

# **Research & Innovation**

# Personnel Effort Reporting Tool (PERT)

# Guidebook for USF PERT Department Representatives

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## <u>Links</u>

PERT Website: http://www.usf.edu/research-innovation/sr/pa/pert.aspx

The PERT Website contains the following important resources:

- <u>General Info</u>
- PERT Schedule (PDF) | PERT Schedule (Excel)
- NIH Salary Cap Information (PDF)
- Login Assistance
- <u>PERT Training</u>
- <u>NIH Calculation Worksheet (Excel)</u>
- Pay Distribution Worksheet (Excel)
- Effort Review Checklist (PDF)
- Sample Communication (PDF)
- <u>Reminder Template (MS Word)</u>
- Sample Exit Email (MS Word)

## Other Resources

- <u>GEMS Distribution Form</u>
- <u>USF System Policy 0-313, Sponsored Research Cost Sharing</u>
- Fast Access Request Form

#### **Sponsored Research Post Award PERT Contacts**

- Earl Bare, Grant Financial Administrator <u>ebare@usf.edu (</u>813) 974-7553
- Julia Dunn, Grant Financial Administrator juliadunn@usf.edu, (813) 974-7229

## **PERT Overview**

PERT is the University's federal effort and committed cost share reporting system. Compliance with federally established Office of Management and Budget, Federal awards issued prior to December 26, 2014 are required to be managed in accordance with OMB Circulars A-21, A-110, and A-133. Federal awards issued on or after December 26, 2014 are to be managed in accordance with 2 CFR Part 200: Uniform Administrative Requirements, Cost Principles, and Audit Requirements for federal Awards (The Uniform Guidance) or the appropriate regulations applicable to the award as specified in the Notice of Award issued by the funding agency.

Uniform Guidance requires educational institutions to maintain an accurate system for reporting the percentage of time that employees devote to federally funded projects (Effort). Effort is the work or proportion of time spent on any activity and expressed as a percentage of total time. Total effort of 100% must be reported. Percent of effort does not reflect number of hours. Committed Cost Share is any project cost not borne by the sponsor (regardless of funding source) and committed by USF for the performance of an externally funded project. Such commitments must be explicitly stated in the project budget, described in the proposal narrative, or included within the sponsor's guidelines as a commitment.

## PERT Roles

- <u>Effort Central (PERT Central)</u> Sponsored Research Post Award Compliance staff responsible for generating and releasing PERT reports to the departments and coordinating university effortreporting after each semester.
- <u>Department Representatives</u> responsible for reviewing and correcting each effort report prior to certification and ensuring that any changes/corrections are updated in FAST (requires a retroactive pay distribution, a.k.a. RET submission for each change/correction).
- <u>Certifiers</u> responsible for reviewing the effort report, notifying the Department Representative of any necessary corrections or adjustments, ensuring that all effort corrections or adjustments are made prior to certifying and certifying the report.

## **PERT Certifiers**

Faculty (salary plan 22), Administration (salary plan 21) and Staff (salary plan 23) employees paid from federal funds or anyone providing cost share to a project. The federal government expects all effort reports to be completed by individuals with **first-hand knowledge** of all aspects of the work performed. The employee performing or supervising the work is in the best position to provide this information.

If this individual is no longer employed by the University the individual's supervisor, PI or Co-PI are responsible for certifying the effort report on his/her behalf. For Temporary (OPS) employees, the nature of their responsibilities may not provide sufficient information to distinguish one research project from another. In order to assure proper reporting, supervisors, PIs or Co-PIs of temporary employees are responsible for certifying the temporary employee's effort.

Note: PERT recognizes allowable certifiers. For each report, only the non-OPS employee for whom the report was generated, the project PI/Co-PI, the Department Head or Chairperson or the employee's supervisor can certify. The PI/Co-PI listed is the PI/Co-PI common to all projects in the report. If there is not a PI/Co-PI in common to every project listed on the report, the system will not recognize a PI/Co-PI certifier and the effort would then need to be certified by the supervisor. The allowable certifiers listed for each PERT report are updated via a nightly process to reflect changes in Supervisor/Reports To and/or the common PI/Co-PI (due to project changes).

## **Cost Sharing**

There are four types of Cost Sharing:

- Mandatory (Committed) required by the program as a condition of the award and therefore is obligatory and reportable.
- Salary Cap Cost Sharing (Committed) occurs when the salary for an individual exceeds the sponsor imposed limit. This is classified as Voluntary Committed cost share and must be documented within USF's system and may require reporting to the agency.
- Voluntary (Committed) offered/proposed by the grantee when not specifically required by the sponsor. The offer is included in the award directly or by reference. Voluntary Committed cost sharing expenses must be properly identified for cost accounting purposes. **Voluntary cost sharing is highly discouraged and requires approval Sponsored Research approval.**

*Note: Once proposed voluntary cost share is accepted by the sponsor, it is considered a required University commitment toward the awarded project. PERT reports Committed Cost Share only.* 

• Voluntary (Uncommitted) - unplanned cost share that does not need to be documented within the University's system or reported to the sponsors.

All employees providing cost share will need to have their pay distributed to the appropriate cost share FAST combination code to be reflected in PERT (includes salary cap cost share). The FAST combination codes are generated using the cost share chartfield information provided on the Grant Budget Release form.

The Department Representative is responsible for ensuring that payroll is distributed to the appropriate FAST combination code for cost share to the project and verifying that the information has been accurately recorded in PERT.

## **Cost Sharing**

<u>Non-Project to Project Cost Share</u> - USF unrestricted fund (RIA and E&G funds) shares in the cost of the sponsored project.

#### Example:

बित्तेन Proj/Grt	<u>Cost Share A/C</u> Desc	FAST Descr	Payroll% Effo	<u>rt% Combination</u> Code	<u>Oper</u> <u>Unit</u>	GL Acct	<u>GL Deptid</u>	Eund	Product
1		DEPT OF LAVY & MENTAL HLTH	59	59 000029808	TPA	50022	582000	10000	000000
2 5820105000		A Retrospective Analysis of Pu	6	6 000078636	TPA	50022	582000	22000	000000
3 5820107600	COSTSHARE 5820107600	Evaluation of AHCA	35	35 000114157	TPA	50022	582000	10000	000000

Total Payroll%: 100 Effort%: 100

Of the total time worked during the reporting period, the employee's time was spent on the following (listed by line #):

- 1. 59% non-project related effort
- 2. 6% effort on Project 582010500
- 3. 35% effort committed to Project 5820107600, paid by state funds (Fund 10000)

<u>Project to Project Cost Share</u> - A non-federal sponsored project shares in the cost of another sponsored project.

Example:

Proj-Grt	Cost Share A/C Desc	FAST Descr	Payroll% Effort	<u>Section</u>	<u>Oper</u> Unit	GL Acct	GL Deptid	Fund	Product
1 5830112800	den antes	University of South florida Ce	95 .	5 000082726	TPA	50021	583002	20000	000000
2 5830111200	COSTSHARE PROJECT TO PROJECT	Center for Autism and Related	1	1 000094542	тра	50021	583002	21000	PRJPRJ
3 5830116404	COSTSHARE - 5830112800	CARD to UCEDD C/S	4	4 000116576	TPA	50021	583002	21000	PRJPRJ

Total Payroll%: 100 Effort%: 100

This example reports two separate instances of project-to-project committed cost share. Of the total time worked during the reporting period, the employee's time was spent on the following (listed by line #):

- 1. 95% effort on Project 5830112800
- 2. 1% effort committed to an unidentified project (paid by Project 5830111200)
- 3. 4% effort committed to Project 5830112800 (paid by Project 5830116404)

#### **PERT Report Generation**

Effort reports are generated for all employees who have salary distributed from a federally-funded project, or distributed as cost sharing through FAST pay distribution. Effort is reported at the employee record (Empl Rcd) level. The associated salary amounts are based on the Institutional Base Salary (IBS), which includes the following earning codes in FAST:

REG - Regular OVT - Overtime Earnings PPH - Prior Pay Period Hours RTA - Retro Earnings Adjust SAH - Salaried Ees Additional Hrs DOC - Dock Earnings

Earnings are prorated to align with semester dates, which seldom coincide with the biweekly pay schedule. Therefore, PERT prorates the effort within the first and last pay periods of the effort reporting period (semester boundaries).

## **Prorating Logic Chart**

	Boundary Pay Period of PERT Report					Boundary Pay Period of PERT Report			
Second to last pay period in prior term	Last pay period in prior term, First pay period in current term	Second pay period in current term		Logic	Second to last pay period in term	Last pay period in current term, first pay period in subsequent term	Second pay period in subsequent term	Action	Logic
No Fed\$	Fed \$	Fed\$		Generate current term report and include boundary pay period @100%	No Fed\$	Fed \$	Fed\$		No report generated for current term unless fed\$ in prior pay periods
Fed \$	Fed \$	No Fed \$	EXCLUDE	generated for current term unless fed\$ in subsequent pay	Fed \$	Fed \$	No Fed \$		Generate current term report and include boundary pay period @100%
Fed \$	Fed \$	Fed \$	PRORATE	Generate current term report and prorate boundary pay period	Fed \$	Fed \$	Fed \$	PRORATE	Generate current term report report and prorate boundary pay period
No Fed\$	Fed\$			System cannot determine which term the pay belongs to and prorates boundary pay period. This will also cause a report to be generated for the current term	No Fed\$	Fed\$			System cannot determine which term the pay belongs to and prorates the boundary pay period. This will also cause a report to be generated for the current term

## PERT Schedule

PERT reports are generated after each semester (3 times per year). Each certification period is approximately 5 weeks. Reports are locked when generated, released to the DRs for review and the released to the certifiers.

PERT Central posts the schedule annually. The deadlines are communicated to the departments when effort reports are released for review and certification. The certification deadline is also displayed on each

PERT report. Strict adherence to these deadlines is critical in meeting federal compliance requirements for timely reporting.

Within the PERT system, there is a function to expire effort reports. During closeout of a PERT period, all uncertified reports will be expired. Upon expiration of effort reports, Sponsored Research Post Award will take steps to ensure all federal dollars are removed from payroll for that PERT period.

#### **Miscellaneous PERT Information and Requirements**

#### **Sweeps**

In accordance with the PERT Schedule, a process referred to as "PERT Sweeps" is run after each certification period to identify discrepancies between certified effort and FAST pay history. Once the differences are identified, PERT Central notifies the Department Representatives and requests RETs be submitted to move excess salary charges on projects (salary % > effort %) to unrestricted accounts. Likewise, any understated cost share (salary % < effort %) would also need to corrected.

#### **Out of Cycle Generations**

When salary charges are not distributed in accordance with the effort, retroactive expenditure transfers (RETS) should be prepared and submitted to Sponsored Research Post Award to correct the pay distribution. This should occur immediately upon discovering the distribution error(s). RETs posted in the FAST prior to the end of the certification period, will be reflected in the effort reports. A weekly process is run to generate any new effort reports that may be required due to RETs.

#### **Recertification Requests**

In the rare, infrequent and unfortunate event that a certifier certifies an incorrect report, a recertification request may be submitted to the department's Compliance Grant Financial Administrator (GFA). Not all recertification requests are approved. The Assistant Director of Sponsored Research Post Award determines approval based on the nature of the request and its justifying documentation. If approved, the report will be opened for recertification. A two week certification deadline is applied for recertification requests.

#### **PERT & FAR Matching**

As PERT reports federal effort and/or cost share (regardless of funding source), Faculty Activity Reporting (FAR) is managed through the Faculty Academic Information Reporting (FAIR) system. FAR reports the effort of instructional personnel expended in support of their assignment. Though PERT and FAR are used for very different purposes, both document faculty activity. It is critical (to avoid risk to the university) that the reports for all employees in both systems report the same level of sponsored activity. Any differences must be substantiated.

#### PERT System Access

PERT is certified via FAST. All active employees have access to FAST. Each employee's access to Self Service is setup with a User ID and a default password.

- Your Self Service User ID is your 11 digit FAST Employee ID (EmplID), an auto-generated numeric ID assigned by the system. Example of Self Service User ID: 00000012345
- Your default password is the last four digits of your Social Security number, an = sign, and the four digit year of birth. Example of Default Password: 3422=1957

As a PERT Department Representative - FAST access is required. FAST access allows users to view information for all personnel in FAST. Each user's view is limited to the information that his or her job/role requires.

The Request for FAST Access form is used to request access to FAST data. The form is completed and approved by the appropriate department level designees and forwarded it to IT. For PERT Department Representative access check the <u>Effort Representative</u> box.

### **PERT System Navigation**

#### **Certifier's Navigation:**

As a Department Representative (DR) it is important that you learn the Certifiers Navigation and how to certify effort reports. The online PERT Certifier training provides both a certification/navigation demonstration and simulation. Research Clarification or Change in Procedure (CCHIP) #0004, Mandatory Training for Effort Reporting prescribes PERT training as mandatory.

Effort Certification Enter any information you have and click Search. Leave fields blank for a list of all values.  Find an Existing Value  Search Criteria  Empl ID begins with  Empl Record =  Report Begin Date =  Plan begins with  Fiscal Year =  Effort Certification begins with  Reject begins with  Emp Changed begins with  Compared begins with  Comp	> Effort Report System -> Certify -> Effort Certification	Main Menu 👻	Favorites 👻 🛛 N
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▼ Search Criteria         Empl ID begins with ♥       Q         Empl Record =       Q         Report Begin Date =       Q         Report End Date =       Q         Plan begins with ♥       Q         Fiscal Year =       Q         Effort Certification begins with ♥       Q         Dept Admin Change begins with ♥       Q	CK Search. Leave fields blank for a list of all values.		
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PERT is certified via FAST. Effort Report System > Certify

## <u>Certify</u>

<u>Effort Certification</u> – provides certification access to the non-OPS employee for whom the report was generated. Only the employee, project PI/Co-PI, the Department Head or Chairperson or the employee's supervisor can certify.

<u>PI/Co-PI Certification for OPS</u> – lists and provides PI/Co-PI certification access to all reports generated for OPS employees that provided effort on their projects.

<u>FAST Project Information</u> – displays the project name (Descr), start and end dates, sponsor and PI information.

## **Department Representative's Navigation**

## **Retrieve and Review Effort Reporting Data**

Following the creation of effort reports, Department Representatives (DR) will be notified by Sponsored Research Post Award Compliance, that the effort reports are ready for review. During this review period, Department Representatives will be able to make adjustments to the uncertified effort reports. Missing accounts should be added, payroll percentages checked, and any changes from proposed committed cost sharing should be updated. Once adjustments are complete, the DR should unlock the reports and notify their faculty and other certifiers that the reports are ready to be reviewed and if correct, certified.

### Step 1: Navigate to Admin Effort Review

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## Step 2:Using any combination of search options, enter the criteria, click Include<br/>History and click the Search button.

In the example below the following options were used:

- **Department** (FAST Dept ID format: X-XXXX-XXX)
- Effort Certification (N to view non-certified reports)

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Note: When returning to the search page for another, click Clear to remove all unwanted search values.

Step 3: From the search results, click the link for report to be viewed.

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Search Results Include:

- Number of results found
- Employee's information: Name, EmplID and Empl Rcd Nbr
- Fiscal Year (report was generated)
- Report Begin and End Date
- Salary Administration Plan (0\_ = OPS; 21 = Administration; 22 = Faculty; 23 = Staff)
- Department
- Effort Certification (N No, Y-Yes or E-Expired)
- Emp Changed (N to view effort not changed by the employee)
- Dept Admin Change (N No, Y-Yes)
- Reject (N No, Y-Yes)
- Locked for Review (Locked, Locked for DR Review, Unlocked)

Note: If multiple results are found matching the search criteria, a Search Results listing will appear at the bottom of the screen. Multiple rows may appear for each employee, representing multiple jobs (Empl Rcds) or multiple Effort Reports, each representing a different reporting period.

Step 4: The Effort Report Details page appears. The section header (top blue bar) displays the number of rows associated with the reported effort. Rows are added for each change that is made to the report. History is maintained by effective date (Eff Date) for each update/correction made to an employee's effort detail. Row 1 is always the most up-to-date record. If the record has 3 rows of employee level detail, **3 of 3** is the original and **1 of 3** contains the most up-to-date detailed information.

Effort Report Detail 🔪 Effort Comments 🍸 Post Certification Comments 🍸 Allowable Certifier	'S					
mployee Level			<u>Fir</u>	id   View All	First 🛃 1 of	1 🕨 Last
EmpliD:       00000023913       EmpliRcd#:       0 Name:       Joseph,Ruby A       Sal Plan:       22         Eff Date:       02/27/2007       Image: Report Period:       08/07/2006		=				
Account Details		Cust	omize   Fi	nd   🛄 🛛 F	First 💽 1 of 1 🛙	Last
Proj.Grt         'Combo Code         FAST Descr         Payroll%         Cost Share%         Effort%         Oper Unit	FAST Dept	<u>Fund</u>	Prod	<u>Chartfield1</u>	<u>SRN Number</u>	
1 5830047400 000032238 C GEAR UP 2 (Memorial) 100 100 TPA	583005	20000	000000	0000000	5830474K0	÷ =
FTE: 1.000000Totals for Payroll%: 100 Effort%: 100 DA Comments: PERT Comment: Pay ending 10-AUG-2006 was included at 40 percent. Pay ending 28-DEC-2006 was included at 30 percent.	y <					$\frown$
Bave				Æ	Update/Display	Include History

Note: **Include History** view must be used to view multiple rows of Employee Level effort detail. The page reflects the following **Employee Level** effort detail.

- Employee information: Name, EmplID, Empl Rcd#, Name and Sal Plan
- **Effective Date** (the date the record/report was created or last updated)
- **Report Period** (begin and end Date)
- **Due Date** (effort reporting period deadline date)

View Current Payroll History - button links to a **current live view** of the FAST payroll history.

- **Emp Chgd** (N to view effort not changed by the employee)
- **Certify** (N No, Y-Yes or E-Expired)
- Reject (N No, Y-Yes)
- **User ID** (if the report has been adjusted, displays the adjusted by FAST User ID)
- Lock Status (Locked, Locked for DR Review, Unlocked)

**EMAIL** - used to e-mail information directly from PERT to employee listed on the effort report.

Note: Include History view must be used to view multiple rows of Employee Level effort detail. If employee's email address is not listed in FAST an error message will appear. This function is not available for OPS employees since they do not certify their own effort. The Account Details section displays the FAST Combo Code and its associated chartfield values for each line of pay distribution. To view as shown in Step 3, click the <u>Show all Columns</u> button.

Account Details		Custom	ize   Eind   🏪 🛛 First 🔍 1 of 1	► Last
Proj Grt Combo Code FAST Descr	Payroll*: Cost Share*: Effort*: Oper Dep		d Chartfield1 SRN Numbe	_
1 5830047400 000032238 Q GEAR UP 2 (Memoria	0 100 100 TPA 583	05 20000 000	0000 0000000 5830474K0	•
Effort Data:	Additional Info:			
• Proj/Grt	• Oper Unit			
<ul> <li>Combo Code</li> </ul>	<ul> <li>FAST Dept.</li> </ul>			
<ul> <li>FAST Descr (Description)</li> </ul>	• Fund			
• Payroll%	• Prod			
<ul> <li>Cost Share% (if prior to 2007)</li> </ul>	<ul> <li>Chartfield 1 (Initiati</li> </ul>	ve)		
• Effort%	<ul> <li>SRN Number (State</li> </ul>	Reporting Nu	mber)	

Effort is determined and calculated from the percentage of salary dollars charged to projects and/or project cost shares.

DA Comments are used to view/add comment stored under the Effort Comments tab. Comments should be entered for each change made to an effort report to provide an audit trail. Users of the system are encouraged to include comments in effort reports to support exceptional circumstances and actions taken.

Step 5: To confirm that the Account Details section reflects the current payroll history, including posted retroactive expenditure transfers, RETs), click the **View Current Payroll History** button.

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mpliD: 00000023913 Empl Rcd#: 0 Name: Jose				22					
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Step 6:The Payroll History View provides a live (current) view of all posted salary<br/>details. The PERT Earnings Sub-Total section should mirror the PERT<br/>Account Details section. Click the **Return to Admin Effort Review** once pay<br/>history is confirmed.

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	roll transactions recorde and Trans-Date below), in								
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Note: The Payroll and PERT Pay Details section data can be used as a data source for the Pay Distribution Worksheet (discussed later in this workshop). Use the **Download** button to send the data to Excel for easy entry to the Pay Distribution Worksheet.

If changes/ RETs are pending (not yet posted) the Effort Report should be adjusted (updated) to reflect the change(s) and an explanation should be entered in the comments section (See Changing Employee Level Effort Report Detail).

Step 7: The **Effort Comments** page displays any comments entered by the employee or DR.

Effort Report Detail / Effort Comment	s 丫 Post Certification Comments 🍸 Allowa	ble Certifiers
Employee Level	<u>Find</u>   View All Firs	t 🗹 1 of 1 🕩 Last
EmpliD: 00000023913 Empl Rcd#:	0 Name: Joseph,Ruby A	FTE: 1.000000
Eff Date: 02/27/2007 User ID:	Report Period: 08/07/2006	12/19/2006
Employee Comment:		
DA/DR PERT Comment: Pay end Comments: ending 28-DEC-2006 was	ing 10-AUG-2006 was included at 40 percent s included at 30 percent.	Pay 🔄
		~
Save Return to Search + Pre	vious in List + Next in List Notify	Update/Display
<u>Effort Report Detail   Effort Com</u> ments   <u>P</u>	ost Certification Comments   Allowable Certifie	ers

## Step 8:The Post Certification Comments can only be entered by Sponsored<br/>Research Post Award Compliance.

Effort Report Detail $\gamma$ Effort C	omments / Post Certificatio	on Comments 🔪	Allowable Certifiers	
Employee Level		Find   View All	First 🛃 1 of 1 🕩 Last	
EmpliD: 00000023913	Empl Rcd#: 0 Name: .	Joseph,Ruby A		
Eff Date: 02/27/2007	Report Period: 08/07/2006	12/19/2006	FTE: 1.000000	
Comment Dt:	User ID:			
Post Certification	on Comments:			
Save Return to Search	↑         Previous in List         ↓         Next	t in List 🔚 Notif	y Update/Display	2 Include History
fort Report Detail   Effort Comr	nents   Post Certification Comr	nents   <u>Allowable</u>	Certifiers	

## Step 9: The **Allowable Certifiers** page lists all those currently eligible to certify the effort report.

t of Certifiers			Nbr:	
		Customize   Find   🏙	First 🛃 1-5 of 5 🕩 Last	
CERTIFIED BY	<u>Certifier's ID</u>	<u>Name</u>		
1 SUPERVISOR	00000015106	Hernandez,Mario	+ -	
2 PI-CPI	00000023913	Joseph,Ruby A	+ -	
3 PERT DEPT CHAIR	00000015106	Hernandez,Mario	+ -	
4 EMPLOYEE	00000023913	Joseph,Ruby A	+ -	
5 DEPARTMENT CHAIR	00000015106	Hernandez,Mario	+ -	

Note: Allowable Certifiers information is processed nightly. Any updates to job data (Supervisor and/or Reports To) are reflected the next business day.

Step 10: If no adjustments are required, the DR should unlock the report and notify the faculty member or other certifiers that the report is ready to be reviewed and if correct, certified. To unlock the report, click the **Plus** sign located just below the Employee Level header to **Add a new row**.

Fffort Report Detail Y Effort Comments Y Post Certification Comments Y Allowable Certifiers	
Employee Level Find   View All First 🗹 1 of 1	🕑 Last
EmpliD: 00000023913 Empl Rcd#: 0 Name: Joseph,Ruby A Sal Plan: 22	
Eff Date: 02/27/2007 B Report Period: 08/07/2006 12/19/2006 Due: 03/30/2007	
Emp Chgd: N Certify: N Reject: N	
User ID: Lock Status: Locked for DR Review 🐱	
EMAIL	
Account Details Customize   Find   🛗 First 🗹 1 of 1 🕞	Last
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1 5830047400 000032238 Q GEAR UP 2 (Memorial) 100 100 TPA 583005 20000 000000 0000000 5830474K0	+ -
FTE: 1.000000Totals for Payroll%: 100 Effort%: 100	
DA Comments: PERT Comment: Pay ending 10-AUG-2006 was included at 40 percent. Pay ending 28-DEC-2006 was included at 30 percent.	
Save     Return to Search     + Previous in List     + Notify	Include History
Effort Report Detail   Effort Comments   Post Certification Comments   Allowable Certifiers	

Step 11:The row will now be displayed as row 1 of 2 and the Effective Date<br/>displayed is the current date. Change the Lock Status to Unlocked and then click<br/>the Save button.

pl Rcd#: 0 Name: Joseph,Ruby A Sal Plan: 22
port Period: 08/01/2006 120 9/2006 Due: 03/30/2007 View Current Payroll History
Reject: N
Status: Un-Lincked
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3. 100 ERMIN. 100

## Step 12: Notify the faculty member or other certifiers (for OPS) that the reports is ready to be reviewed and if correct, certified.

Note: For non-OPS effort reports the <u>Email</u> button can be used to e-mail information directly from PERT to employee listed on the effort report. If employee's e-mail address is not listed in FAST an error message will appear.

The <u>Notify</u> feature should only be used from the <u>Certify</u> page. If used on the <u>Admin Review</u> page, the link that is sent in the email will link to the <u>Admin Review</u> page and the certifier would not be able to certify the report from that link.

## **Changing Employee Level Effort Report Detail**

1

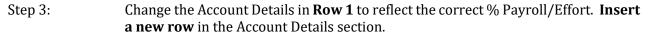
Use Admin Effort Review to retrieve and update an employee's effort detail. **Add a new row** (click the <u>Plus</u> sign located just below the Employee Level header).

						~	6	10	E	nd   View All	First 🛃 1 of	1 🗈 Last
mpIID: 0000002	3913 Empl	Rcd#: 0 Name: Jose;	ph,Ruby/	88 - B	Sal Pla	nc 23		F				
ff Date: 02/27/200	7 💌 Rep	ort Period: 08/07/2006		9/2006		03/30/2	007					
Emp Chgd: N	Certify: N Re			ment Pa	yroll Hist	lory						
Jser ID:	Lock St	tatus: Locked for DR Re	view 💌									
				EMAJ	L							
Iccount Details								Su	tomitie I E	nd i 🖬 💡	init d tat t	Last
ProiGit :	<u>Combo Code</u>	FAST Desce	Payrolls	Cost Share's	Effort	Oper	EAST Dept	Eund	Prod	Chartfield 1	SEN Number	
1 5830047400	000032238 🔍	GEAR UP 2 (Memorial)	100		100	TPA	583005	20000	000000	0000000	5830474K0	•
FTE: 1.000000Tot		<ul> <li>(177) - SULCOUSE - S</li> </ul>	201									
· · · · · · · · · · · · · · · · · · ·		t Pay ending 10-AUG-200	All stress in	chindred a	# 40 men	rent Pas						

Step 2: Notice the row is now displayed as row **1 of 2** and the Effective Date displayed is the current date.

Effort Report Detail Y Effort Comments Y Post Certificati	on Comments 🍸 Al	llowable Certifier:	3					
Employee Level					<u>Fi</u>	nd   <u>View All</u>	First 🛃 1 of	2 🕨 Last
EmpliD:       00000023918       Empl Rcd#:       0 Name:       Jo         Eff Date:       10/01/2007       Report Period:       08/07/2008         Empl Rcd#:       N       Report Period:       08/07/2008	6 12/19/2006 View Current Pay			-				
Account Details				Cus	tomize   F	ind   🟪	First 🛃 1 of 1 🗈	Last
(IETT) Proj/Grt <u>'Combo Code</u> FAST Descr	<u>Pavroll%</u> <u>Cost</u> <u>Share%</u>	Effort% Oper Unit	<u>FAST</u> Dept	<u>Fund</u>	<u>Prod</u>	<u>Chartfield</u>	1 <u>SRN Number</u>	
1 5830047400 000032238 Q GEAR UP 2 (Memoria	al) 100	100 TPA	583005	20000	000000	0000000	5830474K0	+ -
FTE: 1.000000Totals for Payroll%: 100 Effort%: DA Comments:	100		< >					
Save Return to Search t Previous in List + Nex	xt in List 🔚 Notify	]				l	Update/Display	🔏 Include Hi
fort Report Detail   <u>Effort Comments</u>   <u>Post Certification Com</u>	ments   Allowable C	ertifiers						

Step 1:

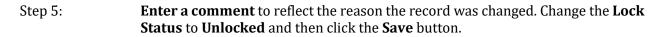


iployee Level				Fi	nd I View All	First 🕙 t a	ea 🗈 Last
EmpliD: 00000023913 Empl Rcd#: 0 Name:	Joseph, Ruby A Sal Plan	22					
Eff Date: 10/01/2007 📧 Report Period: 08/07/2							
Emp Charles N Certify: N Reject: N	View Current Payroll History	1001	~				
			1				
User ID: RJONES Lock Status: Locked for D				1			
	EMAIL			10			
Account Details			Cu	itomize I E	ind	set	El Last
Account Details			Cur	itomize   F	ng		El Last
and the second se	Payroll's <u>Cost</u> Share's Effort's Unit	EAST Dept	Cur Fund	tomize   F		SRN Number	Bitast
46T	and the second se		1999	1997250		/	
ProiGtt <u>'Combo Code</u> FAST Descr	and the second se	Dept	Eund	Prod	Chartfield1	SRN Number	×
ProiGnt         'Combo Code         FAST Descr           1 5830047400         000032238         Q GEAR UP 2 (Mem	norial 90 90 TPA	Dept	Eund	Prod	Chartfield1	SRN Number	×
PreiGnt         'Combo Code         FAST Descr           1 5830047400         000032238         Q GEAR UP 2 (Mem	norial 90 90 TPA	Dept	Eund	Prod	Chartfield1	SRN Number	×

## Step 4: Update **Row 2** to reflect the correct % Payroll/Effort on the correct FAST Combo Code.

Employee Level			1	+ -				El	d I View All	First 🕙 1 of :	2 D Last
	#: 0 Name: Joseph,Ruby A S	al Planc	22	and knowl							
Eff Date: 10/01/2007	eriod: 08/07/2006 12/19/2006	Due: 03/30	/2007								
Emp Chold: N Certify: N Reject:		History									
User ID: RJONES Lock Status	Locked for DR Review 💌										
	EMAJL	1									
Account Details							Cust	imize I Ein	11 🗰 Fir	1 1202 E	Last
<u>6</u>			Cost		Oner	EAST					
Proj-Grt <u>Combo Code</u> Cos	A Share A C Descr FAST Descr	Payroll	Share%	Effort%	Unit	EAST Dept	Fund	Prod	Chartfield1	SRN Number	
1 5830047400 000032238 Q	GEAR UP 2 (Memor	nal) 90		90	TPA	583005	20000	000000	0000000	5830474K0	•
	AR UP #2 GEAR UP 2 (2006- INING EARLY 2007) AR	10		10	TPA	583005	21000	PRJPRJ	0000000	5830041P0	Ð
FTE: 1.000000Totals for Payroll's:	100 Effort%: 100										
DA Comments:			1								
			8								
	second government white and the										E total Hitting

Note: The total of the values in the Payroll% and Effort% must always equal 100. If the Payroll/Effort % is changed in the effort report, a RET (Retroactive expenditure transfer) must be processed.



npIID: 000000 1 Date: 10/01/20		IRcdV: 0 Name: se		M: 03/30/		2			Ein	nd I <u>View Al</u>	First 🖸 1 or :	2 D Last
npChgdt N serID: RJONE	1. 19 C		View Current Paycoll H	Istory	_							
count Details		/						Cust	lomize   Find	11 <b>11</b> E	irst 🗉 1-2 of 2 🖻	Last
Proi Grt	'Combo Code	Cost Share A'C Descr	EAST Desct	Payroll	Cost Sharets Effe	rtts <u>Oper</u> Unit	FAST Dept	Eund	Pred	Chartfield	1 SBN Number	
1 5830047400	000032208 Q	3	GEAR UP 2 (Memorial)	· · · · · · · · · · · · · · · · · · ·		BO TPA	583005	20000	000000	0000000	5830474K0	• •
2 5830117500	00017559 Q	GEAR UP #2 (GAINING EARLY AWAR	GEAR UP 2 (2006- 2007)	10		10 TPA	583005	21000	PRJPRJ	0000000	5830041P0	œ 🗉
		c 100 Effort%c	100									
TE: 1 000000	stats for Payroles.		100			-						
TE: 1.000000	Updated record	to reflect 10% Cost Shar r PP 0703 - 0713.	re (project to project) on C	Gear Up 2	2							

Step 6: Notify the faculty member or other certifiers (for OPS) that the report is ready to be reviewed and if correct, certified.

Note: Once changes are saved the button can be used to notify the employee for certification review (non-OPS only).

The system generated email message will look similar to the example below:

🐱 Elfort Certilication - Message (Plain Text) - Unicode (UTF-8)	×
Ele Edit View Insert Format Iools Actions Help	
Øv Beply Øv Reply to Al SQ Forward @ Par ▼ 03 × + + + A 2 .	
From: GEMSDVLP_TRUSTY_AppSvr	Sent: Thu 1/16/2003 8:54 AM
To: Ghiotto, Sherry	
Cc: Kanath, Shamila	
Subject: Elfort Certification	
Your Effort Report is ready for certification.	Please click on the link below 🔺
to signon to the system. <u>https://ruby.cfr.usf.edu/servlets/iclientservlet/gemsdvlq/?</u>	
ICType=Panel&Menu=U_EFFORT_REPORT_SYSTEM&Market=GBL&Component=U_EMPLOYEE_EFFORT	

*Note: Once changes are saved the* <u>Email</u> *button can be used to notify the employee for certification review (non-OPS only).* 

## Correcting Rejected Employee Effort Report Data

Once the certifiers review the effort reports they may find errors that require assistance from the department representative to adjust. If so, they may reject the effort report. Once rejected, it will no longer be available to them to certify until adjusted and released again by the department representative.

Step 1: Use Admin Effort Review to retrieve and update an employee's effort detail. To search for Rejected reports within your department, enter the **Department** (FAST Dept ID) and enter a **Y** next to **Reject**. Click **Search**.

Name:	Add a New Jatue		
EmpliD:	beging with v	0	
Empl Red Nbr:		a	
Fiscal Year:		a	
Report Begin Date:	1	a	
Report End Date:	= •	a	
Salary Administration Play:	begins with 💌	a	
Department:	begins with 🍟 0-2119-000		
Effort Certification:	begins with 🐱		
Emp Changed:	begins with 🐱		
Dept Admin Change:	begins with 🐱		
Reject:	begins with 🥑 Y		
Locked for Review:			
ocked for Review:		×	

Note: If multiple results are found matching the search criteria, a Search Results listing will appear at the bottom of the screen. Multiple rows may appear for each employee, representing multiple jobs (Empl Rcds) or multiple Effort Reports, each representing a different reporting period.

Step 2: The Effort Report Detail page displays for the rejected record. Records that have been rejected by the certifier have an additional item, the **Review Status** checkbox. Click the **Effort Comments** tab.

nployee Level	Eind   View All	First 🕙 1 of 1 🖿 Last
EmpliD: 000000 Eff Date: 02/27/20 Emp Chgd: N	07 Report Period: 08/07/2006 - 12/19/2008 Certify: N Reject: Y	
User ID: 000000	21932 Lock Status: Un-Locked Review	w Status: Review Required 💌
Account Details	Customize   Find   🕮 First	1.2 of 2 E Last
Effort Data	Additional Info	
Proj Grt	<u>'Combo Code</u> FAST Descr Payroll's Cost Share	
1	000102681 Q ENGINEERING I-4 4	4 🛨 🖃
2 2106104900	000105823 Q Non-Contact Metrology 96 96	96 + 🗕
	tals for Payroli%: 100 Effort%: 100	
2307200730258750753		internet and
DA Comments	PERT Comment: Pay ending 28-DEC-2006 was included	d at 30 percent.

Step 3: Each report displays the comments that were saved for the report. Employees should leave an explanation for the rejection in the Comments box. Click the **Effort Report Detail** tab.

	vel Find   View All First I t of 1 D Last	
5820491 - SR	0000036406 Empl Rcd#: 5 Name: Benjamin,Helen FTE: 0.500000	
ff Date: 0	2/27/2007 User ID: 00000021932 Report Period: 08/07/2006*** 12/19/2006	
mployee omment:	Proj 1 unknown. This person not paid from other than 2106104900	
DADR	PERT Comment Pay ending 28-DEC-2006 was included at 30 percent.	
Comments		

Step 4:Per the Employee Comments, update the Account Details to reflect 100% Payroll/Effort<br/>on FAST Combo Code 000105823. Click the **Delete row 1** icon.

Employee Level		Find   View All First 1 of 2 Last
EmpliD: 000000 Eff Date: 10/01/20 Emp Chod: N	007 B Report Period: 08/07/2006	A lower and a second se
Emp Chgd: N User ID: RJONE		Review Status: Review Required
Account Details	Customize I	Find   🕮 First 🗉 1-2 of 上 Last
/	Additional Info	- Cost en u
ProjGrt	<u>'Combo Code</u> FAST Descr	Payroll% Cost Share% Effort%
1	000102681 CORRIDOR	
2 2106104900	000105823 Q Non-Contact Metrolo of Insul	97 96 96 🛨 🖃
FTE: 0.500000T	otals for Payroll%: 100 Effort%:	100
DA Comments		<u>×</u>

Step 5: Click **OK** to confirm deletion of the row.

mployee Level	Find   Mew All First 🔍 1 or 2 🔽 Last	
EmpliD: 000000	036406 Empl Rcd#: 5 Name: Benamin;Helen Sal Plan: 05	
Eff Date: 10/01/20		
Emp Chgd: N		
User ID: RJONE	ES Lock Status: Un-Locked Review Status: Review Required	
	$\mathbf{\lambda}$	
Account Details	Customize   Eind   🕮 Firs 🗹 1.2 of 2 🕑 Last	
Ffort Data	Additional Info	
Proj Grt	Combo Code FAST Descr. Pavroll's Cost Share's Stort's	
1	000102681 Q ENGINEERING 14 4	
2 2106104900	000105823 Q Non-Contact Metrology	
	Microsoft Internet Explorer	
FTE: 0.500000Te	otals for Payroll's: 100 Effort's: 100 2 Delete current/selecter rows from this page? The delete will occur when the transact	tion to a
DA Comments		1000 15 5
	OK Cancel	

Step 6: Change the Payroll% to **100** (Effort% updates automatically) and **enter the reason** for the change in the DA Comments box.

oyee Level		Find   View All First 🗹 1 of 2 🕨 La	st
mpliD: 00000036406	/	ASSAULTATION SERVICES (C. MO)	Ξ
Date: 10/01/2007	Report Period: 08/07/20 ertify: N Reject: Y	06 12/19/2006 Due: 03/30/200 Vew Current Payroll History	7
ser ID: RJONES	Lock Status: Un-Loc ed	Review Status: Review Re	equired 💌
1 2106104900 0001	nbo Code FAST Descr 105823 Q Non-Contact Metro of Insul		
TE: 0.500000Totals fo	or Payroll%: 100 Effort% nge reflects pending RET for PP	2. (8.8.9.)	
DA Comments: Char	105823.	0703- 438 808 000102081 10	

Step 7: Change the Review Status to **Review Complete**, this will make the report available again for certification. Click **Save**.

nployee Level	Eind   View All First 🗹 1 of 2 🕨 Last
Eff Date: 10/01/2007 🗷 Rep	PIRcd#: 5 Name: Benjamin,Helen Sal Plan: 05 port Period: 08/07/2006 12/19/2006 Due: 03/30/2007 View Current Payroll History
Emp Chgd: N Certify: N R	teject: N
User ID: RJONES Lock St	Status: Un-Locked Review Status: Review Complete
	20 <b>4</b> -
Account Details	Customize   Eind   🕮 First 🗹 1 of 1 🗈 Last
Proj-Grt Combo Code	FAST Descr. Payrollts Cost Share's Effort's
1 2106104900 000105823 0	Non-Contact Metrology 100 100 +
/	
FTE: 0.50000Totals for Payroll%	i: 100 Effort%: 100
DA Commente: Change reflects	s pending RET for PP 0703 - 4% from 000102681 to
000105823.	11 150 M

Step 8: Notify the faculty member or other certifiers (for OPS) that the report has been corrected and is ready to be reviewed and if now correct, certified.

Note: Once changes are saved the button can be used to notify the employee for certification review (non-OPS only).

If you choose to use the Envotify feature, you must navigate to the Employee Effort Certification page and click the Notify button from the employee's effort report.

#### Once the Send Notification page appears:

- Enter the email address of the certifier in the **To**: field
- You may copy (CC/BCC) anyone else who should receive the notice
- Be sure to CC yourself, if using the **Notify** button.
- Select the **Priority** from the drop down list.
- Enter the **Subject**.
- Write a **Message** to the certifier. The message will appear in the body of the email.
- Click **OK** to send the notification.

Notification	1 Details		Lookup Recipient	Delivery Options	
To:	sghioto@research.usf.edu	*	a management		
CC:		A IA			
BCC:		*			
Priority:	1-High	-			
Subject:	Effort Report is Ready for Certification	- &			
Template Text:	Workflow Notification	-			
	Priority: %NotificationPriority				
	Data Cast 3006 03 00	1			
Message:	Dear Dr. Gulitz, your Fall 2005 effort report is ready for certification. Please contact me if you have any questions or concerns.	- C			
	Your Dept PERT Representative	+1			
liek OV to cu	and this patification and out this page. Olick Cancel to out this		hout conding a politica	tion	
	and this notification and exit this page. Click Cancel to exit this send this notification and remain on this page.	page wi	thout sending a notifica	dion.	
	Cancel Apply				

The notification message will look similar to the example below:



When the recipient clicks the emailed link, the system will prompt for the recipient's User ID and Password (unless the recipient is already signed onto FAST). Once signed on, the system will link directly to the Employee Effort Certification page from which the notification was sent.



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