

July 2018 Wage Increase Notice

In the University of South Florida System, we value our employees and recognize the hard work of each one of them, integrated into a cohesive and committed team that is making our university one of the rising stars among higher education systems in the nation.

We want you to know that the USF System remains committed to providing pay increases to our employees. We value our employees and recognize the HARD work each of you do. USF is pleased to provide adjustments to salaries in its effort to support and retain the highest quality employees.

Annual wage increases at the University of South Florida are established by employee group and in accordance with applicable collective bargaining agreements.

On July 13, 2018, USF will initiate wage increases for the following employee groups:

- A 2% wage increase for all eligible out-of-unit staff and administration employees;
- A 2% wage increase for all eligible AFSCME covered employees¹
- Market based wage increases for eligible PBA covered employees²

On September 7, 2018, USF will initiate a wage increase pursuant to eligible UFF covered employees³

Effective beginning with the Fall 2018 Semester, USF will initiate a wage increase pursuant to eligible GAU covered employees⁴

The employees of the USF System are building a world-class institution of learning and research. Thank you for all you do.

[AFSCME July 2018 Wage Increase Guidelines](#)

[PBA July 2018 Wage Increase Guidelines](#)

[Out-of-Unit Staff and Administration Wage Increase Eligibility Guidelines](#)

¹ As outlined in the 2016-2019 USF – AFSCME collective bargaining agreement.

² As outlined in the 2016- 2019 USF – PBA collective bargaining agreement.

³ As outlined in the 2016-2019 USF-UFF collective bargaining agreement.

⁴ As outlined in the 2017-2020 USF-GAU collective bargaining agreement.

Link to respective collective bargaining agreements: [USF Collective Bargaining Agreements](#)