



NOTES

USF Board of Trustees Academics and Campus Environment Committee May 22, 2018, 8:00 AM – 9:30 AM Marshall Student Center Room 3707

Committee Members Present: Stephanie Goforth, Trustee and Chair; Oscar Horton, Trustee; Moneer Kheirddine, Trustee; Brian Lamb, Trustee and BOT Chair; Byron Shinn, Trustee; Judy Genshaft, President; Gerard Solis, General Counsel; Deanna Michael, Trustee; Ralph Wilcox, USF System Provost & Executive Vice President

I. Call to Order and Comments

Chair Stephanie Goforth called the meeting to order at 8:00 AM. A quorum was confirmed by Assistant Corporate Secretary Cindy Visot, with the following Trustees present:

Trustee Stephanie Goforth, Chair
Trustee Oscar Horton
Trustee Moneer Kheirddine
Trustee Deanna Michael
Trustee Byron Shinn

II. Public Comments Subject to USF Procedure

Chair Goforth confirmed with Dr. Visot that no requests for public comments had been received.

III. New Business – Action Items

a. Approval of Minutes – February 13, 2018

A motion was made and seconded. Approved by all committee members present.

b. Faculty Nominations for Tenure (USF)

Senior Vice Provost Dwayne Smith presented the names for tenure, ensuring committee members that all proper procedures were followed throughout the tenure process.

A motion was made and seconded. Approved by all committee members present.

c. Tenure as a Condition of Employment (USF)

Senior Vice Provost Dwayne Smith explained that granting tenure as a condition of employment allows USF to compete with other nationally and internationally ranked institutions. The stature of the college is raised by attracting these highly qualified individuals to USF. Dr. Smith presented the nominees, including World Class Scholars Sunil Mithas and Ramon Gonzalez.

A motion was made and seconded. Approved by all committee members present.

d. Faculty Nominations for Tenure (USFSP)

Interim Regional Chancellor Martin Tadlock said that extra scrutiny is being given to tenure nominees with respect to accreditation consolidation. He then presented four candidates to be tenured as associate professors in the College of Arts and Sciences.

A motion was made and seconded. Approved by all committee members present.

e. Tenure as a Condition of Employment (USFSP)

Interim Regional Chancellor Martin Tadlock gave a brief biography of Associate Professor Huijian Dong coming from Oregon's Pacific University with exemplary credentials.

A motion was made and seconded. Approved by all committee members present.

f. Faculty Nominations for Tenure (USFSM)

Regional Chancellor Karen Holbrook presented two names, both previously full professors accepting associate professorships with the USFSM College of Business.

g. Proposed B.A. Sustainability Studies (USFSP)

Interim Regional Chancellor Martin Tadlock introduced Dean Frank Biafora to describe the program proposal that is identified as STEM under Programs of Strategic Emphasis per FL BOG definitions. Dr. Biafora reported that the only other similar SUS programs are the University of Florida's bachelor's degree and USF Tampa's master's degree from the Patel College. He reviewed enrollment figures and degrees awarded, showing increasing demand for sustainability programs. USF St. Petersburg plans to partner with USF Tampa to facilitate moving USFSP graduates into the USFT master's program. The committee briefly discussed the prospective job market.

A motion was made and seconded. Approved by all committee members present.

h. Proposed B.S. Biomedical Engineering (USF)

Dean Robert Bishop presented the proposal for the new degree, its purpose being to meet the rising demand for the newly emerging and rapidly growing field, which is a crossroads of engineering and bio-medicine. The program will be distinctive as faculty will hold appointments in both the College of Engineering and Morsani College of Medicine, allowing for continued, direct contact among clinicians, faculty, and students. Members discussed, including workforce demand, potential salaries over the next decade, enrollment diversity, and other SUS programs under the same CIP code.

A motion was made and seconded. Approved by all committee members present.

i. B.S. Biomedical Engineering Limited Access Request

Dean Robert Bishop, with input from Provost Ralph Wilcox and Vice Provost Theresa Chisolm, presented the request for limited access to the Biomedical Engineering degree. This is necessitated due to anticipated large demand, limited resources and space, and development and maintenance of a high quality, nationally competitive, and research-oriented program. There was an extended discussion as to the reasoning for limited access, the impact

on student success, program diversity, maintaining sufficient enrollment, fundraising, and the program's design to be a direct pathway to medical school.

A motion was made and seconded. Approved by all committee members present.

j. B.S. Biomedical Engineering Exception to 120 Credit Hours Requirement Request

Dean Robert Bishop explained that, nationally, BME programs have 126-136 credit hours, so USF Tampa's proposed 126 hours will be one of the lowest. Dr. Bishop said that the reasons for the exception request are to accommodate curriculum to provide skills expected in the workplace and professional schools, and to satisfy national accreditation requirements from ABET (Accreditation Board for Engineering and Technology). A short discussion followed, including the high number of quality students entering the program with AP course credits and clarification that 126 hours does not reach the Florida BOG's definition for excess hours (which is 110%).

A motion was made and seconded. Approved by all committee members present.

k. USF System Four-Year Graduation Plan

Vice President Paul Dosal presented the Four Year Graduation Rate Improvement Plan, as required by the *Florida Excellence in Higher Education Act of 2018* (SB4). The USF System will scale-up and improve system-wide initiatives including predictive analytics, case management, course scheduling, and the Finish in Four financial program. The members discussed, including Ad Astra as a tool to predict student course demand, confirmation that there will be no additional cost to students, and eligibility criteria for the "Take 15 Grant" of \$600 per semester for students in financial need.

A motion was made and seconded. Approved by all committee members present.

l. USF System Accountability Plans

1. USFT

Provost Ralph Wilcox began his presentation with an explanation of the new FL BOG Accountability Plans, which are a combination of the previously separate Work Plans and Accountability Reports. These will now include both performance against prior year and projections for the future. Dr. Wilcox then reviewed performance based funding metrics, preeminence metrics and USFT's status within the point system, key performance indicators, and academic program coordination. His highlights included an increase in the FTIC Four-Year Graduation Rate, the high percentage in Strategic Emphasis degrees, and the expectation that the BOT Choice metric of postdoctoral appointees will be replaced with the Six-Year Graduation Rate.

2. USFSP

Interim Regional Chancellor Martin Tadlock reviewed USFSP's mission, vision, and performance based funding metrics, including the positive trajectory in the FTIC Four-Year Graduation Rate, a 10% increase in the Academic Progress Rate, bachelor's degrees awarded within Programs of Strategic Emphasis, and a plan to eliminate course conflicts to enhance four-year pathways.

3. USFSM

Regional Chancellor Karen Holbrook reviewed the metrics data for USFSM and the importance of implementation of strategies to enhance overall student success. She

reported that the performance based metric of Percent of Baccalaureate Degrees Awarded Without Excess Hours was the best in the USF System at 80.3%. Other areas discussed were the high percentage of FTE in Online Courses, Enrollment Planning, and the proposed new baccalaureate program of Management Science that will be a partnership with USFSP.

4. USF System

System Provost Ralph Wilcox gave a brief summary of the combined System Plan metrics, which included median wages of baccalaureate graduates, textbook affordability, and the new Bachelor's, Master's, and Doctoral programs proposed for Fall 2018 through Spring 2019. Much of the discussion surrounded the Average Cost of the Student metric, as pertains to in-state undergraduates. Only three SUS institutions have a lower average cost, mostly due to larger endowment funding, more Bright Futures scholarships, and/or high numbers of Pell students. The committee briefly discussed.

A motion was made to approve all four plans and seconded. Approved by all committee members present.

III. New Business – Information Items

a. Student Athlete Performance

Dean Paul Atchley briefly summarized the Academic Profile, Performance, and Success of USF Student Athletes, which overall remains very positive. Highlights included the increase in the FTIC academic profile and student athletes in 2016 took an average of 28.9 credit hours versus a much lower 20.1 credit hours for non-athletes. Dean Atchley gave credit to Associate Director of Athletics/Academics Tim Anderson and his team for much of the success. Trustee Horton asked for a breakdown of the statistics by sport, which will be provided.

IV. Adjournment

Chair Goforth welcomed Trustee Deanna Michael, the newest faculty trustee and System Faculty Council president. An announcement was made that high numbers of the top Pinellas County and Hillsborough County high school graduates will be attending USFT and USFSP. It was also announced that President Judy Genshaft was selected as the Tampa Bay Lightning Community Hero for game seven of the NHL Eastern Conference final. President Genshaft will receive a \$50,000 award from Lightning owner Jeff Vinik, which she plans to donate to the USF Health Morsani College of Medicine and Heart Institute; the announcement was met with a standing acclamation. Chair Goforth adjourned the meeting at 10:08 AM.