Employee Appreciation

This month, two employee appreciation luncheons were held for groups within OAS. The first luncheon was hosted by Donna Morrison, Assistant Director for the Center of Excellence for Aging and Brain Repair. Donna and other occupants of the USF Health Therapy building were highly impressed with the maintenance of the building and wanted to show their appreciation by hosting a luncheon for the crew.

Utilities also held an appreciation luncheon this month. Dwayne Callaway’s family created a dessert display for the crew to enjoy.

Employee appreciation and recognition have significant positive effects on the workplace and on employees. Employees become more motivated and feel more connected to the organization when they feel their efforts are seen and appreciated.

There are countless ways to show appreciation for your fellow employees. While luncheons and gifts are nice, a simple “thank you” can go a long way. Let a coworker or employee know how much their contributions mean to you!

What’s New On Campus?

The Fall semester has officially begun, and along with the new students arriving, there are also many new updates around campus. From new dining options to newly renovated buildings, there are a variety of new things around the Tampa campus to experience.

The Marshall Student Center (MSC) went through some major changes. There is now a full-service Panera Bread where Einstein Bros. Bagels once was. This location will be donating all unsold bakery items and produce to Feed-A-Bull, USF’s food pantry. Another big change in the MSC is the addition of an area called the Bullpen. The Bullpen includes two dining options: a full-service Chic-Fil-A and a new Bento Sushi location, which offers made-to-order sushi, poké bowls, and ramen. It is also complete with TV’s, air hockey, pool tables, and outdoor games to create the perfect spot for students to come and relax. Chic-Fil-A’s spot in the food court will be filled by a market featuring local Tampa products called 813 Eats. Two other buildings, the USF Bookstore and the Library Starbucks, also went under major renovations which gave these areas a more modern look and increased the available seating.

Another change on campus is the completion of the Laurel Drive extension, which runs from USF Palm Drive next to the USF Publix and comes out onto Fletcher Ave. This road should ease some of the traffic on-campus and provides access to a new parking lot with 300 resident spots.

Whether you just became a bull or have called USF your home for years, there is something new for everyone to see on campus this year.

Employee Appreciation Luncheon

Utilities

Dessert display created by Dwayne Callaway’s family for the Utilities luncheon

Groundskeepers, (from left to right) Otis Evans, Robert Guia, and Roy Banks at Grounds luncheon

On the Job: Beth Anne Collins makes getting around campus easy by operating the Bull Runner.

Reminders

Submit your ideas to the Communication Pillar at OASCommPillar@usf.edu

Nominate a deserving coworker for an Excellence Award!

“We impact lives every day by exceeding expectations and creating WOW moments.”

New Bento Sushi location in the Marshall Student Center.

Completed Laurel Drive extension and parking lot.
Town Hall Recap
This month, OAS held the second quarter Town Hall, which opened with a Safety Moment from Environmental Health and Safety. This Safety Moment focused on the signs of heart attacks and strokes and what to do if you or someone around you experiences on of these. Highlighted at the end of this Safety Moment was the AED/CPR/First Aid Training offered at USF, which can save a life when an emergency happens. If you missed the town hall and would like more information on heart attacks and strokes, visit bit.ly/TrainingEHS.

Next, the pillar teams gave some updates on what they have been doing this quarter. The Communication Pillar showed some recent ideas from employees that had been fully executed. These include new signage outside of PATS and green safety shirts for Grounds Personnel. The Pillar encourages employees to continue submitting ideas on ways to improve OAS. The Technology and Equipment Pillar also showed the recent ideas they received from OAS employees that had been implemented, such as face masks for Grounds Personnel and portable lights that are now available for on-campus events. The Professional Development and Training Pillar then explained the updates that have been made to training for both PATS and Building Services. They also showed that the online trainings formerly on Lynda.com are now on LinkedIn under a program called LinkedIn Learning. The Recognition and Awards Pillar then showed photos from Employee Appreciation Day and explained the importance of making sure those around you feel appreciated. Finally, the Excellence Awards were announced (recipients on page 4).

A video was played to show the progress of the summer landscaping projects. If you would like to see any of the video content shown at the town halls, check out the Office of Administrative Services Youtube channel at bit.ly/youtubeOAS. After the video, Vice President Williams took the stage.

VP Williams talked about several updates to campus, including the new banners and the new entrance and parking lot that came with the completion of the Laurel drive extension. He also discussed the importance of staying prepared during the upcoming hurricane season. To close out the town hall, he reiterated the goal of OAS: being the top workplace in Tampa Bay. He also expressed how important the pillar teams, the guiding principles, and the service philosophy are in reaching and maintaining that goal.

Thank you all for participating in another successful town hall!

USF Police in CBS Lip Sync Battle
The USF Police Department recently submitted a lip sync video to CBS and was chosen as one of the top 10 lip sync videos in the country. They are the only police department in the state of Florida to be chosen by the CBS producers. The video will be showing on the live CBS Show “Lip Sync to the Rescue” with Cedric the Entertainer on Monday, September 9th at 8 PM ET. After the top ten videos are shown, voting will be done that night via Twitter to determine which police department has the best lip sync video. If you want to help the USF Police Department win the lip sync battle, log on to Twitter and tweet “USF Police #LipSyncRescue” on Monday night to vote.
Good Luck in Retirement!

It is bittersweet to see two incredible employees, Cece Mitchell (35 years) and Dick Saa (25 years), retire from the Office of Administrative Services. Both of these employees were incredibly strong team members and will be deeply missed by their coworkers and supervisors.

A retirement party was held this month to honor these two employees. Both Cece and Dickie brought members of their families to celebrate their retirement with them. The party was spent giving the retirees their parting gifts as well as sharing some of the memories made during their time at OAS. There was an endless list of kind things and fun memories shared about the two. Glen Aleo said that after Cece leaves they will be losing the enforcer of the office, because she always keeps everything under control. Toufic Moumne noted that Dickie is going to be difficult to replace as he was a very strong team member in environmental.

As for after retirement, Dickie and his wife said they are looking forward to relaxing and hopefully going on some cruises. Cece said she is excited to spend more time with her family but is sad to be leaving the family she has made at USF. Congratulations to both retirees and good luck in your future endeavors!

Hurricane Dorian: How Can You Help?

While Tampa Bay was spared from the destruction that came with Hurricane Dorian, the Bahamas were not. The storm hovered over the Bahamas for over 40 hours. Dorian caused a catastrophe for the people of the Bahamas at a level they have never seen before.

It is important to remember our Bahamian USF faculty, staff, and students who are away from their families during this tragedy. If you know of a co-worker who has family in the Bahamas, make sure you are checking on them right now.

Another important thing you can do during this time is donate. The Bahamas Red Cross Society is requesting monetary donations and supplies such as, baby products, nonperishable goods, water, toiletries, batteries, candles, bedding, and building supplies. You can donate monetarily at bahamasredcross.org or you can donate supplies at 3310 W Main St, Tampa, FL. There are many other sites accepting donations, but make sure you verify the site is legitimate before you donate anything.

Finally, many local businesses are donating portions of their profits from ticket sales to hurricane relief efforts. Some of these attractions include LegoLand, Clearwater Marine Aquarium, and Armature Works.

Retirements

Cece Mitchell (35 years)
Staff Assistant
Maintenance and Special Allocation

Dickie Saa (25 years)
Building Systems Control Tech
Facilities Management

Welcoming New Additions

Steven Kopp, User Applications Specialist
Parking & Transportation Services

Christopher Meadors, Parking Enforcement Specialist
Parking & Transportation Services

Gary Shadwick, Vehicle and Equipment Mechanic
Facilities Management

Let us know any feedback/ideas you have for upcoming newsletters:
aaronmichols@usf.edu
Excellence Awards

Each quarter, a large number of OAS employees exceed expectations and are nominated for an Excellence Award. The Recognition and Awards Pillar evaluates these nominations and has the tough job of choosing the recipients for the Individual and Team Excellence Awards. Congratulations to both those who were nominated and those who received an Excellence Award! This quarter’s Excellence Award recipients are pictured below.

(From Left) Antonio Morales, Trasa LeJeune, VP Christopher Duffy, and Richard Piccininni.

(From Left) Darin Crews, Aaron Dettmer, VP Williams, and Robert Contorno.

(From Left) Mary Colini and VP Christopher Duffy.

(From Left) Greg See and VP Christopher Duffy.

(From Left) Michael Ballester and VP Williams.

New Hire Luncheon

This month, Vice President Williams held his quarterly new hire luncheon. All new hires and employees transferring from OPS to Staff attend this event. This luncheon gives the new employees a chance to get to know each other. They also can ask VP Williams any questions they may have. Welcome to the newest members of Administrative Services!