

RICHARD A. BERMAN

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Professional Experience

University of South Florida, Tampa, FL

- Interim Director, Patel College of Global Sustainability *8/2015 – Present*
- Professor, Institute of Innovation & Advanced Discovery *11/2014 – Present*
- Visiting Professor of Social Entrepreneurship, Muma College of Business

ATDC at Georgia Tech, Atlanta, GA

- Entrepreneur in Residence *10/2014 – 8/2015*

LICAS, INC, White Plains, NY

- Founder and CEO: Consulting, Health Care, Education, Housing, and Youth development *7/2009 – 8/2015*

Kwara State University, Maletete, Nigeria

- Advisor to the Chancellor *7/2013 – 8/2015*

The Government of Rwanda, Kigali, Rwanda

- Consultant/advisor to the Minister of Health *11/2011 – 1/2013*
- Fulbright Specialist: Advisor to the Rector, National University of Rwanda *7/2010 – 7/2011*
- Advisor to the President of Rwanda *5/2010 – 6/2010*

Woodrow Wilson Foundation, Princeton, NJ

- Advisor to the President, developing a rigorous innovative MBA in School Leadership *9/2012 – 7/2013*

African Union - United Nations Mission in Darfur, El Fasher, Sudan

- Advisor & Consultant to Joint Special Representative for Humanitarian and Peace *2/2011 – 11/2011*

US Food and Drug Administration (FDA), Washington, DC

- Senior Advisor to the Commissioner *1/2010 – 1/2011*

MANHATTANVILLE COLLEGE, Purchase, NY

- President *1/1995 – 7/2009*

HOWE LEWIS INTERNATIONAL, New York, NY

- President and Chief Executive Officer (1992-1995) *11/1991 – 1/1995*
- President of North America (1991-1992)

KORN FERRY INTERNATIONAL, New York, NY

- Vice President *7/1990 – 11/1991*

- MCKINSEY & COMPANY**, New York, NY 1/1987 – 7/1990
 - Management Consultant

- U.S. CONGRESSIONAL CANDIDATE**, New York, NY 5/1986 – 12/1986
 - Democratic Primary, 20th New York District

- NEW YORK UNIVERSITY MEDICAL CENTER**, New York, NY 1/1983 – 5/1986
 - Executive Vice President
 - Professor – Health Care Management, School of Medicine
 - Principal Investigator – Severity of Illness Study (PEW Foundation)

- STATE OF NEW YORK**, Albany, NY 10/1977 – 1/1983
 - Member of Governor’s Cabinet
 - Commissioner – Division of Housing and Community Renewal (1/81-1/83)
 - Director – NYS Office of Health Systems Management (10/77 – 12/80)

- NEW YORK HOSPITAL-CORNELL MEDICAL SCHOOL**, New York, NY 7/1974 – 10/1977
 - Assistant Dean – Cornell University Medical School
 - Associate Director for Ambulatory Services - The New York Hospital
 - Clinical Assistant Professor – Departments of Medicine and Public Health
 - Senior Program Consultant and Program Director – Robert Wood Johnson Foundation

- U.S. DEPARTMENT OF HEALTH, EDUCATION AND WELFARE**, Washington DC 7/1972 – 7/1974
 - Special Assistant for Policy Development – Office of Assistant Secretary for Health
 - Economic Stabilization Program, Director of Policy Development for Health (Cost of Living Council)

Education

- *Doctor of Laws, Honoris Causa*, 2009 **Manhattanville College**, Purchase, NY
- *Doctor of Humane Letters, Honoris Causa*, 1999 **New York Medical College**, Valhalla, NY
- *Master of Hospital Administration*, 1968 **University of Michigan**, Ann Arbor, MI
- *Master of Business Administration (with distinction)*, 1968 **University of Michigan**, Ann Arbor, MI
- *Bachelor in Business Administration (with distinction)*, 1966 **University of Michigan**, Ann Arbor, MI

Current Board & Community Leadership Activities (Selected)

NATIONAL ACADEMY OF MEDICINE (formerly I.O.M.) NATIONAL ACADEMY OF SCIENCES, Washington, DC

- Committee for The Evaluation of the Impact of The Institute of Medicine Report 1986 - Present
- The Future of Nursing: Leading Change, Advancing Health

SAVANNAH CENTRE FOR DIPLOMACY, DEMOCRACY AND DEVELOPMENT, Abuja, Nigeria

- Board Member 2013 – Present

CATASYS, Los Angeles, CA

- Board Member 2013 – Present
 - Chair of Audit Committee

OIC of Southern Florida, Ft. Lauderdale, FL

- Board Member 2012 – Present
 - Chair of Finance and Audit Committee

SEEDS OF PEACE, New York, NY

- Board Member 2003 – Present
 - Chair (2007-2012)

EMBLEMHEATH INSURANCE, New York, NY

- Board Member 1998 – Present
 - Audit Committee Member
 - Chair of the Quality Committee

NEW YORK ACADEMY OF MEDICINE, New York, NY

- Fellow 1985 – Present

Professional & Community Awards and Honors (Selected)

- *Elected Member, National Academy of Medicine (formerly I.O.M.), National Academy of Sciences* 2015
- *“Richard A. Berman Students’ Center”* named and dedicated to Richard A. Berman, **Manhattanville College Student Center** 2009
- *Trustee of the Year - Honorable Mention, Large Healthcare Organizations, Modern Healthcare Magazine* 2008
- *William Cullen Bryant Award, New York Medical College* 2007
- *“Honoring the Legacy” Award, 13th Legislative District Westchester/King Celebration* 2007
- Selected as a *Senior Specialist, the Fulbright Commission* 2006
- *Community Leadership Award, African American Men of Westchester and Westchester County Association* 2003
- *The Guidance Center Partnership Award* 2003

- *Sovereign Military Order of the Temple of Jerusalem, The Priory of Saint Patrick* 1999
- *B'nai B'rith Distinguished Achievement Award* 1997
- *Brotherhood Award, National Conference of Christians and Jews* 1985
- *Honorary Member, the Holy Name Society* 1984
- *Horace M. Kallan Distinguished Community Service Award, American Jewish Congress* 1981

Previous Professional and Community Activities (Selected)

- *Trustee, New York City Police Museum, New York, NY* 2007 – 2015
- *Board Member, The Dikembe Mutombo Foundation, Atlanta, GA* 2012 – 2014
- *Member, American College of Healthcare Executives, Chicago IL* 1972 – 2012
- *Member, Independent Judicial Election Qualification Commission for the Ninth Judicial District, State of New York* 2007 – 2010
- *Board Member, Westchester Community Foundation, Westchester, NY* 2003 – 2009
- *Chairman of the Board, Westchester County Medical Corporation, Valhalla, NY* 2004 – 2008
- *Member, Commission on Advancement of Racial & Ethnic Equality, American Council on Education (ACE), Washington, DC* 2004 – 2007
- *Assistant to Vice Chancellor, Fulbright Senior Specialist Program, Kabale University, Uganda* 2006 – 2006
- *Member, President's Council, Division III, NCAA* 2002 – 2006
- *Board Member, NY State Professional Standards & Practices Board for Teaching; Professional Practices Subcommittee; Higher Education Representative, Albany, NY* 2000 – 2004
- *Member, Commissioner's Advisory Council on Higher Education, Albany, NY* 1998 – 2004
- *Board Member, Independent College Fund of New York, Inc., Albany, NY* 1998 – 2004
- *Board Member, Westchester County Medical Corporation, Valhalla, NY* 1998 – 2009
- *Board Member, Health Insurance Plans of Greater New York (HIP)* 1996 – 2006
- *Chairman, Advisory Board, Westchester Jewish Chronicle, Westchester, NY* 2003 – 2007
- *Board Member, Lillian Vernon Corporation, New Rochelle, NY* 1997 – 2003
- *Board Member, Commission on Independent Colleges and Universities, Albany, NY* 1999 – 2002
- *Member, Blue Ribbon Panel on School Leadership, Albany, NY* 1998 – 2000
- *Board Member, First Medical Group, Inc., Stamford, CT* 1997 – 2000
- *Board Member, American Jewish Committee, Westchester Chapter, White Plains, NY* 1997 – 2000
- *Member and Chairperson, NCAA Division III Eligibility and Infractions Committee, Kansas City, KS* 1997 – 1999
- *Board Member, HCIA, Inc., Baltimore, MD* 1995 – 1999
- *Council Member, NY State Council on Health Care Financing, Albany, NY* 1979 – 1996
- *Trustee, State University of New York (SUNY), Albany, NY* 1993 – 1995
- *Commissioner, Prospective Payment Assessment Commission (PROPAC); appointed by Congress, Office of Technology Assessment, Washington, DC* 1989 – 1995
- *Member, March of Dimes, Executive Committee of the Board, New York, NY* 1980 – 1995
- *Member, National Advisory Council, National Center for Nursing Research, NIH, Washington, DC* 1991 – 1994

- *Member and Chairperson, University of Michigan Alumni Association, Medical Center Visiting Committee, Ann Arbor, MI* 1980 – 1988
- *Board Member, NY Project Finance Agency (PFA), Albany, NY* 1981 – 1987
- *Member, Task Force on Graduate Medical Education, Association of American Medical Colleges, Washington, DC* 1984 – 1986
- *Board Member, State of NY Mortgage Assistance Agency (SONYMAE), New York, NY* 1981 – 1983
- *Board Member, NY State Housing Finance Agency (HFA), New York, NY* 1981 – 1983
- *Board Member, NY Mortgage Loan Enforcement Administration (MIC), New York, NY* 1981 – 1983
- *Board Member, NYC Public Development Corporation, New York, NY*

Publications

1. "Health Maintenance Organization – The Concept Versus the Reality," Hospital Management, February/March 1971.
2. "Neighborhood Health Center Offers Comprehensive Care Plan," Hospital Topics, Vol. 51, No. 1, January 1973, p. 31.
3. "National Health Insurance in Canada: Implications for the United States – A Symposium Report," National Health Insurance, Can We Learn from Canada? Ed., Spyros Andreopoulos: Sun Valley Forum on National Health Inc., John Wiley & Sons, New York and Toronto, 1975, pp. 253-262.
4. "The Economic Stabilization Program of the United States – August 1971-April 1974": Presented to the International Hospital Congress, Zagreb, Yugoslavia, June 1, 1975; and published in World Hospitals, Vol. XII, No. 1, January 1976, pp. 91-93.
5. "Comments on Primary Care," Bulletin of the New York Academy of Medicine, Vol. 52, No. 5, June 1976, pp. 627-631.
6. "Starting a Hospital-Sponsored Primary Care Group Practice," Community Hospitals and Primary Care, Bryant, et al, Center for Community Health Systems, Columbia University, Ballinger Publishing Company, Cambridge, Mass., 1976, pp. 231-262.
7. "Financial and Economic Issues," Bulletin of the Academy of Medicine, Vol. 53, No. 1, January-February 1977, pp. 146-153.
8. "Why a Credit Policy Can Improve Your Cash Flow," Trustee, Vol. 30, No. 2, February 1977, pp. 18-20. Co-authored with Thomas W. Moloney.
9. "Where Does Real Fiscal Control of the Outpatient Department Lie?" Hospitals, I.A.H.A., Vol. 51, No. 10, May 16, 1977, pp. 97-107. Co-authored with Thomas W. Moloney.
10. "National Insurance: Reintroduction of Federal Controls," Hospitals & Health Services Administration, Vol. 22, No. 3, summer 1977, pp. 45-47.
11. "The Health Service Administrator: Innovator or Catalyst?" King Edward's Hospital Fund for London, 1978, pp. 83-88.

12. "Are Outpatient Departments Responsible for the Fiscal Crisis Facing Teaching Hospitals?" *The Journal of Ambulatory Care Management*, Vol. 1, January 1978, pp. 37-53. Co-authored with Thomas W. Moloney.
13. "Changing Patterns of Patient Care in New York State," *Health Administration Quarterly*, winter 1979, pp. 12-15.
14. "Regulating the Cost of Health Care: A Discussion and Proposal," *Medical Technology: The Culprit Behind Health Care Costs? – Proceedings of the 1998 Sun Valley Forum on National Health*, June 1979 (DHEW Publication), Vol. (PHS) 79-3216, pp. 253-261.
15. "The Impact of DRG's on the Physician," *The West Virginia Medical Journal*, December 1984, Vol. 80, No. 12, pp. 261-265.
16. "A Hospital Administrator's View," Panel Discussion, *Bulletin of the Academy of Medicine*, January-February 1985, Vol. 61, No. 1.
17. "Uncompensated Care: The Waiver States," *Hospitals and the Uninsured Poor: Measuring and Paying for Uncompensated Care*, United Hospital Fund of New York, June 1985.
18. "Are Physicians Losing Control?" *The NYU Physician*, NYU School of Medicine, Vol. 41, No. 1, Spring 1985, pp. 62-66, and *Empire State Report*, Vol. 2, No. 8, August 1985, pp. 17-20.
19. "Severity of Illness and the Teaching Hospital," *AAMC Journal of Medical Education*, Vol. 61, No. 1, January 1986.
20. "The Year Book of Health Care Management," Associate Editor, Chicago, Illinois: Mosby Year Book: 1991.
21. "The Year Book of Health Care Management," Associate Editor, Chicago, Illinois: Mosby Year Book: 1992.
22. "Succeeding in Uncertainty," *Health Management Quarterly*, Fourth Quarter 1992, Vol. XIV, No. 4, pp. 2 1-24.
23. "The Year Book of Health Care Management," Associate Editor, Chicago, Illinois: Mosby Year Book: 1993.
24. "Looking at Diversity Through the Lens of Religion and Spirituality: The Manhattanville Experience," *Transforming Campus Life*, 2001, pp. 115-127. Co-authored with Margaret J. Causey, RSCJ.
25. "The Biological Threat Reduction Program of the Department of Defense; From Foreign Assistance to Sustainable Partnerships," *National Research Council of the National Academies*, 2007, External Reviewer.
26. "A Plan for Evaluating the District of Columbia's Public Schools; From Impressions to Evidence", *National Research Council of the National Academies*, 2011, External Reviewer.
27. "Pursuing Value in Health Care; Target Decision Making, Not Geography", *Institute of Medicine of the National Academies*, 2013, External Reviewer.
28. "An Unfinished Tapestry," North Shore University Press, New York, 2015, Afterward.