New Employee Orientation – Redesigned!

On December 4th, DHR launched the freshly redesigned “Welcome to USF” new employee orientation program for Staff and Administration employees. Click here to learn more about the new program.

New employees will now attend orientation for one full day as opposed to one and a half days. This positive onboarding experience will increase the new employees’ level of engagement, and help them feel more welcomed, which will set the stage for early success in their new career at USF.

Additionally, compliance training covering topics including Diversity, Disability & Accommodation, Florida Code of Ethics, Fraud, Records & Security, External Contacts, Environmental Health & Safety, Employee Relations, and Online Resources is now delivered online in Canvas.

Be sure to take a look at the Departmental New Employee Onboarding Checklist too!

We are so excited to welcome our brand new bulls with a completely redesigned orientation program!

Manager’s Corner

As seen in his TEDx talk from 2012, Duke behavioral economist Dan Ariely illuminates why people do what they do using thoughtful experiments. Watch this video to understand more deeply what motivates and what hinders you or your employees… his insights may be surprising!

Informal Recognition 101

Even with tight budgets, managers and departments can recognize high performing employees in a way that reinforces those positive behaviors. Effective managers know that what you do matters more than what you give.

Click here to explore ideas that have been compiled for recognizing and appreciating your subordinates and colleagues.

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