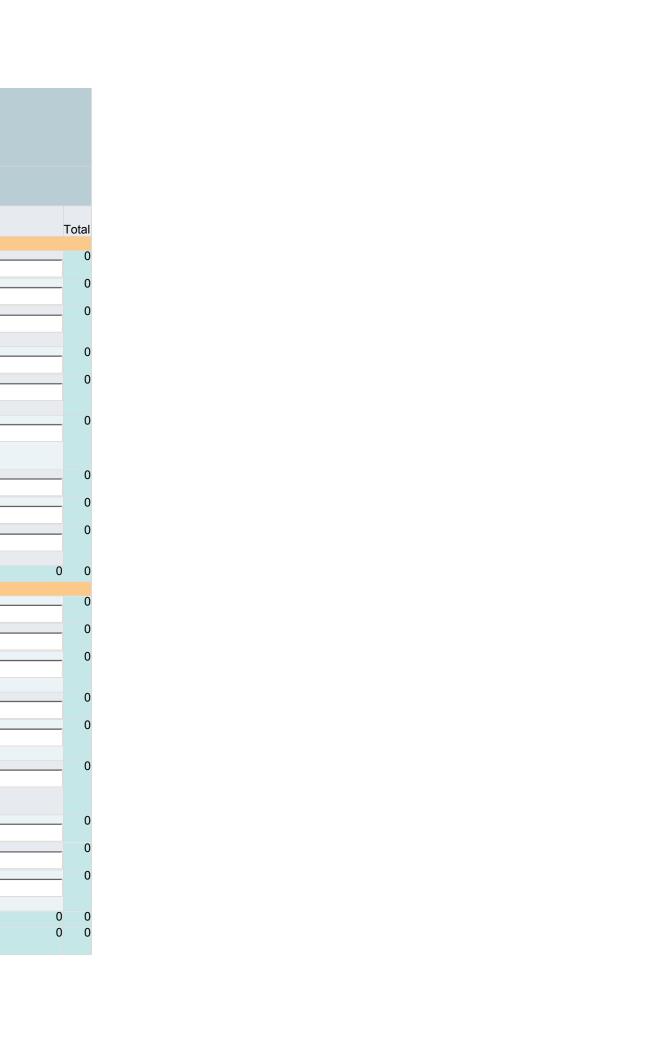
### Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

### with multi-year contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and		Associate professors	Assistant professors			No academic rank	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	Idlik	Tota
Men Nonresident							C
alien							_ `
Hispanic/Latino							_ (
American							_ C
Indian or			L	L	I.		
Alaska Native							0
<u>Asian</u>							_
Black or							
African							
American							
<u>Native</u>							_ 0
Hawaiian or Other Pacific		1	L	L	I		
İslander							
White							_ 0
Two or more							_ 0
races			L	L	<u> </u>		
Race and						0	_
ethnicity unknown		-	L	L		Į <b>U</b>	
Total men	(	0	0	0	0		0 0
Women							
Nonresident							_ 0
alien					<u> </u>		
Hispanic/Latino							_ (
American	<u></u>						0
Indian or							_
Alaska Native	'	,	'		,		
<u>Asian</u>							_ 0
					Į Į		
Black or							_ 0
African American		-	L	L	ļ		
Native							_ 0
Hawaiian or							
Other Pacific							
<u>Islander</u>							
<u>White</u>							_ 0
Two or more					J J.		0
races							_
Race and							_ 0
ethnicity							
unknown		-	_		_		
Total women		0	0	0	0		0 0 0 0
Total		0			0		



### Part A - Full-time instructional staff

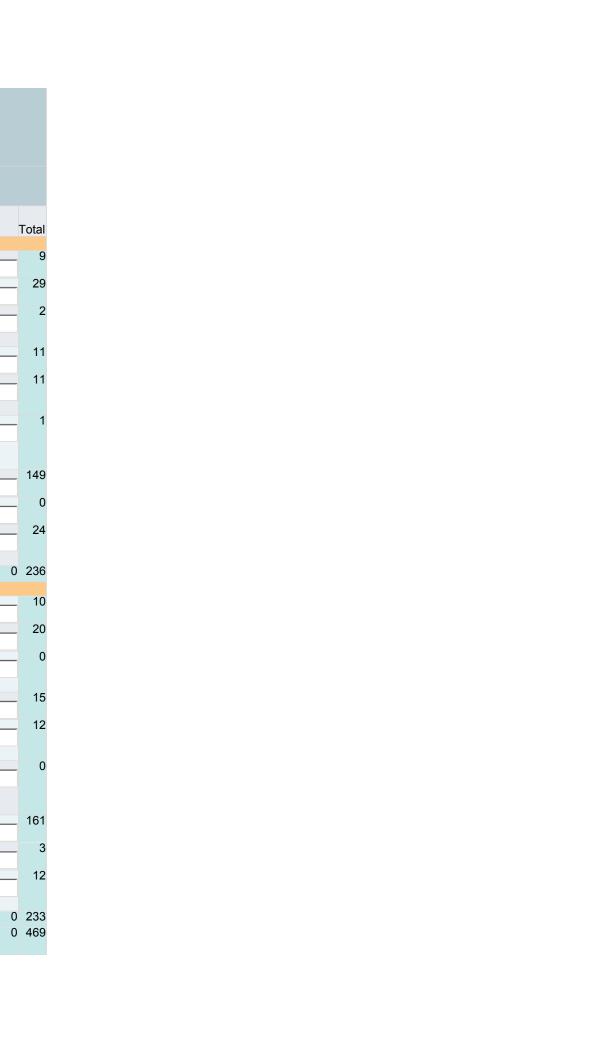
### Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

### with annual contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Tota
Men							
Nonresident alien	0	2	4	3			9
lispanic/Latino	2	5	18	4			29
american ndian or alaska Native	0		1	1			2
<u>Asian</u>	1	0	9	1			11
Black or African	1	0	4	5	1		11
American Native Hawaiian or	0	0	1				1
Other Pacific slander Vhite				- Fr	<u></u>		149
Two or more	17	21	56	54	1		0
races							24
Race and ethnicity unknown	1	3	10	10			
Total men		22	31	103	78	2	0 236
Nomen							10
Nonresident alien	0	0	5	5			
Hispanic/Latino	0	2	9	9			20
American ndian or Alaska Native							0
Asian							15
Black or	0	2	9	4			12
African American	0	2	5	5	l l		
Native Hawaiian or Other Pacific							
slander White		00	45	00			161
wo or more	3	23	45	90			3
aces	0	0	1	2			12
Race and ethnicity	1	0	6	5			12
ınknown		4	29	80	120	0	0 233
Total women			20	00		O .	



### Part A - Full-time instructional staff

### Number of full-time instructional staff with faculty status who are <u>not on tenure track</u>

### with less than annual contract

by academic rank, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and		Associate	Assistant			No academic	
race/ethnicity	Professors	professors	professors	Instructors	Lecturers	rank -	Total
Men							
Nonresident							C
alien . "	l	J		I		1	
Hispanic/Latino							0
\ mariaan		I .		L			0
American Indian or							Ŭ
Alaska Native	1		1			-	
Asian_							C
tolari							
Black or							C
African							
American							
<u>Native</u>							0
Hawaiian or							
Other Pacific							
Islander							C
<u>White</u>							U
Two or more	1	l .	1				0
races							Ŭ
Race and	1						0
ethnicity							
unknown	'	,	1	,	,		
Total men		0	0	0	0	0	C
Women							
Nonresident							0
alien							
Hispanic/Latino							0
<u>American</u>							0
Indian or		_ L	l L	L		I	
Alaska Native							0
<u>Asian</u>							•
Black or	1	1	1				C
African							Ĭ
American	'	'					
							C
<u>Native</u> Hawaiian or							
Other Pacific							
Islander							
<u>White</u>							C
_							
Two or more							C
aces	1	1	1				C
Race and						0	·
ethnicity unknown		1	1			, ,	
Total women		0	0	0	0	0	0
Total		0 (	0	ŭ			



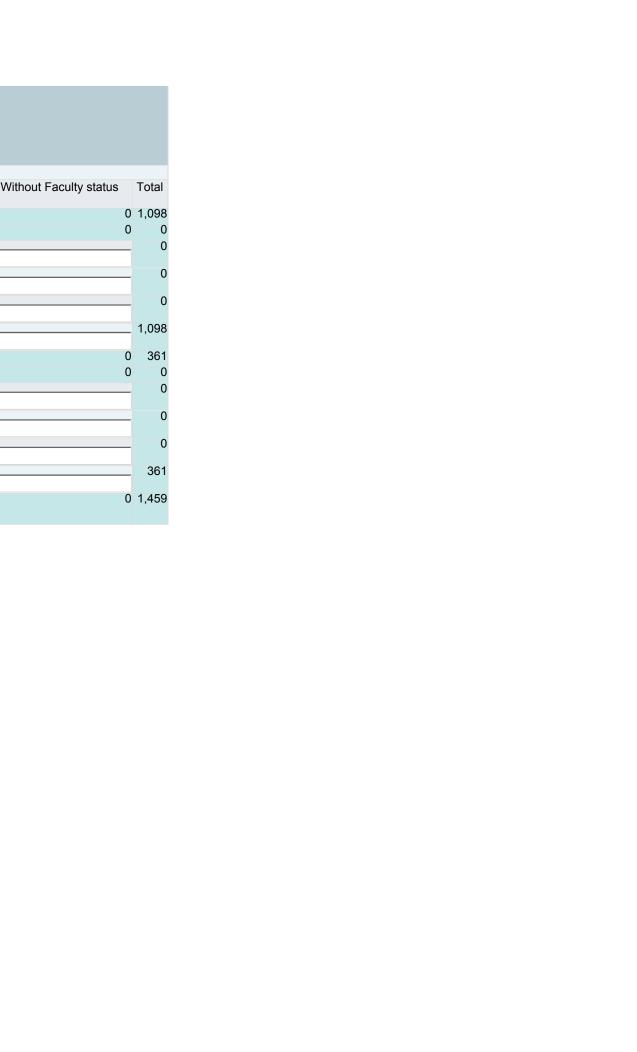
### **Part A - Full-time instructional staff**

Number of full-time instructional staff with	thout faculty status
by gender and race/ethnic	city
As of November 1, 2012	
Report Hispanic/Latino individuals of any race as Hispanic/Latino	
Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0
Women Nonresident alien	
Nonresident allen	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

### Part A - Full-time instructional staff

### Number of full-time instructional staff by tenure status, medical school status, and function

	<u>Tenured</u>	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	584	268	0	246	0		0 1,098
Instruction	0	0	0	0	0		0 0
Exclusively credit							_ 0
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public service	584	268		246			_ 1,098
Medical and function	77	61	0	223	0	I	0 361
Instruction	0	0	0	0	0		0 0
Exclusively credit							_ 0
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public service	77	61		223			_ 361
Total carried forward from previous screens	661	329	0	469	0		0 1,459



Part A - Full-time instructional staff - Totals

Part A - Full-time instructional staff - Totals										
Total number of full-time instructional staff										
by gender and race/ethnicity										
As of November 1, 2012										
Race/ethnicity	Total men	Total women	Total (men+women)							
Nonresident alien	34	27	61							
Hispanic/Latino	52	38	90							
American Indian or Alaska Native	4	2	6							
Asian	97	47	144							
Black or African American	37	40	77							
Native Hawaiian or Other Pacific Islander	1	0	1							
White	586	408	994							
Two or more races	1	5	6							
Race and ethnicity unknown	41	39	80							
Total	853	606	1,459							

# Part B - Full-time non-instructional staff Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

As of November 1, 2012			
•Report Hispanic/Latino individuals of any	race as Hispanic/Lat	ino	
•Report race for non-Hispanic/Latino indivi	duals only		
Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Postsecondary Teach Research	ers Public Service
Men	<u>lioni i dititi</u>		
Nonresident alien	34		
Hispanic/Latino	52		
American Indian or Alaska Native	4		
Asian	97		
Black or African American	37		
Native Hawaiian or Other Pacific Islander	1		
White	586		
Two or more races	1		
Race and ethnicity unknown	41		0
Total men	853	0	
Women			
Nonresident alien	27		
Hispanic/Latino	38		
American Indian or Alaska Native	2		
<u>Asian</u>	47		
Black or African American	40		
Native Hawaiian or Other Pacific Islander	0		
<u>White</u>	408		
Two or more races	5		
Race and ethnicity unknown	39		
Total women	606	0	
Total (men+women)	1,459	0	

# Part B - Full-time non-instructional staff Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident				
alien		1		3
Hispanic/Latino	1	3		11
American	J I	3		
Indian or				
Alaska Native			,	,
Asian				
				3
Black or African				7
American	1	1	1	11
Native				
Hawaiian or				1
Other Pacific				
Islander				
<u>White</u>	3	14	6	60
Two or more				100
races				0
Race and			,	
ethnicity				9
unknown		40		0.4
Total men	4	18	6	94
Women				
Nonresident alien				2
Hispanic/Latino				
r noparno Latino		1		9
<u>American</u>				
Indian or				L
Alaska Native				
<u>Asian</u>				5
Black or				
African		1	7	22
American				
Native				
Hawaiian or				L
Other Pacific Islander				
White				
	6	22	11	91
Two or more				
races			1	1
Race and			1	16
ethnicity unknown	]		1	110
Total women	6	24	20	146
Total	10			
(men+women)				

### Part B - Full-time non-instructional staff

## Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	1	1	9		
Hispanic/Latino	12	7	24	15	4
American Indian or Alaska Native			1		
<u>Asian</u>	10	6	30	2	1
Black or African American	13	10	18	21	5
Native Hawaiian or Other Pacific Islander					
White	112	103	223	127	21
Two or more races		1		1	
Race and ethnicity unknown	15	14	9	13	
Total men	163	142	314	179	31
Women					
Nonresident alien	1	4	16	4	
Hispanic/Latino	11	40	22	25	6
American Indian or Alaska Native		3	2		
<u>Asian</u>	2	25	30	6	5
Black or African American	8	58	26	47	8
Native Hawaiian or Other Pacific Islander					
White	102	298	132	207	73
Two or more races		3	1	1	1
Race and ethnicity unknown	1	37	15	22	15
Total women	125	468	244		
Total (men+women)	288	610	558	491	139



### Part B - Full-time non-instructional staff

## Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

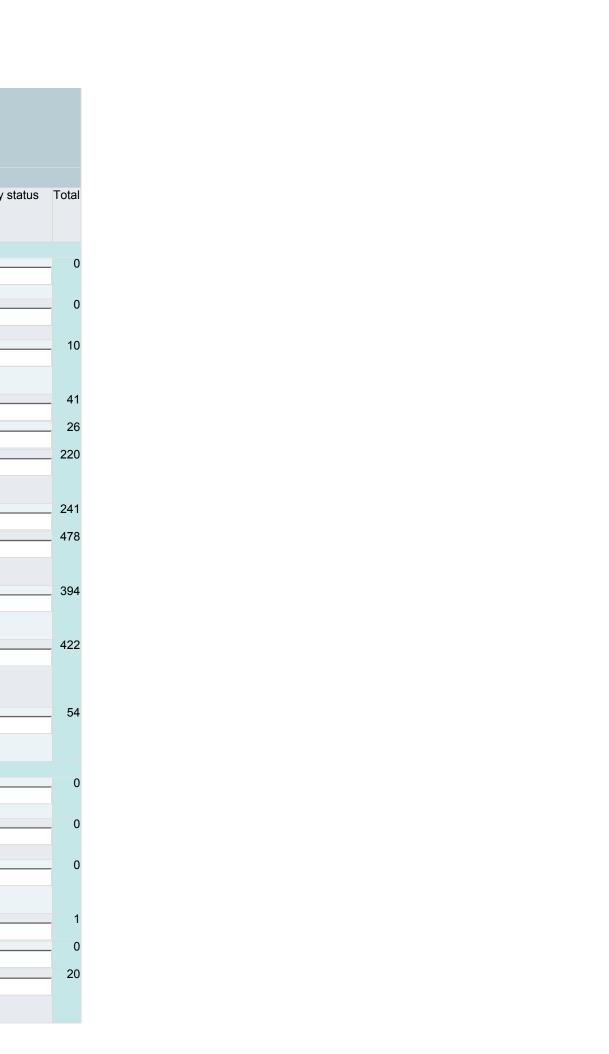
Gender and	Service Occupations	Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand
race/ethnicity		Occupations	Support Occupations	Construction, and	Transportation, and	Total (All fu time staff)
Men						
Nonresident alien	3					_
Hispanic/Latino	33		11	30	10	_ 21
American Indian or				1		
Alaska Native Asian						_ 17
	5		3	16	1	_ 23
Black or African American	75	1	16	20	12	_ 23
Native Hawaiian or Other Pacific Islander	2		1			
White	66	1	76	97	33	1,52
Two or more			170			
races Race and		<u> </u>				13
ethnicity unknown	10	1	12	9	1	
Total men	19	94	3 119	9 173	5	2,35
Women						6
Nonresident alien	5		1	1		
Hispanic/Latino	70	1	98		3	_ 32
American Indian or	1		3	,		_ 1
Alaska Native Asian						_ 14
	3		20	2		
Black or African American	64		161	1	5	44
Native Hawaiian or Other Pacific Islander	1		1			_
White	32	2	461	11	11	1,86
Two or more races	1		4			_ 1
Race and ethnicity	7	1	41	1	1	19
unknown Total women	18	34	4 79	0 16	3	20 3,07
Total women		78	7 909			7 5,42



### Part B - Full-time non-instructional staff

# Number of full-time non-instructional staff by tenure status, medical school status and occupational category

Medical school	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Tota
atus and ccupational	<u></u>		Multi-year contract	Annual contract	Less-than-annual contract		
ategory on-Medical							
ostsecondary eachers -							
Research	,			'		,	
Postsecondary eachers -							
Public Service archivists,							_ 1
Curators, and				10			
<u>/luseum</u> echnicians							
ibrarians		1		40			_ 4
ibrary							_ 26
echnicians Other				26			220
Teachers and				220			
nstructional Support Staff							
Management Occupations	67	4		170			_ 24
Business and				478			_ 478
Financial Operations	J			470			
Occupations Computer,							394
Engineering,				394			
and Science Occupations							
Community Service, Legal,				422			_ 422
Arts, and	I			1722	1		
Media Occupations							
Healthcare Practitioners				54			_ 54
and Technical	I			104	J.	1	
Occupations Medical							
Postsecondary							_ (
Teachers - Research				J			
Postsecondary Teachers -							_ (
Public Service	L		1	1		1	
Archivists, Curators, and							_ (
Museum Technicians	,				,	,	
<u>Librarians</u>							-
ibrary				1			
Technicians							
Other Teachers and				20			_ 20
Instructional Support Staff							
Jupport Glaii							



Management	40	4		00		47
Occupations	18	1		28		
Business and						132
Financial				132		
Operations						
Occupations						
Computer,						164
Engineering,				164		
and Science		'	'	,	•	
Occupations						
Community						69
Sorvice Legal				69		
Service, Legal,			-	103	1	
Arts, and						
Media						
Occupations						0.5
<u>Healthcare</u>				[a=		85
Practitioners				85		
and Technical						
Occupations						

# Part B - Full-time non-instructional staff Number of full-time non-instructional staff by medical school status and occupational category

Occupational category	Total Non-Medical	Medical
Service Occupations	378	4
Sales and Related Occupations	7	0
Office and Administrative Support Occupations	909 763	146
Natural Resources, Construction, and Maintenance Occupations	189	3
Production, Transportation, and Material Moving Occupations	77	



# Part C - Full-time summary non-medical Summary of full-time, non-medical school, staff by tenure status and occupational category

Occupational category	Tenured	On	N	lot on Tenu	ire Track	Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	584	268	0	246	0	C	1,098
Instruction	0	0	0	0	0	C	0
Exclusively credit							C
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service	584	268		246			1,098
Research							C
Public Service							C
Archivists, Curators, and Museum Technicians				10			10
Librarians		1		40			41
Library Technicians				26			26
Other Teachers and Instructional Support Staff				220			220
Management Occupations	67	4		170			241
Business and Financial Operations Occupations				478			478
Computer, Engineering, and Science Occupations				394			394
Community Service, Legal, Arts, and Media Occupations				422			422
Healthcare Practitioners and Technical Occupations				54			54
Service Occupations							374
Sales and Related Occupations							7
Office and Administrative Support Occupations							763
Natural Resources, Construction, and Maintenance Occupations							186
Production, Transportation, and Material Moving Occupations							77
Total							4,391



# Part C - Full-time summary medical Summary of full-time, medical school, staff by tenure status and occupational category

Occupational category	Tenured	On		ot on Tenu	re Track	Without	Total
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	77	61	0	223	0	0	361
Instruction	0	0	0	0	0	0	_
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service	77	61		223			361
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians				1			1
Library Technicians							0
Other Teachers and Instructional Support Staff				20			20
Management Occupations	18	1		28			47
Business and Financial Operations Occupations				132			132
Computer, Engineering, and Science Occupations				164			164
Community Service, Legal, Arts, and Media Occupations				69			69
Healthcare Practitioners and Technical Occupations				85			85
Service Occupations							4
Sales and Related Occupations							0
Office and Administrative Support Occupations							146
Natural Resources, Construction, and Maintenance Occupations							3
Production, Transportation, and Material Moving Occupations Total							1 022
Total							1,032

Part G -	Salary Worksheet							
	Numbe	r of full-time, non-medical		Iculation of total number	of months			
			As of November 1, 2012	2				
Gender and academic rank	9-Month Contract or Employment agreement	② 10-Month Contract or Employment agreement	2 11-Month Contract or Employment agreement	2 12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Balance
Men					20.4	0.005		
Professors	191			43	234	·		
Associate professors	163			28	. 191	1,803		
Assistant professors				18	. 118	1,116		
Instructors	56			23	79	780		
Lecturers	2			1	. 3	30		
No academic rank					. 0	0		
Total men	512	0	0	113	625	5,964		
Women								
Professors	58			23	. 81	798		
Associate professors	117			21	. 138	1,305		
Assistant professors				30	. 142	1,368		
Instructors	52			59	. 111	1,176		
Lecturers				0	. 0	0		
No academic rank					. 0	0		
Total women	339	0	0	133	472	4,647		
Total (men + women)	851	0	0	246	1,097	10,611	1,098	1



User ID: P1373511

professors

Instructors

Lecturers

Assistant professors

No academic rank

**Total women** 

Total (men +

women)

Part G - Salary outlays for full-time instructional staff
Salary outlays for full-time, non-medical, instructional staff by gender and academic rank As of November 1, 2012 Weighted average Salaries per month Gender and Headcount Total Salary Outlays academic rank (from Part G, Number screen 1) OR Total employees for of Months Salary reporting (from Part Ġ, screen 1) Men 11,753 Professors 234 2,235 26,267,900 8,466 Associate 191 1,803 15,265,051 professors 7,393 Assistant professors 118 1,116 8,250,124 79 4,815 780 Instructors 3,755,540 4,534 Lecturers 3 30 136,025 No academic rank 0 9,000 625 5,964 53,674,640 Total men Women 9,755 Professors 81 798 7,784,423 8,099 Associate 138 1,305

142

111

0

0

472

1,097

1,368

1,176

4,647

10,611

0

10,569,840

9,192,745

4,682,173

32,229,181

85,903,821

6,720

3,981

6,935

8,096



Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time non-instructions Salary outlays for full-time, non-medical, no		t aff										
		tan										
by occupational categor	У											
As of November 1, 2012												
Occupational category	Number of full-time staff	Total salary outlays										
Postsecondary Teachers - Research	0											
Postsecondary Teachers - Public Service	0											
Library and Instructional Support Occupations	297	13,830,214										
Management Occupations	241	<b>34,397,414</b>										
Business and Financial Operations Occupations	478	27,302,649										
Computer, Engineering, and Science Occupations	394	21,084,528										
Community Service, Legal, Arts, and Media Occupations	422	22,969,475										
Healthcare Practitioners and Technical Occupations	54	2,990,551										
Service Occupations	374	9,332,610										
Sales and Related Occupations	7	238,916										
Office and Administrative Support Occupations	763	25,454,128										
Natural Resources, Construction, and Maintenance Occupations	186	7,048,097										
Production, Transportation, and Material Moving Occupations	77	2,289,664										



### Part D - Part-time staff

## Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Postsecondary Teacher	
Contact and race, cannot,	Instructional Staff	Research	Public Service
Men		<u> </u>	<u> </u>
Nonresident alien			
	4		
Hispanic/Latino	18		
American Indian or Alaska Native			
	0		
<u>Asian</u>	23		
Black or African American			
	6		
Native Hawaiian or Other Pacific Islander			
White			
	239		
Two or more races	2		
Race and ethnicity unknown			
	19		
Total men	31	1	0
Women			
Nonresident alien	4		
Hispanic/Latino			
A construction to the construction by the construction of the cons	17		
American Indian or Alaska Native	1		
Asian			
	17		
Black or African American	15		
Native Hawaiian or Other Pacific			
Islander			
White	200		
Two or more races			
	2		
Race and ethnicity unknown	33		
Total women	28	39	0
Total (men+women)	60	00	0
( 1214)			

### Part D - Part-time staff

## Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity

### As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupation
Men					Occupation
Nonresident					,
alien					
Hispanic/Latino					,
<u>American</u>					,
Indian or	1			L	
Alaska Native					
<u>Asian</u>					
Black or	1			l .	
African					
American					
Native					
Hawaiian or					
Other Pacific					
Islander					
<u>White</u>					
				1	
Two or more					
races	1	L			
Race and					•
ethnicity unknown	1				
Total men	0	0	0	1	
Women					
Nonresident					
alien					
Hispanic/Latino	,				
•					
American					
Indian or					The state of the s
Alaska Native					
Alaska Native					
Alaska Native Asian					
Alaska Native Asian Black or					
Alaska Native Asian Black or African					
Alaska Native Asian Black or African American					
Alaska Native Asian  Black or African American Native					
Alaska Native Asian  Black or African American Native Hawaiian or					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity					
Alaska Native Asian  Black or African American Native Hawaiian or Other Pacific Islander White  Two or more races Race and ethnicity unknown					
Alaska Native			1		

### Part D - Part-time staff

## Number of part-time staff by occupational category, gender, and race/ethnicity

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and	Management Occupations	Business and Financial	Computer, Engineering,	Community Service, Legal,	Healthcare Practitioners
race/ethnicity		Operations Occupations	and Science Occupations	Arts, and Media Occupations	and Technical Occupations
Men				Occupations	Occupations
Nonresident					
alien					7
Hispanic/Latino	1		1		46
American	l I	<u> </u>			140
Indian or					1
Alaska Native		,			
<u>Asian</u>			4		48
Plack or			1		48
<u>Black or</u> African	1		1		9
American		,	,		,-
Native					
Hawaiian or	L	]			
Other Pacific Islander					
White					
			3	1	170
Two or more					6
races					0
Race and ethnicity					104
unknown					•
Total men	2	0	6	1	391
Women					
Nonresident			1		2
alien		]			2
Hispanic/Latino		1		1	36
American		,			
Indian or	1				1
Alaska Native					
<u>Asian</u>		1	1		42
Black or					
African					7
American					
Native					2
Hawaiian or Other Pacific		ļ			12
Islander					
White		40			404
T		10	8	8	134
Two or more races					6
Race and		1			
ethnicity			1		85
<u>unknown</u>		40	14		24/
Total women	1	12		9	315
Total	3	12	2 17	10	706
(men+women)					



### Part D - Part-time staff

## Number of part-time staff by occupational category, gender, and race/ethnicity

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All par time
Men						staff)
Vonresident						1
alien						
Hispanic/Latino						6
American						
ndian or						
Alaska Native						7
<u>Asian</u>						′
Black or						1
African						
American Native						
Hawaiian or						
Other Pacific						
slander White						41
7VIIILE			1		1	
Two or more						
aces			<b>I</b>			12
Race and ethnicity						12
unknown	,	,	<u>'</u>	,	,	
Total men		0	0	1	)	1 71
Women						
<u>Nonresident</u> alien						
Hispanic/Latino						5
	1		1			
American ndian or						
Alaska Native	1					
Asian						6
Dia ala an						2
Black or African			4			
American	'	'	,	'	1	
<u>Native</u>						_
Hawaiian or Other Pacific						
slander						
White			10			37
Two or more			18			
Two or more races						
Race and						12
ethnicity			2			
unknown Fotal women		1	0 2	5 (	)	0 66
Total		1	0 2			1 1,37
men+women)				,		1,57



### **Part D - Graduate assistants**

### Number of graduate assistants by occupational category, gender, and race/ethnicity

### As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men				<u> </u>	<u>=</u>		<u> </u>	<u></u>	
Nonresident									263
	159	104							
Hispanic/Latino									42
alien Hispanic/Latino	29	13							
American									1
Indian or	1								
Alaska Native									00
<u>Asian</u>	11	12							23
		12			L				0
Black or African									U
American				1	1				
Native Native									0
Hawaiian or									Ū
Other Pacific		,	1				,		
Islander									
White		[							373
	275	98							
Two or more									2
races	1	1							000
Race and	194	44							238
	194	44							
unknown Total men	670	272	0	0	(	0	0	0	942
	070	212	J	O	·	, o	J	Ü	542
Women Nonresident									162
alien	99	63							102
Hispanic/Latino									62
r noparno/Laurio	43	19							
American	•				-				2
Indian or	2	0							
Alaska Native									
<u>Asian</u>		[ [							31
	19	12							
Black or	29	4.4							43
African	29	14		<u> </u>	<u> </u>				
American									1
Native Hawaiian or	1	0							•
Other Pacific				1	1				
Islander									
White									473
	361	112							
Two or more									4
races	3	1							
Race and									268
ethnicity	208	60							
unknown		22.4					_		4.040
Total women	765		0	·		0	0	0	1,046
Total (men+women)	1,435	553	0	0	(	0	0	0,	1,988

### Part E - Part-time staff

## Number of part-time staff by tenure status, medical school status and occupational category

As of November 1, 2012							
Medical school status and	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
occupational category Non-Medical	rendred	Off Teffule Track	Multi-year contract	Annual contract	Less-than-annual contract	Williout Faculty Status	Total
Postsecondary Teachers	36	3	(	406	6 0		0 445
Instruction	0	0	(	)	0		0 0
Exclusively credit							_ 0
Exclusively not-for-credit							_ 0
Combined credit/not-for- credit							_ 0
Instruction/research/public service	36	3		406			_ 445
Research	,	,		,			_ 0
Public Service							_ 0
Archivists, Curators, and Museum Technicians	,						_ 0
Librarians							_ 0
Library Technicians			Ι	1			_ 1
Other Teachers and Instructional Support Staff				1			_ 1
Management Occupations				3			_ 3
Business and Financial Operations Occupations				11		Ι	_ 11
Computer, Engineering, and Science Occupations				13			_ 13
Community Service, Legal, Arts, and Media				7			_ 7
Occupations Healthcare Practitioners	,	,	'			1	1
and Technical Occupations Medical				1			
Postsecondary Teachers Instruction	19	16 0	(	· <del>-</del>			0 155 0 0
Exclusively credit							_ 0
Exclusively not-for-credit							0
Combined credit/not-for-							0
credit							
Instruction/research/public service	19	16		120			_ 155
Research							_ 0
Public Service							_ 0
Archivists, Curators, and Museum Technicians							_ 0
<u>Librarians</u>							_ 0
Library Technicians			Ι			Ι	_ 0
Other Teachers and							_ 0
Instructional Support Staff Management Occupations							0

							*
Business and Financial				4			, 1
Operations Occupations				J1		l .	4
Computer, Engineering, and Science Occupations				4			, 4
Community Service, Legal,				I.T.			3
Arts, and Media				3			
Occupations	'	,	,		,	,	
Healthcare Practitioners							705
and Technical Occupations				705			

### Part E - Part-time staff

## Number of part-time staff by medical school status and occupational category

Occupational category	Total	Non-Medical	Medical
Service Occupations	1		1
Sales and Related Occupations	0		
Office and Administrative Support Occupations	26	20	6
Natural Resources, Construction, and Maintenance Occupations	0		
Production, Transportation, and Material Moving Occupations	1		1
Graduate Assistants	1,988	1,894	94
Teaching	1,435	1,420	15
Research	553	474	79
Management	0		
Business and Financial Operations	0		
Computer, Engineering, and Science	0		
Community Service, Legal, Arts, and Media	0		
Library and Instructional Support	0		
Healthcare Practitioners and Technical	0		

Part F - Part-time summary non-medical Summary of part-time staff

# by tenure status and occupational category

		01 1101	ember 1, 20				
Occupational category	Tenured	On Tenure	Multi-year	ot on Tenu Annual	Less-than-annual	Without Faculty	Total
Postsecondary Teachers	36	Track 3	contract 0	contract 406	contract 0	status	) 445
Instruction	0	0	0	0	-	(	
Exclusively credit	J	J	Ŭ	U	Ü		(
Exclusively credit  Exclusively not-for-credit							(
Combined credit/not-for-credit							
	36	3		406			445
Instruction/research/public service	30	J		400			740
Research							(
Public Service							
Archivists, Curators, and Museum Technicians							C
Librarians							(
Library Technicians				1			
Other Teachers and Instructional				1			
Support Staff							
Management Occupations				3			3
Business and Financial Operations Occupations				11			11
Computer, Engineering, and Science Occupations				13			13
Community Service, Legal, Arts, and Media Occupations				7			7
Healthcare Practitioners and Technical Occupations				1			1
Service Occupations							
Sales and Related Occupations							
Office and Administrative Support Occupations							20
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							
Graduate Assistants							1,894
Teaching							1,420
Research							474
Management							
<b>Business and Financial Operations</b>							
Computer, Engineering, and Science							
Community Service, Legal, Arts, and Media							
Library and Instructional Support							
Healthcare Practitioners and Technical							
Total							2,396

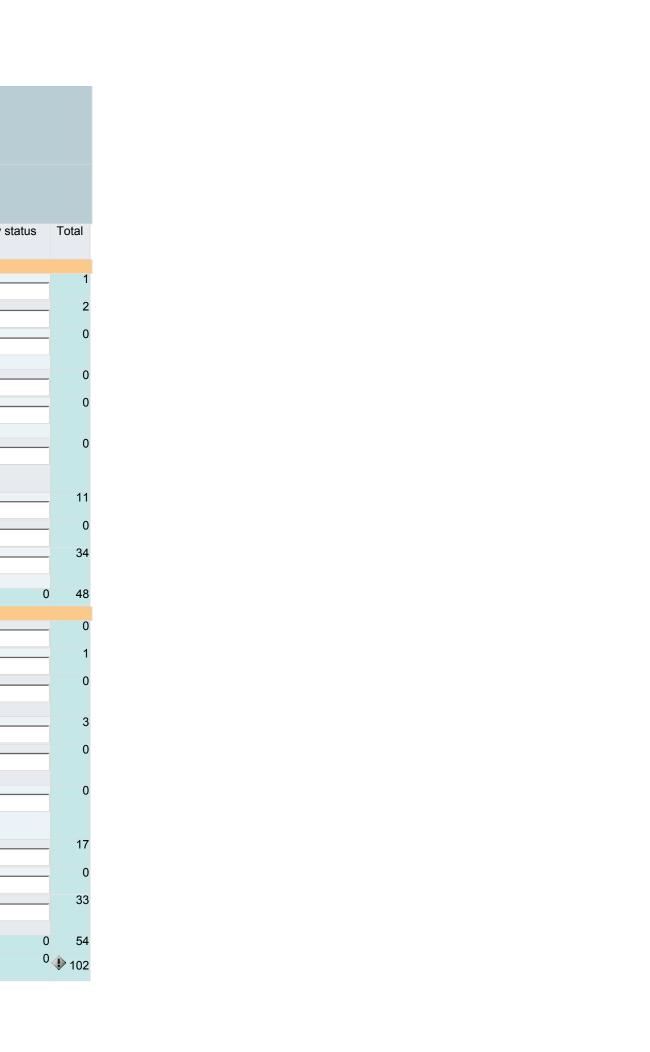
# Part F - Part-time summary medical Summary of part-time, medical school, staff by tenure status and occupational category

Occupational category	Tenured	On		ot on Tenu		Without	Tota
		Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Faculty status	
Postsecondary Teachers	19	16	0	120	0		0 155
Instruction	0	0	0	0	0		0 0
Exclusively credit							C
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service	19	16		120			155
Research							C
Public Service							C
Archivists, Curators, and Museum Technicians							C
Librarians							C
Library Technicians							C
Other Teachers and Instructional Support Staff							C
Management Occupations							C
Business and Financial Operations Occupations				1			1
Computer, Engineering, and Science Occupations				4			4
Community Service, Legal, Arts, and Media Occupations				3			3
Healthcare Practitioners and Technical Occupations				705			705
Service Occupations							1
Sales and Related Occupations							
Office and Administrative Support Occupations							6
Natural Resources, Construction, and Maintenance Occupations							
Production, Transportation, and Material Moving Occupations							1
Graduate Assistants							94
Teaching							15
Research							79
Management							
Business and Financial Operations							
Computer, Engineering, and Science							
Community Service, Legal, Arts, and Media							
Library and Instructional Support							
Healthcare Practitioners and Technical							
Total							970

Part H - New Hires - Full-time instructional staff
Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

	non-Hispanic/Latino indiv						
Gender and race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident				4			. 1
alien				1			2
Hispanic/Latino				2			۷
American							0
Indian or							
Alaska Native							
<u>Asian</u>							Ü
Black or		-			, , , , , , , , , , , , , , , , , , ,		0
African							_
American			,			,	
<u>Native</u>							0
Hawaiian or Other Pacific						]	
Islander							
White							11
111111				11			
Two or more							0
races		l l			<u> </u>	]	24
Race and ethnicity	3	9		22			34
unknown	JO			122		J	
Total men		3 9	0	36	0	0	48
Women							
Nonresident		_					0
alien							4
Hispanic/Latino				1			
American				I			0
Indian or							
Alaska Native							
<u>Asian</u>		-					3
Dlook or				3	<u> </u>	ļ	0
Black or African							U
American		ľ	,		,	1	
Native		_					0
Hawaiian or Other Pacific							
Other Pacific Islander							
White							17
· · · · · · · · · · · · · · · · · · ·				17			
Two or more							0
races						]	00
Race and		23		10			33
ethnicity unknown		120		110			
Total women		0 23	0	31	0	0	54
Total		3 32	0			0	102
(men+women)							<b>102</b>
,							



Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and

	still o	on payroll of the institutio	n as of November 1, 2012	2)
•Report Hispanic/L	atino individuals	of any race as Hispanic/Lat	iino	
<ul> <li>Report race for no</li> </ul>	n-Hispanic/Latin	o individuals only		
Gender and	Instructional	Postseconda	ary Teachers	Library and Instructional
race/ethnicity	Staff (carried forward from Part H, screen 1)	<u>Research</u>	Public Service	Support Occupations
Men	_			
Nonresident alien	1			
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			
White	11			2
Two or more races	0			
Race and ethnicity unknown	34			5
Total men	48	0		9
Women				
Nonresident alien	0			
Hispanic/Latino	1			
American Indian	0			5
or Alaska Native Asian	3			
Black or African	0			
American Native Hawaiian	0			2
or Other Pacific Islander	47			
<u>White</u>	17			8
Two or more races				
Race and ethnicity unknown	33			17
Total women	54	0		32
Total (men+women)	102	0		0 41



Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity

> (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		1	1		
Hispanic/Latino		1			
i noparno Laurio			1		
American					
Indian or Alaska Native					
Asian					
Black or			1		1
African American			1		] 1
Native					
Hawaiian or					
Other Pacific Islander					
White					
		3		3	1
Two or more					
races Race and					
ethnicity		8	4	8	
unknown			_		
Total men	0	12	7	11	2
Women					
Nonresident alien			2	1	
Hispanic/Latino					
			2		
American Indian or					
Indian or Alaska Native					
Asian					
D			1		
Black or African			2	2	
American			<u>-</u>	<u> </u>	
Native					
Hawaiian or Other Pacific					
Islander					
White					
		6	3	4	1
Two or more races					
Race and					
ethnicity		28	3	9	6
unknown	0	34	13	16	
Total women Total	0	46			
		46	20	21	

# Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of newly hired full-time non-instructional staff and Total new hires

by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

			the institution as of Nove	, , , , , ,		
	ic/Latino individuals of any r non-Hispanic/Latino indiv					
	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full time new hires)
Men Nonresident						
alien						•
Hispanic/Latino	1					
American Indian or Alaska Native						
<u>Asian</u>						_ (
Black or African	2					
American Native Hawaiian or						(
Other Pacific Islander White		_		-		_ 25
Two or more	2		2		1	(
races						72
Race and ethnicity unknown	3		10			
Total men		8 0	12	2 (	1	1 110
Women Nonresident						_ 3
alien Hispanic/Latino				_		13
			5			(
American Indian or Alaska Native						
<u>Asian</u>						_ 4
<u>Black or</u> <u>African</u> American	4		2			12
Native Hawaiian or Other Pacific						(
Islander White			7			46
Two or more races						(
Race and ethnicity	4	1	16			117
unknown Total women		8 1	30	0	)	19
Total (men+women)	1	6 1	42	2 (	1	1 1 305



Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.



### Prepared by

This su	irvey comp	onent was prep	ared by	<b>/</b> :				
0	Keyholder	SFA Conta	et o	HR Contact	(	Finance Contact	0	Other
Name	:							
Email	:							
How lor	ng did it take nent?	e to prepare this	survey		———hou	irs	minutes	

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

User ID: P1373511

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Number of staff by employment status a Fall 2012	and occupational ca	ategory:	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,423	1,378	5,882
Postsecondary Teachers	1,459	600	1,659
Instructional Staff	1,459	600	1,659
Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,459	600	1,659
Research	0	0	0
Public Service	0	0	0
Library and Instructional Support Occupations	318	2	319
Librarians, Curators, and Archivists	78	1	78
Archivists, Curators, and Museum Technicians	10	0	10
Librarians	42	0	42
Library Technicians	26	1	26
Other Teachers and Instructional Support Staff	240	1	240
Management Occupations	288	3	289
Business and Financial Operations Occupations	610	12	614
Computer, Engineering, and Science Occupations	558	17	564
Community Service, Legal, Arts, and Media Occupations	491	10	494
Healthcare Practitioners and Technical Occupations	139	706	374
Service Occupations	378	1	378
Sales and Related Occupations	7		7
Office and Administrative Support Occupations	909	26	918
Natural Resources, Construction, and Maintenance Occupations	189		189
Production, Transportation, and Material Moving Occupations	77	1	77

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year 2012-13									
Full-time instruction	ructional st	aff	Total	Total	_	Weighted			
9-month contracts			12-month contracts	employees for Salary reporting	Number of Months	Salary Outlays	average Salaries per month		
						\$85,903,821	\$8,096		
	9-month contracts	Full-time inst 9-month contracts contracts	Full-time instructional statement of the contracts   10-month contracts   11-month contracts	Full-time instructional staff  9-month contracts   10-month contracts   11-month contracts   12-month contracts   12-month contracts   13-month contracts	Full-time instructional staff  9-month contracts  10-month contracts  Total employees for Salary reporting	Full-time instructional staff  9-month contracts  10-month contracts  11-month contracts  12-month contracts  12-month contracts  12-month contracts  12-month contracts  13-month contracts  14-month contracts  15-month contracts  15-month contracts  16-month contracts  17-month contracts  17-month contracts  18-month contracts  18-month contracts  19-month contracts  10-month contracts	Full-time instructional staff  9-month contracts  10-month contracts  11-month contracts  12-month contracts  12-month contracts  12-month contracts  12-month contracts  13-month contrac		

	Salaries of full-time instructional staff by contract length and academic rank:  Academic year 2012-13								
Professor	249		66	315	3,033	\$34,052,323	\$11,227		
Associate professor	280		49	329	3,108	\$25,834,891	\$8,312		
Assistant professor	212		48	260	2,484	\$17,442,869	\$7,022		
Instructor	108		82	190	1,956	\$8,437,713	\$4,314		
Lecturer	2		1	3	30	\$136,025	\$4,534		
No academic rank									

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Institution: University of South Florida-Main Campus (137351)

Edit Report

User ID: P1373511

### **Human Resources**

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options				
Screen: Salaries for non-instructional staff								
Perform Edits	The amount entered in Part G for Total salary outlays for Management Occupations (\$34,397,414) is outside the expected range of between \$7,712,000 and \$26,510,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)	Explanation	Yes					
Reason:	The maanagement/executive salaries are valid. Those people that remain as managers (EEO6 code of '!', and at our instutituon now that would be directors or above) do in fact make well more than 110k on overage							
Related Screens:	Salaries for non-instructional staff							
Screen: Graduate assistants by R/E/G								
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes					
Reason:	n: The percentage you are editing for no race is based on a very small N, and is valid							
Screen: New Hires by Tenure status and R/E/G								
Screen Entry	The percent of staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes					
Reason:	: The percentage you are editing for no race is based on a very small N, and is valid							
Screen: New Hires by Occupation and R/E/G - 3								
Perform Edits	The percentage of the total number of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes					
	The percentage you are editing for no race is based on a very small N, and is valid							
Related Screens:	New Hires by Occupation and R/E/G - 3							