



25 Under 25

Recognition Program



UNIVERSITY OF
SOUTH FLORIDA
COLLEGE OF BUSINESS

The 25 Under 25 program recognizes outstanding undergraduate students from the University of South Florida's College of Business. Students selected for this honor are individuals who are under 25 years of age and have demonstrated excellence in at least two of the following four areas: scholarship, professional development, leadership, and community/campus service.

25 Under 25 Judges

Joe Teague, Managing Partner

Northwestern Mutual Financial Network/The Teague Financial Group

Daryl Blume, President LEED AP

BCH Mechanical Ink

Sara Key, PHR, Senior Employment Specialist-Human Resources

Tech Data

Rich Mullins, Business Reporter

The Tampa Tribune

Peter Howard, Director, News and Digital Media

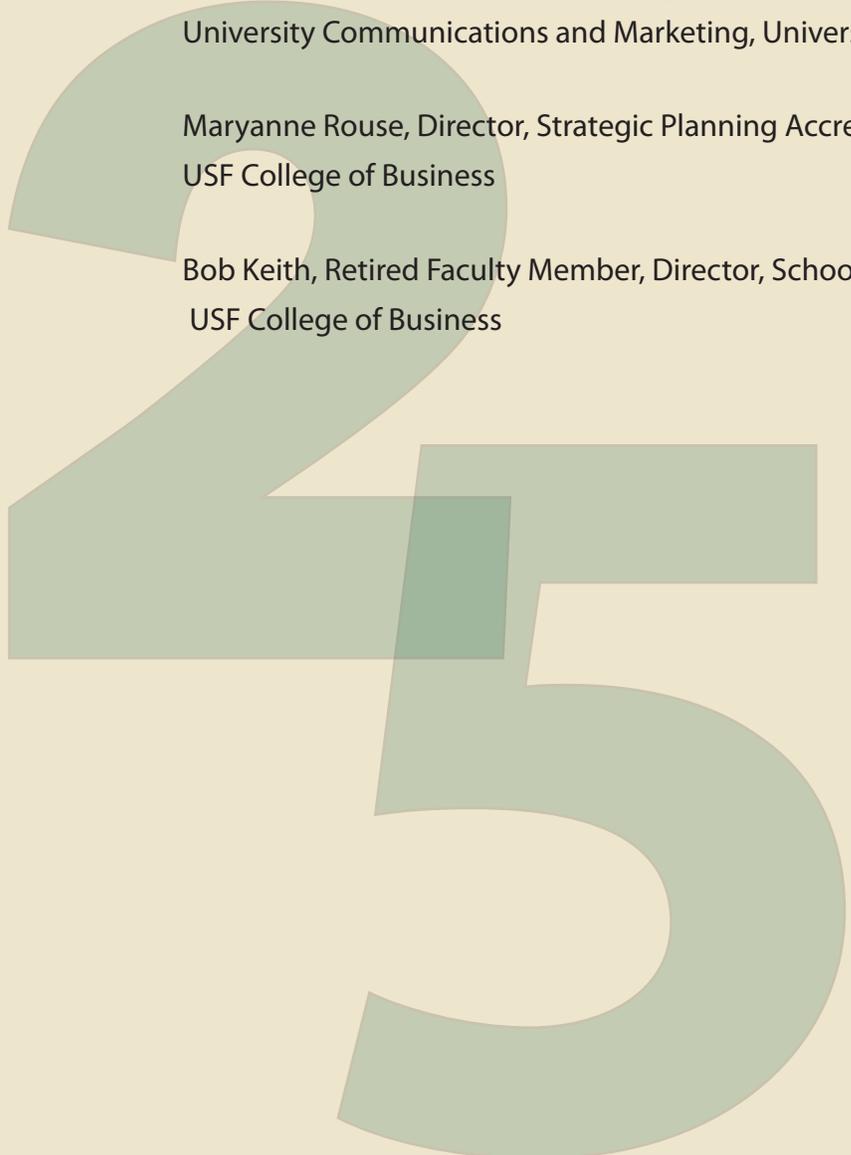
University Communications and Marketing, University of South Florida

Maryanne Rouse, Director, Strategic Planning Accreditation and Assessment

USF College of Business

Bob Keith, Retired Faculty Member, Director, School of Accountancy

USF College of Business



COLLEGE OF BUSINESS



RECOGNITION PROGRAM



Rachel Albright, Management

Community involvement has always been an important part of Rachel Albright's life. For more than two years, the chemistry minor has served as an intern at Moffitt Cancer Center's Department of Neuro-Oncology, assisting some of the state's top oncologists with brain tumor research and attending numerous lectures and conferences.

"Meeting the individuals who have been influenced by our research was by far the most motivating part of my work and the thing that makes all the long hours and repeated experiments worth the effort to move forward," said Albright. She has also volunteered in multiple cancer awareness walks such as Relay for Life and Making Strides as part of her participation as a treasurer in the Undergraduate American Medical Women's Association.

Albright, who has been accepted into the Dr. William School of Podiatric Medicine at Rosalind Franklin University, believes that her business education will give her an advantage as a future medical professional. She will understand the business and industry from a scientific, practitioner's point of view as well as from a manager's practical, economic point of view.



Frank Cabano, Economics

Frank Cabano partners with USF Athletics and says the volunteer experience has allowed him to connect with his university and hometown in a way few could. Participating in numerous events per month, Cabano most recently assisted with Stampede of Service, Spring Sprint for Autism, Gasparilla Distance Classic, "Too Good for Drugs," and many more.

Cabano excels academically. His name has been on the Dean's List every semester since 2008. He is also a member of Beta Gamma Sigma business honor society and he is a member of the USF Honors College.

As a Bulls Business Community resident, Cabano spent two summers on study abroad programs with fellow residents. He credits these overseas experiences, especially his most recent trip to Bratislava and Slovakia, for helping him better understand the challenges that arise as nations transition from a communist state to a free market system. These are important lessons given his career goals. Cabano plans to pursue a PhD in economics and aspires to work for a federal agency such as the U.S. Federal Reserve or Department of Labor.

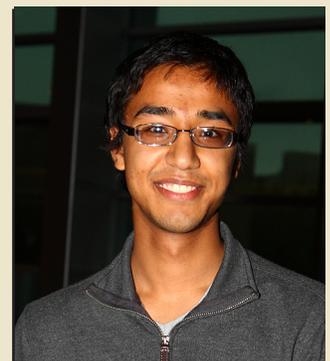


Ashley Ciccarello, Accounting

Ashley Ciccarello likes to stay busy. A sophomore who aspires to become a Certified Public Accountant, Ciccarello is involved with 11 different activities or organizations, all while maintaining a spot on the Dean's List. Among those activities: she is a mentor to three freshmen in the Bulls Business Community and serves as an Orientation Team Leader. She recently helped organize and develop a new student organization, the Women in Business Society, which now boasts 97 members.

In addition, Ciccarello is enrolled in six classes, works part-time in the Dean's Office as an accounting student assistant, and volunteers at the Tampa Police Department headquarters. Ciccarello has also been appointed as a resident assistant for the BBC starting next fall. She is also captain of the BBC's Relay for Life team.

Ciccarello has been selected to participate on a volunteer research committee this summer, working with the Greater Tampa Chamber of Commerce, as well as with other students, to develop a financial plan to support the Chamber's effort to lure more intercontinental flights to Tampa International Airport.



Luqmaan Dawoodjee, Marketing

Luqmaan Dawoodjee turned an idea into reality when he founded one of the largest technology and business oriented student organizations at USF. Passionate about Web and graphic design, Dawoodjee co-founded The Web Developer Network, an organization that provides computer science and information systems students with the opportunity to learn programming development and "soft skills" not taught in the classroom.

He took his vision one step further when, after two semesters, Dawoodjee helped WDN grow as an organization and become Createch»The Creative Developers Network. Now boasting more than 200 active members, Createch» hosts 20+ events each semester, including free seminars and workshops. He also helped to initiate a partnership between Createch» and the Zimmerman Advertising Agency to teach a 13-week series of interactive workshops on graphic and web design. He is in the process of filing for the company's production department to become a limited liability company.

Dawoodjee, who is fluent in Spanish and Gujarati, as well as English, volunteers with Project Downtown every Friday where he feeds and socializes with the area's homeless. He is currently an active member of the executive board and was formerly a public relations officer with the organization.



Makis Denis, General Business

A member of the National Society of Collegiate Scholars and a student whose name is frequently on the Dean's List, Makis Denis knows how to study. He realizes that not every student has mastered this skill, so he serves as a volunteer tutor for several business students, leading study sessions to help his colleagues learn how to learn, instead of simply completing the lesson at hand.

Denis does more than simply study. An avid gamer, Denis has spent a considerable amount of time on the gaming "tournament circuit." He won several tournaments and, as he observed the untapped business potential that this circuit could bring, had an idea: to create and market a video gaming glove that would enhance the experience for those who spend hours in the gaming world. Seizing the moment, he entered and was named a finalist in the 2010 Fintech Business Plan competition through the USF Center for Entrepreneurship. The only undergraduate ever to earn a spot as a finalist, Denis started his own business in 2010 and his glove is now patent-pending. Through his company, he has begun developing other products that he aims to bring to market.



Tiffany Eveld, Management and Criminology

Tiffany Eveld enjoys business and is fascinated by criminal law. Rather than choose between the two areas, she is pursuing dual degrees. Eveld, who aspires to become an assistant district attorney, is a high-achiever in both.

Eveld works part-time in the BizComm Center where she assists students with writing assignments. In addition, Eveld is a resident assistant for the Bulls Business Community, where she has lived for three years, as she was admitted to the College of Business as a freshman. As a resident, she participated in countless professional development programs and, in her second year, served as a mentor to five freshmen. As an RA, she helps plan events for the residents, encouraging their participation in charity events such as Relay for Life, the Stampede of Service, and canned food drives.

Heeding the advice of faculty who underscore the importance of internships, Eveld held a summer internship at the State Attorney's Office in Hillsborough County in 2009 for course credit. She recently secured a summer internship at the District Attorney's Office in Houston, Texas, an opportunity that office normally reserves for law students.



Kari Ferguson, Accounting

A full-time student with a full-time job, and one who also maintains a 3.78 GPA, Kari Ferguson understands time management. No matter how busy her schedule gets, she always finds time to give back and get involved in the community. Ferguson has been volunteering for the Special Olympics since 2002, as well as participating in heart walks and breast cancer walks, and volunteering for Junior Achievement, Habitat for Humanity, and many other activities.

The current treasurer of Beta Alpha Psi and a Dean's List scholar, Ferguson was awarded a Student Excellence Grant from the School of Accountancy to assist professors with their research while also helping with other administrative tasks.

Like many other students trying to enhance their professional development, Ferguson attended the USF career fair in the fall and landed an interview with one of the Big Four accounting firms, PricewaterhouseCoopers, which resulted in a summer internship opportunity.

Ferguson plans to pursue a Master of Accountancy degree.



Hefgine Fils-Aime, Accounting

Coming to America from Haiti as a 14-year-old high school junior, Hefgine Fils-Aime's first year in America was spent learning to speak English, attending classes taught in English, studying for the FCAT, and preparing to apply for college as a 16-year-old. It was a tough year, one Fils-Aime points to when asked about accomplishments that she is most proud of.

Four years later, she is the recipient of several scholarships, has earned a very high GPA in USF's accounting program, and, thanks to a Student Excellence Grant, has assisted USF faculty with research. She was inducted into Beta Gamma Sigma, a business honor society, as a junior. In addition, Fils-Aime is a member of two student organizations, Beta Alpha Psi and Alpha Kappa Psi. She has done all of this as a work-study student in two USF departments: Africana Studies and Business Systems Reengineering Department.

Fils-Aime was one of just 25 students selected to attend the January 2011 Accounting Diversity Consortium at Wake Forest and was a participant in the PricewaterhouseCoopers Florida Leadership Adventure. She has already been offered a summer internship with PwC for this summer. After graduation, she aims to begin her career with the firm, pursue a Master of Accountancy degree, and become a Certified Public Accountant.



Ben Gasparini, Accounting

The College of Business stresses that students should stay focused on academics, grow as professionals, and do more than simply take in information. It is evident that Ben Gasparini has paid close attention to these messages.

Gasparini excels in the classroom, where he maintains a high GPA and tutors fellow students. He is a member of Beta Alpha Psi, an international accounting honor society, where he works on fundraising events and takes part in the group-led service activities.

Gasparini is also a member of the International Business Board and he played a key role in planning the group's statewide summit for students studying international business. In addition, Gasparini recently helped establish a new social fraternity on campus, Pi Kappa Phi, leading this fraternity in a philanthropic project to assist people with disabilities.

A former Bulls Business Community resident, Gasparini served as a mentor to new residents during his second year in the hall. He also spent the summer with fellow BBC-ers on a study abroad program (his first time outside of the U.S.).

Gasparini was recently offered an internship position with Goldman Sachs in New York City; the Goldman Sachs program is a prestigious, nationally competitive internship program.



Demelza Hays, International Business

Demelza Hays was chosen as one of 15 of students – from more than 6,000 applicants – to receive the Critical Language Scholarship from the United States Department of State. Already fluent in Spanish, Hays will use the scholarship to study the Punjabi and Hindi languages in India for two months this summer.

A statistics teaching assistant, Hays is the founder of Tamarindo Properties, LLC, a real estate company that invests in foreclosed homes and manages properties within the Tampa Bay area.

Hays, who hopes to become a foreign service officer for the United States Department of State, has served as an intern for U.S. Congresswoman Kathy Castor. She is president of Club de Espanol at USF, which is comprised of roughly 250 members. In partnership with the Spanish Language Department at USF, Hays created an on campus Spanish tutoring service free to all students.

In addition, Hays is also a member of USF's Honors College.



Samantha Hill, Marketing & Management

In addition to being involved in a variety of extracurricular activities and holding a variety of leadership positions, Samantha Hill, a double major in marketing and management, has maintained a 3.87 GPA. Hill, who has been honored as a Dean's List recipient on several occasions, is a member of Beta Gamma Sigma and Golden Key, both international honor societies.

She is also actively involved in USF's chapter of the American Marketing Association. Currently, she serves as the executive vice president of the organization, implementing goals and strategies, constructing an annual report and managing the chapter's trip to the AMA International Conference in New Orleans, La. Hill previously served as the vice president of professional development for the organization. Hill, a key member of the leadership group, was instrumental in achieving USF-AMA's chapter ranking as Top 6 in the AMA international competition.

Outside of the classroom, Hill served as an intern for the online social buying company e-Win Win. She currently is an intern for Blue-Grace Group, LLC, where she is responsible for managing the company's social media strategies.



Chaz Hine, Management

Chaz Hine is passionate about sports. Hine earned a spot on the USF football team as a walk-on in 2007. His work ethic soon had him starting at offensive guard as coaches and players alike call him a mentor and leader on the field. Named to the Big East All-Academic team in 2009 and ESPN Academic All-District team in 2010, the guard devotes hours to practicing, traveling, and playing with the team.

Hine tackles academics with the same passion, evidenced by his membership in an invitation-only honor society for business students. He has earned several academic scholarships and is part of USF's Honors College, where his thesis focuses on how leadership "influence tactics" affect employee job stress.

The student-athlete has a third passion: musical theater. His inspirations include both classical and pop artists, as he can be heard singing a soft bel canto in an opera house. He has been the male lead in the musicals "Les Misérables," "Grease," and "Hello, Dolly."

Hine is a founding member of the Student Coalition Against Homelessness, an organization linking students with opportunities to assist poverty-stricken families. He is also a member of Disciples for Life.



Eric Holland, Economics

The first in his family to attend college, Eric Holland credits the Bulls Business Community with helping him grow as a professional from his first moments on campus. A highly involved student, he took part in nearly every program offered at the BBC, from improv and etiquette lessons to tours and networking sessions. Holland was selected to serve as a BBC resident assistant in 2009.

Such training helped him gain employment at Bank of America, where he worked in sales, assisting small businesses. Despite the heavy workload that comes with being a full-time student with a full-time job, Holland was lauded for his performance at the bank and in the classroom.

Currently an intern with a sports recruiting firm, Holland enjoys athletics. He frequently competes in off-road bike races. He has been known to don bullhorns and body paint for football games. Also, he reached out to USF Athletics to volunteer, and, though he never played lacrosse, productively coached the USF's women's team.

A member of USF's Honors College, Holland's research thesis examines organizational isomorphism in human resources, specifically studying hiring decisions made by the National Football League. He has been invited to present his work at two national research conferences.



Stephanie Howard, Marketing

Passionate about Best Buddies International, an organization that facilitates friendships between intellectually and developmentally challenged individuals and their non-disabled peers, Stephanie Howard saw a need to expand the program at USF. She became president of the organization and student membership has doubled during her tenure.

Howard brought Best Buddies' national "Spread the Word to End the Word" campaign to USF in March, aiming to make students aware of the hurtful effects the word "retarded" has on disabled citizens. As a result, more than 1,000 students pledged to stop using the word.

Howard was recently selected to serve as a USF Ambassador for the 2011-2012 academic year. She currently serves as membership education vice president for Alpha Delta Pi, and will be the community manager of the sorority house next year. Howard also participates yearly in Stampede of Service, volunteers at the Ronald McDonald House, and is an avid blood donor, more than two gallons to date.



Christina Jena, Marketing

Christina Jena is a member of the Beta Gamma Sigma International Honor Society and is a repeated Dean's List scholar. She balances academics with a part-time job, an internship, and a leadership role in the American Marketing Association. Starting as an active member, Jena was elected the vice president of regional conference. Under her leadership, she organized, planned, and promoted the annual conference, which was attended by more than 160 people. The revenue from the event surpassed the organization's profit goal.

A leader outside of campus, Jena participates in Marketers Advocating Reading and Knowledge, a program that makes books available to children in the Tampa Bay community. She also participates in beach clean-up events and Relay for Life.

After holding internships at Tampa's Lowry Park Zoo and Tampa Bay Technology Forum, Jena is currently a marketing intern at Docu-Source Visual Communications, a position which will transition into a full-time job upon graduation.



Chelsey Kamen, International Business

Chelsey Kamen has embraced international business, spending a semester abroad in France, followed by a summer program in Italy. Attending classes and working side-by-side with students from all over the world has given her the opportunity to expand her global knowledge and see first-hand what companies mean when they say the boundaries of business are blurring.

Back on campus, Kamen serves as president of USF's chapter of the American Marketing Association. Desiring to increase the number and ways the entire AMA membership could get involved in the College of Business, and aiming to help new AMA member understand that they are expected to serve instead of simply observe, Kamen launched a "new member mentor" program. As a result, more AMA members tackled leadership roles. The initiative also helped the student organization recruit new members, resulting in an 11 percent increase in AMA membership. This, in turn, led to a 156 percent increase in the organization's net profit.

While serving as an intern with the City of Tampa's Department of Arts and Cultural Affairs, Kamen created a cultural walking tour for Tampa Bay that the City plans to use as a marketing tool.



Sean McCaskill, Accounting

One bachelor's degree was not enough for Sean McCaskill. After graduating in 2009 with a finance degree, he came back to USF to pursue a degree in accounting. He has immersed himself in extracurricular programs offered by the School of Accountancy, so much so, in fact, that he has been invited to serve on its student advisory council. In addition, McCaskill, who has received two Student Excellence Grants, worked as a teaching assistant for two semesters.

Formerly an officer for the Student Finance Association, McCaskill is now a member of Beta Alpha Psi, an accounting honors organization. In addition, McCaskill participates in events for the American Heart Association, participates in breast cancer walks, and volunteers for both Junior Achievement, an educational program, and Clothes for Kids, a non-profit organization in Clearwater. Not one to sit still, McCaskill launched a yacht detailing business in 2007.

McCaskill, who took and passed the level one Certified Financial Analyst exam, plans to take the CFA level two exam in 2012, after he passes the exam to become a Certified Public Accountant. He has completed internships at Levin Financial, Northwestern Mutual Financial Network, and KPMG. The full-time KPMG internship led to a job offer, so McCaskill will begin work as an auditor with KPMG in August.



Sean Motta, General Business

For the past four years, Sean Motta has run his own Web design business, SM Design Studios, where he develops online applications and designs custom logos, online marketing programs, and complete database solutions. In addition, he has worked full-time as the webmaster for USF's Honors College for the past six years.

Working toward dual degrees in engineering and in business, Motta has tackled several research projects during his time at USF. During one such project with the USF Rehabilitation Robotics Lab, he conducted research on a hands-free wheelchair. He recently submitted his undergraduate thesis for the Honors College and has traveled to several conferences to present his research, which received an A+ grade from the Honors College. One of those conferences includes the highly competitive Education without Borders Conference in Dubai, United Arab Emirates.

Motta was an active member with Boy Scouts of America for many years. He is the president of the USF chapter of the American Society of Mechanical Engineers.



Ross O'Bryan, International Business & Economics

Four years ago, Ross O'Bryan started climbing the walls. An avid rock climber, O'Bryan is a member of USF's Rock Climbing Club, currently holding the positions of treasurer and secretary for the club. Elected to serve as president for the coming year, O'Bryan is spearheading the group's effort to build a rock-climbing wall on USF's Tampa campus.

O'Bryan is the first in his family to attend college and, through the Corporate Mentor Program, is paired with a mentor from The Nielsen Company. Meeting regularly with his mentor, O'Bryan understands how important mentoring is. In an effort to help a younger, similar first-generation student, he serves as a "Big Brother" himself, visiting with a student weekly at a nearby elementary school through Big Brothers Big Sisters.

O'Bryan can be seen on several Ron Jon Surf Shop billboards, as he has worked part-time as a model for five years. He worked for Publix Supermarkets for several years to help pay for school and, in addition, works part-time on campus. He never let his performance in the classroom waver, earning several scholarships in recognition of his academic performance.



Wilnelly Ortiz, Marketing & Management

Serving as an intern, Wilnelly Ortiz spent the summer of her junior year abroad in Panama City, Panama, working for the National Secretary of Energy. During her time in the Central America, Ortiz was responsible for exploring the potential for Florida businesses that supply alternative sources of energy to penetrate the Panamanian market.

Ortiz, who is a member of Alpha Kappa Psi, the American Marketing Association, Latin American Student Association, and Student Government, was recently offered an internship position with Tech Data.

In addition, she will soon begin an internship with USAA. As part of Alpha Kappa Psi, she has served as community chair, marketing chair, and social chair, and, as a member of the American Marketing Association, she has served as vice president of membership.

In addition to her internships and campus involvement, Ortiz volunteered on a regular basis with the James A. Haley Veterans Hospital and with area road clean-up programs.



Sahir Quraeshi, Management

Sahir Quraeshi is the co-founder and vice president of Escue Polo Clothing, LLC. The small, Web-based store manufactures jerseys for polo teams throughout the United States. Just this year, Quraeshi's company became the official jersey supplier to the Beijing, Barbados, and Singapore Polo Clubs.

Along with starting his own clothing company, Quraeshi co-founded "Tampa Car Meets," a program where car enthusiasts throughout the Tampa Bay area get together to meet and socialize. An avid car racer, the idea sparked when Quraeshi and several friends started a new student organization on campus. The club's meets draw anywhere from 100 to 200 cars and enthusiasts.

In his spare time, Quraeshi volunteers at the Shriner's Children's Hospital and the American Cancer Society's Hope Lodge. He also collects clothing and hygiene products and hand delivers them to the area's homeless.

Upon graduation, Quraeshi plans to attend medical school.



Sarah Reynolds, Finance

From the moment she stepped onto USF's campus, Sarah Reynolds knew she wanted to be a part of something big. She has been a member of Delta Delta Delta, a social sorority, since her freshman year. She has held various leadership positions in the sorority, such as the vice president of finance, where she was responsible for managing a \$120,000 budget, making sure that accounts receivable were collected, and checks were sent to local businesses. She now serves as the vice president of chapter development.

In addition to her involvement in Delta Delta Delta, Reynolds has served as a Panhellenic recruitment counselor for the USF Greek system.

Always mindful that academics come first, Reynolds was invited to join Rho Lambda Honorary, a leadership honor society for Panhellenic women, and the Order of Omega, an honor society for the top three percent of Greek students at USF. Reynolds is also a member of the National Society of Leadership and Success and Phi Sigma Theta National Honor Society as well.

Reynolds was a member of the USF Herd of Thunder Marching Band in 2009-2010, playing as part of USF's highly competitive drumline.



Paul Robertson, Finance

Aspiring for a career in corporate law, Paul Robertson knows that internships will help him in his future career. He currently serves as a legislative intern for Congresswoman Kathy Castor, where he is responsible for helping constituents gain access to aid and drafting responses to congressional matters. He has also served as an intern for the Orlando-based private law firm Anderson and Anderson P.A., where he shadowed a board certified attorney.

A natural leader and a member of Alpha Phi Alpha, Robertson has served as the risk manager for his fraternity and has been credited with creating and producing the first fraternity-based radio program in USF history, "Yard Runners Radio with Alpha Phi Alpha." Robertson has held leadership positions in other organizations, too, serving as membership chair for the National Association for the Advancement of Colored People and committee chair for the Pink Ice Ball, a benefit ball for breast cancer awareness.

Robertson has served as a USF Ambassador for the past year as well, often serving as "the face" of the university, attending special events, and working alongside USF President Judy Genshaft.



Ryan Spellins, Finance

The first incoming freshman ever invited to participate in a study abroad program in Panama the summer before starting classes, Ryan Spellins earned his first USF credits overseas. During the intensive program, he studied Spanish and international business, earning six credits with fellow students in the Bulls Business Community.

In Tampa, Spellins served as Rocky the Bull, USF's mascot, during his freshman year. He also participated in nearly every professional development program, community service activity, and networking opportunity offered through the BBC. He was named "Resident of the Year" in 2009, an honor which eventually led to his appointment as a resident assistant in 2010. A student assistant in the College of Business Dean's Office, Spellins was a finalist in the 2008 Elevator Competition. In addition, Spellins was selected to represent the university as a USF Ambassador, a prestigious honor he has enjoyed for two years.

Spellins was accepted to Officer Candidate School for the United States Marine Corps. After graduation, he will enter the USMC as a second lieutenant and aims to become a pilot for an FA-18 squadron in Miramar, California.

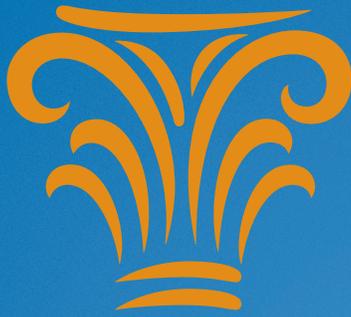


Volkan Turan, Finance & Marketing

From starting a lawn mowing business at the age of ten to running a multi-purpose advertising company at the age of 21, Volkan Turan has always been a focused entrepreneur and leader. His company, Vmax Productions, LLC, started with an idea for a YouTube-based car inventorying company. Now, Turan has turned the company into a successful video-advertising business.

Turan is an active participant in the Corporate Mentor Program and served as an intern for a natural stone wholesaler, Wesfort Corporation. Two months into the internship, Turan was promoted to sales manager for the firm. He recently accepted an offer to serve as an intern with Northwestern Mutual Financial Network in Tampa.

A co-founder of "Tampa Car Meets," a program where car enthusiasts throughout the Tampa Bay area get together to meet and socialize, Turan was selected to represent USF as a delegate to the Education without Borders Conference in Dubai, United Arab Emirates. Turan was one of ten USF students chosen for this highly selective, prestigious honor.



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Where are they now?

Take a look at last year's 25 Under 25 honorees.

William Brewer is pursuing a Master of Accountancy degree at Wake Forest University and plans to graduate in December. Brewer recently completed a forensic accounting internship with Deloitte in New York and will begin working for Deloitte Audit in Tampa beginning in January 2012.

After graduating last summer, **Jennifer Brody** received a position as a senior recruiter at RC Associates and also mentors recent hires for the company.

Justin Fries will graduate in 2011 with a degree in finance. He was selected for the highly competitive Applied Securities Analysis class at USF (a student managed investment fund). He recently accepted an offer with Citi.

Currently pursuing the Master of Accountancy degree at Notre Dame University, **Richard Grieder** plans to begin his career with SPX Corporation, working as an accounting and finance rotational analyst upon graduation.

Brittany Grossfield works as a stock broker trainee for Scottrade in Largo. She plans to take Series 7 & 63 and become a licensed stock broker by July.

Working part-time as an accounting intern at Syniverse Technologies in the Florida Institute of CFOs program, **James Hansen** is still a USF student, this time pursuing USF's Master of Accountancy degree. He also works part-time as a managerial accounting graduate teaching assistant. Hansen has accepted a full-time position with Ernst & Young that will begin this summer.

Joshua Horn continues to run his web development and consulting business, Horn Media, and will graduate with a master's degree this summer. Joshua has accepted a full-time position with Deloitte & Touche, LLP and will begin working in their Tampa office this fall in their audit practice.

Torrell Jackson has been interviewing with several banks in Atlanta, seeking a spot in one of their Financial Analyst Management Development programs. He plans to pursue an MBA degree at Emory University.

Working full-time with the non-profit organization he founded, Advocates for World Health, **Ryan Kania** is building its donor and volunteer base. He also works part-time at Crosstree Capital, an investment bank in downtown Tampa.

Ryan Kearns, who started Red Door Entertainment LLC while still a student at USF, has expanded the firm's offerings to include marketing consulting, special event planning, and talent management. He is in the process of creating another business venture while continuing to partner with other companies and charity organizations.

Matthew Kelsey is currently applying to dental schools and aims to complete his finance degree next year. After dental school, Kelsey will complete a residency in oral surgery. Kelsey plans to pursue an MBA degree while attending dental school and use his business degree to open his own practice.

Jamie Kenney will be graduating in May with degrees in international business and management. He plans to launch the website Tampa Bay Organizations, which would help localize social networking and give residents in the Tampa Bay area an opportunity to get connected and involved.

Michael Kotarinos is currently spending a year abroad at the London School of Economics and will also be spending a week studying in China at Peking University. A junior, Kotarinos plans to attend graduate school and study statistics.

A campus recruiter for Northwestern Mutual Financial Network, **Angela Martin** oversees all recruiting for the firm's internship program. Martin also hosts career workshops, such as résumé critiques and information sessions, at universities throughout Florida.

Anthony Morrison will graduate in 2011 and plans to pursue a career in entertainment marketing and public relations with the Walt Disney Company in New York or Los Angeles.

(Continued on next page.)

Where are they now?

Take a look at last year's 25 Under 25 honorees.

(Continued from previous page.)

Ingrid Poole is completing her fifth year in accounting and will take the Uniform CPA Examination at the end of May. Her summer goals are to complete all four parts of the CPA and start work as a staff auditor in a public accounting firm.

Erin Potter is currently a junior at USF and continues to study accounting and marketing. Since last year, she has become the Panhellenic Association president and a USF Ambassador.

Since last year, **Luke Richardson** has spent five weeks backpacking and studying abroad through 11 European countries while successfully maintaining a 4.0 accounting and overall GPA. He is currently interning with Deloitte in its Audit Practice Department.

Carolina Romero currently works as an analyst in the regulatory reporting division at Goldman Sachs in New York City.

Lindsay Skillman is enrolled in graduate school at USF, this time pursuing a degree in College Student Affairs. She is pursuing a Masters of Education degree and plans to graduate in 2012.

A current student majoring in business management and dance studies, **Dazaun Soleyn** recently created the non-profit organization Artistic Impact, Inc. Its mission is to build individuality through artistic creativity.

Kelly Strammer will be graduating in May with degrees in finance and marketing. She is currently working as a marketing intern for RMC Property Group. After graduation, Strammer plans on attending graduate school at USF and pursuing a masters degree in marketing.

Currently pursuing her Master of Accountancy at USF, **Stephanie Wagenfohr** works as a graduate assistant for the Principles of Financial Accounting course. She plans to graduate in December and begin full-time work as an audit associate at KPMG.

Elizabeth Wilhelm handles marketing and human resources for her family's company, Wilhelm Heating and Air Conditioning, Inc., which is located in Ruskin. She plans to return to school within the next few years and pursue a graduate degree in marketing or education.

Anthony Zanella completed his finance degree last year and now works as an assurance process specialist with PricewaterhouseCoopers.

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