



Welcome to the College of Arts and Sciences

# Virtual Fall Assembly

— 2022 —

Byron Miller, Chair of Faculty Council





# Members of the Faculty Council

- Jennifer Collins (Tampa)
  - Deputy Chair for Faculty Council
- Meredith Johnson (Tampa)
- Stephan Schindler (Tampa)
- Adriana Novoa (Tampa)
- Mahuya Pal (Tampa)
- Stephen Aikens (Tampa)
- Anthony Coy (S-M)
- Maria Luisa Corton (St. Pete)
- Thomas Pluckhahn (Tampa)
- Sameer Varma (Tampa)
- Jennifer Johnson (Tampa)
- Ryan McCleary (S-M)



## Proposed Goals for 2022-2023 & Progress on Goals

- **Goal:** Ensure all Standing Committees are formed and meet during the Fall Semester.
- **Progress:** Success! All have met and holding regular meetings or correspondence.
- **Goal:** Continue the Faculty Council Liaisons-to-Standing Committees program.
- **Progress:** Success! Each Standing Committee has a Faculty Council Member as Liaison who facilitates a 2-way dialogue between the Faculty Council and the CAS Standing Committees.
- **Goal:** Make sure all CAS faculty and staff computing needs are met.
- **Progress:** Continuing but many have received new computing equipment.
- **Goal:** Continue lobbying for the implementation of a Tuition Exchange Program (TEP) at USF.
- **Progress:** Continuing to move forward and working with Human Resources to achieve this goal.



## Proposed Goals for 2022-2023 & Progress on Goals (contd)

- **Goal:** Work with the Dean's Office to keep faculty informed on progress with consolidation and addressing new legislation.
- **Progress:** Ongoing.
- **Goal:** Develop new strategies to address student needs for food and mental health services.
- **Progress:** Focus for Spring 2023.

### Other Activities:

- Faculty Council met 4 times in Fall: 8/26, 9/23, 10/28 & and 11/18.
- Discussed and gave approval to CAS Dean's Office recommendations to reorganize the Core Facilities committee.

# Any questions or comments please contact us!

CAS Faculty Council

Email Address: [CASFacultyCouncil@usf.edu](mailto:CASFacultyCouncil@usf.edu)



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College of Arts & Sciences



# Reports from CAS Standing Committees

1. CAS Library Committee - **Dr. Regina Hewitt**, Professor of English
2. CAS Diversity Committee - **Dr. Jacob Gayles**, Assistant Professor of Physics
3. CAS Technology Committee - **Jennifer Ellerman-Queen**, Instructor, Office Manager, and Graduate Program Coordinator for Department of Women's & Gender Studies
4. CAS Academic Integrity and Grievance Committee - **Dr. Allison Cleveland-Roberts**, Associate Dean for Academics for College of Arts and Sciences
5. CAS Faculty Development Committee - **Dr. Alaina Tackitt**, Professor of English
6. CAS Core Research Facilities Committee - **Dr. Zachary Atlas**, Research Assistant Professor of Geoscience

# CAS Library Committee

# Fall 2021 Activities of the CAS Library Committee: Dr. Regina Hewitt, Chair

## CAS Library Committee Members:

- Roger Ariew (Philosophy)
- Jacob Gayles (Physics)
- Jinfang Niu (School of Information)
- Manu Samnotra (School of Interdisciplinary Global Studies)
- Nalaka Kapuruge (Graduate Student, Physics)
- Pedro Abritta Rabelo (Undergraduate Student, Physics)
  
- Chair: Regina Hewitt (English)





# Main Goal: to be an Agent of Dialogue between CAS and the Library



Main **Goal**: to be an **Agent of Dialogue** between CAS and the Library



**Main Activity**, Fall 2021:

- Exploring Monograph Acquisitions of Value to CAS
- This activity will continue into the Spring of 2022

# CAS Diversity Committee

# CAS DIVERSITY & INCLUSION COMMITTEE

**Members Chair: Dr. Cassandra Yacovazzi**

**Dr. Roxanne Watson, Dr. Roberto Jimenez Arroyo Dr. Jacob Gayles Dr. Xin Fan**

**New Members:**

**Dr. Catherine Beneteau, Erin Jensen, Dr. Rachel Dubrofsky, Dr. Sarah Taylor, Dr. Rebecca Johns, Dr. Luis Mantilla Rehder, Gina Pantano**

**FC Liason:**

**Dr. Michelle Hughes Miller**

# Mission Statement

This committee consists of **nine Faculty** members, **one staff representative**, **one undergraduate** student, and **one graduate** student. It shall **advise the College Dean and the Faculty Council** concerning **best practices and implementation of initiatives** in the areas of diversity and inclusion in the composition of the programs and personnel of all units within CAS. This includes but is not limited to,

- a) curriculum to address racism and other forms of discrimination,
- b) hiring and retention of faculty and staff of historically underrepresented groups,
- c) recruitment, retention, and timely graduation of students among historically underrepresented groups,
- d) coordinating faculty and staff training,
- e) implementing and monitoring of diversity/inclusion metrics,
- f) departmental outreach (including Diversity Liaisons),
- g) collaborations with other areas of the USF community regarding diversity and inclusion efforts,
- h) distributing funds to support Department Liaison activities, and
- i) consistency and appropriateness of all department and CAS governance documents as it may affect diversity and inclusion.

This role shall be guided by one or more four foundational principles, **including Respect, Responsibility, Excellence, and Engagement**.

## Recent activities

- Statement on anti-Asian and Asian American hate ([link](#))
- Disseminated statement of Dr. Padilla regarding Haiti and Haitians ([link](#))
- Committee Chair regularly meets with “DEI Council” across the three campuses. Formed by Dr. Elizabeth Hordge-Freeman- Interim Vice President for Institutional Equity, Senior Advisor to the President and Provost for Diversity and Inclusion, Associate Professor, Department of Sociology
- Dissemination of Trevor W. Purcell Memorial Lectures ([link](#))
- Meeting with CAS Diversity Liaisons-11/15/2021
- Meeting with Dean Eisenberg on House Bill on Diversity and Teaching Critical Issues

# New Website!

<https://testsite.usf.edu/arts-sciences/faculty-staff/faculty-affairs/diversity-committee/index.aspx>



# CAS Technology Committee

# CAS Technology Committee Members

- Benjamin Goldberg, Humanities and Cultural Studies
- Matt Kessler, World Languages
- Murat Munkin, Economics
- Cynthia Patterson, English
- Eric Putz, English
- John Sullivan, School of Information
- Jennifer Swartout, Mathematics and Statistics
- Davide Tanasi, History
- Glenn Thompson, Geosciences
- Brian Turnbull, Sociology
- Robert Tykot, Anthropology
- Ghanim Ullah, Physics
- Ryan Watson, Zimmerman School of Mass Communication

Chair: Jennifer Ellerman-Queen, Women's and Gender Studies

Faculty Council Representative: Stephen Aikins, School of Public Affairs



# Fall 2021 Updates

- Recommitment to faculty technology needs
- Faculty input on LMS tools



# CAS Academic Integrity & Grievance Committee



## CAS Academic Integrity and Grievance Committee

- A unique committee
- Canvas button for academic dishonesty reporting has improved our knowledge about what is happening.
- Fewer academic integrity issues compared to last Fall
- Fewer academic Grievance issues compared to last Fall





# CAS Faculty Development Committee

# CAS Faculty Development Committee Members

- Aaron Augsburger (Interdisciplinary Global Studies-T)
- Monica Ancu (Journalism and Digital Communication-SP)
- Kelli Burns (Advertising and Mass Communications-T)
- Patrice Buzzanell, Spring Co-Chair (Communication-T)
- Xiaomei Jiang (Physics-T)
- Meera Nanjundan (Cell Biology, Microbiology, and Molecular Biology-T)
- Heather O'Leary (Anthropology-SP)
- Alaina Tackitt, Spring Co-Chair (English-T)
- Natalie Taylor (School of Information-T)
- Stephan Schindler, Faculty Council Liaison

# CAS Faculty Development Committee

## Fall 2021 Immediate Progress

- Expanded access to travel funds
  - Opened applications to virtual conferences
  - Discussing evaluation and selection criteria for equity considerations (including transparency, proactive applications)
  - Discussing applicant pool for equity considerations (campus, Instructors, requirements, scope of work)
  - Streamline application (google form, honed requirements)
  - Broad circulation of call across campuses

# CAS Faculty Development Committee

## Spring 2022 Committee Goals

- Revisit prior Committee recommendations, prioritize tasks, garner funding
- Provide Accessible Faculty Development Resources in preparation for anticipated Faculty Development Center:
  - Partner with Early- and Mid-Career Faculty Workshop Program
  - Raise awareness of Institutional Membership benefits and training modules through the National Center for Faculty Development and Diversity (NCFDD)
  - Work with administration to move forward on a formal Center
- Build partnerships and work to amplify voices (needs assessment?)
  - Continue discussion on scope and priorities
  - Invite communication ([atackitt@usf.edu](mailto:atackitt@usf.edu), [pmbuzzanell@usf.edu](mailto:pmbuzzanell@usf.edu))

# CAS Core Research Facilities Committee



# CAS Core Research Facilities Members

- |                    |                                |
|--------------------|--------------------------------|
| 1. Zachary Atlas   | Geosciences F2020 – S2022      |
| 2. Bill Baker      | Chemistry S2020 – S2022        |
| 3. Loni Hagen      | Information F2020 – S2022      |
| 4. Davide Tanasi   | History S2020 – S2022          |
| 5. Marc Lajeunesse | Integrative Bio. F2021 – S2023 |
| 6. Gary Daughdrill | CMMB, F2021 – S2023            |

# CAS Core Facilities Committee - Governance

- Definition - fundamental research facilities that support the research mission of the College
- Minimum of seven members
  - Seven includes Staff Liaison? Student? Core Facilities Managers?
- One member from each department with established core facilities, plus others as so appointed
  - CMMB, IB missing representation
- Two-year terms (can re-up)
- Makes recommendations regarding the development and maintenance of an effective research infrastructure
  - Recommendations to whom?
- Providing peer review for equipment and infrastructure funding opportunities
  - Who makes requests?

# CAS Core Facilities Committee

## 2021 Activities

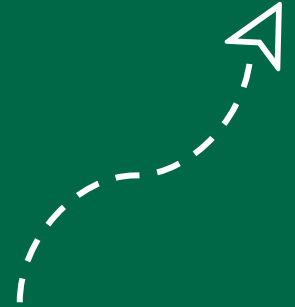
- First meeting (in some time) Feb 2021
  - Introductions: Committee members, CAS staff
  - Discuss charge
  - Select chair
- Second meeting Mar 2021
  - Discussion of governance
- Third meeting Nov 2021
  - Discussion with Dr. Toru Shimizu

## Planned Activities for 2022/2023

- Complete review of governance
- Recruit new members
- Review Core Facilities with ADR
  - State of (dis)repair
  - 5-year plan
- Meet with USF Research Council regarding critical infrastructural needs in CAS

# Q&A begins now!

Click on the icon at the top right corner to ask a question



Thank you for joining us!

