## Supply Chain Management Faculty Qualification/Credentials

SACSCOC standards and USF policy address faculty qualifications for teaching at the undergraduate and graduate levels. The SACS Commission guidelines "Faculty Credentials" note that (1) faculty teaching baccalaureate courses are expected to hold a doctoral or master's degree in the discipline taught or a master's degree with a concentration in the discipline equivalent to 18 graduate semester hours and (2) faculty teaching graduate or post- baccalaureate courses are expected to hold a doctorate or other terminal degree in the field taught or a related field. USF policy mirrors the SACS guidelines but further notes that "Exceptions may be made for individuals who do not meet the above qualifications but who are considered by the department to possess other demonstrated competencies and achievements that provide evidence to support effective teaching and student achievement."

The Muma College of Business holds separate accreditation from the Association to Advance Collegiate Schools of Business (AACSB). AACSB Standard 15, which addresses faculty qualifications, requires that faculty meet criteria for classification as Scholarly Academic, Practice Academic, Scholarly Practitioner, or Instructional Practitioner with at least 40% of faculty meeting the criteria for Scholarly Academic (terminal degree in the field taught or equivalent and a record of basic, discipline-based research); 60% meeting the criteria for Scholarly Academic or Practice Academic (terminal degree in the field taught or equivalent and a record of substantive "linkages to practice"); and at least 90% meeting the criteria for one of the four categories.

## **Supply Chain Management Interpretation**

The discipline of Supply Chain Management draws on concepts and theories from a large number of areas including business disciplines such as supply chain management, logistics, operations management, marketing, management, and information systems as well as non-business disciplines such as engineering.

This policy applies to all faculty teaching courses within the area of Supply Chain Management.

**Undergraduate Curriculum:** Faculty members are expected to hold (1) a doctoral or master's degree in the discipline taught or a related discipline or (2) a master's degree with a concentration in the discipline equivalent to 18 graduate semester hours. In exceptional cases, significant experience in the field (a management/executive position characterized by substantial authority and responsibility relating to supply chain management) may substitute for 18 graduate hours in the discipline; however, a master's degree is required.

**Graduate Curriculum:** Faculty must hold a Ph.D. or equivalent degree from an accredited institution in supply chain management or a related discipline. Only faculty with terminal degrees will teach graduate courses at the graduate level. In exceptional cases, significant relevant experience in the field may substitute for terminal degree academic preparation. Such appointments are on a temporary basis. Exceptions must be approved by a two-thirds vote of the supply chain management faculty and the Chair of the Marketing Department. These exceptions are subject to college oversight regarding AACSB and SACS accreditation guidelines.