



**Terrie Daniel Assistant VP | Office of Supplier Diversity** 



Dee Covington Principal | DeeLuxe Marketing Services



**Steve Lafferty Director I Design and Construction** 

# PRESENTERS





#### University of South Florida

Office of Supplier Diversity

Program
Overview &
How to Connect with OSD
Knowing USF

# WHAT WE DO.....



- ✓ Work with USF System Purchasing Agents, Departmental Buyers, and Facilities, Planning and Construction.
- ✓ Responsible for monitoring, implementing, progress tracking and adjustments to the university diverse business utilization strategic plan.
- ✓ Internal and external communication about the Universities supplier diversity initiatives.
- ✓ Identifying and awarding USF Supplier Diversity Champions!



# **WHY?....**



- Proactive business strategy that provides all suppliers equal access to sourcing and purchasing opportunities.
- Affords USF access to vendors who are proving they can provide better pricing, products and service offerings than larger competitors in some cases.
- Helps USF's supply chain better reflect the demographics of our community.
- Creates a platform for economic growth and development.

# **WHY?.....**



- Improved customer satisfaction, especially at the departmental level.
- More options and flexibility within the supply chain by working with diverse suppliers.
- Through our diverse culture we can draw upon relevant features of individual backgrounds and better serve our students and constituents.

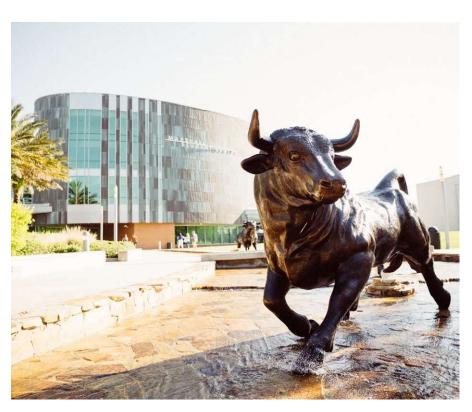


# **How to Connect...**

For more information, visit <a href="https://www.usf.edu/osd">www.usf.edu/osd</a> or email: <a href="https://osd.edu.osd.edu">osd@usf.edu</a>.



#### **KNOW THE PROCESS**



- Professional Services Selection Process
- Qualifications-Based Selections
   CCNA vs. Brooks Act
- Cone of Silence
- Tips & Hacks

#### BENEFITS OF QUALIFICATIONS-BASED SELECTION PROCESSES

COMPETITIVE,
COST-EFFECTIVE
PROCESS

PROJECT EFFECTIVENESS

ADDRESSES INCOMPLETE SCOPE

REWARDS INNOVATION



# THE **PROCESS**

#### **SOLICITATION**

**STAFF REVIEW** 

COMMITTEE **INTERVIEW & RANKING** 

**STAFF NEGOTIATION** 

**RECOMMEND** & AWARD











**PROPOSALS** 



**ANNOUNCEMENT** 





SCORING OF RESPONSIVE **PROPOSALS** 





SHORTLIST









SELECTION COMMITTEE RANKING OF INTERVIEWED FIRMS



RANKING OF MOST HIGHLY QUALIFIED



STAFF NEGOTIATION WITH HIGHEST RANKED FIRM







DRAFT CONTRACT



RECOMMENDATION TO CONTRACT



PUBLIC AGENCY ACCEPTS **OR REJECTS** RECOMMENDATION



FINAL CONTRACT



# THE USF **PROCESS**

#### **SOLICITATION**

#### **STAFF REVIEW**

COMMITTEE **INTERVIEW & RANKING** 

**STAFF NEGOTIATION** 

**RECOMMEND** & AWARD









PRE-PROPOSAL MEETING WITH PROSPECTIVE PROVIDERS





**PROPOSALS** 



STAFF REVIEW



SELECTION COMMITTEE SCORING OF RESPONSIVE **PROPOSALS** 



SHORTLIS



PRESENTATIONS & INTERVIEWS OF SELECT FIRMS



**SELECTION COMMITTEE** RANKING OF INTERVIEWED FIRMS



RANKING OF MOST HIGHLY QUALIFIED



STAFF NEGOTIATION WITH HIGHEST RANKED FIRM







RECOMMENDATION TO CONTRACT





CONTRACT EXECUTION



# THE **PROCESS**

#### **SOLICITATION**

#### **STAFF REVIEW**

COMMITTEE **INTERVIEW & RANKING** 

**STAFF NEGOTIATION** 

**RECOMMEND** & AWARD





















SELECTION COMMITTEE SCORING OF RESPONSIVE **PROPOSALS** 











SELECTION COMMITTEE RANKING OF INTERVIEWED FIRMS



RANKING OF MOST HIGHLY QUALIFIED



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DRAFT CONTRACT



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FINAL CONTRACT



The "Cone of Silence" prohibits any communication regarding a particular RFP, RFQ or bid solicitation *after they have been advertised*. This Cone of Silence is designed to protect the professional integrity of the procurement process by shielding it from undue influences prior to the recommendation of contract award.

# FIND YOUR TARGET(S)

- ☐ IT ALL STARTS WITH A BUSINESS PLAN
- ☐ RIFLES ARE MORE EFFECTIVE AT KILLING BIG GAME THAN SHOTGUNS



# THE **PROCESS**

#### **SOLICITATION**

**STAFF REVIEW** 

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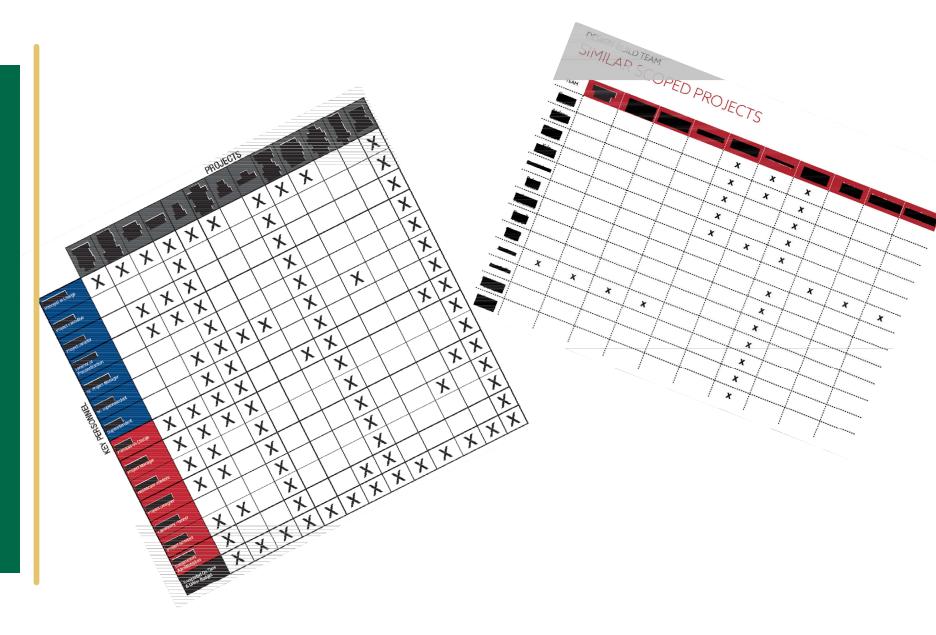
# KNOW THE CLIENT

- ☐ RESEARCH
  - ☐ People
  - ☐ Future Opportunities
- ☐ ALIGNMENT WITH YOUR CAPABILITIES AND EXPERIENCE

# **SELECTYOUR TEAM**

- ☐ HISTORY
  - ☐ Dating or Marriage?
- ☐ ALIGNMENT WITH PROJECT GOALS

# THE TEAM MATRIX





# THE **PROCESS**

#### **SOLICITATION**

#### **STAFF REVIEW**

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SELECTION COMMITTEE SCORING OF RESPONSIVE **PROPOSALS** 



• • •

SHORTLIST



PRESENTATIONS & INTERVIEWS OF SELECT FIRMS







RANKING OF MOST HIGHLY QUALIFIED









DRAFT CONTRACT



RECOMMENDATION TO CONTRACT





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# TELLYOUR STORY

- EVERY PROJECT IS DIFFERENT
- □ EVERY TEAM IS DIFFERENT
- ☐ CAPITALIZE ON STANDARDIZED CONTENT

- ✓ Cover Letter
- ✓ Standard Forms
- ✓ Project Examples
- ✓ Resumes
- ✓ What Makes Your Team Unique

Tell YOUR story SHOW your ....

#### FIRM INFORMATION/LETTERHEAD

DATE

**CLIENT'S INFORMATION** 

IDENTIFY PROJECT SALUTATION

INTRODUCTION

WHYYOU'RE THE PERFECT FIRM/TEAM FOR THE PROJECT

A COMPLELLING CLOSING

SIGNATURE OF PRINCIPAL OF FIRM



March 25, 2022

Terry Mead, Administrative Specialist
University of South Florida
Facilities Management - Design and Construction
3820 USF Holly Drive / OPM 100
Tampa, Florida 33620-7550

Re: Project Name & Project Number

**Dear Members of the Selection Committee:** 

DeeLuxe Marketing Services (DMS) welcomes the opportunity to present this proposal to serve as your marketing professional. Our varied and specialized marketing skills, extensive experience, and demonstrated success on similar projects make us ideally suited.

We have **experience in every marketing domain** to assist you in developing marketing programs that lead to sustainable growth and success. We will work with you to develop and execute a focused and results-driven marketing plan. USF's story, services, and clients' needs are unique, so we'll spend time **listening**, **researching**, **and learning** as much as we can to create and deploy customized strategies that are in line with USF's mission, goals, and vision.

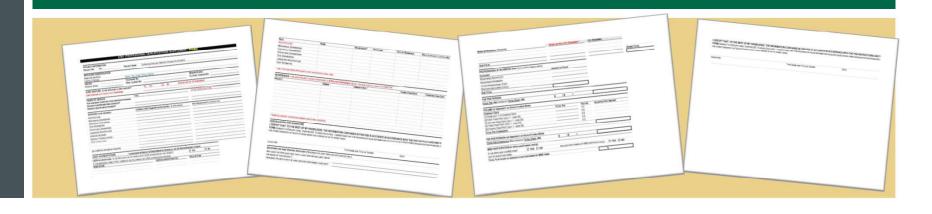
As the premier marketing agency in the region, we are well positioned to win the work you. We'll work with you from RFP kick-off to delivery and interview, or just step in to support where you need it most unique graphics and layouts, writing a section or two, and overseeing final red team and QC. Our office is approximately 15 minutes and less than 6 miles from the University of South Florida campus. DMS is highly motivated and immediately available to commit our time and energies to USF.

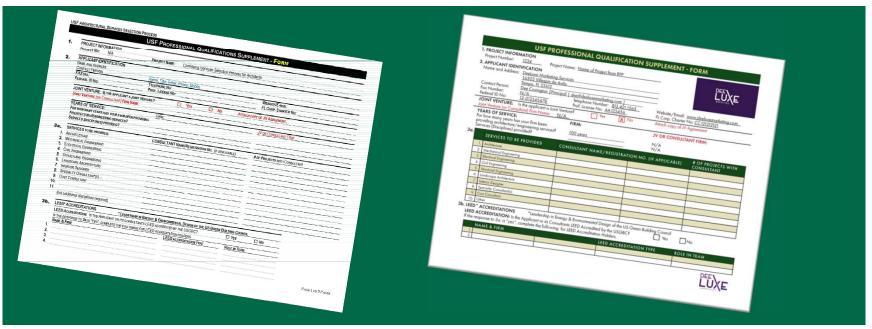
DMS's high-caliber, efficient and capable staff members, coupled with advanced, state-ofthe-art computer and communication capabilities, provide us with an unparalleled ability to handle the scope of services. We are confident that University of South Florida will benefit from our attentive, timely, and professional marketing services.

Sincerely.



# PROFESSIONAL QUALIFICATIONS SUPPLEMENT FORM (PQS)





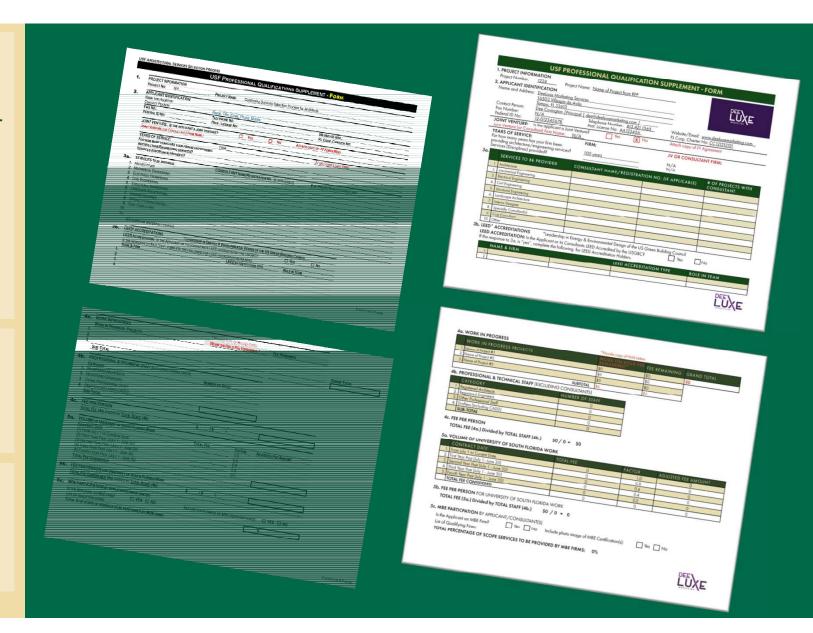
- GENERAL INFORMATION ABOUT YOUR FIRM & CONTACT
- CUSTOMATION CAN INCLUDE COLORS, FONTS, AND TABLES

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2	REGISTERED ENGINEERS							
3.	OTHER PROFESSIONAL STAFF							
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	(2) First Year Past (July 1 - June 30)				0.8			
	(3) Second Year Past (Au.y 1 - June 30)	_		_	0.6			
	(6) THRD YEAR PAST (JULY 1 - JUNE 30) (5) FOURTH YEAR PAST (JULY 1 - JUNE 30)	_		_	02			
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ic.	MBE PARTICIPATION BY APPLICANTICONDULTANT(II)							
	IS THE APPLICANT AN MBE FRANZ YES NO NO. NICLICE PHOTO MAKE OF MBE CERTIFICATION(S). YES NO.							
						-		

1. None of Point #1		50	50	50
2 None of Project #2		\$0	50	
2. Norse of Project #3		\$0	\$0	
	SUBTOTAL	\$0	\$0	
46. PROFESSIONAL & TECHNICAL STAFF (DIC	LUDING CONSULTANTS	1		_
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2. Registered Engineers		0		
3. Other Professional Staff		0		
4. Drofters (Including CADD)				
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- PROJECT INFORMATION
- GENERAL
  INFORMATION ABOUT
  YOUR FIRM &
  CONTACT
- WHICH FIRM WILL PERFORM THE REQUIRED SERVICES
- LEED INFORMATION
- WORK IN PROGRESS
- STAFF INFO
- WORK WITH USF
- CBE PARTICIPATION

CUSTOMATION CAN INCLUDE COLORS, FONTS, AND TABLES



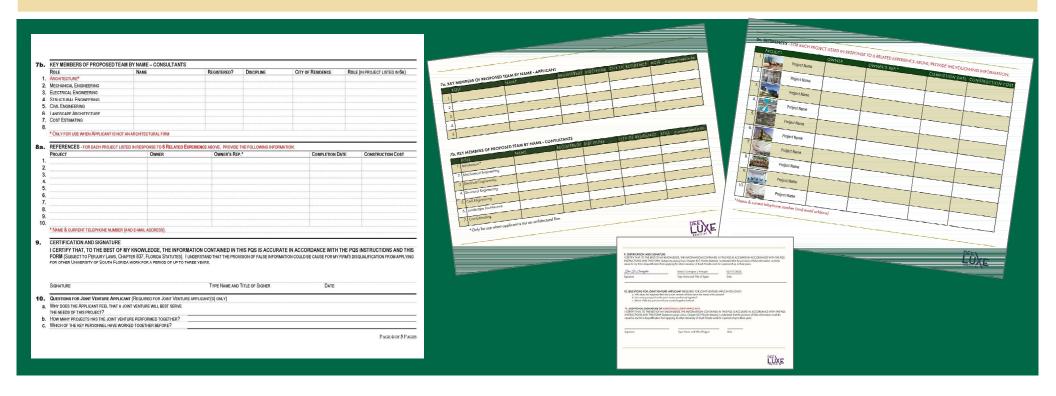
# THE PQS FORM | PROJECT EXAMPLES

- DISPLAY UP TO 10 PROJECTS RELEVANT TO THE ADVERTISED PROJECT
- ADD PHOTOS
- CUSTOMIZE TABLE/GRAPH



# THE PQS FORM – QUESTIONS....

- ADD PHOTOS
- CUSTOMIZE TABLE/GRAPH





# **Years of Experience**

Title

Education

Registration/Certifications



#### PERSON FOR THE JOB'S BIO

#### **BASIC:**

General information about "Person for the Job" and their experience in the industry.

#### **BETTER**

#### RELEVANT EXPERIENCE

#### **BASIC:**

General Information about past projects, i.e., project name, square footage, and general information.

#### **BETTER**

Specific information on how and what features of this specific project is relevant to the project that is being pursued.

### PERSONALIZE YOUR RFP RESPONSE



- Generic Marketing Materials
- Outdated Company Bios
- Submit For Every Project
- Info Irrelevant To This Project
- \* Types or Bad Grammar

Never, never, ever send copy and paste, generic responses.

# PERSONALIZE YOUR RFP RESPONSE



Customization and differentiation are key

- Authoritative, detailed answersAnswer ALL questions in the RFQ
- ☐ Tell YOUR Story
- ☐ Differentiate yourself from the competition.

ALSO -

- ✓ Proofread your text
- √ Follow instructions

Stand out by using your research and knowledge to create a custom submittal specifically tailored to their needs.



# THE PROCESS

#### **SOLICITATION**

#### **STAFF REVIEW**

COMMITTEE INTERVIEW & RANKING

STAFF NEGOTIATION

RECOMMEND & AWARD



















SELECTION COMMITTEE SCORING OF RESPONSIVE PROPOSALS





PRESENTATIONS & INTERVIEWS OF SELECT FIRMS







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DRAFT CONTRACT



RECOMMENDATION TO CONTRACT





FINAL CONTRACT

PREPARING FOR THE INTERVIEW/PRESENTATION

DO THE RESEARCH (BEFORE THE PUBLIC ANNOUNCEMENT)

SPEAK WITH YOUR AUDIENCE

KNOW THE SELECTION COMMITTEE

ADDRESS ALL QUESTIONS / FOLLOW AN OUTLINE

**REHEARSE AND HAVE BACK-UPS** 

REMEMBER 60%-75% OF COMMUNICATION IS NON-VERBAL

SO.....YOU DIDN'T WIN THE WORK



SO.....YOU DIDN'T WIN THE WORK

#### SCHEDULE A DE-BRIEFING MEETING

ASK TO SEE THE SUBMITTALS OF THE FIRMS THAT WERE SHORTLISTED

WERE THE INTERVIEWS RECORDED?

WHAT COULD WE HAVE DONE BETTER?



# **Q** & A



# THANK YOU

Don't forget to download additional resources

