Human Resources 2017-18

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
 employee in the occupation that requires the highest level of skill OR if there is no measurable
 difference in skill requirements, code the employee in the occupation in which they spend the most
 time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
 of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of South Florida-Main Campus (137351) User ID: P1373511 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. O No Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. O No Yes Does your institution have 15 or more full-time staff? O No Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. O No Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2016 and October 31, 2017 either for the first time (new to the institution) or after a break in service? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. O No Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. No Yes Are ALL of the instructional staff military personnel? ⊚

Do ALL of the instructional staff contribute their services (e.g., members of a religious

Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

No

No

Yes

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>A</u> 0	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	7	0	0	0	0	7
Hispanic/Latino	14	6	0	0	0	0	20
American Indian or Alaska Native	2	0	0	0	0	0	2
Asian	46	34	0	0	0	0	80
Black or African American	5	9	0	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	218	137	0	0	0	0	355
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	1	0	0	0	0	3
Total men	287	194	0	0	0	0	481

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	9	9	0	0	0	0	18
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	2	18	0	0	0	0	20
Black or African American	1	15	0	0	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	85	88	1	1	0	0	175
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	98	132	1	1	0	0	232
Total (men+women)	385	326	1	1	0	0	713
Total from prior year							727

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On Tenure Track

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	17	0	0	0	18
Hispanic/Latino	0	3	6	0	0	0	9
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	9	20	1	0	0	31
Black or African American	0	0	6	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	16	52	2	0	0	78
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	3	0	0	0	3
Total men	9	29	104	3	0	0	145

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		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	2	11	1	0	0	14
Hispanic/Latino	0	3	7	0	0	0	10
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	2	21	0	0	0	23
Black or African American	0	2	7	0	0	0	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	4	16	50	1	0	0	71
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	4	25	98	2	0	0	129
Total (men+women)	13	54	202	5	0	0	274
Total from prior year							273

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Mon

		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Ad	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Annual Contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		<u>Ac</u>	cademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	5	8	0	0	13
<u>Hispanic/Latino</u>	1	9	35	7	0	6	58
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	2	5	15	9	0	8	39
Black or African American	1	3	3	9	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	32	27	54	104	0	3	220
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	36	45	112	137	0	17	347

		Ad	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	5	3	0	0	9
Hispanic/Latino	1	5	24	18	0	3	51
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	2	3	14	16	0	7	42
Black or African American	1	3	8	10	0	0	22
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	10	27	73	172	0	6	288
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	14	39	125	219	0	16	413
Total (men+women)	50	84	237	356	0	33	760
Total from prior year							699

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Man

		Ac	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	1	1
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	3	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	9	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	14	14

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	2	2
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	2
Black or African American	0	0	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	1
White	0	0	0	0	0	13	13
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	20	20
Total (men+women)	0	0	0	0	0	34	3 4
Total from prior year							54

Institution: University of South Florida-Main Campus (137351)

User ID: P1373511

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

		Ac	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
• • • • • • • • •		Ac	ademic Ran	k		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant	k Instructors	Lecturers	No academic rank	Total
Gender and race/ethnicity Nonresident alien	Professors	Associate	Assistant		Lecturers	academic	Total 0
·	Professors	Associate	Assistant		Lecturers	academic	
Nonresident alien	Professors	Associate	Assistant		Lecturers	academic	0
Nonresident alien Hispanic/Latino	Professors	Associate	Assistant		Lecturers	academic	0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native	Professors	Associate	Assistant		Lecturers	academic	0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian	Professors	Associate	Assistant		Lecturers	academic	0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific	Professors	Associate	Assistant		Lecturers	academic	0 0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Professors	Associate	Assistant		Lecturers	academic	0 0 0 0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Professors	Associate	Assistant		Lecturers	academic	0 0 0 0 0 0 0
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	Professors	Associate	Assistant		Lecturers	academic	000000000000000000000000000000000000000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women		Associate professors	Assistant professors	Instructors		academic rank	000000000000000000000000000000000000000
Nonresident alien Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown		Associate professors	Assistant professors	Instructors		academic rank	0 0 0 0 0 0 0 0 0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u> Without Faculty Status As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

out Faculty Status 0
0
0
0
0
0
0
0
0
0
out Faculty Status
out Faculty Status
0
0
0
0 0
0 0 0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With Fac	ulty Status				
				Not on Te	enure Track		Without	
	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Non-medical school staff	642	216	0	395	1 24	0	0	1,277
Non-medical school staff from prior year	658	211		376	44			1,289
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
② Exclusively not-for- credit	0	0	0	0	0		0	0
Combined credit/not-for- credit	0	0	0	0	0		0	0
Instruction/research/public service staff	642	216	0	395	24		0	1,277
Medical school staff	71	50	0	205	10	0	0	504
Medical school staff from	71	58	U	365	10	U	U	504
prior year	69	62		323	10			464
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for- credit	0	0	0	0	0		0	0
Instruction/research/public service staff	71	58	0	365	10		0	504
Total carried forward from previous screens	713	274	0	760	34	0	0	1,781

Part A3 - Full-time Instructional Staff - Totals

Part A3 - Full-time Instructional Staff - Totals							
Total number of Full-time Instructional Staff							
As of November 1, 2017							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	39	27	66				
Hispanic/Latino	88	80	168				
American Indian or Alaska Native	3	2	5				
Asian	153	87	240				
Black or African American	36	48	84				
Native Hawaiian or Other Pacific Islander	0	2	2				
White	662	547	1,209				
Two or more races	0	0	0				
Race and ethnicity unknown	6	1	7				
Total	987	794	1,781				
Total from prior year			1,753				

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	39	55	0
Hispanic/Latino	88	12	0
American Indian or Alaska Native	3	0	0
Asian	153	29	0
Black or African American	36	5	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	662	91	0
Two or more races	0	0	0
Race and ethnicity unknown	6	0	0
Total men	987	192	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	33	0
Hispanic/Latino	80	12	0
American Indian or Alaska Native	2	0	0
Asian	87	21	0
Black or African American	48	6	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	547	99	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total women	794	171	0
Total (men+women)	1,781	363	0
Total from prior year	1,753	357	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	4
Hispanic/Latino	0	5	0	13
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	5
Black or African American	0	0	1	24
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	7	9	5	106
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	8	14	6	153

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	8
Hispanic/Latino	0	1	1	33
American Indian or Alaska Native	0	0	0	2
Asian	0	1	0	9
Black or African American	3	1	7	57
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	8	20	6	183
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	12	23	14	293
Total (men+women)	20	37	20	446
Total from prior year	19	40	21	416

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	15	0	20
Hispanic/Latino	18	18	35	19	41
American Indian or Alaska Native	0	0	1	0	1
<u>Asian</u>	15	9	24	4	94
Black or African American	13	22	25	27	24
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
<u>White</u>	137	124	260	144	269
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	0	0	0	0
Total men	185	173	361	195	449

W	n	m	e	n
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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	5	16	0	15
Hispanic/Latino	18	82	33	50	61
American Indian or Alaska Native	0	1	3	2	1
Asian	10	38	38	8	81
Black or African American	11	104	33	59	34
Native Hawaiian or Other Pacific Islander	0	0	0	2	1
White	153	426	148	224	256
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	1	3
Total women	193	656	272	346	452
Total (men+women)	378	829	633	541	901

Total from prior year 355 766 610 511 879

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men			
	NΛ	or	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	2	0	1	0	1	139
Hispanic/Latino	41	0	22	33	11	356
American Indian or Alaska Native	1	0	0	0	0	6
Asian	5	0	4	15	0	357
Black or African American	71	0	30	24	12	314
Native Hawaiian or Other Pacific Islander	2	0	0	0	0	4
White	55	2	80	99	26	2,076
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	8
Total men	177	2	137	171	50	3,260

Women	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	4	0	4	0	0	114
Hispanic/Latino	66	1	117	1	2	558
American Indian or Alaska Native	2	0	7	0	0	20
Asian	7	0	33	3	1	337
Black or African American	58	1	139	3	8	572
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	7
White	31	1	382	9	10	2,503
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	7
Total women	168	3	684	16	21	4,118
Total (men+women)	345	5	821	187	71	7,378

Total from prior year 377 5 842 188 71 7,210

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

		With <u>Faculty Status</u>								
				Not on Tenure Track						
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Tota		
lesearch staff	1	1	0	138	0		111	25		
ublic Service staff	0	0	0	0	0		0	(
rchivists, Curators, and luseum Technicians 5-4010	0	0	0	1	0		18	1		
<u>ibrarians</u> 5-4020	0	0	0	25	0		6	3		
ibrary Technicians 5-4030	0	0	0	0	0		15	1		
Student and Academic ffairs and Other ducation Services Occupations 5-2000 + 25-3000 + 5-9000	0	0	0	12	0		404	410		
lanagement Occupations 1-0000	69	4	0	44	0		184	30		
usiness and Financial Operations Occupations 3-0000	0	0	0	0	0		606	600		
computer, Engineering, nd Science Occupations 5-0000 + 17-0000 + 9-0000	0	0	0	0	0		423	42:		
community, Social ervice, Legal, Arts, lesign, Entertainment, ports, and Media locupations 1-0000 + 23-0000 + 7-0000	0	0	0	0	0		460	460		
lealthcare Practitioners nd Technical occupations 9-0000	0	0	0	0	0		67	6		
otal	70	5	0	220	0	0	2,294	2,58		
otal from prior year	73	6		216			2,143	2,43		

With Faculty Status Not on Tenure Track Without Occupational category <u>On</u> Faculty Total Less-<u>Indefinite</u> <u>Tenured</u> <u>Tenure</u> Status <u>Annual</u> than-<u>duration</u> Multi-year <u>Track</u> contract <u>annual</u> (continuing contract or at-will) Research staff 2 1 0 70 0 39 112 Public Service staff 0 0 0 0 0 0 0 Archivists, Curators, and Museum Technicians 0 0 0 0 0 1 1 25-4010 Librarians 6 0 0 0 6 0 0 25-4020 Library Technicians 0 0 0 0 5 5 0 25-4030 Student and Academic Affairs and Other **Education Services** 0 30 0 0 0 0 30 Occupations 25-2000 + 25-3000 +

25-9000								
Management Occupations 11-0000	12	6	0	31	0		28	77
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		223	223
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		210	210
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		81	81
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		834	834
Total	14	7	0	107	0	0	1,451	1,579
Total from prior year	18	6		120			1,392	1,536

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2017								
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff					
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	345	339	6					
Sales and Related Occupations 41-0000	5	5	0					
Office and Administrative Support Occupations 43-0000	821	663	158					
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	187	187	0					
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	71	71	0					
Total		1,265	164					
Total from prior year		1,308	175					

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not o	Without			
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	642	216	0	395	24		0	1,277
Research staff	1	1	0	138	0		111	251
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	1	0		18	19
Librarians 25-4020	0	0	0	25	0		6	31
Library Technicians 25-4030	0	0	0	0	0		15	15
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	12	0		404	416
Management Occupations 11-0000	69	4	0	44	0		184	301
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		606	606
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		423	423
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		460	460
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		67	67
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								339
Sales and Related Occupations 41-0000								5
Office and Administrative Support Occupations 43-0000								663
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								187
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								71
Total								5,131

Part C - Full-time Summary Medical school staff

Summary of Full-time Medical School Staff

As of November 1, 2017

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			With	Faculty S	tatus			
				Not o	n Tenure T	rack		
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	71	58	0	365	10		0	504
Research staff	2	1	0	70	0		39	112
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		1	1
Librarians 25-4020	0	0	0	6	0		0	6
Library Technicians 25-4030	0	0	0	0	0		5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		30	30
Management Occupations 11-0000	12	6	0	31	0		28	77
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		223	223
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		210	210
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		81	81
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		834	834
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								6
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								158
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								2,247

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Gender and academic		•	Months wor	ked		Total	Total staff for salary
rank	12 months	11 months	10 months	9 months	< 9 months	staff	reporting
Men							
Professors	34	0	0	222	2	258	256
Associate professors	26	0	0	176	0	202	202
Assistant professors	6	0	0	94	0	100	100
Instructors	37	0	0	99	0	136	136
Lecturers	0	0	0	0	0	0	0
No academic rank	2	0	0	0	6	8	2
Total men	105	0	0	591	8	704	696
Women							
Professors	19	0	0	70	0	89	89
Associate professors	23	0	0	134	0	157	157
Assistant professors	31	0	0	67	0	98	98
Instructors	80	0	0	133	0	213	213
Lecturers	0	0	0	0	0	0	0
No academic rank	6	0	0	0	10	16	6
Total women	159	0	0	404	10	573	563
Total (men + women)	264	0	0	995	18	1,277	1,259

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total	Salary Outlays						
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	② Equated 9 months		
Men								
Professors	256	5,674,864	0	0	29,481,604	33,737,752		
Associate professors	202	2,889,080	0	0	17,240,471	19,407,281		
Assistant professors	100	629,546	0	0	8,411,243	8,883,403		
Instructors	136	2,769,786	0	0	6,420,900	8,498,240		
Lecturers	0	0	0	0	0	0		
No academic rank	2	163,297	0	0	0	122,473		
Total men	696	12,126,573	0	0	61,554,218	70,649,148		
Women								
Professors	89	3,244,385	0	0	7,961,788	10,395,077		
Associate professors	157	2,597,899	0	0	11,975,238	13,923,662		
Assistant professors	98	3,073,114	0	0	5,273,391	7,578,227		
Instructors	213	5,556,687	0	0	7,661,820	11,829,335		
Lecturers	0	0	0	0	0	0		
No academic rank	6	573,971	0	0	0	430,478		
Total women	563	15,046,056	0	0	32,872,237	44,156,779		
Total (men + women)	1,259	27,172,629	0	0	94,426,455	114,805,927		

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Part G3 - Average Salaries for Instructional Staff by Academic Rank							
Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u>							
	Annual Ave	erage Salar	ies, 2017-1	8			
Gender and academic	Total staff for salary		A	nnual Avera	age Salaries	3	
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Men							
Professors	256	166,908			132,800	131,788	
Associate professors	202	111,118			97,957	96,076	
Assistant professors	100	104,924			89,481	88,834	
Instructors	136	74,859			64,858	62,487	
Lecturers	0						
No academic rank	2	81,649				61,236	
Total men	696	115,491			104,153	101,507	
Women							
Professors	89	170,757			113,740	116,799	
Associate professors	157	112,952			89,367	88,686	
Assistant professors	98	99,133			78,707	77,329	
Instructors	213	69,459			57,608	55,537	
Lecturers	0						
No academic rank	6	95,662				71,746	
Total women	563	94,629			81,367	78,431	
Total (men + women)	1,259	102,927			94,901	91,188	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-medical School Non-instructional Staff Annual Salary Outlays, 2017-18 Number of full-time staff Total annual Occupational category (carried forward from the Part B - FT, salary outlays non-instructional staff screens) Research staff 17,378,467 Public Service staff 0 Library and Student and Academic Affairs and Other 481 24,993,849 **Education Services Occupations** <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u> Management Occupations 11-0000 301 45,994,029 **Business and Financial Operations Occupations** 606 37,002,402 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 423 26,601,139 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 460 29,669,747 **Healthcare Practitioners and Technical Occupations** 67 4,069,080 29-0000 <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 10,099,992 339 Sales and Related Occupations 41-0000 5 240,455 Office and Administrative Support Occupations 663 25,135,045 43-0000 Natural Resources, Construction, and Maintenance 187 8,407,167 Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 71 2,498,025

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	9	0	0
Hispanic/Latino	35	1	0
American Indian or Alaska Native	0	0	0
Asian	22	1	0
Black or African American	15	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	220	7	0
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total men	302	9	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	0	0
Hispanic/Latino	50	2	0
American Indian or Alaska Native	0	0	0
Asian	24	1	0
Black or African American	19	1	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	216	10	0
Two or more races	0	0	0
Race and ethnicity unknown	5	0	0
Total women	318	14	0
Total (men+women)	620	23	0
Total from prior year	596	28	

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	1	1	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	1	2	3
Total (men+women)	0	0	1	2	3
Total from prior vear			1	2	3

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	5	0	2	0	0

Women

Total from prior

year

Wollien					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	2	3
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	7	2	6	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	3	7	3	9	11
Total (men+women)	8	7	5	9	11

13

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 +	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000	Production. Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time
	39-0000		43-0000	+ 49-0000	51-0000 + 53-0000	staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	0	0	0	0	0	37
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	25
Black or African American	0	0	1	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	1	0	0	232
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total men	0	0	3	0	0	321

Women

year

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	1	0	0	59
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	28
Black or African American	1	0	2	0	0	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	10	0	0	264
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	5
Total women	1	0	14	0	0	383
Total (men+women)	1	0	17	0	0	704
Total from prior year			20			695

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	261	162	17	440
Hispanic/Latino	49	19	6	74
American Indian or Alaska Native	3	0	0	3
Asian	20	3	2	25
Black or African American	21	9	6	36
Native Hawaiian or Other Pacific Islander	0	1	0	1
White	332	93	30	455
Two or more races	0	0	0	0
Race and ethnicity unknown	1	1	0	2
Total men	687	288	61	1,036

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	190	102	26	318
Hispanic/Latino	68	17	7	92
American Indian or Alaska Native	1	1	0	2
Asian	37	12	3	52
Black or African American	42	19	9	70
Native Hawaiian or Other Pacific Islander	1	2	0	3
White	411	106	41	558
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
Total women	751	259	86	1,096
Total (men+women)	1,438	547	147	2,132
Total from prior year	1,406	517	135	2,058

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of <u>Part-time Staff</u> As of November 1, 2017

		As of	November '					
				., =				
Non-medical school staff								
	With Faculty Status							
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for- credit	0	0	0	0	0		0	0
Combined credit/not-for- credit	0	0	0	0	0		0	0
Instruction/research/public service staff	11	2	0	17	442		0	472
Research staff	0	0	0	0	0		11	11
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
<u>Librarians</u> 25-4020	0	0	0	0	0		0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0		1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		2	2
Management Occupations 11-0000	0	0	0	0	0		2	2
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		6	6
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		7	7
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		1	1
Total	11	2	0	17	442	0	34	506
Total from prior year	9	3		17	419		42	490
Medical school staff								
			With Fac	ulty Status				
				Not on Te	enure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0

Exclusively not-for-credit

Combined credit/not-for-

credit

Instruction/research/public service staff	13	7	0	54	74		0	148
Research staff	0	0	0	0	0		12	12
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		6	6
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		2	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		10	10
Total	13	7	0	54	74	0	32	180
Total from prior year	16	7		56	69		37	185

Part E - Part-time Staff by Medical School Status

Number of <u>Part-time S</u>	taff		
As of November 1, 20	17		
Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations 43-0000	17	11	6
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	0	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0	0	0
Total		12	6
PY Total		15	5
Graduate Assistants			
<u>Teaching</u> 25-1191	1,438	1,438	0
Research	547	472	75
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	147	139	8
Total	2,132	2,049	83
PY Graduate Assistants		1,976	82

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2017

			With	Faculty S	tatus			
				Not o	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	0	0	(
Exclusively credit	0	0	0	0	0		0	(
Exclusively not-for-credit	0	0	0	0	0		0	(
Combined credit/not-for-credit	0	0	0	0	0		0	(
Instruction/research/public service staff	11	2	0	17	442		0	47
Research staff	0	0	0	0	0		11	11
Public Service staff	0	0	0	0	0		0	(
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	(
Librarians 25-4020	0	0	0	0	0		0	(
Library Technicians 25-4030	0	0	0	0	0		1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		2	2
Management Occupations 11-0000	0	0	0	0	0		2	:
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		6	(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		7	-
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		1	•
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								(
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								(
Graduate Assistants								2,049
Teaching 25-1191								1,438
Research								47
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								139
29-0000								

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff As of November 1, 2017

Occupational category								
Occupational category				Not o	n Tenure T	rack	Without	
occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	0	0	0	0	C
Exclusively credit	0	0	0	0	0		0	C
Exclusively not-for-credit	0	0	0	0	0		0	(
Combined credit/not-for-credit	0	0	0	0	0		0	(
nstruction/research/public service staff	13	7	0	54	74		0	148
Research staff	0	0	0	0	0		12	12
Public Service staff	0	0	0	0	0		0	(
archivists, Curators, and Museum echnicians 5-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	C
ibrarians 5-4020	0	0	0	0	0		0	C
ibrary Technicians 5-4030	0	0	0	0	0		0	(
Student and Academic Affairs and Other Education Services Occupations 5-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	(
Management Occupations 1-0000	0	0	0	0	0		6	(
Business and Financial Operations Occupations 3-0000	0	0	0	0	0		1	
Computer, Engineering, and Science Occupations 5-0000 + 17-0000 + 19-0000	0	0	0	0	0		1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 11-0000 + 23-0000 + 27-0000	0	0	0	0	0		2	2
dealthcare Practitioners and Technical Occupations 19-0000	0	0	0	0	0		10	10
Service Occupations :1-0000 + 33-0000 + 35-0000 + :7-0000 + 39-0000								
Cales and Related Occupations 1-0000								
Office and Administrative Support Occupations 3-0000								
latural Resources, Construction, and laintenance Occupations 5-0000 + 47-0000 + 49-0000								(
Production, Transportation, and Material Moving Occupations 11-0000 + 53-0000								(
Graduate Assistants								8
Teaching 25-1191								(
Research								7:
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								i

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

				Not on	Tenure Trac	<u>k</u>	Without	
Race/ethnicity	Tenured On Tenure Track		Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	3	0	5	0		0	8
Hispanic/Latino	0	1	0	17	0		0	18
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	1	2	0	15	1		0	19
Black or African American	0	2	0	5	0		0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	5	7	0	48	3		0	63
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	2	0	0	0		0	2
Total men	6	17	0	90	4	0	0	117

				Not on	Tenure Track	<u><</u>	Without	
Race/ethnicity	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	3	1		0	5
Hispanic/Latino	1	2	0	11	0		0	14
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	2	0	13	1		0	16
Black or African American	0	0	0	5	1		0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	1		0	1
White	1	7	0	68	6		0	82
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total women	2	12	0	100	10	0	0	124
Total (men+women)	8	29	0	190	14	0	0	1 241

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	33	0	3
Hispanic/Latino	18	3	0	4
American Indian or Alaska Native	0	0	0	0
Asian	19	3	0	0
Black or African American	7	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	63	23	0	17
Two or more races	0	0	0	0
Race and ethnicity unknown	2	0	0	0
Total men	117	62	0	26

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	14	0	2
Hispanic/Latino	14	2	0	6
American Indian or Alaska Native	0	0	0	0
Asian	16	5	0	1
Black or African American	6	1	0	8
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	82	20	0	36
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total women	124	42	0	54
Total (men+women)	241	104	0	80

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	3	0	8
Hispanic/Latino	1	5	8	8	14
American Indian or Alaska Native	0	0	0	0	0
Asian	1	1	2	0	28
Black or African American	2	2	3	14	4
Native Hawaiian or Other Pacific Islander	0	0	0	1	0
White	14	20	25	34	91
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	18	28	41	57	145

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	5	0	5
Hispanic/Latino	3	16	9	7	22
American Indian or Alaska Native	0	0	0	0	0
Asian	0	6	5	1	23
Black or African American	3	18	3	17	11
Native Hawaiian or Other Pacific Islander	0	0	0	1	1
White	14	48	21	41	76
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	20	88	43	67	138
Total (men+women)	38	116	84	124	283
· ·					

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 +	Sales and Related Occupations	Office and Administrative Support	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving	Grand Total (All full-
	35-0000 + 37-0000 + 39-0000	41-0000	Occupations 43-0000	45-0000 + 47-0000 + 49-0000	Occupations 51-0000 + 53-0000	new hires)
Nonresident alien	0	0	1	0	0	56
Hispanic/Latino	5	0	6	4	2	78
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	2	0	0	56
Black or African American	6	0	7	4	1	52
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	4	0	14	15	3	323
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total men	15	0	30	23	6	568

W	In	m	۵	n	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	3	0	0	34
Hispanic/Latino	1	0	22	0	0	102
American Indian or Alaska Native	1	0	3	0	0	4
Asian	3	0	9	0	1	70
Black or African American	6	0	23	2	1	99
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	3
White	3	0	67	1	0	409
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	1
Total women	14	0	127	3	2	722
Total (men+women)	29	0	157	26	8	1,290

Institution: University of South Florida-Main Campus (137351)	User ID: P1373511
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

actitution:	Linivoroit	of Courth	Florida Main	Compus	(407054)
nsululion:	University	oi South	Florida-Main	Campus	(13/351)

User ID: P1373511

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:									
	0	Keyholder	0	SFA Contact	0	HR Contact			
	0	Finance Contact	0	Academic Library Contact	0	Other			
	Name:	Chirag Jain							
	Email:	chirag@usf.edu							

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	12.00 hours	10.00 hours	1.00 hours	6.00 hours	
Other offices	hours	hours	hours	hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	7,378	704	7,613
Instructional Staff	1,781	620	1,988
Primary Instruction	0	0	0
Exclusively credit	0	0	C
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	1,781	620	1,988
Research Staff	363	23	371
Public Service Staff	0	0	C
Library and Student and Academic Affairs and Other Education Services Occupations SOC	523	3	524
Librarians, Curators, and Archivists SOC 25-4000	77	1	77
Archivists, Curators, and Museum Technicians SOC 25-4010	20	0	20
Librarians SOC 25-4020	37	0	3
Library Technicians SOC 25-4030	20	1	2
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	446	2	447
Management Occupations SOC 11-0000	378	8	38
Business and Financial Operations Occupations SOC 13-0000	829	7	83
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	633	5	63
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	541	9	54
Healthcare Practitioners and Technical Occupations SOC 29-0000	901	11	90!
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	345	1	34!
Sales and Related Occupations SOC 41-0000	5	0	į
Office and Administrative Support Occupations SOC 43-0000	821	17	82
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	187	0	187
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	71	0	7:

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
	Academic rank	Months Covered by Annual Salary				Total	Total		Weighted
		12 months	11 months	10 months	9 months	Salary of Salary Outlays M			Average Monthly Salaries

All Ranks	264		995	1,259	12,123	\$121,599,084	\$10,030
All Railes	204		333	1,233	12,123	\$121,333,004	\$10,030
Professor	53		292	345	3,264	\$46,362,641	\$14,204
Associate professor	49		310	359	3,378	\$34,702,688	\$10,273
Assistant professor	37		161	198	1,893	\$17,387,294	\$9,185
Instructor	117		232	349	3,492	\$22,409,193	\$6,417
Lecturer							
No academic rank	8			8	96	\$737,268	\$7,680

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of South Florida-Main Campus (137351)

Edit Repor

User ID: P1373511

Human Resources

University of South Florida-Main Campus (137351)

Source	Description	Severity	Resolved	Options						
Screen: A	Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract									
Upload File	This number is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1387) Yes									
Reason:	The data are correct as entered.									
Screen: A	A2 - FT Instructional, Function									
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (24) is outside the expected range of between 29 and 59 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes							
Reason:	The data are correct as entered.									
Screen: I	I - New Hires Instructional, Tenure									
Perform Edits	The total number of new hires (241) is outside the expected range of between 28 and 178 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes							
Reason:	The data are correct as entered.									