Guiding Principles
Competent

Don’t just know how to do your job, know how to do it well. Being competent in what you do is the backbone to exceeding expectations. The more competent you are in your job, the more you can help your client in whatever it is they need.

Being competent also means to seek continuous learning opportunities. There is always room for you to grow and achieve more in your job. Finally, as Vice President Williams likes to say “Do it right, not twice.”

USF System President Genshaft

Earlier this month, after 18 years of service to the University of South Florida, USF System President Judy Genshaft announced her upcoming retirement. Since becoming president in 2000, Genshaft has catapulted the USF System to national and international prominence in every key institutional area, including student success, research and innovation, fundraising, and economic development. During Genshaft’s presidency, the university’s enrollment has grown by 40 percent, while its four-year graduation rate has tripled.

In a letter to the USF Community, President Genshaft had this to say:

“The University of South Florida System is on a trajectory unlike ever before in its history. We are reaching milestones once reserved for universities twice our age. We are being recognized by everyone from local supporters to state leaders to national and global higher education stakeholders. We continue to make groundbreaking strides in research, student success, teaching and community impact. And we are coming together, for the good of our students, as one united, strong and dynamic university.

Because of this positive momentum, my family and I believe that this is the right time for me to step down from my post as President, effective July 1, 2019. It has been the honor of my professional career to be part of this journey since the year 2000... Nearly two decades ago, this university and this Tampa Bay community welcomed me,

Continued on page 2
You may have noticed a PATS tent popping up around campus with staff members speaking with students recently. In an effort to find candidates for student drivers, as well as answer general questions about parking, PATS went out to heavily trafficked areas of campus to speak with students.

These “pop ups” happened each week in September while students were still getting accustomed to USF parking regulations. These outreach efforts are meant to provide a face to PATS and act as a proactive approach to listening to parking concerns.

MoBull Messenger has been rebranded into the AlertUSF system. The University of South Florida System maintains a comprehensive Emergency Notification System (ENS), called AlertUSF, for the purpose of issuing immediate notification to keep the USF community informed and safe during an emergency situation.

MoBull Messenger was a specific portion of the previous ENS, which is now all encompassed within AlertUSF. You do not need to re-enroll to continue to receive text message updates. If you have never enrolled and would now like to follow these steps:

1. Login to NetID Account Services web site using your NetID.
2. Click Update Emergency Notification Settings.

PATS employees Erin Charles (Left) & Crystal James (right) outside the walkway between Lot 22A & the Muma College of Business waiting to speak with students about Parking & Transportation Services.

Welcoming New Additions...

John Andrew Guerra, Safety & Compliance Manager
Facilities Management

Delexisus Pringle, Sr. Custodial Worker
Facilities Management

Virginia Lee Prather, Transit Bus Driver
Parking & Transportation Services

Lizette Marie Rodriguez, Transit Bus Driver
Parking & Transportation Services

Anniversaries
September 2018

Business Center
Corey Kelly 8
Harry Ward 5

Facilities Management
David Whetsell 30
Derrick Coleman 26
Timothy Budzban 26
James Neighbours 25
Louis Frazier 23
Dulce Valdes 15
Theresa Patterson 11
Jean Antoine 10
Stephen Lafferty 7
Joseph Balloon 7
Elizabeth Clifford 7
Lonnie Austin 5
Adeline Zephinois Delicieux 4
Ann-Marie Gorman-Vasquez 4
Robert Okros 4
Frank Rome 4
Jennifer Fleischman 4
Cynthia McCardy 3
Antonin Roberts 3
Derrell Drew 3
Monique Clark 3
Marie Pierre 3
Wilson Martinez 3
Brian Laverty 2
William Martinez 2
Mark Fussell 2
Shuang Hao 2
Ronnie Hunter 2
Antonio Morales 1
Alejandro Rivera 1
Dorian Crews 1
Jamey Yanarella 1
The Office of Administrative Services has published its first annual report. The report covers accomplishments throughout OAS during FY 17-18 in an effort to better communicate Administrative Services’ impact on the university. Some items included are the Morsani College of Medicine + Heart Institute project & the new state-of-the-art Bull Runner maintenance facility. You can find the annual report online at www.usf.edu/adminservices.

New Academic Logo

During USF System President Genshaft’s Fall Address, a new academic logo was unveiled. This logo will be used throughout both academic and administrative segments of the university, while USF Athletics will retain their “iconic Bull” logos.

The new logo will initially be used in select areas for USF Homecoming Week, while the remainder of the university will adopt the logo in Spring of 2019. Details will be released by University Communications and Marketing.

2018 Benefits Fair and Wellness Expo

Please be sure to join the Division of Human Resources at one of the Benefits Fair & Wellness Expos to learn more about important Plan changes and the many benefits available to USF employees. Additionally, some of the Employee Perks Vendors will be on hand with information and discounts on their products and services.

Open Enrollment starts 8 AM on Monday, Oct. 15, and ends Friday, Nov. 2, 2018, at 6 PM EST. The Benefit fair and Wellness Expo on the Tampa campus will be held Tuesday, October 23, 2018 from 9:00 AM to 4:00 PM in the Marshall Student Center Ballroom. For more information or questions regarding Open Enrollment, please contact your Human Resources Service Center Benefits Specialist.

Do you have an idea that will help make Administrative Services one of the “best places to work in Tampa Bay”? Submit an Idea Proposal!

Dates to Remember

- October 14th - Homecoming Week
- October 15th - Open Enrollment Starts
- October 18th - Homecoming Concert
- October 19th - Homecoming Carnival
- October 23rd - Benefits Fair & Wellness Expo
- October 25th - Campus Safety Day Event
- November 1st - Administrative Services 3rd Quarter Town Hall
- November 2nd - Open Enrollment Ends

Anniversaries cont...

September 2018

Parking & Transportation

Alvinia Young 15
Yassen Abdel-Baki 5
Pamela McHayle 5
Carol Sheppard 3
Ozie Jackson 3
Frank Bermudez 2

Office of the Vice President

Gabriel Montalvo 2

Retirements

Suze M Jean-Louis, Custodial Worker
Facilities Management (11 years)

Beverly S Eckhardt, Asst Manager, Building & Maintenance
Facilities Management (11 years)

SERVICE PHILOSOPHY

“We IMPACT LIVES EVERYDAY BY EXCEEDING EXPECTATIONS AND CREATING WOW MOMENTS”
Know your Pillar Champions

**Communications**
Boniswa Joseph (ASBC)  
Robert Gonzalez (FM)  
Yassen Abdel-Baki (PATS)  
Zachary Romano (FM)  
*Advisor: Aaron Nichols*

This team is responsible for ensuring effective communication exists at all levels of OAS, the Communication Pillar Champions work to develop and implement ways to improve communication both upstream and downstream.

**Technology & Equipment**
Hollie Chancey (ASBC)  
Joe Balloon (FM)  
Joseph Fazio (PATS)  
Sean Rainey (FM)  
*Advisor: Christopher Duffy*

In order to successfully do their jobs, employees must have the right technology and/or equipment. This team makes sure these tools are available and works with employees to identify needs. They bring deficiencies to the attention of OAS leadership and play an active role in finding solutions.

**Professional Development & Training**
Darren Singleton (FM)  
Eric Tate (PATS)  
Nicole Licari (ASBC)  
*Advisor: Gabriel Montalvo*

This team promotes the value of professional development and encourages all employees to have basic computer literacy. They work to identify training needs and suggest opportunities that will help OAS employees realize their advancement goals.

**Recognition & Awards**
Brian Davis (PATS)  
Danielle Hill (FM)  
Eliezer Rodriguez (FM)  
Wayne Wilcox (ASBC)  
*Advisor: Raymond Mensah*

The Recognition & Awards Pillar Champions drive the OAS Excellence Awards program, develop and implement morale improvement programs, and ensure division and department level recognition needs are being met.