Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- **New:** Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- **Old:** Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- The IPEDS HR/SOC Information Center can be found at the following website: <u>http://nces.ed.gov/ipeds/resource/soc.asp.</u> (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Does y					ning Qu art-time		115						
If you answer Yes to this question, you will be provided the screens to report part-time staff.													
											• Yes		o No
Does y	our in	stitut	ion h	ive 15 or	more <u>ful</u>	<u>l-time</u> s	staff?						
											• Yes		O No
🛛 Do /	ALL of	f the i	nstru	ctional st	aff at vo	ur inetif	ution fo	- 11 :	ny of the	following	catogori	as?	
					an ac yo	ui mətn		all into a	any or the	Tonowing	categoin		
	nswer	Yes t	to any	of the qu	estions be	elow, yo	u will N	OT be r	equired to		t G - Salaı		tructional
staff. H	nswer oweve	Yes t r, Par	to any	of the qu Il still be r	estions be equired fo	elow, yo or report	u will N ting data	OT be ro a for full-	equired to	- report Par	t G - Salaı		tructional
staff. H	nswer oweve No	Yes t r, Par	to any t G w	of the qu Il still be r Are ALL	estions be equired fo of the ins	elow, yo or report tructiona	ou will No ting data al staff n	OT be re a for full- nilitary p	equired to time non-i ersonnel?	report Par nstructiona	t G - Sala i al staff.	ries for ins	tructional
staff. H	nswer oweve No No	Yes t r, Par	to any t G wi Yes	of the qu Il still be r Are ALL Do ALL c	estions be equired for of the ins	elow, yo or report tructiona ructiona	bu will No ting data al staff m I staff co	OT be ro a for full- nilitary p ontribute	equired to time non-i ersonnel? their serv	report Par nstructiona	t G - Sala al staff. members	ries for ins	
staff. H	No No No	Yes t r, Par	to any t G w Yes Yes Yes	of the qu Il still be r Are ALL Do ALL c Do ALL c	estions be equired for of the ins of the inst of the inst	elow, yo or report tructiona ructiona	bu will Nu ting data al staff n Il staff co Il staff te	OT be read for full- military p ontribute each pre	equired to time non-i ersonnel? their serv -clinical or	report Par nstructiona ices (e.g.,	t G - Salai al staff. members edicine?	ries for ins	

Human Resources Screening Questions							
Does your institution have a tenure system?							
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.							
	o	Yes	0	No			
Does your institution have graduate assistants?							
If you answer Yes to this question, you will be provided the screens to report graduate assistants.							
	lacksquare	Yes	0	No			
Did your institution hire any full-time permanent staff who were included or	n the payr	oll of the i	nstitution				
between July 1 and October 31, 2013 either for the first time (new to the ins	titution) o	r after a bi	reak in sei	rvice			
AND who were still on the payroll of the institution as of November 1, 2013	? (Exclude	persons	who have				
returned from sabbatical leave and full-time instructional staff who are wor	king less-	than-9-mo	nth contra	acts.)			
If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H .							
	$\overline{\mathbf{O}}$	Yes	0	No			

Part A1 - Full-time Instructional Staff

Fait AI - Fl	Ill-time Instruction		Number of Full-time Ins	tructional Staff							
			With Faculty S								
			Tenured								
	As of November 1, 2013										
	c/Latino individuals of any										
-	non-Hispanic/Latino indivi	-									
		ruction Combined with Rese	earch and/or Public Service								
	on-medical and medical sta	ff									
Gender and race/ethnicity		Associate	Academic Rank Assistant			No academic rank	T . (.)				
race/etrinicity	Professors	professors	professors	Instructors	Lecturers	Talik	Total				
Men					Lootaroro						
Nonresident alien		5					_ 5				
Hispanic/Latino							18				
	11	6	1				2				
American Indian or	2						_ 2				
Alaska Native	·	-			P						
<u>Asian</u>	36	26					62				
Black or			, 				20				
African American	10	10				I					
Native							0				
Hawaiian or Other Pacific						l					
Islander											
White	206	150	3				359				
Two or more							0				
races							0				
Race and ethnicity							_ 0				
unknown	265	5 197	Λ	0	0		0 466				
Total men Women	200	197	4	U	U		0 400				
Nonresident	L						_ 4				
alien	1	3					15				
Hispanic/Latino	5	10									
American	2						_ 2				
Indian or Alaska Native	۲ <u>∠</u>	1									
Asian							18				
	3	15									

Black or African	2	17					19
American Native Hawaiian or Other Pacific							0
Islander							
White	85	105	1				191
Two or more							0
races		<u> </u>				1	0
Race and ethnicity							U
unknown							
Total women	98		1	0	0		249
Total	363	347	5	0	0	0	715
(men+women)							
Total from prior							661
year							

Part A1 - Full-time Instructional Staff

	III-time Instruction		Number of Full-time Inst	tructional Staff							
			With Faculty S	tatus							
			On Tenure Tr								
	As of November 1, 2013										
 Report Hispani 	c/Latino individuals of any	race as Hispanic/Latino									
 Report race for 	non-Hispanic/Latino indivi	duals only									
 Include both Pr 	rimarily Instruction and Inst	ruction Combined with Rese	earch and/or Public Service								
 Include both no 	on-medical and medical stat	ff									
Gender and			No academic								
race/ethnicity	Desferrer	Associate professors	Assistant professors	la stavet sus	I s store as	rank	Total				
Men	Professors	professors	professors	Instructors	Lecturers						
Nonresident							20				
alien Hispanic/Latino			20				5				
Hispanic/Latino	2		3				_				
American							0				
Indian or Alaska Native											
Asian							30				
Black or		5	25				9				
African	1	1	7								
American Native							0				
Hawaiian or							_ 0				
Other Pacific											
Islander White							97				
	11	18	68								
Two or more races							0				
Race and		· ·					0				
ethnicity unknown											
Total men	14	24	123	C	0		0 161				
Women											
Nonresident alien			13				13				
Hispanic/Latino		· ·			· · · · · · · · · · · · · · · · · · ·		4				
A			4								
American Indian or							0				
Alaska Native			-								
Asian			21				21				
) — ·	1		1					

Black or African American		3	12				. 15
Native Hawaiian or Other Pacific							0
Islander White							77
		2	75				2
Two or more races			2				
Race and ethnicity							0
unknown							
Total women	0	5	127	0	0		132
Total (men+women)	14	29	250	0	0	0	293
Total from prior year							329

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year or Continuing or At-will Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Include both non-medical and medical staff Academic Rank Gender and No academic race/ethnicity rank Associate Assistant Total professors professors Professors Instructors Lecturers Men Nonresident 0 alien Hispanic/Latino 0 n American Indian or Alaska Native 0 Asian 0 0 Black or African American 0 Native Hawaiian or Other Pacific Islander 0 White 0 Two or more races n Race and ethnicity unknown 0 0 0 0 0 0 0 Total men Women Nonresident alien Hispanic/Latino 0 0 American Indian or Alaska Native 0 Asian

Black or African							0
American Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Include both non-medical and medical staff Gender and Academic Rank No academic race/ethnicity Assistant rank Associate Total professors professors Professors Instructors Lecturers Men 28 Nonresident 11 3 10 1 3 alien 42 Hispanic/Latino 24 3 7 2 6 American 1 Indian or Alaska Native 48 Asian 3 24 3 2 16 22 Black or 1 8 9 4 African American Native 0 Hawaiian or Other Pacific Islander 272 White 26 28 83 75 59 1 0 Two or more races 0 Race and ethnicity unknown 34 40 151 96 91 413 Total men Women 22 Nonresident 9 7 6 alien 35 Hispanic/Latino 12 14 6 3 American 1 Indian or Alaska Native 37 Asian 20 5 4 8

Black or African	1	2	6	5		9	23
American Native Hawaiian or							0
Other Pacific Islander							310
White	6	30	74	132		68	310
Two or more races				1			1
Race and ethnicity							0
unknown Total women	7	39	122	164	0	97	429
Total (men+women)	41	79	273		1		1 842
Total from prior year							138

Part A1 - Full-time Instructional Staff Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Include both non-medical and medical staff Academic Rank Gender and No academic race/ethnicity rank Associate Assistant Total professors professors Professors Instructors Lecturers Men Nonresident 0 alien Hispanic/Latino 0 n American Indian or Alaska Native 0 Asian 0 Black or African American Native 0 Hawaiian or Other Pacific Islander 0 White 0 Two or more races n Race and 0 ethnicity unknown 0 0 0 0 0 0 0 Total men Women Nonresident alien Hispanic/Latino 0 0 American Indian or Alaska Native 0 Asian

Black or African							0
American Native Hawaiian or							0
Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity							0
unknown							
Total women	0	0	0	0	0	0	
Total	0	0	0	0	0	0	0
(men+women)							
Total from prior							
year							

Part A1 - Full-time Instructional Staff								
Number of Full-time Instruction								
Without Faculty Status								
As of November 1, 201	3							
Report Hispanic/Latino individuals of any race as Hispanic/Latino								
•Report race for non-Hispanic/Latino individuals only								
Include both Primarily Instruction and Instruction Combined with Research	arch and/or Public Service							
Include both non-medical and medical staff								
Gender and race/ethnicity	Without Faculty Status							
Men Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
\\//:ita								
White								
Two or more races								
Race and ethnicity unknown								
	0							
Total men	0							
Women Nonresident alien								
Hispanic/Latino								
American Indian or Alaska Native								
Asian								
Asian								
Black or African American								
Native Hawaiian or Other Pacific Islander								
White								
Two or more races								
Race and ethnicity unknown								
	0							

Total women	0
Total (men+women)	
Total from prior year	331

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below.

•Report Non-medical and Medical School staff separately, as indicated below.

		With <u>Faculty status</u>					Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Non-medical staff	638	232	0	197 🕸	0	🚸 о	1,367
Non-medical staff from prior year	584	268		54		192	1,098
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for- credit							0
Combined credit/not-for- credit							0
Instruction/research/public				407			1,367
service staff	638	232		497			
Medical staff	77	61	0	4 345	0	🕀 O	183
Medical staff from prior year	77	61		84		139	
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff	77	61		345			483
Total carried forward from previous screens	715	293	0	842	0	0	1,850

Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2013										
Race/ethnicity	Total men	Total women	Total (men+women)							
Nonresident alien	53	39	92							
Hispanic/Latino	65	54	119							
American Indian or Alaska Native	3	3	6							
Asian	140	76	216							
Black or African American	51	57	108							
Native Hawaiian or Other Pacific Islander	0	0	0							
White	728	578	1,306							
Two or more races	0	3	3							
Race and ethnicity unknown	0	0	0							
Total	1,040	810	1,850							

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	53		
<u>Hispanic/Latino</u>	65		
American Indian or Alaska Native	3		
Asian	140		
Black or African American	51		
Native Hawaiian or Other Pacific Islander	0		
White	728		
Two or more races	0		
Race and ethnicity unknown	0	0	
Total men	1,040	0	0
Women			
Nonresident alien	39		
Hispanic/Latino	54		
American Indian or Alaska Native	3		
Asian	76		
Black or African American	57		
Native Hawaiian or Other Pacific Islander	0		
White	578		,
Two or more races	3		

Race and ethnicity unknown	0		
Total women	810	0	0
Total (men+women)	1,850	0	0
Total from prior year			

Part B1 - Full-time Non-instructional staff

Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both non-medical and medical staff Librarians 25-4020 Archivists, Curators, and Library Technicians Gender and OStudent and Academic Museum Technicians 25-4030 race/ethnicity Affairs and Other 25-4010 Education Services Occupations 25-2000 + 25-3000 + 25-9000 Men Nonresident 3 1 alien Hispanic/Latino 8 3 1 American Indian or Alaska Native Asian 3 Black or 13 African American Native 1 Hawaiian or Other Pacific Islander White 3 12 71 6 Two or more races Race and ethnicity unknown 16 6 Total men Women Nonresident 1 alien Hispanic/Latino 14 1 American Indian or Alaska Native Asian

99

				7
Black or African American		1	7	26
Native Hawaiian or				
Other Pacific Islander				
White	6	22	10	102
Two or more races			2	1
Race and				
ethnicity unknown	<u> </u>	<u> </u>	1	ļ
Total women	6	24	19	151
Total (men+women)	10			250
Total from prior year	10	42	26	240

Part B1 - Full-time Non-instructional staff

Part B1 - Full-time Non-instructional staff Number of Full-time Non-instructional Staff											
		by Occ	upational Category								
	As of November 1, 2013										
	ic/Latino individuals of any r										
-	r non-Hispanic/Latino individ	-									
	on-medical and medical staf										
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social</u> <u>Service, Legal, Arts,</u> <u>Design, Entertainment,</u> <u>Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000						
Men											
Nonresident alien Hispanio/Latino	1	1	10		6						
Hispanic/Latino	12	11	28	17	56						
American Indian or Alaska Native			1		1						
<u>Asian</u> Black or	16	8	31	2	73						
Black or African American	14	12	16	30	24						
Native Hawaiian or Other Pacific Islander			1								
White	126	117	235	137	260						
Two or more races		1		1	3						
Race and ethnicity unknown											
Total men	169	150	322	187	423						
Women											
Nonresident alien Hispanic/Latino	1	3	14	3	2						
	15	49	23	33	53						
American Indian or Alaska Native Asian		2	3								

	3	31	31	10	74
Black or African American	9	66	28	54	28
Native Hawaiian or Other Pacific Islander					2
White	116	343	137	238	263
Two or more races		3	1	2	4
Race and ethnicity unknown					
Total women	144	497	237	340	426
Total (men+women)	313	647	559	527	19849
Total from prior year		610	558	491	139

Part B1 - F	ull-time Non-instructional staf										
	Number of Full-time Non-instructional Staff by Occupational Category										
		by Occup	ational Category								
	As of November 1, 2013										
•Report Hispan	ic/Latino individuals of any race as Hispan	ic/Latino									
 Report race for 	r non-Hispanic/Latino individuals only										
 Include both n 	on-medical and medical staff										
Gender and race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)					
Men											
Nonresident alien	2					77 296					
Hispanic/Latino	37		18	31	9	_ 290					
American Indian or Alaska Native						5					
<u>Asian</u>	5		3	17	1	299					
<u>Black or</u> African American	85	1	21	22	11	300					
Native Hawaiian or Other Pacific Islander	2		1			_ 5					
White	78	2	86	105	30	1,996					
Two or more races						_ 5					
Race and ethnicity unknown						_ 0					
Total men	209) :	3 129	9 175	5 [.]	1 2,983					
Women						70					
Nonresident alien	5		1	1		70 426					
Hispanic/Latinc	74	1	108		1						
American Indian or Alaska Native	1		2			11					
Asian	3		23	2		260					

Black or African American	72		164	1	7	520
Native Hawaiian or Other Pacific Islander		[[[2
White	34	2	483	11	12	2,357
Two or more races	1		3			20
Race and ethnicity unknown						0
Total women	190	3	784	15	20	3,666
Total (men+women)	399	6	913	190	71	6,649
Total from prior year	378	7	909	189	77	5,423

Part B2 - Full-time non-instructional staff

		Nu	mber of Full-time Non-inst	ructional Staff			
			As of November 1, 2	2013			
Medical school status			With Faculty status			Without Faculty status	Total
and occupational	Tenured	On Tenure Track	<u> </u>	Not on Tenure Track		·····, ····	
category	<u></u>		Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-Medical							
Research staff			-				0
Public Service staff	,		·	, [0
Archivists, Curators, and							10
Museum Technicians						10	10
25-4010 Librarians		Г.	·	[-		40
25-4020 Library Technicians		1		30		9	25
25-4030						25	227
Student and Academic Affairs and						227	221
Other Education							
Services Occupations 25-2000 + 25-3000 + 25- 9000							
Management							260
Occupations 11-0000	72	4		30		154	
Business and Financial							490
Operations Occupations 13-0000						490	
Computer, Engineering, and Science					_	394	394
Occupations		1		1		1004	
15-0000 + 17-0000 + 19- 0000							
Community, Social				[_	440	448
Service, Legal, Arts, Design, Entertainment,	<u> </u>					448	
Sports, and Media Occupations							
21-0000 + 23-0000 + 27-							
0000 Healthcare Practitioners							56
and Technical						56	00
Occupations 29-0000							
Total	72	Ę	5 0		C		1,950

				40 🕪		1,813	
Total from prior year	67	5		402		1,412	1,886
Medical							
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other						23	23
Education Services Occupations 25-2000 + 25-3000 + 25- 9000							
Management Occupations 11-0000	20	3		14		16	53
Business and Financial Operations Occupations 13-0000						157	157
Computer, Engineering, and Science						165	165
Occupations 15-0000 + 17-0000 + 19- 0000							
Community, Social Service, Legal, Arts,						79	79
Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000							
Healthcare Practitioners and Technical Occupations						793	793
29-0000 Total	20	3	0	À	0	A	A
		5	0	V 14	0	1,233	
Total from prior year	18	1		189		310	518

Part B2 - Full-time non-instructional staff

Part BZ - Fun-time non-instructional stan										
Number of Full-time Non-instructional Staff										
As of November 1, 2013										
Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff							
Service Occupations	399									
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		393	6							
Sales and Related Occupations	6		· · · · · · · · · · · · · · · · · · ·							
41-0000		6								
Office and Administrative Support Occupations	913									
43-0000		751	162							
Natural Resources, Construction, and Maintenance	190									
Occupations		186	4							
45-0000 + 47-0000 + 49-0000										
Production, Transportation, and Material Moving	71									
Occupations		71								
51-0000 + 53-0000										
Total		1,407		172						
Total from prior year		1,407		153						

Part C - Full-time summary non-medical Summary of Full-time Non-medical School Staff

As of November 1, 2013

Occupational category			With Facult	ty status		Without	Total
	Tenured	On Tenure Track	Multi-year,	t on Tenu Annual contract	re Track Less-than-annual contract	Faculty status	
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	638	232		497			1,367
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						10	10
Librarians		1		30		9	40
25-4020							
Library Technicians 25-4030						25	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						227	227
Management Occupations 11-0000	72	4		30		154	260
Business and Financial Operations Occupations 13-0000						490	490
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						394	394
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						448	448
Healthcare Practitioners and Technical Occupations 29-0000						56	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							393
Sales and Related Occupations 41-0000							6
							751

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	186
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71
Total	4,724

Part C - Full-time summary medical

	As of N	ovembe	r 1, 2013				
Occupational category			With Facul	ty status		Without	Total
	Tenured On Not on Tenure Track				re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract		Less-than-annual contract	status	
Primarily Instruction	0	0	0	0	0	0	(
Exclusively credit							C
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
Instruction/research/public service staff	77	61		345			483
Research staff							C
Public Service staff							C
Archivists, Curators, and Museum Technicians 25-4010							C
Librarians 25-4020							C
Library Technicians 25-4030							С
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000	20	3		14		16	53
Business and Financial Operations Occupations 13-0000						157	157
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						165	165
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						79	79
Healthcare Practitioners and Technical Occupations 29-0000						793	793
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							6
Sales and Related Occupations 41-0000							162

Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
Total	1,925

Part G - Salary Worksheet

Number of Full-time Non-medical Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2013-14

•Report number of instructional staff by the number of months to be worked.

•Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).

•Include ONLY full-time, non-medical instructional staff.

•Include instructional staff with faculty status and without faculty status.

•Include instructional staff regardless of tenure status.

•Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender		Months	worked		Total	Total	Total full-	Balance
and academic rank	12 months	11 months	10 months	9 months	Salary	of	time, non- medical, instructional staff from Part A	
Men								
Professors	38			196		2,220		
Associate				-	. 201	1,917		
professors	36			165				
Assistant professors	20			119	. 147	1,407		
	20		1	1119	. 97	966		
Instructors	31			66	. 91	900		
Lecturers	101		1	100	. 1	12		
Lecturers	1							
No		-	-	-	. 79	927		
academic	72			7				
rank Total men	206	0		553	759	7,449		
		Ű		5	100	7,443		
vvomen Professors					. 85	837		
FIDIESSUIS	24			61	. 00	001		
Associate		-			156	1,482		
professors	26			130				
Assistant			-	-	. 151	1,494		
professors	45			106				
Instructors	70				. 148	1,548		
	72	1	1	76	0			
Lecturers					. 0	0		
No			· ·	-	68	807		
academic	65			3				
rank	-							
	232	0) (376	608	6,168		

Total							
women							
Total	438	0	0	929	1,367 13,617	1,367	0
Total (men +							
women)							

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical Instructional Staff

Annual Salary Outlays, 2013-14

•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10

months, and 9 months columns on the previous screen.

	•			
Gender and academic rank	reporting (from Part G, screen	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	234	2,220	27,938,966	12,585
Associate professors	201	1,917	17,052,843	8,896
Assistant professors	147	1,407	10,505,084	7,466
Instructors	97	966	5,437,900	5,629
Lecturers	1	12		4,875
No academic rank	79	927	4,999,344	5,393
Total men	759	7,449		8,859
Women				
Professors	85	837	8,923,254	10,661
Associate professors	156	1,482	12,604,722	8,505
Assistant professors	151	1,494	10,712,692	7,170
Instructors	148	1,548	7,814,192	5,048
Lecturers	0	C		
No academic rank	68	807	4,002,193	4,959
Total women	608	6,168		7,143
Total (men + women)	1,367	13,617	110,049,695	8,082

Part G - Salary outlays for non-instructional staff Salary Outlays

For Full-time Non-medical Non-instructional Staff

Annual Salary Outlays, 2013-14

	-	-
Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	302	14,465,416
Management Occupations 11-0000	260	34,900,845
Business and Financial Operations Occupations 13-0000	490	28,059,234
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	394 448	21,461,696
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	440	24,568,985
Healthcare Practitioners and Technical Occupations 29-0000	56	3,184,201
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	393	10,481,296
Sales and Related Occupations 41-0000	6	222,262
Office and Administrative Support Occupations 43-0000	751	26,068,464
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	186	7,210,697
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71	2,201,841

Part D - Part-time staff

	Number of Part-ti	me Staff	
	As of November	1, 2013	
•Report Hispanic/Lat	ino individuals of any race as Hispanic/Lating	0	
•Report race for non-	Hispanic/Latino individuals only		
 Include both non-me 	edical and medical staff		
Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service stat
Men Nemerikantalian			
Nonresident alien	8		
Hispanic/Latino	23		
American Indian or			
Alaska Native Asian	1		
	23		
Black or African American	8		
Native Hawaiian or Other Pacific			
Islander	,		
White	257		
Two or more races			
Race and ethnicity unknown			
Total men	320	0	
Women			
Nonresident alien	8		
Hispanic/Latino	18		
American Indian or Alaska Native			
Asian	22		
Black or African American	20		
Native Hawaiian or Other Pacific Islander			
White	220		
Two or more races	2		

0

Race and ethnicity unknown			
Total women	290	0	0
Total (men+women)	610	0	0
Total from prior year	600		

Part D - Part-time staff

Number of Part-time Staff As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Include both non-medical and medical staff Library Technicians Gender and Archivists, Curators, and Librarians Student and Academic Library and 25-4020 Student and Museum Technicians 25-4030 Affairs and Other race/ethnicity 25-4010 Education Services Academic <u>Occupations</u> 25-2000 + 25-3000 + 25-Affairs and Other 9000 Education Services Occupations Men Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 1 Two or more races Race and ethnicity unknown 0 0 0 Total men Women Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian

0

n

0

Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1		1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	1	0	1
Total (men+women)	0	0	1	1	2
Total from prior year			1	1	2

Part D - Part-time staff

Number of Part-time Staff As of November 1, 2013 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Include both non-medical and medical staff Management Occupations Healthcare Practitioners Gender and **Business and Financial** Computer, Engineering, Community, Social Service, Legal, Arts, and Technical 11-0000 **Operations Occupations** and Science Occupations race/ethnicity 13-0000 15-0000 + 17-0000 + 19-Design, Entertainment, Occupations 0000 Sports, and Media 29-0000 Occupations 21-0000 + 23-0000 + 27-0000 Men Nonresident alien Hispanic/Latino 1 1 American Indian or Alaska Native Asian 2 Black or African American Native Hawaiian or Other Pacific Islander White 2 3 1 Two or more races Race and ethnicity unknown 0 5 4 Total men 1 0 Women Nonresident 1 alien Hispanic/Latino 2 1 1 1 American Indian or Alaska Native Asian 1

Black or African American					2
Native Hawaiian or Other Pacific Islander				[
White		10	9	9	8
Two or more races					
Race and ethnicity unknown					
Total women	0	11	11	11	12
Total (men+women)		12			12
Total from prior year		12	17	10	706

Part D - Part-time staff

	rt-time staf	- 	Number o	of Part-time Staff			
			As of No	ovember 1, 2013			
 Report Hispan 	ic/Latino individ	uals of any race as Hispani	c/Latino				
Report race fo	r non-Hispanic/L	atino individuals only					
Include both n	on-medical and	medical staff					
race/ethnicity	Service Occupa 31-0000 + 33-00 + 39-0000	<u>tions</u> 000 + 35-0000 + 37-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men							
<u>Nonresident</u> alien							8
Hispanic/Latino							25
American Indian or Alaska Native					-		_ 1
Asian		[-	-	-	2
<u>Black or</u> African American							8
<u>Native</u> Hawaiian or Other Pacific slander							
White				-	-	1	26
Two or more races		/			· ·	-	_
Race and ethnicity unknown							
Total men		C	() (0	0	1 332
Nomen							
Nonresident alien							
Hispanic/Latino		1		2			20
American ndian or Alaska Native							(
Asian				1			24
				3			25

Black or African American Native Hawaiian or Other Pacific						0
Islander						
White			16			273
Two or more						2
races						
Race and ethnicity						0
unknown						
Total women	1	0	22		0	359
Total (men+women)	1	0	22	0	1	191
Total from prior year	1		26		1	1,378

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services <u>Occupations</u> <u>25-4000</u> + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Men									
Nonresident							-		183
	115	68			I		<u> </u>	<u> </u>	
Hispanic/Latino	52	16				[68
	52	110	1	1	1		1	1	3
American Indian or	3								. 0
Alaska Native	10			1		1	, I	1	
Asian	·			·			-	r	124
	83	41							
Black or			·				-		49
African	36	13		1	I	1	1	1	
American Native									0
Hawaiian or									. 0
Other Pacific	1	1		1		1		1	
Islander									
<u>White</u>	404	400							562
	434	128		1			1	1	
Two or more		1					-		- '
races Race and	1	1	1	1	1		I	1	0
ethnicity									
unknown	,	,		,		1		,	
Total men	723	267	0	Q	0 0	(0 0	C	0 990
Women									
Nonresident						[112
	63	49	I	1	I	1		I	
Hispanic/Latino	62	30				[[92
American	02	130	1	1	1			1	2
Indian or	2								
Alaska Native						,	1	,	
Asian			· · · · · · · · · · · · · · · · · · ·				-		95
	60	35							
									76

Black or African	55	21						
American								
Native Hawaiian or								0
Other Pacific Islander								
White		[687
	543	144						
Two or more		[·						1
races		1						
Race and ethnicity								0
ethnicity								
unknown								
Total women	785		0	0	0	0	0	0 1,065
Total	1,508	547	0	0	0	0	0	0 2,055
(men+women)								
Total from prior year		553						1,988

Part E - Part-time staff

Number of Part-time Staff

			As of November 1, 2013				
Medical school status and			With Faculty status			Without Faculty status	Total
occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract		
Non-Medical							
Primarily Instruction	0	C) 0		0 0	(0 0
C Exclusively credit							0
C Exclusively not- for-credit							- 0
Combined credit/not-for-credit							_ 0 _ 445
Instruction/research/public service staff	9	1		37	398		- 440
Research staff						,	0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							- 0
Librarians 25-4020							0
<u>Library Technicians</u> 25-4030						1	. 1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						1	. 1
Management Occupations 11-0000	1					1	2
Business and Financial Operations Occupations 13-0000						11	_ 11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						11	_ 11
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						10	10
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and							_ 2
Technical Occupations 29-0000				1	1	2	

Total	(10	1	0	() 37	398	37	483
Total from prior year	36	3		443		0	482
Medical							
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for							0
-credit		I	I			I	0
Combined							0
credit/not-for-credit							165
Instruction/research/public service	16	12		57	80		105
	10	12		157	100		0
Research staff							U
Public Service staff	1	1					0
Fublic Service stall							Ű
Archivists, Curators, and Museum	P	· · · · · · · · · · · · · · · · · · ·		P	P	P	0
Technicians							
25-4010		,		1	1	1	
Librarians							0
25-4020							
Library Technicians							0
25-4030							
Student and Academic Affairs and							0
Other Education Services			I			I	
Occupations							
25-2000 + 25-3000 + 25-9000							2
Management Occupations	1	1		1			3
11-0000] 1] •	I	1		1	1
Business and Financial Operations Occupations						1	
13-0000		I		1	1	<u>, </u>	
Computer, Engineering, and Science							4
Occupations						4	
15-0000 + 17-0000 + 19-0000	,	,		,	1	1	
Community, Social Service, Legal,							1
Arts, Design, Entertainment, Sports,						1	
and Media Occupations							
							10
						10	10
Technical Occupations	I	I			1	10	
29-0000 Total	17	10	0	A	00	16	A
וטנמו	17	13	0	4 58	00	18	184
Total from prior year	19	16		833		0	868
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total Total from prior year	17	13 16	0	€ 58 833			1

Part E - Part-time staff

Part E - Part-time staff Number	of Part-tir	ne Staff	
As of N	lovember '	1, 2013	
Occupational category	Total (carried forward from Part D)	Non-Medical	Medical
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	22	17	5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1		1
Total		18	6
PY Total		20	8
Graduate Assistants	2,055	1,959	96
PY Graduate Assistants		1,894	94
Teaching 25-1191	1,508	1,483	25
Research	547	476	71
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
Healthcare Practitioners and Technical Occupations 29-0000	0		

Part F - Part-time summary non-medical

	As o	f Navas					
		of Noven	nber 1, 2013				
ccupational category		With Faculty status					
	Tenured					Without Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	status	
rimarily Instruction	0	0			0	0	C
Exclusively credit							C
Exclusively not-for-credit							C
Combined credit/not-for-credit							C
struction/research/public service staff	9	1		37	398		445
esearch staff							C
ublic Service staff							C
rchivists, Curators, and Museum echnicians 5-4010							C
brarians 5-4020							C
brary Technicians 5-4030						1	1
tudent and Academic Affairs and Other ducation Services Occupations 5-2000 + 25-3000 + 25-9000						1	1
anagement Occupations 1-0000	1					1	2
usiness and Financial Operations ccupations 3-0000						11	11
omputer, Engineering, and Science ccupations 5-0000 + 17-0000 + 19-0000						11	11
ommunity, Social Service, Legal, Arts, esign, Entertainment, Sports, and Media ccupations 1-0000 + 23-0000 + 27-0000	а					10	10
ealthcare Practitioners and Technical ccupations 9-0000						2	2
ervice Occupations 1-0000 + 33-0000 + 35-0000 + 37-0000 39-0000							1
ales and Related Occupations 1-0000							4-
ffice and Administrative Support ccupations							17

43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	
Graduate Assistants	1,959
Teaching 25-1191	1,483
Research	476
Management Occupations 11-0000	
Business and Financial Operations Occupations 13-0000	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	2,460

Part F - Part-time summary medical

Summary of Part-time Medical School Staff As of November 1, 2013 With Faculty status Occupational category Without Total Tenured On Faculty Not on Tenure Track status Tenure Multi-year, Annual Less-than-annual Track continuing, at contract contract -will contract 0 0 0 0 0 0 0 Primarily Instruction 0 Exclusively credit 0 Exclusively not-for-credit 0 Combined credit/not-for-credit 16 12 57 80 165 Instruction/research/public service staff 0 Research staff 0 Public Service staff Archivists, Curators, and Museum Technicians 0 25-2000 + 25-3000 + 25-9000 Librarians 0 25-4020 0 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 1 1 3 Management Occupations 11-0000 1 **Business and Financial Operations** Occupations 13-0000 4 Computer, Engineering, and Science 4 Occupations 15-0000 + 17-0000 + 19-0000 1 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 10 10 Healthcare Practitioners and Technical Occupations 29-0000 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 5 43-0000

Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-1191 Research	96 25 71
Teaching 25-1191	25
25-1191	
Research	71
Management Occupations 11-0000	
Business and Financial Operations Occupations 13-0000	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	286

Part H - New Hires - Full-time instructional staff

Part H - New Hires - Full-time instructional staff Number of Newly Hired Full-time Permanent Instructional Staff							
		Number of	Newly Threa T an-time T e	innarient instructional ota			
		(Llived f	ull time between July 4 or	d October 21, 2012 and			
			ull time between July 1 ar				
		still on	payroll of the institution a	is of November 1, 2013)			
 Report Hispani 	ic/Latino individuals of any	race as Hispanic/Latino					
•Report race for	r non-Hispanic/Latino indivi	duals only					
 Include Primar 	ily Instruction and Instruction	on Combined with Research	and Public Service				
 Include both new 	on-medical and medical stat	ff					
Gender and			With Faculty status			Without Faculty status	Total
race/ethnicity	Tenured	On Tenure Track		Not on Tenure Track			
			Multi-year, continuing, or	Annual contract	Less-than-annual contract		
Man			at-will contract				
Men Nonresident							_ 8
alien				8			
Hispanic/Latino		1		7			_ 8
American		<u> </u>	<u> </u>				0
Indian or							
Alaska Native							16
<u>Asian</u>	2	5		9			16
Black or	,					,	6
African		2		4			
American Native							0
Hawaiian or							
Other Pacific							
Islander White							54
	4	19		31			
Two or more							0
races Race and						<u> </u>	0
ethnicity							
unknown	0		0	50	0		0 00
Total men	6	27	0	59	0	(0 92
Women Nonresident							6
alien				6			
Hispanic/Latino				-			10
Amorican	2	1		7			0
American Indian or							_ 0
Alaska Native	,		•	2		2	

Asian		2		8			. 10
Black or African American		2					2
Native Hawaiian or Other Pacific							0
Islander White	[50
	4	15		31			
Two or more races	4	15		31			0
races Race and ethnicity							0
races Race and	4 	15 20 47	0	31 52	0	0	0 0 78 170

Part H - New Hires - Full-time staff

Number of Newly Hired Full-time Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25 -9000
Men				
Nonresident	8			-
alien				
Hispanic/Latino	8			
American Indian or Alaska Native	0			
Asian	16			
Black or African American	6			
Native Hawaiian or Other Pacific Islander	0			
White	54		[-
Two or more races	0			
Race and ethnicity unknown	0			
Total men	92	0	(0 0
Women				
Nonresident alien	6			
Hispanic/Latino	10			
American Indian or Alaska Native				
Asian	10			
	2			

Black or African American Native Hawaiian or Other Pacific	0			
Islander				
White	50			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	78	0	0	1
Total (men+women)	170	0	0	1

Part H - New Hires - Full-time non-instructional staff Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

alkelude both new medical and medical staff

 Include both n 	on-medical and medical staf	f			
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
<u>Nonresident</u> alien Hispanic/Latino					
Tilspariic/Latirio					15
American Indian or Alaska Native Asian					
Asian					25
<u>Black or</u> African American				4	7
<u>Native</u> Hawaiian or Other Pacific Islander			1		
White	4	5	8	3	77
Two or more races Race and					
ethnicity unknown					
Total men	4	5	9	7	124
Women					
Nonresident alien					
Hispanic/Latino	2	1	1	3	14

<u>American</u> Indian or Alaska Native					
<u>Asian</u>		1	2		16
<u>Black or</u> <u>African</u> American		4		3	9
<u>Native</u> Hawaiian or Other Pacific Islander					
White	6	13	7	13	45
Two or more races					
Race and ethnicity unknown					
Total women	8	19	10	19	84
Total (men+women)	12	24	19	26	208

Part H - New Hires - Full-time non-instructional staff and Total New Hires Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Occupations	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						- 8
Hispanic/Latino	1					24
American Indian or						0
Alaska Native Asian						41
Asian						
Black or African	5		3	1		26
American Native				-	-	1
Hawaiian or Other Pacific				1		
Islander						169
White	4		8	4	2	109
Two or more races						0
Race and ethnicity						0
unknown	10					000
Total men	10	0	11	1 5)	2 269
Women						0
Nonresident alien						- 6
Hispanic/Latino	2		2			35
American Indian or Alaska Native						0

Asian			4			33
Black or African American	4		8		1	31
Native Hawaiian or Other Pacific Islander						0
White	1		18		1	155
Two or more races						0
Race and ethnicity unknown						0
Total women	7	0	32	0	2	260
Total (men+women)	17	0	43	5	4	529

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2013	and occupational ca	ategory:	
Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	6,649	691	6,879
Instructional Staff	1,850	610	2,053
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,850	610	2,053
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	325	2	326
Librarians, Curators, and Archivists SOC 25-4000	75	1	75
Archivists, Curators, and Museum Technicians SOC 25-4010	10	0	10
Librarians SOC 25-4020	40	0	40
Library Technicians SOC 25-4030	25	1	25
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	250	1	250
Management Occupations SOC 11-0000	313	5	315

Number of staff by employment status and occupational category: Fall 2013						
Business and Financial Operations Occupations SOC 13-0000	647	12	651			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	559	15	564			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	527	11	531			
Healthcare Practitioners and Technical Occupations SOC 29-0000	849	12	853			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399	1	399			
Sales and Related Occupations SOC 41-0000	6		6			
Office and Administrative Support Occupations SOC 43-0000	913	22	920			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	190		190			
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	71	1	71			

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

Academic year 2013-14								
Academic rank	Months Covered by Annual Salary			Total Staff	Total		Weighted	
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	438			929	1,367	13,617	\$110,049,695	\$8,082
Professor	62			257	319	3,057	\$36,862,220	\$12,058
Associate professor	62			295	357	3,399	\$29,657,565	\$8,725
Assistant professor	73			225	298	2,901	\$21,217,776	\$7,314
Instructor	103			142	245	2,514	\$13,252,092	\$5,271
Lecturer	1				1	12	\$58,505	\$4,875
No academic rank	137			10	147	1,734	\$9,001,537	\$5,191

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of South Florida-Main Campus (137351) Edit Report

User ID: P1373511

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options			
Screen:	FT instructional, Annual contract R/E/G						
Screen Entry	This number is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	Change in coding for Non-Ranked faculty, but minus this number last year's PDF had 459 for this page						
Screen:	FT instructional, Without faculty status R	/E/G					
Screen Entry	This number is outside the expected range of between 249 and 413 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason:	USF has no instructional staff without faculty status. The PDF we have for last year's data shows 0.						
Screen:	FT Instructional by function						
Screen Entry	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (497) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes				
Reason:	our previous submission had 246						
Related Screens:	FT Instructional by function						
Perform Edits	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 125 and 259 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes				
Reason:	The PDF printout of our last year's survey shows no input in this screen. These are the peresons with faculty status but without rank, now reported in the no rank category						
Related Screens:	FT Instructional by function						
Screen Entry	The number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (345) is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes				
Reason:	change in categorization for non-ranked faculty (from EEO6 of 3	to EEO6 of 2					
Related Screens:	FT Instructional by function						
Screen Entry	The number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1572)	Explanation	Yes				
Reason:	Our previous submission PDF had no entries in this category, and our institution has no persons without faculty status who are instructional staff						
	FT Instructional by function						

Related Screens:

Screen Entry	The total number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (483) is outside the expected range of between 271 and 451 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason:	Our previous submission had 361 in this category.			
Related Screens:	FT Instructional by function			
Screen:	FT Non-instructional R/E/G - 3			
Screen Entry	This number is outside the expected range of between 91 and 187 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	change in the reporting of medical residents			
Screen:	FT non-instructional by Tenure status and	Occupation -	- 1	
Screen Entry	This number is outside the expected range of between 302 and 502 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Non Ranked research faculty shifted to harmonize SOC coding			
Screen Entry	This number is outside the expected range of between 1,059 and 1,765 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Persons reclassified from faculty to staff			
Screen Entry	This number is outside the expected range of between 123 and 255 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Non Ranked research faculty shifted to harmonize SOC coding			
Screen Entry	This number is outside the expected range of between 233 and 387 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change is due to addition of medical residents			
Screen Entry	This number is outside the expected range of between 389 and 647 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change is due to addition of medical residents			
Screen:	PT staff by Occupation and R/E/G - 3			
Screen Entry	This number is outside the expected range of between 530 and 882 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Shifting of Medical Residents to Full Time			
Screen:	PT staff by Occupation and R/E/G - 4			
Screen Entry	The total number of part-time staff (men + women) reported (691) is outside the expected range of between 1,034 and 1,722 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes	
	Medical Residents now appear on Full Time sheet			
Related Screens:	PT staff by Occupation and R/E/G - 4			
Screen:	PT staff by Tenure status and Occupation	- 1		

Screen Entry	This number is outside the expected range of between 24 and 48 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Confirmed as actual change				
Screen Entry	This number is outside the expected range of between 333 and 553 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Adjuncts switched to < Annual Contract				
Screen Entry	This number is outside the expected range of between 625 and 1,041 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Medical Residents transferred to full time				
Screen Entry	This number is outside the expected range of between 651 and 1,085 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason:	Medical Residents now appear as Full Time				