

USF College of Arts and Sciences Faculty Council

Meeting Minutes from Friday, April 28, 2023, 2:00 – 4:00 pm

Attendees:

Stephen Aikins	*	Ryan McCleary	*	Razvan Teodorescu	*	Magali Michael	*
Jennifer Collins	*	Byron Miller	*	Sameer Varma	*	Paul Kirchman	*
Maria Luisa Corton	*	Adriana Novoa	*	Allison Cleveland-Roberts	*	Toru Shimizu	*
Anthony Coy		Mahuya Pal	*	Daniel Kanouff		Susan Toler	*
Meredith Johnson	*	Thomas Pluckhahn		Randy Larsen			
Jennifer Johnson	*	Stephan Schindler	*	Robert Potter	*		

Agenda Item	Discussion	Action / Follow-Up
1) Old Business	<ul style="list-style-type: none"> Minutes were approved from last meeting held March 24, 2023. 	
2) Faculty Council Business	<ul style="list-style-type: none"> Discussed the new FC members elected by the CAS faculty Discussed the Standing Committee Nominees selected by the FC Voted Beatriz Padilla and Sandy Westerheide nominated as alternates to the Diversity Committee Byron Miller raised the issue of improving mental health supports for faculty, staff and students 	
3) Dean's Remarks	<ul style="list-style-type: none"> Attended budget committee meeting with BOT 4/27/2023. Big gap in this year's budget and the budget we need to be an AAU. Helped the BOT realize that we can't get there overnight. Provost said a lot of that additional budget money would need to go to faculty and new faculty for research to become an AAU. USF would need to find lots of money beyond the State of Florida. We would need to go from our current 2.5 billion budget to \$5 billion, which can't just come from the state legislature. We need more faculty and better infrastructure for faculty, staff, and students for USF to achieve AAU status 	

	<ul style="list-style-type: none"> • We are graduating many students and the College is doing its work well. • The College has already formed a post-tenure review committee for next year. Will build on the annual reviews. The committee will have to figure out a system to figure out to select those who go up for review this first year and years thereafter. • Adriana Novoa raised concern for pressures and difficulties of the political climate has on faculty productivity while trying to achieve AAU status. • Jen Collins raised concern for the issue of retaining current faculty in addition to adding new faculty. • Mahuya Pal raised the issue of grant funding and Dean Michael raised the topic of endowments as a resource for gaining the money. • Sameer Varma raised the question if USF has land or other commodities the institution can sell to raise money for endowments, but the Dean said the university would have to think about selling services, not commodities. The university outsources to raise endowment monies. • Stephen Aikins raised concerns about post-tenure review and its effect on USF achieving AAU status 	
4) Tuition Exchange Program Update	<ul style="list-style-type: none"> • Jen Collins <ul style="list-style-type: none"> ○ this issue requires the support of the Provost to get the momentum needed for us to adopt the TEP. The Provost's Office would need to look into the numbers or work with HR to do so. HR has other priorities, so Jen doesn't feel the request from the College has enough weight for them to dedicate staff time to look into it. ○ Dean Michael said to send a one-page recommendation from the FC to the Dean's Office, which is how the Council is supposed to work (send recommendations to the Dean's Office and then let them advocate on our behalf) ○ Jen will work on a draft that will be distributed to the FC for comments before submission to the Dean's Office 	
5) Standing Committee Liaisons Updates	<ul style="list-style-type: none"> • Core Facilities Committee (Razvan) <ul style="list-style-type: none"> ○ No updates • Diversity Committee (Adriana) <ul style="list-style-type: none"> ○ Organized the "I Belong Week", which had several events and had good attendance. Decided not to change the name of the committee. • Faculty Development Committee (Stephan) <ul style="list-style-type: none"> ○ College able to secure funding for the CAS teaching development achievement award. The faculty mentoring needs survey will go out in the Fall of 2023. • Grievance (Allison) 	

	<ul style="list-style-type: none"> ○ Only two grievances because students are largely admitting their wrongdoing or agreeing with faculty on the sanctions before raising the issue to the level of an official grievance. ○ Turnitin.com will start adding a score for responses that seem like it is from ChatGPT or other AI. Dean Potter said do not use that setting or score when assessing if students used AI on their paper or not ○ Kelly Pearson will attend the Spring Assembly for Allison ○ Dean Potter suggests getting students to use AI to build critical thinking skills because we will not be able to prevent students from using this technology. ● Library Committee (Maria) <ul style="list-style-type: none"> ○ Liaison was absent so there was no update provided to the FC. ● Technology Committee (Stephen) <ul style="list-style-type: none"> ○ Provided an overview of the findings from the technology committee survey sent to CAS faculty. ○ Committee wants to make sure faculty technology needs are met 	
6) Final Remarks	<ul style="list-style-type: none"> ● Goodbyes to the members rotating off the FC. 	
7) Final Comments	<ul style="list-style-type: none"> ● None. Motion to adjourn. Passed. 	

Next Meeting: Spring Assembly, May, 4 2023

Minutes Submitted by: Byron Miller

College of Arts and Sciences
Faculty Council Meeting
Friday April 28th, 2023
2:00 – 4:00pm, Microsoft Teams

- I. Call to Order
- II. Approval of 3/24/2023 Meeting Minutes
- III. Tuition Exchange Program (TEP) Update
 - Jen Collins
- IV. Standing Committee Liaisons Updates
 - a. Core Facilities Committee (Razvan)
 - b. Diversity Committee (Adriana)
 - c. Faculty Development Committee (Stephan)
 - d. Grievance (Allison)
 - e. Library Committee (Maria)
 - f. Technology Committee (Stephen)
- V. Faculty Council Business
 - New Faculty Council Members for 2023-2024
 - Standing Committee Nominees for 2023-2024
 - Spring Assembly (1:00 – 3:00pm on 5/4/2023)
- VI. Dean's Remarks
- VII. Faculty Concerns
 - Salary Adjustment Update
 - Improving Faculty and Student Mental Health Supports
 - Union Membership Concerns
 - Council Member Questions
- VII. Adjourn