

USF College of Arts and Sciences Faculty Council

Meeting Minutes

Friday, September 24, 2021

Time: 2:00 pm – 4:00 pm

Attendees:

Stephen Aikins	✓	Byron Miller	✓	Allison Cleveland-Roberts	☒	Toru Shimizu	✓
Chantale Bégin	✓	Scott Perry	✓	Eric Eisenberg	☒	Paul Schulz	✓
Anthony Coy	✓	Jarod Roselló	✓	Daniel Kanouff	☒	Susan Toler	✓
Karla Davis-Salazar	☒	Steven Reader	✓	Paul Kirchman	☒		
Michelle Hughes Miller	✓	Hariharan Srikanth	✓	Randy Larsen	☒		
Jennifer Johnson	☒	Stephan Schindler	✓	Magali Michael	✓		
David Merkler	✓	Razvan Teodorescu	✓	Robert Potter	✓		

Attachments: Faculty Council Agenda 9-24-21
CAS Faculty Council Proposed Goals for 2021-2022
CAS Program Productivity Report for Fall 2021

Agenda Item		Discussion	Action / Follow-Up
1)	Old Business 1. Approval of previous meeting minutes	1. Minutes were approved from last meeting held on August 19, 2021.	Steven noted he still needed to follow up regarding list of HVAC improvements.
2)	New Business 1. Positive leadership from Interim President Rhea Law 2. Possible Changes to Governance Document 3. University Call for new programs 4. Annual Productivity Report	Dean Eisenberg unable to attend meeting, Robert Potter in his place. 1. Noted that Interim President Rhea Law has been positive in getting feedback from Dean's throughout all USF campuses. 2. Was brought up about making a change to Governance Document as it's been hard to get Chairs to provide committee members for each department. 3. CAS Dean's office wants to see a change to process as CAS course proposals are hard to get in on time as opposed to other colleges on the campus due to CAS's larger size and working though both school and college committees. 4. A University wide call for new programs, majors, minors, concentrations and certificates. Faculty will need to know how to handle these new programs, expectations and how other faculty can support the program.	

<p>5. Faculty and Staff Compensation Gaps</p> <p>6. Reviewing Faculty Council goals for 2021-2022</p>	<ul style="list-style-type: none"> ▪ Biomedical Anthropology a new major that will help to alleviate some stress on the Biomedical Sciences major. ▪ Will make call sometime the week of 9/27, month deadline for proposals. <p>5. Dean Magali noted the challenges when offering a program on one campus and not another. Also, inequitable scheduling as courses are not being equally considered for scheduling for other faculty on USF campuses (St. Pete and Sarasota-Manatee.) Still working to figure out as dates change yearly for submitting to Registrar's office.</p> <p>6. Annual Productivity report, BOG and BOT. Still unclear or known if BOG will require this report.</p> <ul style="list-style-type: none"> ▪ BOT is a color-coded system, occurring every 5 years. Green=good, Yellow and Red=Will need to watch and work with program to increase productivity. Colleges will write a response about the program. <p>7. Adjustments to staff and faculty compensation gaps</p> <ul style="list-style-type: none"> ▪ Challenge with multiple budgets ▪ Dr. Bégin noted a 40% salary decrease for Biology non-tenured faculty salaries. She also brought up topic of Tuition Exchange for faculty dependents suggesting this would be beneficial for faculty at USF. Noted that with dependents of Faculty able to attend AAU universities, it would be important in attracting and retaining faculty members. ▪ Dean Magali noted that it is being looked into about salary increases, but money needs to be found as well as a signed contract. She noted with regards to the Tuition exchange topic that it might be beneficial to note which AAU universities are participating when making a pitch. <p>8. Great Powers Conference (GPC): exciting and really promoted history. Robert Potter noted that contract has been signed for 9 more years!</p> <p>9. Introduced Dominique Williams who assumed role as CAS Dean's Office Staff Assistant and will assist with taking minutes for each Faculty Council meeting.</p> <p>10. Chair Steven Reader went over proposed goals for CAS Faculty for 2021-2022.</p> <ul style="list-style-type: none"> ○ Re-instating Committee liaisons for Standing Committees. Council agreed that it would be beneficial. <ul style="list-style-type: none"> ▪ Diversity Committee would benefit as Diversity, Equity and Inclusiveness has been ongoing focus for CAS. Coordinating with Committee to create DEI plan, inviting Elizabeth Hordge-Freeman and providing support to Chair Cassandra (Cassie). ○ Creating a more uniformed approach for recruiting members for standing committees as its challenging finding volunteers to serve. ○ Addressing mission statements for each standing committee. Library and Core Facilities previously asked about changing mission statement. ○ Creating permanent place for reports. 	
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3)	Update from Faculty Senate	<ol style="list-style-type: none"> 1. Faculty senate has not met yet this semester, but have a meeting scheduled for September 29, 2021. Anyone who is not a senator welcome to attend. 2. Looking to create Budget Council 3. Forest Preserve: looking at legal issues, will keep updated. <ul style="list-style-type: none"> • Interim President Law has visited the Forest preserve. She is a former real-estate lawyer, hopeful that she can assist with the cause. 	
4)	Dean's remarks	<ol style="list-style-type: none"> 1. Toru let Council know of upcoming Faculty searches for Fall 2022. <ul style="list-style-type: none"> • 42 Faculty searches, 20 –Tenure, 16 – Instructor Line 2. Standing Committees: Library, Technology and Diversity Committee have already met with Toru. Chairs selected: <ul style="list-style-type: none"> • Library: Regina Hewitt • Technology: Jennifer Ellerman-Queen • Diversity: Cassandra (Cassie) Yacovazzi 3. Vacancies on Diversity Committee: 1, Member from Social Sciences, 1 Alternate member from Social Science, 1 graduate student and 1 undergraduate student. Dominique in contact with Department Chairs to fill, will inform Faculty Council of nominations for Faculty Council to decide to appoint. 	
5)	Final Comments	<ol style="list-style-type: none"> 1. CAS Faculty Council Annual Report created by Michelle Hughes Miller approved, will be posted on Faculty Affairs website. 	CAS Faculty Council Annual Report will need to be posted on website.

Next Meeting: October 22, 2021 2pm

Minutes Submitted by: Dominique Williams