

## **CAS Faculty Council Minutes**

**Meeting time:** 08/25/2023 from 2:30-4pm

**Meeting location:** MS Teams

### **In attendance**

**Council members:** Allen, Corton, Heydt, Kissi, Collins, Friedman, J. Johnson, M. Johnson, McCleary, Pal, Pluckhahn, Song, Varma

**CAS Dean's office:** Cleaveland-Roberts, Kirchman, Larsen, Michael, Shimizu, Serls

### **Agenda**

None

### **Notes**

- Elected chair – Jennifer Collins – unanimous
- Elected deputy chair – Sameer Varma – unanimous
- Decided to keep meetings on MS Teams, instead of in-person
- Dean's office will not be able to provide anyone to take minutes. The council decided to provide brief minutes taken by council members on a rotating basis.
- Tuition Exchange Program (TEP) report prepared by last year's CAS Fac. Council at Dean's Office and will be sent to Provost.
- CAS fac. Council liaison to other committees will be decided in future meetings.
- Dean Michael's updates:
  - o Student housing is full
  - o Provost met with chairs/directors/faculty – turn out from CAS was about 75
  - o No increase in CAS operational budget
  - o There is money to hire 3 new advisors
  - o 59 new faculty lines approved (48 in Tampa), of which money for ~29 from Provost
  - o No new money to pay for hiring process – so expect cost-cutting
- Dean Shimizu's updates:
  - o 32 T&P applications of which 15 for tenure.
  - o Post-tenure review applications:
    - 22 who got reviewed for the last promotion in 2018 +
    - ~80, which is 20% of faculty who were reviewed for promotion before 2018
  - o Clarified Post-tenure review process:
    - Post-tenure review ratings: 1 – Exceeds expectation (very few expected to get), 2 – Meets expectation, 3 – Does not meet expectations (gets 1 year to fix issues), 4 is Unsatisfactory (leading to termination, very few expected to get)
    - Package due mid November– there will be a workshop.
    - Dept chair → Dean → Provost → Audit → BOT
    - No budget currently assigned to reward those receiving 1s on review.
- Serls's updates on DEI

- DEI first meeting Sep 7
- Plans in place to reboot faculty mentorship program (no budget)