Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

	Does your institution have any <u>part-time</u> staff?
	*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
○	No
⊙	Yes

	Does your institution have graduate assistants?
	*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
○	No
⊙	Yes

	Does your institution have 15 or more <u>full-time</u> staff?
○	No
⊙	Yes

	Does your institution have a tenure system?
	*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
○	No
⊙	Yes

	Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the ***first time*** (new to the institution) or ***after a break in service*** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
	*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*
○	No
⊙	Yes

	Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?
	*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

⊙ No	○ Yes	Are ALL of the instructional staff military personnel?
⊙ No	○ Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff
With Faculty Status
Tenured

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	0	0	0	0	2
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	5	0	0	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	4	8	0	0	0	0	12

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	0	0	0	0	2
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	8	0	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	3	11	0	0	0	0	14

Total (men+women)	7	19	0	0	0	0	26
Total from prior year							24

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0	0	2
Hispanic/Latino	0	0	2	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	5	0	0	0	5
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	9	0	0	0	9

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	1	0	0	0	1
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	4	0	0	0	4
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	7	0	0	0	7
Total (men+women)	0	0	16	0	0	0	16
Total from prior year							**21**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract
As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

<table>
<tr><td colspan="8" align="center">Number of <u>Full-time</u> <u>Instructional Staff</u>
With <u>Faculty Status</u>
<u>Not on Tenure Track</u> - Annual Contract

As of November 1, 2017</td></tr>
<tr><td colspan="8">• Report Hispanic/Latino individuals of any race as Hispanic/Latino
• Report race for non-Hispanic/Latino individuals only
• Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</td></tr>
</table>

Men

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	4	0	0	4
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	2
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	16	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	1	0	23	0	0	24

Women

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	1	15	0	0	16
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	1	18	0	0	19
Total (men+women)	0	1	1	41	0	0	43
Total from prior year							**37**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

<table>
<tr><td colspan="8" align="center">**Number of <u>Full-time</u> <u>Instructional Staff</u>**
With <u>Faculty Status</u>
<u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017</td></tr>
<tr><td colspan="8">● **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
● **Report race for non-Hispanic/Latino individuals only**
● **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**</td></tr>
</table>

Men

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	1	1
Total (men+women)	0	0	0	0	0	1	1
Total from prior year							**2**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time** **Instructional Staff** Without Faculty Status As of November 1, 2017
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**
• **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

	Number of **Full-time Instructional Staff**							
	As of November 1, 2017							
	● Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below							

	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	26	16	0	43	1	0	0	86
Total carried forward from previous screens	26	16	0	43	1	0	0	86
Primarily Instruction	0	0	0	0	0	0	0	0
⚫ Exclusively credit	0	0	0	0	0		0	0
⚫ Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	26	16	0	43	1		0	86

Part A3 - Full-time Instructional Staff - Totals

	Total number of Full-time Instructional Staff		
	As of November 1, 2017		
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	7	1	8
Hispanic/Latino	3	2	5
American Indian or Alaska Native	0	0	0
Asian	4	5	9
Black or African American	2	2	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	29	31	60
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	45	41	86
Total from prior year			**84**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category
As of November 1, 2017
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>Nonresident alien</u>	7	0	0
<u>Hispanic/Latino</u>	3	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	4	0	0
<u>Black or African American</u>	2	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	29	0	0
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total men	45	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	2	0	0
American Indian or Alaska Native	0	0	0
Asian	5	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	31	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	41	0	0
Total (men+women)	86	0	0
Total from prior year	**84**		

Part B1 - Full-time Non-instructional Staff by Occupational Category

	Number of **Full-time** Non-instructional Staff by Occupational Category			
	As of November 1, 2017			

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	1
Asian	0	0	0	0
Black or African American	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	3
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	7

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	3
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	1	11
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	1	1	15
Total (men+women)	0	1	1	22
Total from prior year		1	1	20

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of _Full-time_ Non-instructional Staff by Occupational Category As of November 1, 2017	

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	2	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	12	4	4	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	13	4	6	6	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	0	0
Black or African American	0	2	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	8	12	2	7	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	8	15	2	8	0
Total (men+women)	21	19	8	14	0

Total from prior year	17	17	8	13	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of _Full-time_ Non-instructional Staff by Occupational Category
As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	0	0	0	8
American Indian or Alaska Native	0	0	1	0	0	2
Asian	0	0	0	0	0	5
Black or African American	0	0	1	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	5	0	0	62
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	0	7	0	0	89

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	2	0	0	7
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	1	0	9
Black or African American	0	0	1	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	20	0	0	93
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	25	1	0	117
Total (men+women)	1	0	32	1	0	206

Total from prior year		**1**		**33**	**1**		**196**

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2017

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0		0	0
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	1	0		0	1
Library Technicians 25-4030	0	0	0	0	0		1	1
🌐 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		22	22
Management Occupations 11-0000	5	0	0	0	0		16	21
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		19	19
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		14	14
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	5	0	0	1	0	0	80	86
Total from prior year	5			1			71	77

Part C - Full-time Summary

<table>
<tr><td colspan="10" align="center">Summary of Full-time Staff

As of November 1, 2017</td></tr>
<tr><td colspan="10">● **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**</td></tr>
<tr>
<td rowspan="4">Occupational category</td>
<td colspan="6">With Faculty Status</td>
<td rowspan="3">Without Faculty Status</td>
<td rowspan="4">Total</td>
</tr>
<tr>
<td rowspan="3">Tenured</td>
<td rowspan="3">On Tenure Track</td>
<td colspan="4">Not on Tenure Track</td>
</tr>
<tr>
<td rowspan="2">Multi-year</td>
<td rowspan="2">Annual contract</td>
<td rowspan="2">Less-than-annual contract</td>
<td rowspan="2">Indefinite duration (continuing or at-will)</td>
</tr>
<tr></tr>
<tr><td>Primarily Instruction</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr>
<tr><td>　Exclusively credit</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>　Exclusively not-for-credit</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>　Combined credit/not-for-credit</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>Instruction/research/public service staff</td><td>26</td><td>16</td><td>0</td><td>43</td><td>1</td><td></td><td>0</td><td>86</td></tr>
<tr><td>Research staff</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>Public Service staff</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>Archivists, Curators, and Museum Technicians 25-4010</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>Librarians 25-4020</td><td>0</td><td>0</td><td>0</td><td>1</td><td>0</td><td></td><td>0</td><td>1</td></tr>
<tr><td>Library Technicians 25-4030</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>1</td><td>1</td></tr>
<tr><td>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>22</td><td>22</td></tr>
<tr><td>Management Occupations 11-0000</td><td>5</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>16</td><td>21</td></tr>
<tr><td>Business and Financial Operations Occupations 13-0000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>19</td><td>19</td></tr>
<tr><td>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>8</td><td>8</td></tr>
<tr><td>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>14</td><td>14</td></tr>
<tr><td>Healthcare Practitioners and Technical Occupations 29-0000</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td></td><td>0</td><td>0</td></tr>
<tr><td>Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr>
<tr><td>Sales and Related Occupations 41-0000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></tr>
<tr><td>Office and Administrative Support Occupations 43-0000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>32</td></tr>
<tr><td>Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr>
<tr><td>Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></tr>
<tr><td>Total</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>206</td></tr>
</table>

Part G1 - Salaries Worksheet

Number of **Full-time** **Instructional Staff**
For Calculation of Total Number of Months

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	4	0	4	4
Associate professors	0	0	0	9	0	9	9
Assistant professors	0	0	0	9	0	9	9
Instructors	6	0	0	17	0	23	23
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	6	0	0	39	0	45	45
Total men full-time instructional staff from Part A						45	
Women							
Professors	0	0	0	3	0	3	3
Associate professors	1	0	0	10	0	11	11
Assistant professors	1	0	0	7	0	8	8
Instructors	4	0	0	14	0	18	18
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	1	1	0
Total women	6	0	0	34	1	41	40
Total women full-time instructional staff from Part A						41	
Total (men + women)	12	0	0	73	1	86	85
Total (men +women) full-time instructional staff from Part A						86	

Part G2 - Salary Outlays for Instructional Staff

		Salary Outlays				

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2017-18

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	❓ Salary Outlays				
		12 months	11 months	10 months	9 months	❓ Equated 9 months
Men						
Professors	4	0	0	0	567,832	567,832
Associate professors	9	0	0	0	998,488	998,488
Assistant professors	9	0	0	0	686,863	686,863
Instructors	23	438,352	0	0	1,056,618	1,385,382
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total men	45	438,352	0	0	3,309,801	3,638,565
Women						
Professors	3	0	0	0	288,364	288,364
Associate professors	11	97,474	0	0	850,867	923,973
Assistant professors	8	70,146	0	0	585,866	638,476
Instructors	18	276,756	0	0	897,693	1,105,260
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total women	40	444,376	0	0	2,622,790	2,956,072
Total (men + women)	85	882,728	0	0	5,932,591	6,594,637

Part G3 - Average Salaries for Instructional Staff by Academic Rank

		Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2017-18				
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	🔵 Equated 9 months
Men						
Professors	4				141,958	141,958
Associate professors	9				110,943	110,943
Assistant professors	9				76,318	76,318
Instructors	23	73,059			62,154	60,234
Lecturers	0					
No academic rank	0					
Total men	45	73,059			84,867	80,857
Women						
Professors	3				96,121	96,121
Associate professors	11	97,474			85,087	83,998
Assistant professors	8	70,146			83,695	79,809
Instructors	18	69,189			64,121	61,403
Lecturers	0					
No academic rank	0					
Total women	40	74,063			77,141	73,902
Total (men + women)	85	73,561			81,268	77,584

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-instructional Staff		
Annual Salary Outlays, 2017-18		
Occupational category	🌐 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	🌐 Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	24	1,152,381
Management Occupations 11-0000	21	2,695,346
Business and Financial Operations Occupations 13-0000	19	1,093,569
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	8	424,769
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	14	662,045
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	31,495
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	32	1,134,020
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	1	69,549
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	0
Occupational category	🌐 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	🌐 Total annual salary outlays

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category
As of November 1, 2017
● **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
● **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	1	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	23	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	24	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	29	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	32	0	0

Total (men+women)	56	0	0
Total from prior year	**57**		

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category
As of November 1, 2017
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff
As of November 1, 2017
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
• **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

| As of November 1, 2017 |

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	23
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	24

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	2	0	0	31
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	2	0	0	34
Total (men+women)	0	0	2	0	0	58
Total from prior year			1			58

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	2	0	2
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	3	0	3

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	2	0	2
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	2	0	2
Total (men+women)	0	5	0	5
Total from prior year		**5**		**5**

Part E - Part-time Staff by Occupational Category and Tenure Status

	Number of Part-time Staff As of November 1, 2017							
		With Faculty Status					Without Faculty Status	Total
				Not on Tenure Track				
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	56		0	56
Research staff	0	0	0	0	0		0	0
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Total	0	0	0	0	56	0	0	56
Total from prior year	0	0		0	57		0	57

Part F - Part-time Summary

	Summary of Part-time Staff As of November 1, 2017							
	With Faculty Status						**Without Faculty Status**	**Total**
			Not on Tenure Track					
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit	0	0	0	0	0		0	0
Exclusively not-for-credit	0	0	0	0	0		0	0
Combined credit/not-for-credit	0	0	0	0	0		0	0
Instruction/research/public service staff	0	0	0	0	56		0	56
Research staff	0	0	0	0	0		0	0
Public Service staff	0	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0		0	0
Librarians 25-4020	0	0	0	0	0		0	0
Library Technicians 25-4030	0	0	0	0	0		0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0		0	0
Management Occupations 11-0000	0	0	0	0	0		0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0		0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0		0	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0		0	0
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0		0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								5
Teaching 25-1191								0
Research								5
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								0
Total								63

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	1	0		0	1
Hispanic/Latino	0	0	0	0	0		0	0
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	1	0		0	1
Black or African American	0	0	0	1	0		0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	0	0	7	0		0	7
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total men	0	0	0	10	0	0	0	10

Women

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
| | Tenured | On Tenure Track | Not on Tenure Track | | | | | |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	0	0	0	0		0	0
Hispanic/Latino	0	0	0	0	1		0	1
American Indian or Alaska Native	0	0	0	0	0		0	0
Asian	0	0	0	0	0		0	0
Black or African American	0	0	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	0
White	0	0	0	3	0		0	3
Two or more races	0	0	0	0	0		0	0
Race and ethnicity unknown	0	0	0	0	0		0	0
Total women	0	0	0	3	1	0	0	4

| **Total (men+women)** | 0 | 0 | 0 | 13 | 1 | 0 | 0 | 14 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>				
(Hired full-time between November 1, 2016 - October 31, 2017)				
• **Report Hispanic/Latino individuals of any race as Hispanic/Latino** • **Report race for non-Hispanic/Latino individuals only**				

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	1	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	1	0	0	0
<u>Black or African American</u>	1	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	7	0	0	1
Two or more races	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	10	0	0	2

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	3	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	4	0	0	1
Total (men+women)	14	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff					
(Hired full-time between November 1, 2016 - October 31, 2017)					

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	1	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	1	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	2	0	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	2	0	2	0
Total (men+women)	4	2	1	3	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> <u>Full-time Staff</u>

(Hired full-time between November 1, 2016 - October 31, 2017)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	10
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	1	0	0	17

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	1	0	0	1
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	3	0	0	13
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	4	0	0	15
Total (men+women)	0	0	5	0	0	32

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

○	Keyholder	○	SFA Contact	○	HR Contact
○	Finance Contact	○	Academic Library Contact	○	Other

Name: [ ]

Email: [ ]

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

[ ] Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	[ ] hours	[ ] hours	[ ] hours	[ ] hours
Other offices	[ ] hours	[ ] hours	[ ] hours	[ ] hours

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2017			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	206	58	225
Instructional Staff	86	56	105
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	86	56	105
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	24	0	24
Librarians, Curators, and Archivists SOC 25-4000	2	0	2
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	1	0	1
Library Technicians SOC 25-4030	1	0	1
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	22	0	22
Management Occupations SOC 11-0000	21	0	21
Business and Financial Operations Occupations SOC 13-0000	19	0	19
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	8	0	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	14	0	14
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	0	1
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	32	2	33
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	1	0	1
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2017-18								
Academic rank	**Months Covered by Annual Salary**				**Total Staff for Salary reporting**	**Total Number of Months**	**Salary Outlays**	**Weighted Average Monthly Salaries**
	12 months	**11 months**	**10 months**	**9 months**				

All Ranks	12				73	85	801	$6,815,319	$8,509
Professor					7	7	63	$856,196	$13,590
Associate professor	1				19	20	183	$1,946,829	$10,638
Assistant professor	1				16	17	156	$1,342,875	$8,608
Instructor	10				31	41	399	$2,669,419	$6,690
Lecturer									
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of South Florida-Sarasota-Manatee (451671)

Source	Description	Severity	Resolved	Options
Screen: H – New Hires Instructional, Tenure				
Perform Edits	The total number of new hires (14) is outside the expected range of between 2 and 12 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	Data is correct. Hired 2 more faculty members than we did the prior year.			