

## USF College of Arts and Sciences Faculty Council

### Meeting Minutes

**Friday, March 25, 2022**

Time: 2:00 pm – 4:00 pm

#### Attendees:

Stephen Aikins	✓	Byron Miller	✓		Allison Cleveland-Roberts	✓	Toru Shimizu	✓
Chantale Bégin	✗	Scott Perry	✗		Eric Eisenberg	✓	Susan Toler	✗
Anthony Coy	✓	Jarod Roselló	✓		Daniel Kanouff	✗		✗
Karla Davis-Salazar	✗	Steven Reader	✓		Paul Kirchman	✓		
Michelle Hughes Miller	✓	Hariharan Srikanth	✓		Randy Larsen	✗		
Jennifer Johnson	✗	Stephan Schindler	✗		Magali Michael	✗		
David Merkler	✓	Razvan Teodorescu	✗		Robert Potter	✗		

**Attachments:** Faculty Council Agenda 3-25-2022  
Faculty Council Minutes Revised 2-25-202

Agenda Item		Discussion	Action / Follow-Up
1)	Old Business 1. Approval of previous meeting minutes	1. Minutes were approved from last meeting held on February 25, 2022.	
2)	New Business 1. Updates from the Chair (Steven Reader) 2. Standing Committee Updates 3. Updates from our Associate Dean 4. Faculty Senate Updates 5. Dean's Remarks 6. Final Comments	1. Updates from Chair Steven Reader: <ul style="list-style-type: none"> <li>Spring Assembly: Will be held <b>virtually</b> on May 4, 2022 to allow for accessibility across all campuses.</li> <li>CAS Nomination Form – Sent out to all Department Chairs, in order to fill vacancies for CAS Faculty Council and Standing Committees for new term beginning in Fall 2022. The deadline for these nominations is April 1, 2022. The Faculty Council will choose new Standing Committee members and new Faculty Council members will be decided by all Faculty Members within the College of Arts and Sciences.</li> </ul> 2. CAS Standing Committee Liaison Updates: <ul style="list-style-type: none"> <li>Scott Perry –Liaison to Library Committee. The Library Committee is going well. Scott also looking to be a part of the Library Committee for the new term and stated he was grateful for the opportunity to be liaison.</li> </ul>	<ul style="list-style-type: none"> <li>Steven noted he would follow up with Standing Committee Chairs with regards to having a report to post on the CAS Faculty Council website. Steven will also contact Michael Abrahams with regards to</li> </ul>

		<ul style="list-style-type: none"> <li>• Chantale Begin – No update as Chantale was not present at the meeting.</li> <li>• Jarod Rosello –Liaison to Core Facilities Committee. No update. Has attempted to reach out but has not heard any news on the Committee.</li> <li>• Stephen Aikins – Liaison to Technology Committee. The Committee has as not met yet following their previous meeting but has had email exchange discussing possible updates to the Technology mission statement. Committee decided they will keep the current Mission statement as is.</li> <li>• Stephan Schindler - Liaison to Faculty Development. The Committee has distributed Faculty travel awards, anyone who applied received it. Working on CAS Liberal Arts Teaching Award which awards \$1000. Working on creating a rubric for the process in the future. Also looking to jumpstart the Faculty mentoring program, as T&amp;P cycle is in the process. Stephan will also be apart of the subcommittee for this Faculty mentoring group as they are looking for Sr. faculty to be apart of it.</li> <li>• Michelle Hughes Miller – Diversity Committee Liaison. Sat in with Diversity Committee meeting with Eric. Looking at infrastructure for diversity work within our college. Question of do we continue to have a volunteer system or a designated staff member? Having Departments do a course release for the individual/s to do diversity work? Eric and Allison are currently exploring options and brainstorming some ideas for diversity initiatives. Dr. Cleveland stated that they want to avoid “tokenism”, have a clear job description/outcome for what the individual will do, and maintain “very broad” representation directly to Sr. Staff from the departments. Michelle noted that the Diversity Committee is working on Google doc outlining some priorities they want to put forward but still in early stages. Michelle will reach out to the Diversity Committee chair Cassandra (Cassie) Yacovazzi and ask, if possible, to share with the CAS Faculty Council for input/compliments.</li> </ul> <p>3. Updates from Associate Dean Toru Shimizu:</p> <ul style="list-style-type: none"> <li>• Preparing vote in order to vote on Governance Document with regards to Undergraduate/Graduate Academic Integrity &amp; Grievance Committees.</li> <li>• Steven noted that some Committees are looking to possibly change/update their Mission statement for their specific Committee. Toru suggested that it might not make it in time to make the revision for the next term. If it’s a small change, it’s possible but any major revisions may need to wait until the following year as these changes would need to be approved by the Provosts office.</li> </ul>	updating the CAS Faculty Council website as well.
4)	Update from Faculty Senate	<p>4. Anthony Coy informed Faculty Council that Faculty senate met March 23, 2022.</p> <ul style="list-style-type: none"> <li>• Tabled at the Faculty Senate Meeting –Statement on “Free expression”. Asking for input of CAS Faculty Council and departments. Being asked of all Faculty Senate from all over the State, BOT, and Presidents of Universities to endorse.</li> <li>• Anthony has stated that he will most likely abstain from voting, as he does not feel that the BOG should ask Faculty Senate to endorse documents as they don’t have ability to have role in creating/or revise said documents.</li> </ul>	
5)	Dean’s remarks	<p>5. Dean Eisenberg presented to Faculty Council:</p> <ul style="list-style-type: none"> <li>• New USF President - Rhea Law</li> </ul>	

		<ul style="list-style-type: none"> <li>• New Construction on Campus: <ul style="list-style-type: none"> <li>○ Tampa Campus: New Research building on Fowler Ave, occupied mostly by people/businesses in the Community. Indoor football practice field, and Judy Genshaft Honors College building. New wellness center being purchased with student fees.</li> <li>○ St. Pete Campus: \$75 million to building marine science/oceanography science building. Magali and Paul will be on building Committee to ensure it's a "fully interdisciplinary building", not just focused on Marine Science.</li> </ul> </li> <li>• Met with Diversity Committee to discuss its impact on the classroom and how it effects students/faculty regarding passing of "Stop WOKE Act" and "Don't Say Gay Bill".</li> <li>• Strategic Plan: Has been approved. Aligns with College/VP areas and will be implemented on July 1<sup>st</sup>.</li> <li>• Budget Reimagining Process: College needs to present a budget proposal for the next 5 years. Due April 22<sup>nd</sup>. Will have about a month to prepare the budget proposal. Instructional demand, research infrastructure/research faculty, upping faculty/staff compensation in order to retain and hiring more advisors to balance out ratio are some things that are being considered. Dean Eisenberg requested input from the CAS Faculty Council regarding the budget proposal before it's submitted and therefore the meeting has been moved up a week earlier to April 15, 2022.</li> <li>• Unit Planning Officer/s: Brian Connolly, Erin Sutliff and Erin Jensen to represent on Implementation team.</li> <li>• Priorities for CAS: Student Success – Hiring more Faculty, lower class sizes, making sure we have the resources for research, and Diversity – ½ million for targeted Diversity hires.</li> <li>• Scott and Dean Eisenberg also discussed the HB 233 survey aimed at gauging "intellectual freedom and viewpoint diversity" on college and university campuses and its impact on faculty.</li> <li>• Hari and Eric also discussed the possibility of having visiting professors from the Ukraine to work at USF temporarily with the ongoing issues they are currently experiencing in the country. Eric advised that Hari speak with Dr. Dmytro Savchuk in the Mathematics &amp; Statistics department, as he is currently brainstorming to help Graduate students who are in the same predicament.</li> </ul>	
6)	Final Comments	<ul style="list-style-type: none"> <li>• Next meeting will be the final CAS Faculty Council Meeting for this school year.</li> <li>• Meeting has been changed to April 15, 2022 in order to get input from CAS Faculty Council on budget proposal for Dean Eisenberg.</li> </ul>	

**Next Meeting: April 15, 2022 @ 2pm**

**Minutes Submitted by:**      *Dominique Williams*