Pending administrative approval, the Muma College of Business at the University of South Florida (USF) is searching for an outstanding candidate to fill a tenured/tenure-track faculty position with research and teaching interests in the Management & Organization area at the rank of Assistant or Associate Professor.

Candidates must have a PhD in Management or a related discipline from an AACSB accredited institution if it is in the US. If the terminal degree is from an international university candidates must provide evidence that the institution is equivalently accredited. Candidates who are expected to complete their terminal degree by July 31, 2017 are also encouraged to apply.

The applicant must demonstrate a research interest in topics related to management and organization. Relevant topics include, but are not limited to, organizational behavior, organizational theory, human resource management, human resource analytics, international management, and innovation and creativity.

Preference will be given to (1) candidates possessing a track record, commensurate with experience, of publishing in leading journals in the management and organization area or related fields (2) candidates whose research aligns with analytics and/or creativity – part of the distinctive identity of the Muma College of Business (3) candidates who have a track record or demonstrate potential for high quality teaching and (4) candidates with demonstrated interest and success in externally funded research.

The Management and Organization field is housed in the Information Systems & Decision Sciences department at the Muma College of Business. The department faculty engage in fundamental and applied research in management and organization, information systems and business analytics and publish in the leading journals in the management & organization, information systems, business analytics and related areas. The department serves a wide variety of undergraduate and graduate programs at the college and university levels including the B.S. in Business Administration with majors and minors in Management; Business Analytics and Information Systems; M. S. in Management; M.S. in Business Analytics and Information Systems; M.S. in Cybersecurity; MBA; executive MBA; PhD; and DBA.

More information can be found at http://www.usf.edu/business/departments/isds/index.aspx.

The University of South Florida is a high-impact, global research university located in beautiful Tampa Bay on Florida's spectacular west coast. It is one of the largest public universities in the nation, and among the top 50 universities, public or private, for federal research expenditures. The university is classified by the Carnegie Foundation for the Advancement of Teaching in the top tier of research universities, a distinction attained by few universities.

USF's main campus is located in northeast Tampa. The concentration of high technology companies and shared services centers in this region affords many contacts and consulting opportunities. The faculty member joining this position has the opportunity to work in one of the fastest growing economic areas in the United States. With mild weather and ample recreational opportunities, the Tampa Bay area is consistently ranked as one of the most attractive places to live in the United States. The USF website can be accessed at http://www.usf.edu.

USF is an Equal Opportunity Institution. Review of applications is expected to begin July 15, 2016 and will continue until the position is filled.

SEARCH COMMITTEE:
Gert-Jan de Vreede, Chair and Professor of ISDS
Paul Spector, Professor of Psychology
John Jermier, Professor of ISDS
Walt Nord, Professor of ISDS
Rosann Collins, Associate Professor of ISDS

**How to Apply:**
When the position is approved, applicants must apply for the position through USF’s on-line employment application system “Careers at USF”. This can be accessed from [http://www.usf.edu/administrative-services/human-resources/careers/index.aspx](http://www.usf.edu/administrative-services/human-resources/careers/index.aspx)

For additional information you may contact the search committee chair below:

Prof. Gert-Jan de Vreede
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Muma College of Business
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