The sustainability team was created by AVP Christopher Duffy in 2016 with the primary objectives of coordinating USF System sustainability efforts and developing an actionable plan that would accomplish USF’s carbon neutrality goal as committed by President Genshaft by signing the American College and University President’s Climate Commitment (ACUPCC).

The team is made up of many hardworking employees including staff members Suchi Daniels, Antonio Loureno, and team leader Nainan Desai; as well as student employees Lauren Reilly, Jeff Lowe, and John Pilz. The team explores ways for USF to save energy and reduce its carbon footprint. They also identify funding sources for such projects. They work closely with the Student Green Energy Fund, which funds numerous greenhouse gas (GHG) and energy reducing projects across campus.

Notable successes include: a 360 kW Solar PV array for the MSC rooftop, BSF LED lighting, automated sash for lab fume hoods in BSF, the first electric zero emissions bus for our Tampa campus, energy recovery devices in air handling units, pool water heating using a condensing boiler at REC,

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**Welcoming New Additions...**

Shameka Bolden, Cashier
*Parking & Transportation Services*

**Retirements**

Kathy Lowery, Groundskeeper with Facilities Management retired on April 7th after 18 years of service on the Grounds team. She is especially skilled at caring for bougainvilleas and was responsible for the many iconic bougainvilleas across campus. Kathy’s vast knowledge of plants and her care and enthusiasm to make the campus beautiful was greatly appreciated!

Shirley Grant, Receptionist in Facilities Management, is retiring after 10 years at USF. Shirley’s presence will be missed. We wish her all the best!

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Idea Proposal forms are available at all Excellence Box locations or you can submit an idea online. Just look for the “Idea Proposal Form” link on the Administrative Services “About Us” page found at: (usf.edu/administrative-services/about-us)

While you’re submitting all of your great ideas, remember to nominate a deserving co-worker for an Excellence Award too!
Cindy Navarrete named USF’s Student Employee of the Year!

Cindy Navarrete is a student employee for Administrative Services, she works in the Patel Center. Cindy is active in internships and organizations. She has completed classroom internships through the College of Education. Also, through the Department of Women’s and Gender Studies, she interned at a nonprofit called Redefining Refuge - a safe-home for young women rescued from human trafficking.

Cindy is the Vice President of Triota, the National Women’s and Gender Studies Honor Society. She heads up advertising and public relations for an anti-human trafficking organization called International Justice Mission and is a member of Kappa Delta Pi, International Education Honor Society. Cindy will be graduating from USF in Spring 2018 with a Bachelor of Science degree in Early Childhood Education, and minors in Studio Art and Women’s and Gender Studies.

(Contributed by Nainan Desai)
Appreciating the Student Employees

Keiah Townsend—Emergency Management

Keiah Townsend is a Criminology major with a minor in Disaster Management and Homeland Security. She has been working for the Department of Emergency Management as an intern for three months; her duties including managing the monthly rotator on the website, composing a general preparedness video for disaster kits, and putting in work for administrative and health law. This position offers research opportunities and operational experience in her field of study. She also writing public information pieces on health and safety. She says the program is great and that it offers involvement in her desired career path. Keiah also is involved in clubs on campus such as the Community Emergency Response Team (CERT), which prepares students, faculty, and staff in disaster management through individual and team building training sessions.

Nicholas Fowler—Facilities Management

Nicholas Fowler is an Engineering major and a student assistant in Facilities Planning and Construction. He has been working for over a year and a half, gaining experience in different areas. Nicholas shadows project managers and his duties are to go to meetings, takes notes, draw drafts, and take progress shots of ongoing projects. He has recently been involved in the project on the sixth floor of the library. Through this job he is able to meet people outside of Facilities Management and network while gaining experience in his profession. To top everything off, Nicholas says he works with good, kind people that are ready to assist him when he needs help.

Cont. on pg. 4
Gabriel Montalvo, Director of the ASBC, showing off the medal and award Administrative Services received for our awesome participation numbers in the Faculty & Staff Campaign this year. Gabe did a great job leading the Administrative Services effort for the Faculty & Staff Campaign this year.

To achieve excellence, you must be competent in your job and perform at a level that will make people say “Wow!”

**EXCELLENCE**

**EXCEED EXPECTATIONS**

E-mail newsletter submissions to: aaronnichols@usf.edu