

USF College of Arts and Sciences Faculty Council

Meeting Minutes

Friday, November 19, 2021

Time: 2:00 pm – 4:00 pm

Attendees:

| | | | | | | | | |
|------------------------|---|--------------------|---|--|---------------------------|---|--------------|---|
| Stephen Aikins | ✓ | Byron Miller | ✓ | | Allison Cleveland-Roberts | ✓ | Toru Shimizu | ✓ |
| Chantale Bégin | ✓ | Scott Perry | ✓ | | Eric Eisenberg | ✓ | Paul Schulz | ✓ |
| Anthony Coy | ✓ | Jarod Roselló | ✓ | | Daniel Kanouff | ☒ | Susan Toler | ✓ |
| Karla Davis-Salazar | ✓ | Steven Reader | ✓ | | Paul Kirchman | ✓ | | |
| Michelle Hughes Miller | ☒ | Hariharan Srikanth | ✓ | | Randy Larsen | ☒ | | |
| Jennifer Johnson | ☒ | Stephan Schindler | ✓ | | Magali Michael | ✓ | | |
| David Merkler | ✓ | Razvan Teodorescu | ☒ | | Robert Potter | ✓ | | |

Attachments: Faculty Council Agenda 11-19-21
Final Draft(s) of CAS Governance Documents

| Agenda Item | | Discussion | Action / Follow-Up |
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| 1) | Old Business | 1. Minutes were approved from last meeting held on October 22, 2021. | |
| | 1. Approval of previous meeting minutes | | |
| 2) | New Business | 1. Meeting began with moment of silence held in honor of Dr. Christine Probes of the CAS World Languages department. | |
| | 1. Honoring Dr. Christine Probes | | |
| | 2. Update on CAS Diversity Committee Town Hall | CAS Diversity Committee Town Hall | |
| | 3. Fall Assembly | <ul style="list-style-type: none"> Chair of Diversity Committee, Cassandra (Cassie) Yacovazzi unable to attend Town Hall due to conflict, but the group will be meeting with Dean Eisenberg on Tuesday, November 30, 2021 in order to discuss the Committee efforts and how the proposed FL Legislation HB57 would have a direct effect on many departments within CAS. Scott noted Dr. Anne Applebaum being very helpful in the efforts as well. | |
| | 4. Faculty Council/Standing Committee Website Overhaul Update | Fall Assembly | |

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| <p>5. CAS Governance Document Amendments</p> <p>6. Standing Committee Updates</p> | <ul style="list-style-type: none"> CAS Fall Assembly will be held on December 10, 2021 from 2:30pm – 4:30pm and would be the Faculty Council’s “next meeting” in lieu of typical monthly meeting. Will be held through Microsoft Team’s. <p>Faculty Council/Standing Committee Website Update:</p> <ul style="list-style-type: none"> Steven was scheduled to meet with CCE Director Michael in order to work on updating the CAS Faculty Council/Standing Committees websites but due to conflict, meeting was re-scheduled. Steven will update the Faculty Council during next formal meeting in January. <p>CAS Governance Document Amendments:</p> <ul style="list-style-type: none"> Final draft of Governance Document were sent the CAS Faculty Council on Tuesday November 16, 2021 for input/edits needed. These changes are needed to streamline the proposal review process for Undergraduate and Graduate Committees. The documents are: <ul style="list-style-type: none"> 1. College Governance Documents, 2. School of Humanities Government Documents, 3. School of Social Sciences Governance Documents, and 4. School of Natural Sciences & Mathematics Governance Documents. With these proposed changes, it would consist of 8 total: <ul style="list-style-type: none"> 3 undergraduate committee members 3 graduate committee members 1 elected chair to serve on College undergraduate committee 1 elected chair to serve on College graduate committee <p>CAS Standing Committee Liaison Updates:</p> <ul style="list-style-type: none"> Scott Perry – Liaison to Library Committee. Committee doing well and in contact with Chair Regina Hewitt. Chantale Begin – Liaison to Academic Integrity and Grievance Committee, no update. Allison Cleveland-Roberts noted that there have been 359 reports. Jarod Rosello – Liaison to Core Facilities. No updates. Stephen Aikins – Liaison to Technology Committee. Has introduced himself to the Technology Committee and completed technology survey. Stephan Schindler - Liaison to Faculty Development. No update as Committee still choosing a Chair. Michelle Hughes-Miller – Liaison to Diversity Committee. No update as Michelle could not be present at this meeting. | |
| <p>3) Update from Faculty Senate</p> | <p>Anthony Coy informed Faculty Council that Faculty senate met October 27, 2021.</p> <ul style="list-style-type: none"> New budget council to meet January 19, 2021 with goal to help re-work budget model. Faculty Senate chair will serve on the taskforce. | |

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| | | <ul style="list-style-type: none"> ○ During the meeting, IT and Faculty Senate were able to discuss issues that faculty are facing with IT issues throughout the campus as well as IT initiatives at USF. ○ Also discussed the post-tenure review. ○ Next meeting will be held on December 1, 2021 from 3:00pm - 5:00pm. | |
| 4) | Dean's remarks | <p>Dean Eisenberg presented to Faculty Council:</p> <ul style="list-style-type: none"> • Met with Elizabeth Hordge-Freeman and looking into a new role within CAS for an Associate Dean of Diversity to increase its DEI efforts in CAS. Was brought up that with this role and the proposed legislation, it could possibly be dismantled or considered "illegal" in accordance with the proposed legislation. Will seek advice from Diversity Committee when they meet November 30, 2021. • The Strategic Plan will be voted on Monday, November 22, 2021 at the Board of Trustees meeting. Will go into effect sometime in January of next year. • Interim President Rhea Law has done a great job in changing the culture at USF and "recognizing the reality". • Dean Eisenberg met with VP of Human Resources and discussed talent retention and compensation are key to retaining talent. Staff compensation increases have gone into place but Faculty compensation increases will need to be approved by CBA/UFF. Chantale brought up Tuition exchange for dependents of Faculty. Eric stated this was something being looked into as many other Colleges have this in place. • Presidential Search: <ul style="list-style-type: none"> • Currently ongoing search for new USF president. February of next year will begin the search for USF Provost. • Delay for Provost Search that way a President can be in place and weigh in on the search. • Search ongoing as well for new Chancellor on USF. St. Petersburg campus. • Dr. Sylvia Wilson Thomas will serve as interim VP of Research for USF. Her appointment will be for a year or so until permanent VP of Research is appointed. <p>Looking to the Future:</p> <ul style="list-style-type: none"> • Brand new building for CAS St. Pete Campus • Updates to BSF building • Stem building on the Sarasota/Manatee campus • Hopeful for a "normal" Spring semester | |
| 5) | Final Comments | <ol style="list-style-type: none"> 1. Chair Steven Reader had to leave CAS Faculty Council Meeting early but Hari was able to close out the meeting. CAS Faculty Council will meet December 10, 2021 for the CAS Fall Assembly in lieu of monthly meeting. | Wait to hear from Steven on updated list of HVAC's that have been replaced. |

Next Meeting: January 28, 2021 2pm

Minutes Submitted by: Dominique Williams