PATRICE M. BUZZANELL

March 25, 2024

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https://www.usf.edu/arts-

sciences/departments/communication/people/faculty/pbuzzanell.aspx

https://www.cla.purdue.edu/communication/directory/?p=Patrice_Buzzanell

https://engineering.purdue.edu/ENE/People/Faculty/ptProfile?resource_id=11465

https://academictree.org/orgcommunication/tree.php?pid=101594 (2015)

https://engineering.purdue.edu/ECE/AboutUs/Diversity/Index_html

https://engineering.purdue.edu/Engr/People/faculty-retention-success

ORCiD: https://orcid.org/0000-0003-0058-7676

https://scholar.google.com/citations?user=TZdXyk8AAAAJ&hl=en&oi=ao

h-index = 49, i10index = 129, citations = 8609

EDUCATION

- Ph.D. Purdue University. Dept. of Communication. West Lafayette, IN 47907 (1987).
- M.A. Ohio University. College of Communication. Athens, OH 45701 (1978).
- B.S. Towson University. English, Speech & Drama, Education. Towson, MD 21204 (1975). *Summa Cum Laude*.

ACADEMIC APPOINTMENTS

2022-present	Distinguished University Professor, Dept. of Communication,
	University of South Florida.
2017-2021	Professor & Chair, Dept. of Communication, University of South
	Florida.
2017-2022	Research Scientist, Elmore Family School of Electrical and Computer
	Engineering, Purdue University
2015-2017	University Distinguished Professor, Purdue U
2015-2017	Endowed Chair and Director of the Susan Bulkeley Butler Center for
	Leadership Excellence, Purdue U
2004-2017	Professor, Brian Lamb School of Communication, Purdue U
1999-2004	Associate Professor, Dept. of Communication, Purdue U
1997-1999	Associate Professor, Dept. of Communication, Northern Illinois U
1994-1997	Assistant Professor, Dept. of Communication, Northern Illinois U

1992-1994	Lecturer, Eli Broad Graduate School of ManagementMBA Programs, and Visiting Assistant Professor in Communication, Michigan State U
1993	Lecturer, Dept. of Management – MBA Programs, U of MI-Flint
1987-1992	Assistant Professor, Dept. of Communication Studies, Marquette U
Special Appoint	ments/Affiliations:
2021-present	Women and Leadership Initiative (WALI) discussions and interest
-	group, Bishop Center for Ethical Leadership, Muma College of
	Business, University of South Florida
2021-present	Diversity, Equity and Inclusion in the Workplace Certificate. Muma
1	College of Business. USF.
	Presenter: https://www.usf.edu/business/certificates/diversity-equity-
	inclusion/speakers.aspx
2017-present	Affiliated Faculty, Women's and Gender Studies, College of Arts &
•	Science, USF
2012-present	Courtesy Appointment, School of Engineering Education, Purdue U
2008-present	Affiliated Faculty, Centre for Diversity Research, Copenhagen
•	Business School
2005-present	Affiliated Faculty, Center for Families, Purdue U
2000-2017	Faculty Team Advisor (Instructor), EPICS, Purdue U
1999-present	Affiliated Faculty, Women's, Gender, & Sexuality Studies, Purdue U
2005-2006	Affiliated Faculty, Burton Morgan Center for Entrepreneurship, Purdue
2003	Adjunct Professor, CIMBA (International Mgt. and Business), Italy
1005 2002	

AWARDS AND HONORS

Instructor, Krannert Executive Education Programs, Purdue U

1985-2003

Research & Scholarship Awards & Honors

2024	Top 2% of scientists in the world across all fields, Stanford University
	Scientist Career Rankings.
	https://www.adscientificindex.com/scientist/patrice-buzzanell/1511015
2024	Woolbert Award Research Panel in honor of article, "Gaining a Voice"
	(Buzzanell, 1994, Management Communication Quarterly). National
	Communication Association (NCA). Panel in November 2024.
2023	Charles H. Woolbert Research Award. Award for article that has
	withstood the test of time. NCA.
2023	Distinguished Purdue Alumni Scholar Award. Purdue U.
2022-present	Distinguished University Professor. University of South Florida (USF).
2022	Faculty Outstanding Research Achievement Award. USF.
2021	Ranked in the top 2% of cited scientists in the world. Stanford
	University report, released in October 2021.
2021	ICA Steven H. Chaffee Career Achievement Award. International
	Communication Association (ICA).
2020	Hall of Fame. Central States Communication Association (CSCA).

2020	Applied Communication Special Issue Award. NCA. Journal of
	Applied Communication Research, 48(1).
2021	Special Issue of Management Communication Quarterly, on Buzzanell
	(1994), "Gaining a Voice"Feminist Organizational Communication.
2020	Invited Scientific Committee Member. 7th International Conference on
	Communication and Media (i-COME'20), Universiti Utara Malaysia.+
	Academic Peer QSIU UUM (2021).
2020-2021	Facilitator. Workshop to Broaden Participation in Engineering by
	Creating Cultures of Inclusion. NSF Engineering Education.
	(Postponed).
2020-present	Member. AAAS.
2019	Featured Scholar: Wang, Q. (2019). Career, difference, and resilience:
	Dialogue on the different approaches to organizational communication.
	Communication & Society, 48, 1-22.
2018	Scholar-in-Residence. NCA Institute for Faculty Development.
2018	Scholar/Co-Mentor. NCA Mid-Career Scholar's Retreat.
2015-2017	University Distinguished Professor. Purdue U.
2015-2017	Endowed Chair, Susan Bulkeley Butler Center for Leadership
	Excellence. Purdue U.
2016	NCA Distinguished Scholar.
2016	Scholar's Conversation. (CSCA).
2015-present	Endowed Visiting Professor. School of Media & Design. SJTU.
	客座特聘教授 媒体与设计学院 上海交通大学
2014	NCA Panel in Honor of Scholarship, 20 years after Gaining a Voice
	(Buzzanell, 1994).
2014	Velux Fondens Research Fellow. Copenhagen Business School (CBS).
2012	Teresa Award: "exceptional and groundbreaking work in bringing
	feminist theory to organizational communication, commitment to
	mentoring and social change, work within ICA and elsewhere."
	(ICA).
2012	Federation Prize. CSCA.
2011	ICA Fellow.
2010	NCA Carroll C. Arnold Distinguished Lecture: Seduction and
	Sustainability: The Politics of Feminist Communication and Career
	Scholarship. (sole distinguished lecture for entire conference).
2012	Featured Scholar. China Media Research. Translated: CMR Overseas.
2011	Senior Research Associate. Center Intercultural New Media Research.
2010-2017	International Academic Committee (IAC). Advisory Board for the
	Global Communication Research Institute (GCRI). SJTU.
2008-2010	W. Charles & Ann Redding Faculty Fellow. Two-year competitive
	fellowship to honor outstanding productivity in last 5 years. Purdue U.
2007	CLA Recognition of Achievement. College of Liberal Arts. Purdue U.
2007	Spotlight Research Panel. Eastern Communication Assn. (ECA).
1988	W. Charles Redding Dissertation Award. ICA.
2002	Spotlight Scholar: "Gender and Communication". NCA.
2000	Alumnus of the Year. School of Interpersonal Communication. Ohio U.

1982	Outstanding Young V	
1975	Outstanding English	Student. Towson U.

37 Top Paper/Panel Awards (26)+Outstanding Article, Chapter, and Book Awards (11)		
2023	Top Paper Award. Organizational Communication Division. International Communication Association. (ICA). (Elhendi & Buzzanell, "The rubber band is already broken": An extended case study of UNDP transformative resilience framework in the context of Palestine.) Also awarded Top Student-Led Paper.	
2023	Communication Studies Article of the Year Award. Central States Communication Association. (CSCA). (Billotte Verhoff & Buzzanell, 2022, "'Well, I'm going to have a Baby': Navigating safety, stakeholders, and strategy in workplace pregnancy disclosures.")	
2022	Top Paper Award. Association for Chinese Communication Studies. (ACCS). National Communication Association. (NCA). (Kuang, Tian, Wilson, & Buzzanell, Cultural values, communication resilience processes, and college adjustment among Chinese university students during COVID-19).	
2022	Top Paper Award. Interpersonal Communication Division. ICA. (Boumis, Wilson, Kuang, Hintz, & Buzzanell, Family communication patterns predict anticipatory resilience and the enactment of resilience processes).	
2021	Top Paper Award. Organizational Communication Division. NCA. (Eddington, Jarvis, & Buzzanell, <i>Identity through affective solidarity: Understanding the communicative construction of identity in online men's rights spaces</i>).	
2021	Outstanding Chapter Award. Organizational Communication Division. NCA. (Design of meaningful work in diversity and inclusion: Enactment of inclusionary engineering design and partnerships in rural Ghana. In Doerfel & Gibbs (Eds.), <i>Organizing inclusion: Moving from demographics to communication processes</i> . Routledge.).	
2021	Best Article Award for an Article Published in the <i>Negotiation and Conflict Management Research (NCMR)</i> in 2020. Honorable Mention. (Eddington, Corple, Buzzanell, Zoltowski, & Brightman, <i>Addressing organizational cultural conflicts in engineering with Design Thinking</i>).	
2021	Top Panel Award. Organizational and Professional Communication Division. CSCA. (Buzzanell, Tian, Kuang, & Wilson, <i>The novel coronavirus epidemic at the beginning of this year changed my life": Chinese women's and men's accounts of work-life resilience amidst the COVID-19 pandemic</i>).	
2020	Top Faculty Paper Award. Southern States Communication Association. (SSCA). (Buzzanell & Fine, <i>Linguistic markers for explicit and implicit causality regarding equity in gendered and postcolonial texts</i>).	

5

2009	Best Paper Award. Third Global Communication Forum. SJTU. (Kisselburgh, Berkelaar, & Buzzanell, <i>Collaborative research in global contexts: Ethical, institutional, and academic synergies).</i>
2009	Anita Taylor Outstanding Article Award. OSCLG. (Meisenbach, Remke, Buzzanell, & Liu, 2008, "They allowed": Pentadic mapping of
2009	women's maternity leave discourse as organizational rhetoric). Top Paper. Organizational Communication Division. ICA. (Kisselburgh, Berkelaar, & Buzzanell, Discourses, imagination, and material realities: Children in the United States and China talk about work).
2008	Top Paper Award. Interpersonal Communication Division. ECA. (Madlock, Horan, & Buzzanell, <i>Predicted outcome value of organizational commitment</i>).
2008	Top Paper Award. CSCA. (Bridgewater & Buzzanell, Caribbean immigrants' identities and identifications: Negotiations of opportunities, work ethics, racism, and the American Dream).
2006	Outstanding Scholarly Article. Applied Communication Division. NCA. (Buzzanell & Liu, 2005, Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing).
2006	Outstanding Article Award. OSCLG. (Buzzanell & Liu, 2005, Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing).
2006	Top Panel Award. Training and Development Division. NCA. ("From Research to Application: Grounding Communication Training and Development in Strong Academic Scholarship").
2003	Outstanding Article Award. Organizational Communication Division. NCA. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2003, An organizational communication challenge to the discourse of work and family research: From problematics to empowerment).
2003	Top 4 Paper Award. Organizational Communication Division. NCA. (Liu & Buzzanell, Workplace pregnancy and maternity leave: Supervisory abuse within unethical workplace interactions).
2003	Top Paper Award. Organizational Communication Division. ICA. (Lucas & Buzzanell, " But that's what you call Sisu": Blue-collar discourse of work, career, and success).
2003	Outstanding Conference Paper Award. OSCLG. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2002, An organizational communication challenge to the discourse of work and family research: From problematics to empowerment. Paper presented to the National
2002	Communication Association, conference held in San Diego, CA). Outstanding Book Award. CSCA. (Buzzanell, 2000, Rethinking organizational and managerial communication from feminist perspectives).

2002	Top Paper Award. Organizational Communication Division. ICA. (Hylmö & Buzzanell, <i>The phenomenon of telecommuting and changing</i>
	organizations: An organizational culture examination).
2002	Top 3 Paper Award. CSCA. (Buzzanell, In the silence of our hearts: When spirituality and career discourses collide).
Distinguished L	Lectures
2023	Colloquium Speaker. The Chinese University of Hong Kong (CUHK).
2023	Spring 2023 Colloquium Speaker. Department of Communication. Northern Illinois U.
2022	Phil Tompkins' Distinguished Lecture. Brian Lamb School of Communication. Purdue U.
2022	Distinguished University Professor Lecture. USF.
2018	Distinguished Lecture. Comm Day. U of North Carolina at Charlotte.
2018	Distinguished Scholars Meta-Discussion on the Field of Organizational Communication. California State University Channel Islands (CSUCI).
2017	Visiting Scholar: Lecture & Doctoral Seminar Leader. Wayne State U.
2017	Leadership Summit Keynote Address. South Dakota State U.
2016	B. Aubrey Fisher Memorial Lecture. U of Utah.
2016	Rudolph F. Verderber Lecture. U of Cincinnati.
2016	Distinguished Scholars Lecture. NCA.
2014	Cowperthwaite Lecture & Visiting Scholar. Kent State U.
2013	Visiting Scholar. Copenhagen Business School.
2013	Wayne Thompson Distinguished Lecture. Western Illinois U.
2013	Distinguished Lecture. Western Kentucky U.
2012	Paul Boase Prize for Scholarship. Ohio U.
2012	Visiting Scholar. Comunicações e Artes. Universidade de São Paulo.
2011	Inaugural Distinguished Lecturer. U of Missouri Columbia.
2011	Visiting Scholar. U of North Carolina, Charlotte.
2011	Keynote Address. UNESCO-CUC Chair on Media and Gender
2011	International Forum, Shanghai, China.
2010	Carroll C. Arnold Distinguished Lecture. NCA.
2009	Presidential Address. ICA.
2008	Visiting Scholar. Copenhagen Business School.
2007	Visiting Scholar Lecture. Department of Communication Studies.
2007	
2006	University of Nebraska, Lincoln.
2006	NCA Doctoral Honors Conference Scholar. (Keynote). NCA.
Selected Keynot	te Addresses (n=52)
2024	Emerging Media for Communicating SDGs: An International
	Symposium. Institute of Communication (ICS) at National Yang Ming
2024	Chiao Tung University (NYCU).
2024	Global Strategic Communication Conclave (GSCC).
2023	Preconference Keynote Speaker. ICA.

2022	
2022	Intelligent Communication and Real World. ICA-affiliated New Media
2021	International Conference. SJTU.
2021	Eastern Communication Association (ECA Conference Theme:
	"Resilience." (sole distinguished lecture for conference).
2021	Emerging Media, Intelligent Communication and Human Well-being.
	ICA-affiliated New Media International Conference. SJTU.
2020	Intelligent Communication & Social Concerns. ICA-affiliated New
	Media International Conference. SJTU.
2019	All-University Lecture. Women in Science and Engineering Program.
	Hope College.
2019	AI Era: Emerging Media, Industry, and Society. ICA-affiliated New
	Media International Conference. SJTU.
2019	International Association for Dialogue Analysis (IADA).
2019	Communication Day. Towson University.
2018	International Conference on Intelligent Communication: Opportunities
	and Challenges for Human Communication. SJTU.
2018	ICA Postconference, "Voices of Chinese Scholars over the Last 40
	years," Prague, Czech Republic.
2018	Academy of Communication in Healthcare (ACH).
2017	8 th Global Communication Forum. SJTU.
2017	International Conference on Intelligent Media. SJTU.
2016	7 th Global Communication Forum. Confucian Academy at Dongjiayan,
	Guiyang, Guizhou, China.
2015	12 th Annual Aspen Conference on Engaged Scholarship & Resilience.
2014	Leadership and Diversity Stream, 13th Annual International Studying
	Leadership Conference (ISLC).
2014	International Conference of Intercultural Communication (ICIC).
	Shanghai Normal University, China.
2014	China & Internet Global Communication Forum. SJTU.
2013	ICA Regional Conference in the People's Republic of China. ICA.
2013	Conference on "Diversity and Difference in the
	Contemporary Workplace." Copenhagen Business School.
2012	Preconference on "New Media and Internet Communication and
	Communities in China". ICA.
2011	West Lakes International Communications Summit. Hangzhou, China.
2011	UNESCO-CUC Chair on Media And Gender International Forum.
2011	The 75th Annual Conference of the Ohio Communication Association.
2010	ICIC. Shanghai Normal University, China.
2010	eTimes 4th Global Communication Forum. SJTU.
2010	NCA Institute for Faculty Development.
2010	International Association for Intercultural Communication Studies
	(IAICS). South China University.
2010	The Chinese Internet Research Conference (CIRC). Peking University.
2009	eSociety Global Communication Forum. SJTU.
2009	International Association for Intercultural Communication Studies
	(IAICS). Kumamoto Gakuen University, Japan.

2008	ICIC. Shanghai Normal University. China.
2008	LSP and Professional Communication Conference. City University of Hong Kong.
2008	International Conference on Soft Skills Development Strategies: Corporate and Academia Perspectives. BITS-Pilani, India.
2008	NCA Institute for Faculty Development.
2008	Plenary Session Speaker. Organizational Communication at Alta Revised: Reflection, Synthesis and Engagement. Alta, Utah.
2008	2008 Global Communication Forum. SJTU & ICA.
2007	Harmonious Society, Civil Society and the Media. Chinese Communication Association and ICA international symposium.
	Mentoring/Teaching Awards & Honors
2021	HUB Award. For contributions to graduating MA students' success. Graduate Communication Association. USF.
2018	Mentor. One of two scholar mentors. Hosted by UIUC. NCA Mid-
2017	Career Scholar's Retreat.
2017	Honored for Women's History Month. <i>Purdue Today</i> . (March 1, 2017)
2016	B. Aubrey Fisher Mentorship Award. ICA.
2015	Horizons Faculty Mentor Recognition Award. Horizons First
2015	Generation Student Mentor for over a decade. Purdue U.
2015	Invitation to White House Experts Panel. (postponed from May 1,
	2015). Panel on Ph.D. training to assist the Committee on Science, Technology, Engineering, & Math Education (CoSTEM) and the
	Federal Coordination in STEM (FC-STEM) task force.
2014	Provost's Outstanding Graduate Mentor Award. (All university award
2014	to single individual in the Purdue system for outstanding mentorship).
2014	DePauw Distinguished Scholar. Undergraduate Honors Conference.
2014	Brian Lamb School of Communication Outstanding Mentor. Purdue U.
2013	Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
2012	Scholar-in-Residence. NCA Institute for Faculty Development. NCA.
2012	Woman of Distinction Award. Salute to Women Celebration. YWCA.
2011	Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
2010	Helen B. Schleman Gold Medallion Award. (all system award) Purdue.
2010	Keynote Address. Barbara Cook Chapter of Mortar Board. Purdue.
2010	Invited Teacher. NCA Institute for Faculty Development. NCA.
2009	W. Charles Redding Award for Excellence in Teaching. Purdue U.
2008	Spotlight Teacher. NCA.
2008	Advisory Board. Crest International-University of Rajasthan. India.
2008	Summer Scholar. Dept. of Communication. North Dakota State U.
2008	Inaugural Scholar-Mentor for Young Scholars Master Class. CSCA.
2008	Invited Teacher. NCA Institute for Faculty Development. NCA.
2007	Visiting Scholar. Beijing International Business Administration U.
2007	Visiting Scholar. Dept. of Communication Studies. WVU.

2006	NCA Doctoral Honors Conference Scholar. Communication Theory	
2006	and Research coordinator/faculty presenter. NCA.	
2006 2005	CLA Nominee. All-university Outstanding Mentor Award. Purdue U. Francine Merritt Award. (presented annually to one individual for outstanding contributions to the lives of women in the field of communication). NCA.	
2005	Outstanding Graduate Faculty Award. Dept. of Communication. Purdue U.	
2005	Spotlight Panel: "Transforming Organizations Through Effective Communication Scholarship: The Work of Patrice Buzzanell." CSCA.	
2004	W. Charles Redding Award for Excellence in Teaching. Purdue U.	
2004	Spotlight Scholar. Panel to celebrate research program. CSCA.	
2003	Violet Haas Award. (University-wide award presented to one individual annually for promoting the advancement of women at Purdue). Council on the Status of Women (CSW). Purdue U.	
2002	Feminist Teacher-Mentor Award. OSCLG.	
1998	Graduate Faculty Teaching Award. Dept. of Communication. NIU.	
Service & Engagement Awards		
2024	Honoree. Women's History Month Celebration. Purdue U.	
2023	2023 Excellence in Reviewing Award, Human Resource Management.	
2023	Reviewer of the Year, Journal of Applied Communication Research.	
2022	Title IX Distinguished Service Award. Purdue U.	
2022	Anne Copeland "Turtledove" Award. Graduate Communication	
	Association. USF. Competitive award recognizes a departmental	
	member who serves as the "glue" of our department.	
2021	Samuel L. Becker Distinguished Service Award. National	
	Communication Association. (NCA). Award presented to one scholar	
	per year for a "lifetime of outstanding service to the Association and to	
	the profession in research, teaching, or service."	
2020	Anne Copeland "Turtledove" Award. Dept. of Communication. USF.	
2019	NCA Presidential Citation.	
2019	Kanter Hall of Fame. Recognition for decade of service for Kanter	
	Award	
2015	Special Commendation. <i>Human Relations</i> . Presented at the Academy of Management conference.	
2007-present	Oracles (previously known as the Wise Women Council (honor similar to Fellow or Executive Advisory Board position) OSCLG.	
1996-1998	Outstanding Careers Division Reviewer Award. Academy of	
-// -//	Management. (1996, 1997, 1998)	
1994		
	Fredric Jablin Award for Outstanding Contributions to Organizational	
	Fredric Jablin Award for Outstanding Contributions to Organizational Communication. ICA.	

Association President & Boards

• National Communication Association (NCA)

2020	GR Miller Outstanding Dissertation Selection Committee.
2016-2019	NCA Publications Council (Board).
2014-2019	NCA Task Force on Inclusivity.
2012-2016	Doctoral Education & GR Miller Dissertation Committees.
2004-2007	NCA Research Board.

• International Communication Association (ICA)

international Communication Association (ICA)		
2011-2012	Chair, ICA Finance Committee	
2009-2012	ICA Executive Committee/ICA Finance Committee.	
2008-2009	President.	
2007-2008	President Elect: 2007-2008. (2008 Conference Planner).	
2006-2007	President Elect-Select / ICA Executive Committee: 2006-2007.	
2000-2002	OCD Chairperson & ICA Board Member (Acting Member: 1998).	
2006-2007	President Elect-Select / ICA Executive Committee: 2006-2007.	

• Council of Communication Associations (CCA)

2014-2022	ICA Representative.
2010-2012	President.
2007-2009	President.

• Organization for the Study of Communication, Language and Gender (OSCLG)

2000-2002	Past President.
1998-2000	President.
1996-1998	Vice President.
1994-1996	Executive Board Member.

Inducted into National honor societies: *Phi Kappa Phi* (National Liberal Arts); *Pi Kappa Delta* (Forensics); *Delta Sigma Rho* (Forensics); *Lambda Iota Tau* (English); and *Kappa Delta Phi* (Education).

PUBLICATIONS

Books (5)

- Pinchevski, A., Buzzanell, P. M., & Hannan, J. (forthcoming). *Handbook of communication ethics* (2nd ed.). Routledge. (ICA Handbook series)
- Fyke, J., Faris, J., & Buzzanell, P. M. (Eds.). (2017). Stretching boundaries: Cases in organizational and managerial communication. Routledge.
- Carbaugh, D., & Buzzanell, P. M. (Eds.). (2010). *Distinctive qualities in communication research*. Routledge.
- Buzzanell, P. M., Sterk, H., & Turner, L. H. (Eds.). (2004). *Gender in applied communication contexts*. Sage.
 - 2012 Inclusion in Inaugural Set of Books for Sage Online Platform

- Book Reviews: Sex Roles (2005), Women & Language (2004).
- Buzzanell, P. M. (Ed.). (2000). Rethinking organizational and managerial communication from feminist perspectives. Sage. (CSCA Communication Theory Book Award, 2002)

Book Reviews: Communication Theory (2001), Management Communication Quarterly (2001), Women & Language (2001), International Journal of Business Communication (2001), Review of Communication (2003), NWSA Journal (2003).

Refereed Journal Articles (101)

- 101 Buzzanell, P. M. (forthcoming). Motherhood at work: Positive communication and maternity leave negotiations (un)bounded by job types. *International Journal of Business Communication*.
- 100 Tian, Z., Kuang, K., Wilson, S., Buzzanell, P. M., Ye, J., Mao, X., & Wei, H. (2024). A systematic review of resilience scales for Chinese-speaking populations. Frontiers in Psychology, 15, 1293857. https://doi/org/10.3389/fpsyg.2024.1293857
- 99 Elhendi, R., & Buzzanell, P. M. (2024). "The rubber band is already broken": An extended case study of UNDP transformative resilience framework in the context of Palestine. *Communication Monographs*. https://doi.org/10.1080/03637751.2024.2316129
- 98 Long, Z., Buzzanell, P. M., & Selzer King, A. (2024). International graduate student parenthood: Engaging in closeting labor to constitute productive workfamily negotiation. *Communication Studies*. https://doi.org/10.1080/10510974.2024.2320752
- 97 August-Rae, B. C., Baker, J. T., & Buzzanell, P. M. (2024). "It's not just rebellious, it's revolutionary": Do-it-yourself hormone replacement therapy as Liberatory Harm Reduction. *Social Science & Medicine*. https://doi.org/10.1016/j.socscimed.2024.116681
- 96 Billotte Verhoff, C., & Buzzanell, P. M. (2024). "It was amazing and magical, but it was not a vacation at all.": Examining U.S. Maternity Leave through a Relational Dialectics Theory Analysis. *Communication Monographs*. https://doi.org/10.1080/03637751.2023.2300830
- 95 Robinson, S., & Buzzanell, P. M. (2024). Paradoxical career sensemaking among emerging adults. *Communication Education*, 73(1), 7-28. https://doi.org/10.1080/03634523.2023.2254860 (Lead article)

- 94 Agrawal, K., Bohn, J., Mathre, K., Buzzanell, P. M., O'Connell, A., & Salinas Miranda, A. (2023). Assessing communicative resilience in suicide prevention for LGBTQ+ communities: A qualitative analysis of community conversations. *American Journal of Health Promotion, 37(7), 975-981.

 https://doi.org/10.1177/08901171231190598
- 93 Kuang, K., Wilson, S. R., Betts, T., Boumis, J., Hintz, E., Debeck, D., & Buzzanell, P. M. (2023). A longitudinal analysis of involuntary job loss and communication resilience processes during the COVID-19 pandemic. *Journal of Communication*, 73(4), 382-397. https://doi.org/10.1093/joc/jqad004
- 92 Barreto, G., Buzzanell, P. M., & Cipolla, C. M. (2023). Brazilian white-collar employees' discourses of meaningful work and calling. *Management Communication Quarterly*, *37*(3), 451-477. https://doi.org/10.1177/08933189221121309
- 91 Buzzanell, P. M., Arendt, C., Dohrman, R., Zoltowski, C., & Rajan, P. (2023). Engineering emotion sustainably: Affective gendered organizing of engineering identities and third space. *Sustainability*, *15*(6), 5051. https://doi.org/10.3390/su15065051
- 90 Boumis, J., Wilson, S. R., Kuang, K., Hintz, E., & Buzzanell, P. M. (2023). Family communication patterns predict anticipatory resilience and the enactment of resilience processes. *Journal of Family Communication*, 23(1), 22-40. https://doi.org/10.1080/15267431.2023.2172021
- 89 Long, Z., Buzzanell, P. M., & Selzer King, A. (2023). Pivoting multiple liminalities in working parenthood: Communicative negotiations of transitional, permanent, and limbo liminalities. *Management Communication Quarterly*, *37*(2), 225-250. https://doi.org/10.1177/08933189221095093
- 88 Kuang, K., Tian, Z., Wilson, S., & Buzzanell, P. M. (2023). Memorable messages as anticipatory resilience: Examining associations among memorable messages, communication resilience processes, and health outcomes. *Health Communication*, 38(6), 1136-1145. https://doi.org/10.1080/10410236.2021.1993585
- 87 Eddington, S., Jarvis, C., & Buzzanell, P. M. (2023). Constituting affective identities: Understanding the communicative construction of identity in online men's rights spaces. *Organization*, *30*(1), 116-139. https://doi.org/10.1177/13505084221137989
- 86 Hintz, E., Betts, T., & Buzzanell, P. M. (2023). Caring for patients without personal protective equipment (PPE): Material conditions as multidimensional cascading triggers for resilience processes. *Health Communication*, *38*(2), 371-380. https://doi.org/10.1080/10410236.2021.1953727

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- 17 Zoltowski, C., Oakes, W., Buzzanell, P. M., Zhu, Q., & Kenny Feister, M. (2014). Defining and assessing engineering ethics in an international context. *Proceedings of the 2014 IEEE Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 999-1000). Madrid, Spain: IEEE.
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- 16 Kenny Feister, M., Zhu, Q., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Exploring institutional climate and engineering ethical reasoning: A cross-institutional study. *Proceedings of the Frontiers in Education Education (FIE):*Opening innovations and internationalization in engineering education (pp. 2718-2726). Madrid, Spain: IEEE.

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89KGew6kzOZlkEI9Ol7Hbgz6klsMR8wZmGckOYkvg

- 15 Zhu, Q., Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Examining the role of culture in assessing individual ethical reasoning on multidisciplinary engineering project teams. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 2727-2733). Madrid, Spain: IEEE. https://ieeexplore.ieee.org/stamp/stamp.jsp?arnumber=7044440&casa_token=aXq_0xxBq7SUAAAAA:dhebmENIo_2Au4zKkfiJlhVH3ubcMnQegqhaFVOChqDDs_3YHN8ApXLCAUGaDCP9kEIHBl4CBUQ
- 14 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Understanding ethical team climate through interview data. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN. https://peer.asee.org/23227
- 13 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). The discourse of design: Examining students' perceptions of design in multidisciplinary project teams. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN. https://peer.asee.org/23132
- 12 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Leadership in multidisciplinary project teams: Investigating the emergent nature

- of leadership in an engineering education context. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN. https://peer.asee.org/20737
- 11 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., Buzzanell, P. M., & Mead, A. (2014). The development of an instrument for assessing individual ethical decisionmaking in project-based design teams: Integrating quantitative and qualitative methods. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN. https://peer.asee.org/23130
- 10 Kenny Feister, M., Buzzanell, P. M., Zoltowski, C., & Oakes, W. (2014). Making sense of ethics in engineering education: A discursive examination of students' perceptions of work and ethics on multidisciplinary project teams. *Proceedings of the 2014 IEEE International Symposium on Ethics in Science, Technology and Engineering.* Chicago, IL.

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- 9 Cardella, M., Buzzanell, P. M., Cummings, A., Tolbert, D., & Zoltowski, C. (2014). A tale of two design contexts: Quantitative and qualitative explorations of student-instructor interactions amidst ambiguity. *Proceedings of the 2014 Design Thinking Research Symposium*. West Lafayette, IN. https://docs.lib.purdue.edu/cgi/viewcontent.cgi?article=1038&context=dtrs
- 8 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., & Buzzanell, P. M. (2014). Students' perceptions of ethics in project-based team context: Implications for teaching and assessing ethical reasoning in engineering education. *Proceedings of the 2014 Forum on Philosophy, Engineering and Technology (fPET)*. Blacksburg, VA: Virginia Tech University.
- 7 Zoltowski, C., Buzzanell, P. M., Oakes, W., & Kenny Feister, M. (2013). A qualitative study exploring students' engineering ethical reflections and their use in instrument validation. *Proceedings of the 2013 IEEE Frontiers in Education (FIE;* (pp. 1551-1553). Oklahoma City, OK: IEEE. https://ieeexplore.ieee.org/stamp/stamp.jsp?arnumber=6685098&casa_token=6w
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- 6 Zoltowski, C., Oakes, W., & Buzzanell, P. M. (2013). Special Session in Assessment and Evaluation Strategies/Approaches: Defining and Assessing Engineering. *Proceedings of the 2013 IEEE Frontiers in Education Conference (FIE)* (pp. 926-927). Oklahoma City, OK: IEEE. https://ieeexplore.ieee.org/stamp/stamp.jsp?arnumber=6684963&casa_token=2iF_UHCb5BW0AAAA:mOmA7oCIGrW3BcIxYIvufXHwhuGfMvCCfd0ak0dKm8zGGZvOX_TloDORSu4htUl8vHWIB_0MNw

- 5 Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., Anderson, L., & Batra, J. (2013). Exploring women engineering faculty's mentoring networks. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA. https://peer.asee.org/19015
- 4 Zoltowski, C., Buzzanell, P. M., & Oakes, W. (2013). Using an engineering ethical reasoning instrument in the curriculum. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA. https://peer.asee.org/22735
- 3 Berkelaar, B., Kisselburgh, L., & Buzzanell, P. M. (2008). Locating and disseminating effective messages: Enhancing gender representation in Computing majors and careers. *Proceedings of the 2008 ACM-SIGMIS Conference*. Charlottesville, VA: ACM-SIGMIS. https://doi.org/10.1145/1355238.1355265
- 2 Krueger, J. G., Morris, P., Buzzanell, P. M., & DeRego, F. (2006). The academic advantage: Interdisciplinary faculty teams in engineering service learning. Proceedings of the 2006 International Conference on Engineering Education (ICEE) Conference. San Juan, Puerto Rico: ICEE. https://dlwqtxts1xzle7.cloudfront.net/44215271/3297.pdf?1459374897=&respons e-content-disposition=inline%3B+filename%3DThe_Academic_Advantage_Interdisciplinar y.pdf&Expires=1631297294&Signature=fsoT2OKox9SsaQmRDTiIg83efNHITjr TWA-cVC-ZeOxvyPGVSm5rW~1BU5Yg0s8wnepOLHWEzoylEUI9xLJULkNfbvxQEPeps 1qw037TVbuJTmOBjoRhzIADxLOgysNNXf4hOH~84A9IYccQsCj20uW3y6y4 dwdfQ0~BuJd3h25682JC6lAtD93w3XIr1mOVqs7VSGj8AZZonVcZjd8SmmGE~TjWdCP8fqCjeULekUW1FqNYzNaRzD~kMOAoLxMz-PwLtbSpXr-rcxGBTEvF1X7g1l6BUp0On0dN6EC7z1RhhWkYzC-shUhBfBjCstdEO-yKy6kvjm0u3wPCKpzEVg_&Key-Pair-Id=APKAJLOHF5GGSLRBV4ZA
- 1 Buzzanell, P. M. (1990). Assumptions inhibiting effective communication. In R. Corotis & B. Ellingwood (Eds.), *Proceedings of the Eighth Structures Congress, American Society of Civil Engineers* (pp. 53-54). American Society of Civil Engineers.

Selected Miscellaneous Publications (n=28)

- Buzzanell, P. M. (2021). Essay as review of "Blinding Faith: Paradoxes and Pathologies of Opacity in Peer Review" for *Human Relations* publication by Hugh Willmott. HR supplementary materials.
- Buzzanell, P. M. (2020). Impact of COVID-19 on gendered communication. Essay for student discussion of Chapter 13, "Gender and Feminist Theory" in A. Nicotera (2020), *Origins and traditions of organizational communication*. (online)

- Kuang, K., Tian, Z., Wilson, S., & Buzzanell, P. M. (2020). Resilience and mental health in China: A cross-cultural validation of the Communication Resilience Processes Scale (CRPS). *Proceedings of the Peking Chinese Health Communication Conference*. Beijing, CN.
- Long, Z., Buzzanell, P. M., & Abraham, D. (2016). Leading change in higher education: Reflections on designing diversity and inclusion learning experiences. In E. Kossek (Ed.), *Abstracts from the Leadership and Gender Symposium*. Purdue University Press.
- Long, Z., & Buzzanell, P. M. (2016, March). Mentoring for success and for inclusionary institutional cultures. *Spectra*, 52(1) 20-25. https://www.natcom.org/uploadedFiles/Publications/Spectra/NCA_Spectra_2016_52_1_REV.pdf
- Bailenson, J., Buzzanell, P.M., Deetz, S., Tewksbury, D., Thompson, R., Turow, J., Bichelmeyer, B., Bishop, M. J., & Gayeski, D. (2013, September-October). *Educational Technology: The Magazine for Managers of Change in Education*, 53 (3), 8-15.
- Buzzanell, P. M., & Kreps, G. L. (1990). *Instructor's manual for organizational communication*. Longman.

Invited Articles, Chapters, and Presentations

Keynote Addresses:

- Buzzanell, P. M. (invited). Keynote to the 29th International Information Technology and Journalism Conference, conference held annually in Dubrovnik, Croatia, University of Zagreb. September 16-19, 2024. https://www.edemokracija.hr/tag/itn/
- Buzzanell, P. M. (invited). Colloquia and Keynote addresses and workshops scheduled for the Università IULM (Milano, Italy) and the Università degli Studi di Cagliari (Cagliari CA, Sardinia, Italy). (October 2024).

Invited Essays:

- Kim, S., Buzzanell, P. M., Kim, J-N, & Mazzei, A. (invited). Chapter 1: Understanding employee communication from two disciplines: Challenges and opportunities. In S. Kim, P. M. Buzzanell, J-N. Kim, & A. Mazzei (Eds.), Routledge handbook of employee communication and organizational process. Routledge.
- Buzzanell, P. M., Kim, S., Kim, J-N, & Mazzei, A. (invited). Chapter 43:

- Conclusion. In S. Kim, P. M. Buzzanell, J-N. Kim, & A. Mazzei (Eds.), *Routledge handbook of employee communication and organizational process.* Routledge.
- Buzzanell, P. M. (invited). From the Source: Communication Theory of Resilience. In S. Littlejohn, K. Foss, & J. Oetzel, *Theories of Human Communication*. (due June 1, 2024).
- Buzzanell, P. M., & Wilson, S. R. (invited). Operationalizing and studying resilience. In M. Doerfel, J. Theiss, M. Venetis, & K. Scharp (Eds.), *Handbook of Communication and Resilience*.

In Progress—Books

- Meisenbach, R., Selzer King, A., & Buzzanell, P. M. (in progress). *Organizational communication and materialities*. Cognella.
- Kim, S., Buzzanell, P. M., Kim, J.-N., & Mazzei, A. (Eds.). (under contract). *The Routledge handbook of employee communication and organizational process*. Routledge. (Series Editor for In Progress Proposal: François Cooren) (handbook to be finalized and submitted in October 2024)
- Buzzanell, P. M. (in progress). *The language of resilience: Multiple social and applied domains.* Polity Press. (proposal to be submitted in April 2024)

Reports (n=61, excluding NSF reports on grants or weekly USF Newsletters)

- Hospice Resilience Team (Bria Cusanno, Lori Roscoe, Jamie Warner, and Patrice Buzzanell). Executive summary and team presentation to Dr. Schonwetter. (virtual presentation on 10-27-2021).
- 2021 2021 NCA Mid-Career Scholars Retreat (MCSR) Report.
 National Communication Association.
- 2017-2021. *Thursday Thoughts*. Weekly newsletter of the academic year (sporadically produced during Breaks) for the Department of Communication, University of South Florida, Tampa, FL. *Total numbers not counted in numbers of reports, 147 as of 6-10-2021* https://usf.app.box.com/s/t3m0h18xyccpvmqolv9i1t9vpc9tbc0j
- 2020 Matters, M., Zoltowski, C., Brightman, A., & Buzzanell, P. M. (2020). School of ECE Faculty Tip Sheet: Your everyday impact on inclusivity. West Lafayette, IN: School of Electrical & Computer Engineering, Purdue University.
- 2019 Council of Communication Associations. 2019 Panel on Creativity. *ICA Newsletter*.
- 2017 Buzzanell, P. M., & Members of the CLA Faculty Affairs Committee. Annual Evaluation of the Dean of the College of Liberal Arts. West Lafayette, IN: CLA Dean's Office.

51

- 2013 Mitra, R., Robinson, S., & Buzzanell, P. M. Changing face of Communication Studies: Graduate students' reported quality of life and meaningfulness of work. Report to the National Communication Association. Washington, DC.
- 2013 Yakova, L., Tam, L., Mouton, A., Carlo, S., & Buzzanell, P. M. *The Integrated Product Development (IPD) Program: Measuring engineering education program effectiveness.* West Lafayette, IN.
- 2013 Long, Z., Selzer King, A., & Buzzanell, P. M. Balancing graduate school and 'impending parenthood: Researching how graduate students navigate pregnancy and parenthood. Bilsland Strategic Initiatives Fellowship Report to the Purdue University Graduate School. West Lafayette, IN.
- Buzzanell, P. M. (October). Expanding what mentoring means. *Spectra*, p. 17.
- 1999 Buzzanell, P. M., Garber, P., & Lewis, A. P. *Leadership survey report for AAUW-IL*. DeKalb, IL: Authors or AAUW-IL.

Convention Papers and Presentations

Summary: 452 conference papers and/or presentations--excluding (a) 78 responses to panels and (b) 78 chair and panel organizing activities) at the meetings of associations such as:

Academy of Communication in Healthcare (ACH)

Academy of Management (AOM)

Alta Revisited (Organizational Communication)

ACM-SIGMIS

American Public Health Association. (APHA)

American Society of Civil Engineers (ASCE)

American Society for Engineering Education (ASEE)

American Society of Tropical Medicine and Hygiene (ASTMH)

Aspen Engaged Communication Scholarship

Association for Chinese Communication Studies (ACCS)

CBS Diversity and Difference Platform. Copenhagen Business School.

Central States Communication Association (CSCA)

China International Conference on Positive Psychology

Chinese Communication Association (CCA)

Chinese Health Communication Conference

CoNECD - The Collaborative Network for Engineering and Computing Diversity

C-SPAN Archives Conferences, in Washington, DC, & W. Lafayette, IN

Design Thinking Research Symposium (DTRS)

Eastern Communication Association (ECA)

Engineering Projects in Community Service (EPICS) National Conference eSociety, in Shanghai, China

European Group for Organizational Studies (EGOS)

Forum on Philosophy, Engineering and Technology (fPET)

Frontiers in Education (FIE)

Gender & Leadership Symposium

Gender & STEM Research Symposium

Global Cities in eTimes (Shanghai, China)

Global Communication Forum

Global Strategic Communication Consortium (GSCC)

Grace Hopper Celebration of Women in Computing

Harmonious Society, Civil Society and the Media

ICAfrica Mentoring Workshop in Entebbe, Uganda

ICA Nordic Regional Conference, in Copenhagen, DK

ICA Regional Conference, in Shanghai, China

IEEE Applied Imagery Pattern Recognition Workshop (AIPR)

IEEE Ethics

Institute of Electrical and Electronics Engineers (IEEE)

International and Interdisciplinary Conference on Discourse and Communication in Professional Contexts (Aalborg University)

International Association for Dialogue Analysis (IADA)

International Association for Intercultural Communication Studies (IAICS)

International Communication Association (ICA)

International Conference on Engineering Education (ICEE)

International Conference on Language and Social Psychology

International Conference on Soft Skills Development Strategies

International Studying Leadership Conference (ISLC)

"Markets, Money and the Sacred: International Perspectives on Economic

Theology," in Copenhagen, DK

Mentoring Institute

National Communication Association (NCA)

National Society of Black Engineers (NSBE)

Organization for the Study of Communication, Language and Gender (OSCLG)

Organizational Communication Mini-Conference (OCMC)

Research in Engineering Education Symposium (REES)

Southern Africa Institute for Management Scientists

Southern States Communication Association (SSCA)

Sustainability, Ethics and Entrepreneurship (SEE)

Western States Communication Association (WSCA)

Wisconsin Communication Association (WCA)

Women in Engineering Programs and Advocates Network (WEPAN)

Graduate Research and Advising

In May 2016, I was awarded the *B. Aubrey Fisher Mentorship Award* from the International Communication Association. Prior to this award, I was honored to receive the *Provost's Outstanding Graduate Mentor Award* (2014) and the **Horizons Faculty Mentor Recognition Award** (2015, first generation student mentoring) from Purdue University, and the **Feminist Teacher-Mentor Award** (2002) from the Organization for the Study of Communication, Language and Gender.

Summary—chair and committee member for 141 completed dissertations and theses (and 20 non-thesis MA); currently chairing or serving on 23 dissertation and thesis committees.

• chaired 70 completed dissertations and theses:

USF=**5** dissertations in Organizational-Relational-Cultural Communication Purdue U=**45** dissertations in Communication, Engineering Education; Educational Psychology/Assessment, and Communication-Philosophy; + **20** completed theses (1 USF; 16 Purdue U; 3 NIU & Marquette U).

• served as a committee member for 71 completed dissertations and theses: USF=6 completed dissertations;

Purdue=42 completed dissertations;

U Washington=1 completed dissertation (2023);

External US & international=6 completed dissertation and thesis committees; NIU in Higher Education and I/O Psychology)=3 doctoral committees; Purdue=13 completed MA theses.

Excludes USF external chair; No records –NIU, MSU, & MU memberships.

- **Initiated CBS-Purdue exchange** & advisor/contact for 10 CBS graduate students. (2011-2017).
- Doctoral advisees work at universities including U Texas Austin, Trinidad U, Purdue U, Missouri, P. Universidad Católica (Chile), Lancaster U (UK), De La Salle U (Phillipines).
- Advisees have received dissertation and thesis awards from Purdue CLA, CASE & AAFRC, G.R. Miller NCA Award, Cheris Kramarae OSCLG Dissertation and Thesis Awards. They also have received early career awards.
- chaired or member of 20 completed MA exam-only committees: chaired 6 completed MA exam-only committees (1 USF; 5 Purdue), and served on 15 completed MA exam-only committees (1 USF, 13 Purdue U, & 1 external). No records for NIU and Marquette U.
- supervised 2 postdocs and 17 international scholars: 2 postdocs (Purdue U), 7 visiting international scholars from China, Turkey, and Brazil (2 at USF; 5 at Purdue U), and 10 Copenhagen Business School (CBS) students for the graduate exchange program that I started (Purdue U).
- currently chairing or serving on 23 committees:
 - o currently chairing 7 dissertations (USF).
 - o **currently serving** on 16 committees (12 doctoral at **USF**; 3 doctoral committee at UT Austin, Fielding U, & U Delaware) and 1 MA thesis committee at USF.

In addition to committee memberships and chairpersonships, I also have presented and/or published with 23 different USF graduate and undergraduate students.

Mentoring and Career Developmental Activities for Graduate Students & Faculty:

In my work with graduate students and colleagues at USF, Purdue, and other institutions world-wide, I have read manuscripts and fellowship applications to provide publication and other advice. I also have established research teams with graduate students, and have helped write *USF Dissertation Completion Grants* and have sponsored *12 Bilsland Strategic Initiative and Dissertation Fellowships and PRF Dissertation grants*.

I routinely work with students to submit for USF, Purdue PRF, NSF, and other dissertation funding or grants. I nominate their work for dissertation, thesis, and article awards. I also nominate them for professional committees and review panels, as well as research assistantships across campus.

USF Directed Readings for USF Doctoral Students (*COM 6900s*) (2019-present, n=12 students, 12 different courses)

- 2023 Hope, Resilience, and Storytelling (Maggie Vail)
- 2023 Constituting Employee Engagement Discursively and Materially (Aaron Nichols)
- 2022 Diversity, Equity, and Inclusion. (Spencer Margulies).
- 2022 Gender and Organizing in Ghana. (Patricia Abijah).
- 2022 Resilience Communication. (Andrew Anderson).
- 2022 Higher Education Career Communication and Strategies. (Deana Marshall).
- 2021 Embodiment of Queer Identity and Acts of Resistance. (Willow Crane).
- 2021 Organizational Communication Theory and the Economy. (Timothy Betts).
- Theorizing, Resilience, Diversity, and Leadership in Communication Research. (Evgeniya Pyatovskaya).
- 2020 Theorizing Economy in Communication Research. (Timothy Betts).
- 2020 Employee Resilience. (Rebecca Todd).
- 2019 Overview of Organizational Communication. (Zhenyu Tian).

Purdue Directed Readings/Independent Studies (require weekly meetings and joint readings; (*COM 590*, *n*=39 students, 37 different courses, 2003-2018):

2018	Organizational Communication & Sexualities. (Jessica Pauly). Spring.
	(Conducted as affiliated faculty with WGSS, Purdue U)
2017	Communicating Resilience in the Digital Domain: Crafting Normalcy in
	Disruptive Spaces. (Linda Hughes-Kirchubel). Summer.
2017	Entrepreneurship and Social Change. (Danielle Corple and Devin
	Knighton). Summer.
2016	Constituting Finance Communication. (Lauren Hearit).
2016	Constructing Career Narratives. (China Billotte Verhoff and Emilly
	Martinez).

2016	Organizing Resilience Theory and Practice. (Sean Eddington). Summer.
2016	Strategic PR Practices: Corporate Volunteering as Corporate Social
	Responsibility (CSR). (Jessica Pauly).
2016	Strategic PR Practices: Corporate Volunteering Critiqued Through Critical
	Discourse Analysis. (Neva Stumberger).
2015	Theory and Trends in Technology and Gender. (Danielle McDonald).
2015	Feminism and Islam. (Naila Althagafi).
2015	Foundational Perspectives of Ethics: A Survey of Ethics Across
2015	Disciplines. (David Torres). Co-Taught with Carla Zoltowski.
2015	Prevention and Fostering Resiliency in Impoverished Communities.
2014	(Zachary Wittrock).
2014	Sympathy Pains: Constituting Emotion & Organizing (Linda Hughes-Kirchubel).
2014	Constituting Economic Communication. (Lauren Hearit).
2013	Qualitative Research Methods. (Jenn Batra).
2013	Qualitative Inquiry. (Katie Pope).
2013	Food Systems Organization and Policy Discourse. (Liliya Yakova). Co-
	taught with Stacey Connaughton.
2013	Qualitative Research Methods. (Shelly Robinson).
2012	Sustainable Innovations in Interdisciplinary Academic Teams.(Jennifer
	Batra).
2012	Representations of Forgotten Stakeholders and Marginalized Groups.
	(Linda Hughes-Kirchubel).
2012	Organizational Communication in an Intercultural Context. (Megan
	Kenny).
2012	Internet Community, New Media and Communication in China. (Ziyu
2012	Long).
2011	O ,
	Globalization Careers and Communication. (Ranjani Rao).
2011	Career Advising and Narrative Engineering (Lorie Groll, Ph.D. student in
2010	Engineering Education).
2010	Communicating Leadership in Corporate Social Responsibility. (Rahul
	Mitra).
2010	Organizational Culture of the Gaming Industry (Liz O'Connor).
2009	Institutional Ethnography (Jerri Faris).
2007	Recent Trends in Work, Organizing, and Gender (Rebecca Dohrman).
2007	Constructing Meanings and Identities: Women and Work in India.
	(Suchitra Shenoy).
2006	Gender and Discursive Positioning in STEM Disciplines (Lorraine
	Kisselburgh).
2005	Masculinity(ies) and Work-Family Negotiations (John Duckworth).
2005	Identity Negotiations In Blue-Collar Job Loss (Alicia Dutta-Bergman).
2005	Professional Identities and Identifications (Ashley Duff).

2005	Organizational Issues and the Third Wave Feminist Generation (Alda
	Norris).
2004	Third Wave Feminist Discourses of Ethics and Spirituality (Wendy Zeitz).
2003	Spirituality and Wellness Discourses and Practices in the Workplace (Erin
	Lukesh).
2003	Alternative Organizing Structures and Processes (Robyn Remke).

Postdocs (2)

- Megan Kenny Feister. (2015-2016). Co-Supervised with Dr. C. Zoltowski, EPICS.
- Cerise Glenn. (2008-2009). Associate Professor, North Carolina State University at Greensboro

External Committee Member (n=11): Doctoral (n=9), MA Thesis (n=1), and MA Exam Reviewer (n=1)

- External Ph.D. Dissertation Committee, Fielding University.

 Denise Dziwak. (prospectus defense, Fall 2023; Anticipated Graduation, 2024)
- External Ph.D. Dissertation Committee, Department of Communication,
 University of Delaware.
 Michele Boehm, Memorable Messages as Anticipatory Resilience During
 the Early Years of College. (prospectus defense, 9-12-2022, 2022-present)
- 2023 External Ph.D. Dissertation Committee, Department of Communication, University of Washington.

 Brooke Wolfe, "I Believe All of Us Together Can Raise My Child":

 Understanding the Familial Network, Social Support Strategies, and

 Communication Resilience of Single Black Mothers. (prospectus defense, 9-28-2022, Graduation 2023)
- 2022 External Ph.D. Dissertation Committee, Moody College of Communication, University of Texas, Austin.

 Cassidy Doucet, Organizational Sensegiving and Family Caregiver Resilience: How Healthcare Providers Support Parental Resilience in the NICU. (prospectus defense, 8-10-2022, 2022-present)
- 2021 External Ph.D. Dissertation Examiner. School of Management and Marketing. Te Mata Kairangi School of Graduate Research. University of Waikato. Hamilton, NZ.
 Roxanna Holdsworth, Women's Equality—Stalled or Achieved?
 Intersectional Analysis of New Zealand Women's Experiences of (In)Equality and Perceptions of Feminism. (September 2021)
- 2020 External Ph.D. Dissertation Examiner. Fielding Institute. Santa Barbara,

57

CA.

Jianhui (Sandy) Zhang, The Co-Evolution Process Between Workgroups and Designed Organizational Change in the Context of Chinese Culture.

- 2018 External Ph.D. Dissertation Examiner. Centre for Responsible Citizenship and Sustainability, School of Business and Governance, Murdoch University, Western Australia.

 Annette Watkins, The Nexus between Gender and Sustainability in Western Australian Higher Education (HE): The Perfect Storm for Change, Innovation and Creativity to create a 'SHE' Sector.
- 2015-16 MA Thesis Research Examiner. Department of Literary, Cultural and Communication Studies. Faculty of Humanities & Education. The University of the West Indies (UWI), St. Augustine, Trinidad. Donneyal Farray, *The Relationships Among Democratic, Autocratic Female Leadership Styles, Communication Competence and Subordinate Responses*.
- 2012-13 Doctoral Dissertation Examiner. The University of Waikato, New Zealand.
 Suraini Mohd Rhouse, Values and Identities of Women Entrepreneurs: A Study of Muslim Women of Malay Ethnicity in Malaysia.
- 2012 External Ph.D. Dissertation Committee Member. School of Communication, Information and Library Studies. Rutgers: The State University of New Jersey.

 Dan Su, *The Chinese Politics of Communication Technology: Utility, State Building and Control.*
- Doctoral Examination Assessment. Howard University. Washington, DC. (Masked Review)

Dissertations Completed Under my Advisorship (n=50)

Chaired at USF (5)

- 50 Cusanno, B. (2023). Exploring the risk narratives of transgender people engaged in do-it-yourself hormone replacement therapy. (co-chair: Sonia Ivancic). (Assistant Professor, Eastern Tennessee State University)
- 49 Betts, T. (2022). Organizing economics: Narrative sensemaking and communicative resilience during economic disruption. (Assistant Professor, Texas Christian U)
- 48 Tian, Z. (2021). Women entrepreneurs in China: Dialectical discourses, situated activities, and the (re)production of gender and entrepreneurship. (co-chair: Keith Berry). (Assistant Professor, Wooster College)

2022 Association for Chinese Communication Studies (ACCS) Outstanding Thesis/Dissertation Award.

2022 Cheris Kramarae Outstanding Dissertation Award. Organization for the Study of Communication, Language & Gender.

- 47 Rousset, S. (2021). A comparative thematic analysis of national newspapers in France after the Bataclan and in the U.S.A. after Pulse. (co-chair: Ambar Basu). (Visiting Assistant Professor Wooster College)
- 46 Powell Young, T. (2021). *Learning From the seed: Black girlhood in contemporary sustainable living paradigms.* (Instructor, Hillsborough Community College)

Chaired at Purdue University (1999-2017, completed advisees through 2019; n=45)

45 Althagafi, N. (2019). *Muslim women's authority in sacred spaces*. (Media Production Freelancer, Los Angeles, CA)

2020 Cheris Kramarae Outstanding Dissertation Award. Organization for the Study of Communication, Language & Gender.

- 44 Hughes-Kirchubel, L. (2019). "Spilling my heart to complete strangers": Families of prisoners go online and constitute resilience for disenfranchised grief. (Continuing Faculty, University of South Florida, Tampa, FL)
- 43 Eddington, S. (2019). *Networks of outrage and identity: Organizing and identification within /r/THEREDPILL*. (Assistant Professor, Kansas State U)
- 42 Sánchez Sánchez, V. (2019). "Dando las gracias a mis papás": A discursive analysis of perceptions of policy and "callings" across generations of Latinx immigrants. (Assistant Professor, Auburn U)

2020 Gerald R. Miller Outstanding Doctoral Dissertation Award. National Communication Association.

- 41 Miller, K. (2019). Exploring the foundations, implications, and discursive sensemaking of (employee-directed) Corporate Social Responsibility (CSR). (Assistant Professor, Marquette U, starting August 2022; Currently Assistant Professor, U of Wisconsin Whitewater)
- 40 Mouton, A. (2019). Exploring organizational structures for women in academe: A feminist exploration of career and care. (co-chair: Stacey Connaughton). (Assistant Professor, College of Business Administration, San Houston State U)

- 39 Corple, D. (2019). Empowerment at "work": Examining "economic empowerment" in organizations serving survivors of commercial sexual exploitation. (Assistant Professor, Wheaton College)
- 38 Torres, D. (2019). (Re)constructing the professional formation of engineers: A human-centered model of communication design. (Partner at Character Lab)
- 37 Pauly, J. (2018). Authoring organizational tensions within the Roman Catholic Church: Women religious organize for themselves. (Assistant Professor, Utah Valley)
- 36 Robinson, S. (2018). Communicating the importance of careers: Gainful Employment, organizational discourse, and the role of higher education. (Senior Director of Career Services & Professional Development, The University of Chicago)
- 35 Hearit, L. B. (2018). *The Federal Reserve as a social actor: On the intersection of communication and investor expectations*. (Assistant Professor, Hope College)
- 34 Malik, P. (2017). Gendering digital entrepreneurship: From research to practice using a tensional lens. (Assistant Professor, California State U, Channel Islands)
- 33 Sigler, J. (2017). *Ghost in the machine: Preaching in the structurationally divergent Catholic Church.* (Consultant, Open Capital Advisors, Kenya)
- 32 Geier, S. (2016). *The educational journeys of first-generation college women in STEM: A grounded theory study*. (co-chair: Deborah Bennett, Educational Assessment) (Higher Education Consultant on Funding and Assessment)
- 31 Yakova, L. (2016). Communicating to oppress and liberate, reproduce and transform: A study of food insecurity as a material-discursive system. (co-chair: Stacey Connaughton). Program Coordinator & Research Fellow, Sociological Program, Center for the Study of Democracy, Bulgaria)
- 30 Sturgess, J. (2016). Saying the world anew: A philosophical understanding of communication as testimony. (Co-chair: Dan Smith, Philosophy) Lewis Center Lecturer, TW Lewis Center for Personal Development, Arizona State U)
- 29 Wilhoit, E. (2015). Space and place in the communicative constitution of organizations: A theory of communication, organizing, and organizational space. (Associate Professor, Auburn U)
 - 2020 Linda L. Putnam Organizational Communication Early Career Award. International Communication Association.
- 28 Long, Z. (2015). Communicatively constituting careers: Paradoxical design processes of women entrepreneurs in China, Denmark, and the United States. (Associate Professor, Colorado State U)

2021 ACCS Early Career Award.

2016 Top Dissertation, Brian Lamb School of Communication. Purdue University.

- 27 Kenny Feister, M. (2015). *Understanding the constitutive and social processes of engineering ethics in diverse design teams*. (Associate Professor, California State U Channel Islands)
- 26 Holloway, E. (2013). Engineering students at typically invisible transition points: A focus on admissions and the sophomore year. (co-chair: Teri Reed, Engineering Education, Texas A&M University; Assistant Dean and Director of Student Success; Leah H. Jamieson Director of Women in Engineering Program (WIEP), College of Engineering, Purdue U)
- 25 Mitra, R. (2013). Accomplishing sustainability, local contexts and field positioning: Sustainability practitioners' communicative work. (Associate Professor, Wayne State U)

2018 Linda L. Putnam Organizational Communication Early Career Award. International Communication Association.

- 24 Selzer King, A. (2013). *United through an "unfailing bond": A rhetorical history of klanswomen's organizing in the 1920s.* (Consultant, Accenture Digital)
- 23 Faris, J. (2011). *Ex-prisoners' lived experiences with ruling relations: An institutional ethnography of a reentry court.* (Continuing Lecturer & Assistant Director of COM 325, Purdue U)
- 22 Wu, M. (2011). Narrating liminality: A structurational framework of immigrant professionals' identity negotiation. (co-chair, Melanie Morgan) (Associate Professor, Louisiana State U)
- 21 Fyke, J. (2011). Doing "The Work" of conscious capitalism: Leading change and changing leaders. (Associate Professor, Belmont U)
- 20 Arendt, C. (2010). A tale of two crises: Structuration and rhetorical analyses of forgotten stakeholders in the Minnesota Bridge Collapse. (Associate Professor, Concordia U St Paul)
- 19 Dohrman, R. (2010). *Making sense of high-tech entrepreneurial careers: The meaning(s) and materialities of work for young adults.* (Senior Lecturer, Managerial Communications at the Olin Business School at Washington University, starting in 2021; Associate Professor, Maryville U)

18 Berkelaar, B. (2010). Cyber-vetting: Exploring the implications of online information for career capital and human capital decisions. (co-chair, Beverly Davenport) (Lecturer, College of Engineering, U of Texas at Austin)

2010 CLA Outstanding Dissertation Award. Purdue University.

Inaugural 2016 Linda L. Putnam Organizational Communication Early Career Award, presented at the International Communication Association.

- 17 Tagle, M. P. (2009). Workplace bullying in the health care setting: Chilean nurses' accounts of their experiences. (Professor, School of Psychology, Pontificia Universidad Católica de Chile)
- 16 Gabor, E. (2009). When work starts in childhood: The anticipatory socialization process of classical musicians. (Associate Professor, Bradley U)
- 15 Shenoy (Packer), S. (2009). Women and work in India: (Re)engaging class, careers, and occupations in a globalizing economy. (Independent Scholar & Consultant, Silicon Valley)
- 14 D'Enbeau, S. (2009). *Branding feminisms: Organizing for diverse stakeholders and social change in a neoliberal economy*. (Associate Professor, Kent State U)
- 13 Kisselburgh, L. G. (2008). *The social structure and construction of privacy in sociotechnological realms*. (co-chair, Howard Sypher) (Visiting Professor, Purdue U)
- 12 Jiang, M. (2007). Citizen interaction with Chinese government networks: Information technology, institutions, and agency. (co-chair, Mohan Dutta) (Professor, U of North Carolina Charlotte)
- 11 Lucas, K. (2006). *No footsteps to follow: How blue-collar kids navigate postindustrial careers*. (Associate Dean for Faculty Affairs. Associate Professor, Management & Entrepreneurship, U of Louisville)

2007 CLA Outstanding Dissertation Award. Purdue University.

- 10 Remke, R. V. (2006). (*Ir*) Rationalities at work: The logics, heart, and soul of Head Start. Unpublished dissertation, Purdue University, W. Lafayette, IN. (Senior Lecturer & Director, MBA Programme, Department of Entrepreneurship and Strategy, Lancaster University Management School, Lancaster U, UK)
- 9 Meisenbach, R. J. (2004). Framing fund raising: A poststructuralist analysis of higher education fund raisers' work and identities. (co-chair, Josh Boyd) (Associate Professor, U of Missouri, Columbia)

2005 Case Award. Awarded by CASE and AAFRC.

Sole CLA Nominee, 2006 Council of Graduate Schools/University Microfilms International Distinguished Dissertation Award in the Social Sciences.

- 8 Conn, C. (2004). Blue-collar women at work: A poststructuralist feminist reading of gendered identities and materiality. (Business Communication, Robins School of Business, U of Richmond)
- 7 Walker, K. (2003). *Communication and power in collaborative organizing*. (co-chair, Cynthia Stohl) (Clinical Assistant Professor, U of Arkansas)
- 6 Reding Galarneault, S. (2003). Communicating complex connectivity: Studying global management and global training from a communicative perspective. (co-chair, Cynthia Stohl) (Teaching Faculty, U of Minnesota)
- 5 Diaz, M. A. (2003). *Bytes of the yoke: The postcolonial context of computer mediated communication in the Philippines*. (co-chair, Arvind Rajagopal) (Associate Professor & Chair, De La Salle University, Manilla, Philippines)
- 4 Sandwina, R. (2002). Bargaining and the management of information: The effects of trust and suspiciousness. (co-chair, Steven R. Wilson). (Senior Lecturer and Program Director General Studies, IUPUI)
- 3 Bonewits (Feldner), S. (2002). *Negotiating corporate colonization: Communication and student identity in a service-learning program.* (co-chair, Dennis K. Mumby) (Professor & Dean of the William and Mary Diederich College of Communication, Marquette U)
- 2 Townsley, N. (2002). A discursive approach to embedded gender relations in a (Swedish) global restructuring. (co-chair, Cynthia Stohl) (Research & Management Consultant, Greater Denver Area)
- 1 Hylmö, K. A. (2001). *Telecommuting as viewed through cultural lenses: Discourses of utopia, identity, and mystery.* (Organizational Strategy Consultant and Executive and Leadership Coach, The Insight Generation)

Theses (n=20)

University of South Florida (2017-present, n=1)

20 Vomacka, T. (2022). *Informal communication, sensemaking, and relational* thesis, University of South Florida, Tampa, FL.

Purdue University (1999-2017, n=16)

19 Corple, D. (2016). Beyond the gender gap: Understanding women's participation in

Wikipedia.

2017 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

- 18 Campbell, K. (2016). Meaningfulness of internships: A sensemaking approach.
- 17 Batra, J. (2016). Innovation as everyday action: A case study of organizational discourse and the local meaning of innovation.
- 16 Hughes-Kirchubel, L. (2013). Stories of journalistic careers: From serial killers to the changing nature of journalism.
- 15 Hammoud, A. (2012). Crystallizing human resilience processes through refugee stories.
- 14 O'Connor, L. (2011). Winning with culture: A case study of customer-oriented casinos.

2011 CLA Outstanding Thesis Award. Purdue University.

- 13 Litera, N. (2009). What do you do for a living?: The intersections of dirty work, identity, and identification.
- 12 Dietz, J. G. (2009). Divestiture in professional socialization: Toward understanding its impact on women MBA students.
- 11 Bridgewater, M. (2007). Caribbean immigrants' identity negotiations: Discursive tensions in organizational assimilation, work ethics, and the American Dream.
- 10 Faris, J. L. (2006). Women in jail: Putting communication training to work.
- 9 Duckworth, J. D. (2006). The discourse and practice of fatherhood: Identity negotiations of masculinities, caregiving, and work-family issues.

2007 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

- 8 Duff, A. (2006). Counseling careers: (Re)constructing occupational identities, narratives, and identifications.
- 7 Bowers, V. A. (2003). The discursive struggles of <u>A Woman Left Lonely</u>: Janis Joplin's navigation of identity, power, and body.

- 6 Lucas, K. (2002). Occupational narrative in a blue-collar community: Resisting the dominant discourse with stories of "sisu."
- 5 Rosback, K. (2002). The talk of transition: An analysis of communicative processes in a family firm succession. (co-chair, Felicia Roberts)
- 4 Sacco, E. (2002). On a bench with a cigarette: Communicative performances at a tattoo shop.
- 3 Ellingson, L. L. (1997). Listening to women's narratives of breast cancer treatment: A feminist approach to patient satisfaction with physician-patient communication. Unpublished master's thesis, Northern Illinois U.

1998 Outstanding Thesis Award. Organization for the Study of Communication, Language & Gender.

1998 Awarded 2nd place in all-university Outstanding Thesis Competition. Northern Illinois University.

- 2 Mattson, M. (1992). *Involuntary job loss: A communicative case analysis of the individual/organizational interface*. Unpublished master's thesis, Marquette U.
- 1 Labitzky, A. (1990). *Musical conductors as leaders: A communicative approach to leader effectiveness*. Unpublished master's thesis, Marquette U.

Completed Committees:

Master's Nonthesis Committee Chairperson (5 Purdue)
Dissertation Committee Member (6 USF + 42 Purdue U + 3 NIU)
Thesis Committee Member (13 Purdue)
Master's Comprehensive Exam Committee Member (14, 1 USF & 13 Purdue)

Copenhagen Business School (CBS) Graduate Advisor (n=10, 2011-2017)

Sponsor for Visiting Scholars from China, Brazil, & Turkey (n=7, 2007-present)

Grants: Selected Applications

(external funding for almost \$1.5 M—internal funding for over \$2M)

NSF CIRC: Open Knowledge Graph-as-a-Service Community
Infrastructure for AI-Inspired Active Cyber Defense. PI: Prasad Calyam.
\$2M. Proposal # 2346537 submitted September 2023.
Overall objective: The purpose of this project is to develop and sustain a knowledge graph-as-a-service (KGaaS) community infrastructure that

researchers can use to build large-scale knowledge graph test beds for experiments on active cyber defense with intelligent agents. Social & Behavioral Science, Broadening Impact, & Assessment Team. Proposed Start date: 04/2024 End date: 03/2027. Pending. 2023 International Advisory Board. Resilient electrified society – enhancing sustainability competence for just energy transition - ReJUST PI: Pertti Järventausta. Submitted May 2023. 2023 International Advisory Board. Transgender Entrepreneurs in Bangladesh. PI: Sanne Frandsen, Associate Professor and Deputy Head of Department, Department of Business Administration. Lund University, Sweden. Co-PIs: International Advisory Board: Mette Morsing, Jean-Pascal Gond, & Patrice M. Buzzanell. Submitted January 2023. 2021-2023 Theme 1: NSF AI Institute for Active Cyber Defense Leveraging Intelligent Agents. PI: Prasad Calyam. Co-PIs: P. M. Buzzanell, M. Yu. B. Bjargava, J. Chen. "NSF AI Institute for Active Cyber Defense Leveraging Intelligent Agents (CyDIA)." \$20M. Pre-proposal (2214385). Not funded notification 10-27-2022. Revised and submitted for NSF CIRC grant 9-2023. 2022-present PI for Evgeniya Pyatovskaya. "Disruption, Resilience, and Change: Lessons of Asian American Nonprofit Organizing During COVID-19 Pandemic." Waterhouse Family Institute (WFI) Villanova. \$5450. 2023 USF CAS Travel Grant. \$750.00. ICA 2023. 2021-2023 PI for Timothy Betts. Precarious Societies, Collective Solidarity: Feminist Economic Organizing of Mutual Aid Organizations and Resilience Discourses during COVID19. Waterhouse Family Institute (WFI) Villanova. \$2143.50. USF CAS Travel Grant, \$750.00. ICA 2022. 2022 2020 USF COVID-19 Rapid Response Research Grants. Co-PIs: S. R. Wilson & P. M. Buzzanell. "A Longitudinal Study of Communication Resilience during the COVID-19 Pandemic". \$22,224 for 6 months. Not Funded. 2019 "NSF"-China. PI: Liangwen Kuo. Professor of School of Media and Design, SJTU. "Digital Archive, Created Data Platform, and Global Communication of Chinese Intangible Heritage". Member of "Cooperation Organization": External Advisory Board member for selective UNESCO or National level intangible heritage sites. Funded (11-22-2019 notice). 2017-2022 Provost Office Grant. Co-PIs: K. Kokini, K. Howell, A. Moors, P. M. Buzzanell. "Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance." \$1,650,000 for 3 years FY 2017-2022. https://engineering.purdue.edu/Engr/People/faculty-retentionsuccess/index html#resources NSF-MTU ADVANCE Adaptation Grant: External Evaluation and 2018-2023 Advisory Board (EEAB). "ADVANCE Adaptation –AMP-UP Continuous Improvement Process to Transform Institutional Practices and Culture." External Evaluation Team Member, 3-yr ADVANCE Adaptation Grant. (no-cost extension through 2023, COVID-19)

2017	NSF-BPE Grant. Co-PIs: K. Kokini, A. Moors, P. M. Buzzanell. "Promoting Retention of Faculty with Unconventional Partnering
	Methods" (PROF UP)." \$300,000. Not Funded.
2016-2022	NSF-RFE Grant. EEC-1636446. PI: Carla Zoltowski; Co-PIs: Patrice M.
2010 2022	Buzzanell & Andrew Brightman. "Understanding the professional
	formation of engineers through the lens of design thinking: Unpacking the
	wicked problem of diversity and inclusion." \$300,000. No cost extension
	for 2020 and 2021). Funding for Communication doctoral students:
	Danielle Corple and Sean Eddington.
2015	America's Best Communities (ABC) Project: Youth Ideas about
2015	Community Revitalization. Co-PIs: S. R. Wilson and P. M. Buzzanell.
	Lafayette (IN) Urban Enterprise. \$25,000. (partly funded BLSC student,
	Jess Pauly).
2014	Purdue Research Foundation (PRF) International Travel Grant. \$1400.00.
2014	NSF DCL 14-033. ENG IUSE Ideas Lab: Communication to Design
	Inclusionary Cultures. (Funded for March 2014, travel & lodging).
2014	NSF REE. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski.
	"Understanding the Communicative and Social Processes of Engineering
	Ethics in Diverse Design Teams." (\$300,709; Funded for 2014-2017, with
	2018 no cost extension. Partially funded Communication Doctoral
	Students: Megan Kenny Feister, David Torres, and Katie Miller.
2013	Study Abroad and International Learning (SAIL) Grant. Co-PIs: A.
	Baldwin, P. M. Buzzanell, & V. Womack. EPICS-TLBGC. \$7,000.
2012	Purdue Incentive Grant. Co-PIs. Laurel Weldon (CRDI Director,
	Lead) and colleagues. \$300,000, 2013-2015.
2012	CLA CRDI Faculty Grant. CoPIs: P. M. Buzzanell & R. Mitra. \$500.
2012	CSCA Federation Prize. Co-PIs: P. M. Buzzanell & R. Mitra. \$3,000.
2012	Regenstrief Institute Inc. Co-PIs: P. M. Buzzanell & J. Batra. (funded
	BLSC student, Jenn Batra). \$93,000
2011	Engineering Information Foundation (EIF) Grant. Co-PIs: P. M.
	Buzzanell, W. Oakes, C. Zoltowski. \$10,000. (partly funded BLSC
	student, Abrar Hammoud; additional EIF awards: 2011 for \$25,000; 2010
	for \$30,000)
2011	NSF-TUES-Type 2 Grant. "Collaborative Research: Assessing
	Individual Ethical Reasoning and Team Ethical Climate: Understanding
	their Relationship in Undergraduate Design Teams." Co-PIs: P. M.
	Buzzanell, J. Kemp Ellington, A. Mead, W. Oakes, C. Zoltowski. Multi-
	institutional project (1123323) funded for 3 years (2011-2014) for
	\$600,000. (funded BLSC student, Megan Kenny)
2011	NCA Grant. Co-PIs: P. M. Buzzanell & R. Mitra). \$5,000.
2011	Engineering 2020 Grant. Co-PIs: P. M. Buzzanell, W. McBride, W.
2005 2010	Oakes, C. Zoltowski. \$40,000. (partly funded BLSC student, S. Swope).
2007-2010	Engineering YES Grant. "Encouraging Science and Engineering
	Interests in Young Children". \$43,557. PI: Patrice Buzzanell. (partly
	funded BLSC students, L. Kisselburgh and B. Berkelaar).

PROFESSIONAL EXPERIENCE Teaching Positions & Courses Developed/Taught

University of South Florida. Department of Communication. CIS. Tampa, FL 33620 (2017-present)

SPC 4714 Communication, Culture, and Community. (Spring 2023)

SPC 6934 Career Communication & Strategies. (Fall 2022).

COM 7933 Communicative Performance of Resilience (Spring 2022).

COM 7933 Career Theory. (Spring 2020).

COM 6001 Theories and Histories of Communication. (Fall 2018).

SPC 6934 Career Communication & Strategies. (Spring 2018).

Directed Readings for USF Doctoral Students (COM 6900s) (2019-present). n=12 students, 12 different courses)

SPC 4930 / ORI 5930: Strategic Resilience for Applied Communication Contexts (Spring 2022).

SPC 4930 Resilience and COVID. (undergraduate research practicum, Spring 2021).

COM 4930 Cultivating Resilience. (Spring 2019).

Directed Readings for USF Undergraduate Students (SPC 4900s) (2023-present). n=1 student, 1 different courses)

COM 4900 Directed Readings. (Spring 2019-present). *47 undergrads* in different sections and with different requirements based on interests.

SPC 4900--Undergraduate Research Projects (Fall 2019).

Undergraduate Research Presentations:

SPC 4900--Undergraduate Research Project continued from project completed in Summer 2019--an APA paper by Bianca Siegenthaler, "Resilience and Illness," competitively selected for presentation to the USF Humanities Undergraduate Research Conference. (Fall 2019)

SPC 4900--Undergraduate Research Project continued from project completed in Spring 2019--an APA paper by Billianna Austin and Christine Diggory, "Resilient Placemaking: Impact on Vulnerable Groups" competitively selected for presentation to the Southern States Communication Association conference. (April 2020, presentation cancelled because of COVID-19).

USF Reporting Liaison for community engaged teaching & department/

Course Director. SPC 4714 (Communication, Culture and Community). (2020-present).

Purdue University. Brian Lamb School of Communication. BRNG. West Lafayette, IN 47907 (1999-2017).*

Purdue Student Evaluations:

Using the University Core of (1) "Overall, I would rate this course as excellent;" and (2) "Overall, I would rate this instructor as excellent," I have achieved the following scores (scale of 1-5; highest possible score = 5.0).

Average for Purdue Graduate Seminars:
 Average for Purdue Com Undergrad Classes:
 Average for Purdue EPICS Teams:
 4.8 (course)
 4.9 (instructor)
 4.6 (course)
 4.7 (instructor)

* All of my graduate, and most of my undergraduate, seminars incorporate research teams.

Foundations of Human Inquiry I & II (COM 600-601)

Negotiation Theory and Strategies from Intersectional Lenses (COM 674)

Gender and Organizing (COM 674)

Theorizing Career Capital in Everyday Life / Career Discourse and Enactment Across Contexts / Career Discourse (COM 674) – Variable Emphases.

Organizational Communication (COM 574)

Organizational Communication (COM 324)

Leadership Communication (COM 674f)

Gender in Applied Communication Contexts (COM 381)

Gender in Applied Communication Contexts (COM 590)

Leadership Strategies, Diversity/Inclusion, & Mad Men. (Com 491)

Communication and the New Face of China (Com 491)

Career Communication (COM 491n)

Career Issues and Strategies (COM 427)

EPICS (Engineering Projects in Community Service) (2000-2016)

- TLBGC. (2012-2014). Co-advised the Transforming Lives, Building Global Communities (TLBGC) team that focused on water, energy, and education, particularly women's empowerment in Ghana, West Africa.
- LSC. (2009-2011). Advised Lafayette School Corporation (LSC) team centered on recycling at Jefferson High School as well as environmental design and education throughout the school corporation.
- BINM. (2008-2009). Co-advised team for Bio-Inspired Nano-Manufacturing.
- ABIWT. (2000-2008). Advised, and sometimes co-advised, engineering design team for the Anita Borg Institute for Women in Technology (ABIWT). First Place

at the I2P (Idea to Product) entrepreneurship competition (2006). Won AMD EPICS Award (Advance Micro Devices Engineering Design Award). (2004).

Funded Doctoral Research Fellowships and Independent Studies

Bilsland Fellowships—Faculty Sponsor and Supervisor (2007-2013, 7 projects)
Bilsland Dissertation Fellowships (2 fully funded dissertations)
Bilsland Strategic Initiatives (Student) Fellowships (5 fully funded)

PRF Dissertation Fellowships (2005, 2008, 2014, 2017, 2017--5 fully funded 'dissertations)

Directed Readings for Graduate Students (2003-2018, 39 graduate independent studies (COM 590s, 37 different courses).

Courses tailored to individual students' needs and interests. Met with each student one-on-one for eight 3-hour sessions during summer sessions and weekly or more during the regular academic year semesters.

M. K. Wilke Undergraduate Research Internship (2011-2012; 1 student)

Clarence E. Dammon Dean's Scholar Program (2005, 2 students)

Horizons. Faculty Mentoring Program for First Generation College Students. Student Support Program. (2008-2016, 13 students)

Comm-EPICS Recruitment--Independent Study (2005, 5 students).

Directed Readings for Undergraduate Students (2005 & 2011, 3 students)

Purdue Courses with Administrative or TA Supervisory Responsibility:

2014-2017 Course Coordinator, COM 324, *Organizational Communication*.
2007-2008 Course Coordinator, COM 224, *Communicating in the Global Workplace*.
2005 Course Coordinator for large lecture course (n=150), COM 324.
2004-2005 Interim Coordinator of COM 320, *Small Group Communication*.

Additional Teaching as Visiting Professor—Graduate Level (unless noted):

- Wayne State University. Detroit, MI. (June 2017).
- Copenhagen Business School. Copenhagen, DK (studio undergrad: 2013, 2014).
- Kent State University. Kent, OH (August 2014).
- Universidade de São Paulo. Brazil. (faculty & graduate students: 2012).
- Dongguk University. Seoul, Korea. (undergrad: Summer 2011).
- NCA Institute for Faculty Development. (faculty: Summers 2008, 2010).
- North Dakota State University. Fargo, ND. (Summer 2008).
- West Virginia University. Morgantown, WV. (Summer 2007)
- CIMBA (Consortium in International Management and Business Analysis). Paderno del Grappa, Italy. (undergrad: Fall 2003)

70

Academic and Industry Positions

1978 PR Consultant. Athens (OH) Consumer Protection Agency.

1977 ICA Communication Audit Team. Athens, OH.

1972-1978 Sears, Roebuck, & Co. Credit Authorization Manager (promoted from

part-time authorizer to supervisor, then selected for Executive

Development). Bethesda, MD

SELECTED PROFESSIONAL ASSOCIATION ACTIVITIES

ICA (International Communication Association)

ICA Fellows Book Award. (2021-2022, 2022-2023, 2023-present).

Podcast Section Series: *Communicating for Impact*. Series of 12 podcasts. (2021-present).

Mentor. ICA Mentorship program. (2021-present).

2021-present: Krysten Stein

Co-Planner.

- ICA 2020/2021 Preconference: *Emerging Media and Social Change: The Asian-Pacific Experience in Global Context (The 9th Global Communication Forum)*. Sydney, Australia (2019-2020; Preconference postponed because of COVID-19).
- ICA 2018 Postconference: *Voices of Chinese Scholars Over the Last 40 years*, Prague, Czech Republic. (2016-2018).

Reviewed all English abstracts, panels, and paper submissions. (2018) Chaired sessions and presented keynote address.

Mentor & Panel Discussant. ICAfrica Mentoring Delegation & Workshop Instructor. Entebbe, Uganda, Africa. (2017).

Co-Planner. 2013 ICA Regional Conferences. (2012-2016).

- *ICA Malaysia 2014-2016:* Provided input on preliminary proposal and schedule. Did site visit.
- *ICA Nordic--Copenhagen 2013-2015:* Liaised between ICA Executive Committee and CBS Steering Committee and regional co-planners and co-sponsors for 2015 conference. Worked on letter of intent, proposals, budgets, and presentations to the ICA Board. Publicized conference.
- *ICA China 2012-2013:* Worked with co-organizers on regional conference proposal(s), CFPs and conference theme, meeting venues, conference schedules, panels, keynote address/welcome/and other speakers, invitation letters, online registration system, website materials (including frequently asked questions), conference bags, book exhibit negotiations, optional tours to ancient water village and local sites, materials for ICA auditors for stipend and reimbursement funds Established masked paper review system, top paper procedures; reviewed. Publicized conference over listservs and other venues. Wrote and presented reports to ICA Executive Committee and Board.

EC Task Force for Affiliate Journal Status. (2013).

Presented to Quality of Research and Teaching Symposium, City University of Hong Kong: http://www.cityu.edu.hk/com/Page_Frame.aspx?type=news&id=176 ICA Fellow Nomination Reviewer. (annual reviews: 2012-present).

President. (2008-2009; President Elect Select through Past President, 2006-2012).

Assessed 2007 conference and used feedback for 2008 program changes.

Planned 2008 conference in Montréal (implemented mini-plenaries and other conference design features; contracted for plenary speakers; oversaw budget with Exec Director, opened Board meetings for broad membership participation), chaired meetings of affiliate associations.

Managed over \$2M USD budget, streamlined and pursued greater transparency in line items and division/interest group budgets.

Planned and ran midyear online and May face-to-face Advisory Board meetings.

Increased visibility of internationalization agenda through committee assignments, task forces, talks, and ICA representation at global conferences.

ICA Representative to the Council of Communication Associations (CCA). (2007-2012, 2014-2021, 2024 - present).

Opening and Closing remarks. ICA Representative. NCA Summer Institute for Intercultural Dialogue. Istanbul. (2009).

Interactive Display/Poster session judge. (2007, 2008, 2009, 2010, 2011, 2012).

Chairperson, Theme Panel Committee for ICA, Dresden, Germany. (2005-2007).

Chairperson & Member of ICA Nominating Committee. (2000-2001; 2002-2003).

ICA--Organizational Communication Division (OCD)

ICA OCD Paper and panel reviewer (1993-1994, 1996-1999, 2000-2003, 2005, 2018, 2021, 2022, 2023, 2024, invited for 2025.

ICA OCD Nominating Committee. (2005, 2006, 2013, 2019).

ICA OCD Top Paper Reader. (2015-2016; 2017-2018; 2-19-2020).

Doctoral Pre-Conference Faculty Mentor/Speaker. (2017).

Research Escalator (Research Mentoring) Session. (2014, 2016, 2018).

Facilitator/Respondent. Preconference. Seattle, WA. (2014).

Awards Review Committee. (2012-2014).

Faculty Mentor. ICA Doctoral Consortium. OCD Preconference. (2013).

Fred Jablin Outstanding Member Award committee Co-Chairperson. (2003-2006).

Elected **Chairperson** for Division IV, Organizational Communication.

Chairperson and ICA Board Member: 2000-2002.

Vice Chairperson: 1998-2000.

Vice Chairperson Elect: 1996-1998.

Division Program planner: 1999-2000.

Acting Chairperson and Division Board representative: 1998.

Doctoral Preconference planner. (2000-2001).

Preconference facilitator. (1999, 2001).

Academic Chairperson of the ICA Industry-Academic Task Force. (1989-1996).

Scheduled business meetings and established agendas for Task Force.

Constructed panels for Academic/Industry Task Force, 1986-1990.

W.C. Redding Dissertation Award Reader. (1997, 2000, 2006).

Chair &/or Respondent for panels. (1989-1993, 1996-present).

Abstracts Co-Editor for the Organizational Communication Division. (1989 & 1990).

Division Membership Committee and New Member Orientation. (1986-1990).

Co-Organizer. Division newcomers' gatherings. (1987-1990).

Wrote, produced, and contracted for reproduction of camera-ready ICA Organizational Communication recruitment brochure (1987).

ICA—Feminist Studies Division (FSD)

Teresa Award Selection Committee. Nomination Reviewer. (2017, 2020).

Committee for Motion to Establish ICA Committee on Gender Equity. (2012-2014).

Teresa Award. Bylaws Revision Committee. (2013-2015).

Teresa Award. Nomination Reviewer. (2013).

CCA (Council of Communication Associations)

ICA Representative. (2014-2021, 2024-present).

Task Force on Impact, Alternatives, and Promotion. (2016-2018).

President. (2007-2009; reelected for 2010-2012).

Board Member. (2007-2012; 2014-2021.

Executive Board Initiatives:

Initiated, finalized, and implemented 501(c)3 status with Executive Director, Heather Birks (BEA ED). (2010-2012).

Worked with Wendy Leeds-Hurwitz (Director) to incorporate and develop sustainability plan for the Center for Intercultural Dialogue (CID) within CCA. (2010-2012).

Publicized successful CCA efforts in print and online formats; revamped website. (2009-2012).

Presentations to ICA and NCA Doctoral Chairs Breakfasts. (2007-2011).

Chaired Task Forces:

Microfinancing Research Project. (2009-2011).

Task Force on Quality Indicators for Humanities. (2008-2012).

ISI Humanities Task Force. (2013).

NRC Task Force on Indicators of Doctoral Programs. (2008-2011).

Grants Database Project. (2008-2011).

NCA (National Communication Association, formerly SCA)

NCA Professional Service Awards Selection Committee. (elected 2024-present).

Journal of Family Communication Article Award Committee for Best Article.

(JFC award given during NCA).

Best Article of 2022. (Selection Committee, June-July 2023)

G.R. Miller Outstanding Dissertation Award Committee. (2020, also 2013-2014, 2015-2016).

Rated, ranked and reviewed upwards to 60 dissertations for competitively-selected and disciplinary-wide dissertation award.

Host and organizer. **NCA Mid-Career Scholar's Retreat.** (July 2020). (Postponed until July 28-31, 2021 because of COVID-19)

Host, co-organizer, and negotiator for USF contributions to conference budget. **NCA Doctoral Honors Seminar (DHS).** (July 2020).

Brought 9 outstanding faculty and 30 competitively selected doctoral students to the USF Tampa campus for co-learning about areas of interest, job searches, and professionalism in communication and the academy.

NCA Publications Council (Board). (2016-2019).

Presidential Task Force on Inclusivity. (2014-2019).

https://www.natcom.org/about-nca/nca-and-inclusivity

NCA Distinguished Scholar Reviewer. (2017-2019).

NCA Institute for Faculty Development. Scholar-in-Residence. (July 2018).

NCA Mid-Career Scholar's Retreat. Mentor. (July 2018).

Invited mentor for faculty at the associate professor rank who are doing administrative roles while simultaneously trying write and rework CVs for promotion to full professor.

Participant in the 2019 Panel on the NCA MCSR lessons learned, professional and personal goals and outcomes, and strategies for more effective NCA MCSR schedules and practices.

NCA Legacy Training and Professional Development Series. Co-Planner and Submission Review manager for the **2017 NCA Conference.** (2016-2017).

C-SPAN NCA Preconference Co-Planner. (2013).

Scholarship Featured in Disciplinary response. (2013, August). Media/Engagement. Engaged scholarship spotlight in "Responding to Ernest J. Wilson III on the State of Communication Scholarship" By Nancy Kidd & Trevor Parry-Giles. *Inside Higher Ed.* (2013, August).

Doctoral Education Committee (DEC). (2012-2015).

Roundtable on Research in Progress. (2014-2018).

Reviewer. (2014, 2018-2019).

Roundtable Scholars to lead discussions at NCA conference. (2014, 2018).

Communication Discipline Representative, National Academies. One of 10 com. scholars selected to "represent the breadth and depth of our field, and ... serve on policygenerating committees or review panels" as requested by the National Academies. (NCA Research Board Liaison with National Academies, Karen Tracy, 2010).

Short Course Program Planner. San Francisco, CA. (2009-2010).

NCA Research Board. (2004-2007).

Legislative Assembly. (2004-2007).

Woolbert Award Panel & VP Spotlight Panel Presenter/Respondent. (2006, 2007, 2011).

Doctoral Honors Conference presenter: Communication Theory and Research. (2006).

Francine Merritt Award Committee member. (2006).

NCA--Organizational Communication Division

NCA OCD Mentor. Inaugural mentoring "pod" committee. (2021-present).

Awards Committee Member. Outstanding *Management Communication Quarterly* nomination and selection committee for 2008 publications. (2009-2010).

Chair, Org. Communication Division Textbook Award Criteria Committee. (2007).

Elected National Publications (Books & Articles) Chairperson for Division. (1994). Panel Respondent. (1991, 1994, 1997-present).

Panel Chair for Divisions including Organizational, Health, Applied, Family, Feminist, and Women's Caucus as well as for the NCA RB. (1990-present)

Elected Organizational Communication Division Secretary. (1991-1994).

Editor of Division Newsletter. (1991-1994).

Abstracts Editor for the Organizational Communication Division. (1993).

Member of the Division National Publications (Articles & Books) Award Committee. (1989-1991, 1993, 1997, 2000, 2001, 2002).

Elected paper reader for competitive papers and panels. (1990-1991, 1999, 2004, 2007).

NCA--Feminist and Women's Studies Division

Awards Committee Member. Bonnie Ritter Book Award. (2008-2009).

NCA – Applied Communication Division

Bill Eadie Distinguished Award for Scholarly Article committee. (2022). Conference paper reviewer. (2021).

Applied Communication Article Award Selection Committee. (2020).

Book Award Selection Committee. NCA Applied IG Sue DeWine Distinguished Book Award. (2017).

OSCLG

(Organization for the Study of Communication, Language & Gender)

Oracles (previously Wise Woman's Council). (2007-present).

OSCLG Teacher-Mentor Award Committee member. (2022-2023).

OSCLG Outstanding Thesis Committee member. (2021-2022).

W&L Journal Award Committee (Editorial Board Members Committee).

Selection of 2019, 2020, 2021, 2022, 2023 Top Article Award Winner. (2020-present).

Teacher-Mentor Award Selection Committee member. (2003).

Dissertation Award Committee Chair and member. (2000-2002; 1994-1997).

President. (Vice President: 1996-1998; President: 1998-2000; Past President: 2000-2002).

Initiated new awards, as well as networking and mentoring opportunities.

Redefined Executive Director position; recruited and selected ED who systematized membership, financial data, and journal subscription processes.

Led strategic planning initiative, established advance conference and leadership succession planning.

Initiated procedures for comprehensive record-keeping, including archives.

Executive Board. (1994-1996; 2000-2002).

Panel facilitator, chair, and/or respondent. (1997, 2001, 2002, 2004, 2007).

Conference Co-Planner. (2000).

Preconference Planner. (1999).

Book Awards Committee Chair (1994, 1997) and member (1998, 1999, 2000, 2002).

Conference Paper Award Chairperson. (1998-1999). Discussion Panel Facilitator for Award Winning Books. (1997). Reader of competitive papers and panels. (1989, 1991, 2001, 2003).

Central States Communication Association (CSCA)

CSCA Federation Prize Committee Member. (2014-2015; 2021-2022).

Next Leaders Network (NLN). (volunteered in 2020-present; postponed RE: COVID-19).

CSCA Editorship Nomination & Selection Committee. (2011).

CSCA Publications Committee. (2005).

Panel respondent. (2005-2011)

Chairperson. Research Committee (also known as the Federation Prize Committee).

(Vice Chairperson: 1999-2000; Chairperson: 2001).

Panel organizer and chair. (2001).

Southern States Communication Association (SSCA)

Southern States Communication Journal Award Committee (Editorial Board Committee). Selection of Top Article of Rose B. Johnson Award Winner. (December 2019) Nomination and Selection Committees for Top Articles of Rose B. Johnson Award Winner. (2021, 2022, 2023, 2024).

Western States Communication Association (WSCA)

B. Aubrey Fisher Outstanding Journal Article Award Committee. (2022-2023).

Additional Memberships and Service to:

- NSBE (National Society of Black Engineers)
- American Society for Engineering Education (ASEE, current member)
- Academy of Management (AOM, current member)
 Human Resource Management (HRM) 2023 Editorial Board Nomination and Selection Committees for Best Award. Award Given During AOM conference. (2022, 2023)
- The Association for Business Communication (ABC)
- ABIWT (Anita Borg Institute for Women and Technology, now AnitaB.org)

PROFESSIONAL SERVICE

University Program Reviews (n=13)

- 2023 Master of Science Public Relations. Montana State University Billings.
- 2022 Communication Studies. Temple University.

76

- 2021 Communication Studies. University of North Texas.
- 2020 School of Humanities and Social Sciences. KU Leuven External Advisory Board. One of 7 international faculty invited for quality monitoring exercise and report.
- 2020 Department of Communication. North Carolina State University.
- 2019 Department of Communication Studies. University of Nebraska-Lincoln.
- 2016 Communication Studies. University of North Carolina at Charlotte.
- 2015 Dept. of Communication. Texas A&M University.
- 2014 School of Communication. San Diego State University.
- 2013 Dept. of Communication. University of Colorado-Boulder.
- 2011 Dept. of Communication Studies. Baruch College. CUNY
- 2008 Dept. of Communication. University of Kansas.
- 2006 Dept. of Communication. State University of New York-Albany.

Promotion & Tenure Case Reviewer / Reappointment Case Reviewer (n=188)

Promotion Case Evaluator (63 cases)

Arizona State U (2); Arizona State U West (2); Baruch College, Bowling Green State University; City U of New York; Boise State U; Boston U; Chapman U (2); Cleveland State U; Creighton U; Dalhousie University (Rowe School of Business); George Mason U; Hong Kong Baptist U (Dept. of English Language & Literature); Hope College; Humboldt State U; Iowa State U (English and Greenlee School of Journalism and Communication); Lancaster U (Leadership & Management, UK); McMaster U (Canada); Ohio U; Purdue U Fort Wayne (Dept. of Organizational Leadership, in College of Engineering, Technology, and Computer Science); Rochester Institute of Technology (RIT); Rutgers U (3); Santa Clara U; Shanghai Jiaotong U; St. Thomas University; Temple U; Texas A&M U; The College of William and Mary (The School of Education); The Pennsylvania State University—Brandywine; Université de Montréal; UCLA Anderson School of Management; U of Akron; U of Arkansas; U of California, Santa Barbara (3 including professorial advancement assessment and new appointment); U of Colorado, Boulder (2); University of Greenwich, UK (Dept. of Psychology, Social Work & Counselling); U of Houston (2, one for SJTU appointment as full professor); U of Illinois at Urbana-Champaign; U of Macau; U of Minnesota Duluth; U of Missouri-Columbia (2); U of Missouri-St. Louis; U of Nebraska-Lincoln (2 cases); U of North Carolina at Chapel Hill; U of North Carolina at Charlotte; U of Oklahoma; U of South Australia; U of Technology Sydney; U of Tennessee; U of Wisconsin-Milwaukee; Western Michigan U; West Virginia U (2 cases, Dept. of Communication; Women's and Gender Studies)

Promotion & Tenure / Reappointment Case Evaluator (127 cases)

Asian Institute of Technology (Thailand); Arizona State U (3); Arizona State U West (2); Boston College; Boston U; Bowling Green State U; Bradley U; Chapman U; City U of Hong Kong (2); Cleveland State U; Colorado State U;

Creighton U; East Carolina U (2); Hollins U; Hong Kong Baptist U; Indiana U Purdue U Fort Wayne (IPFW, 2, Dept. of Communication; Organizational Leadership & Supervision); Iowa State U (2); Ithaca College; Kansas State U; Kent State U (2); Louisiana State U at Alexandria; Loyola Marymount U (2); Maryville U; Miami U; Monmouth U; Nanyang Technological U (The Wee Kim Wee School of Communication & Information); North Carolina State U; North Carolina State U (Dept. of Clinical Sciences, College of Veterinary Medicine); North Dakota State U; Northeastern U; Northern Illinois U (2); Northwestern U; Old Dominion U; Ohio U (3); Oxford U (Oxford Internet Institute); Plymouth State U (College of Business Administration); Purdue U (Electrical & Computer Engineering); Purdue U Northcentral; Rutgers U (3); Salisbury U; Santa Clara U; St. Louis U; Southern Illinois U Carbondale; Southern Methodist U; SUNY Albany; Stony Brooke U (Dept. of Technology & Society); Syracuse U; Temple U (2); Texas A&M U (2); Texas A&M U (3; + Joint: Industrial/Organizational Psychology & Women's and Gender Studies); Texas Christian U; Texas State U; Texas Tech U; The Ohio State U; The University of Scranton; Université de Montréal; UCLA Anderson School of Management; U of Alabama; U of Cincinnati; U of Colorado at Boulder (3); U of Colorado at Colorado Springs (3); U of Denver; U of Houston (2); U of Idaho (Dept. of Psychology & Communication Studies); U of Illinois at Urbana-Champaign (3); U of Kansas (2); U of Kentucky (3); U of Massachusetts-Boston; U of Michigan-Flint; U of Minnesota Twin Cities; U of Missouri-Columbia; U of Missouri-St. Louis; U of Nevada, Reno; U of New Mexico; U of North Carolina at Chapel Hill; U of North Carolina at Charlotte (2, one in the Dept. of Educational Leadership); U of North Carolina at Greensboro (2); U of Puget Sound (2); U of Texas-Austin (3); U of Texas at El Paso (2); U of Texas at San Antonio (2); U of Utah (2); U of Waikato (NZ); U of Washington; U of Washington (Computing & Software Systems Program); U of Wisconsin-La Crosse: U of Wisconsin-Milwaukee: U of Wisconsin-Parkside; Villanova U; Virginia Tech; Western Michigan U; Wright State U

Federal Government Grants Review Board Member

- 2016 VELUX FONDEN Project, "The Diversity Triad." Copenhagen Business School (CBS).
- 2016 American Council of Learned Societies (ACLS).
- 2015 American Council of Learned Societies (ACLS).
- 2015 2016 Class of Emerging Leaders in Science and Society (ELISS).
- 2014 American Council of Learned Societies (ACLS).
- 2014 2015 Class of Emerging Leaders in Science and Society (ELISS).
- 2006 National Institute of Health (NIH). Community-Level Health Promotion.

External Reviewer of University Grants, Exams, and Sabbaticals

2024 Proposal for the Executive Board of the Austrian Science Fund (FWF).

- 2023 The Waterhouse Family Institute.
- 2021 R. C. Good Fellowship External Review of *Discourses of Care* book project for funded semester leave for Amanda Gunn, Denison University.
- 2014 National Humanities Fellowship.
- 2014 Calvin College. Research Fellowship Award.
- 2009 Research Grant Proposals for the City University of Hong Kong.
- 2009 Calvin College. Sabbatical Grant.
- 2008 Research Grant Proposals for the City University of Hong Kong.
- 2007 The University of Queensland. St. Lucia, Qld. Australia. Dissertation.
- 2005 Ohio University Research (OURC) grant.
- 2005 Arizona State University-West. Sabbatical Grant.
- 2004 Research Grant Proposals for the City University of Hong Kong.
- 2003 Ohio University Research (OURC) grant.
- 2003 Bowling Green State University. Faculty Research Committee (FRC) Research Incentive Grant (RIG).
- 2002 Texas A&M Developmental Leave Award.
- 2001 Research Grant Proposals for the City University of Hong Kong.
- 1999 Research Grant Proposals for the City University of Hong Kong.

Immigration Support Letters: Eastern University; Loyola Marymount University; Middle Tennessee University; Wayne State University; University of Texas at San Antonio.

Selected Keynote and Colloquium Addresses (1994-present)

(Summary: 143 Keynotes & Colloquia, in China, India, US, Denmark, Japan, Brazil, Canada, Czech Republic, Hong Kong, Malaysia, & Taiwan)

The Language of Resilience and Sustainability. Keynote address to the "Emerging Media for Communicating SDGs: An International Symposium," jointly organized by the Institute of Communication (ICS) at National Yang Ming Chiao Tung University (NYCU), Hong Kong Baptist University (HKBU), and Shanghai Jiao Tong University (SJTU). EMCSDGs symposium held at the National Yang Ming Chiao Tung University, Guangfu Campus, East District, Hsinchu City, Taiwan. March 28-30, 2024. https://emcsdgs.conf.nycu.edu.tw/?page_id=721

Strategic Transformative Resilience. Keynote address to the Global Strategic Communication Conclave (GSCC). St. Petersburg, FL. (March 11, 2024, https://bit.ly/cic-gscc)

Aftermath of the COVID-19 Pandemic: Collective Resilience & Healthcare Workers. Keynote speaker. 2023 ICA Preconference, "Communicating for Resilience: How Humane Organizational Practices Can Support Healthcare Workforces," International Communication Association. Toronto, Canada. (May 24, 2023)

Emerging Directions for Communication and Resilience Scholarship and Practice. C-Seminars Keynote Speaker. The Chinese University of Hong Kong (CUHK). (virtual, May 11, 2023)

Inspiring Communication. Spring 2023 Colloquium Speaker. Department of Communication. Northern Illinois University. (March 3, 2023)

Resilience: Designing Feminist New Normals. Keynote Address to the Eastern Communication Conference, Theme: "Resilience". (Virtual Conference, 2021).

Chinese Women's and Men's Stories of Resilience During the COVID-19 Pandemic. Keynote Address to the ICA-affiliate New Media International (Virtual) Conference, Theme: "Intelligent Communication and Social Concerns", Shanghai Jiao Tong University. (Keynote address, research with Zhenyu Tian, Kai Kuang, and Steven R. Wilson). (Virtual Conference, 2021).

Paradoxical Policies, Mind-Numbing Practices, and Evil Tricks: Everyday Agencies and Constraints for Women in STEM. Address to the Women in Science and Engineering Program, Hope College. (2019).

AI and Mentoring Across the Academic Lifespan.

"AI Era: Emerging Media, Industry, and Society" theme of the 2019 ICA-Affiliated New Media International Conference. Shanghai Jiaotong University. (2019).

Visualizing Agencies in Career Formation. Keynote presented to the "Dialogic Matters: Social and Material Challenges for Dialogue in the 21st Century" theme of the International Association for Dialogue Analysis (IADA). (2019)

EPICS: Perspectives and Opportunities on Multidisciplinary Expertise and Global Design Teams. Plenary Address for the 2019 EPICS Symposium and Workshop, University of South Florida. (2019)

Co-Constituting Resilience in Disruptive Moments of Difference. Keynote Address to the "Leading with Purpose: Navigating Organizational Culture, Communication, and Identity" Theme for Communication Day, Towson University. (2019)

Ontological Agency: Ventriloqualizing "Smart" Work-Life Technologies. International Conference on Intelligent Communication: Opportunities and Challenges for Human Communication. Shanghai Jiaotong University. (2018).

Resilience and Well Being. Academy of Communication in Healthcare (ACH). (2018).

Resilience. Industrial/Organizational (I/O) Psychology Brown Bag, University of South Florida. (2018).

The Art of Transition Resilience. Focus Forward Fellowship Closing Keynote.

Military Family Research Institute (MFRI). Purdue University. (2017).

Beyond Prejudices and Stereotyping of Other Cultures: Constituting Interventions for Inclusion Through Design Thinking. Keynote address to the I-Come'16: International Communication Regional Conference in Malaysia. (2016).

Mentoring Throughout An Academic Lifespan. Colloquium for Deans, faculty, and students of Zhongnan University, Hunan Province, China. (2016).

Wicked problem in diversity initiatives and results. Keynote address to the Leadership and Diversity Stream of the 13th Annual International Studying Leadership Conference (ISLC). Copenhagen Business School. (2014).

Higher Education Trends in the United States. Quality in Research and Teaching in the United States and Europe. Consortium of Hong Kong Universities. (2013).

Leading for Diversity & Inclusion: Creating Inclusionary Academic Cultures One Conversation at a Time. Syracuse University. (2013).

Cultivation and circumscription of children's career aspirations in STEM. Distinguished Lecture, Paul Boase Prize for Scholarship. Ohio University. (2012).

Disrupting Gendered Patterns. Workshop for MTU's NSF-ADVANCE and WISE (Women in Science and Engineering: http://www.mtu.edu/wise/). (2012).

Leading in Difficult Times. Keynote for the 85th Initiation of the Barbara Cook Chapter of Mortar Board Honor and Service Society, Purdue University. (2010).

Editorships and Editorial Board Memberships

In Progress—Special Issues of Journals

2024-present Management Communication Quarterly.

Special Issue: *Emergent Resilience and Organizational Communication* Co-Editors: Surabhi Sahay, Patrice M. Buzzanell, Hamilton Bean,

Timothy Betts, & Kai Kuang

(SI accepted in March 2024. CFP in progress, to be distributed in April 2024)

2024-present **Special Issue Co-Editor:** *Emerging Media: Technology, Industry and Society.*

Special Issue: *Designing Sustainable Futures: Resilience and Emerging Media (tentative title)*

Co-Editors: Patrice M. Buzzanell, Kerk Kee, & Joshua Scacco (Invited SI proposal and CFP in progress)

Special Issues of Journals

- 2019-2020 **Special Issue Co-Editor:** *Journal of Applied Communication Research* (JACR) Special Issue: Communication and Resilience: Advances in Theory and Application. Co-Editors: Patrice M. Buzzanell & J. Brian Houston 2016-2018 **Special Issue Co-Editor:** Corporate Communications: An International Journal. Special Issue: Communicating/Organizing for Reliability, Resilience, and Safety Co-Editors: Joshua Barbour, Patrice M. Buzzanell, William J. Kinsella, & Keri K. Stephens. 2016-2018 **Associate Editor**: *Human Management Review*. (2016-2018). Special Issue: Women's Career Equality and Leadership in Organizations: Creating Evidence-Based Positive Change. Special Issue Editor: Ellen Kossek. 2017-2018 JACR Forum Co-Editor: Journal of Applied Communication Research. Special Issue Forum: Studying Resilience From An Applied Agenda. Co-Editors: Brian Houston & Patrice M. Buzzanell. JACR, 46(1). 2014-2016 MCQ Forum Co-Editor. Management Communication Quarterly. (2014-2016; Forum co-editor (with Esben Karmark and Robyn Remke): Communication Perspectives on a Luxury Brand Organization: The Case of Georg Jensen. MCQ, 30, 121-142. DOI: 10.1177/0893318915619945 2013-2015 MCQ Forum Co-Editor: Management Communication Quarterly. Forum co-editor (with Rahul Mitra): Organizing/Communicating Sustainability. MCQ, 29(1), February 2015. 2014 **Associate Editor**: Browning, R. X. (Ed.). (2014). The C-SPAN Archives: An interdisciplinary resource for discovery, learning, and engagement. West Lafayette, IN: Purdue University Press. 2013-2014 **Associate Editor:** *Human Relations.* (Short-term for AE's leave). 2008-2011 **Associate Editor:** Southern Communication Journal. Special Issue: Qualitative Research in Communication. Editor: Kenneth Cissna.
- Special Issue Co-Editor: Communication Studies. (2004-2007).
 Special Issue Co-Editorship (with Lynn Harter): (Re)Envisioning the "Secular Hegemony" of Organizational Communication Theory and Practice. March, 2006, Volume 57, Issue 1.

• Special Issue Co-Editorship Supplement (with Lynn Harter): (Re)storying Organizational Communication Theory and Practice: Continuing the Conversation About Spirituality and Work. September 2007, 58(3).

1997-2000 Editor: *Management Communication Quarterly.* (Vols. 11-13)

Advisory Boards

Emerging Media: Technology, Society and Industry. (2019-present).

Scientific Committee Member. *I-COME Organizing Committee 2018*, Tanjung Bungah, Penang, Malaysia. (2018).

Oxford Research Encyclopedias, Communication, Oxford University Press. (http://communication.oxfordre.com/page/advisory/advisory-board). (2013-present).

SAGE Open (inaugural advisory board for open-access journal publishing articles from across the social sciences, launched January 2011). (2011-present).

Management Communication Quarterly. (2006-present).

MCQ mentorship for future reviewers. (2021-present).

Editorial Boards (24 current / 33 total)

2024_present	Journal of Family Communication (also 2022-2023)
-	Communication Studies (also 1996-1997, 2000-2023)
	Palgrave Studies in Positive Communication (Tom Socha, Ed.)
2023-present	
2023-present	Journal of Communication (also 2001-2022)
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-	Communication Monographs (also 2001-2022)
2023-present	Journal of Communication Pedagogy (also 2019-2022)
2023-present	Journal of Applied Communication Research (also 1997-2022)
2023-present	Communication Education (also 2008-2022)
2022-present	Human Resource Management (also 2019-2021)
2022-present	Women's Studies in Communication (also 2006-2021)
2021-present	Emerging Media: Technology, Industry and Society (inaugural
	board member, 2021-present).
2021-present	International Journal of Business Communication (Previously
	Journal of Business Communication, also 1995-1997, 2001-2020)
2021-present	Southern Journal of Communication (also 2017-2020)
2021-present	Western Journal of Communication (also 2004-2006, 2012-2020)
2021-present	Communication Research (also 2011-2020)
2020-present	Human Relations (also 2008-2019)
2020-present	Frontiers in Management and Business
2019-present	Management Communication Quarterly (also 2000-2018)
2019-present	Sage Open (also 2011-2018)
2019-present	Women & Language (also 1995-2018)

2016-present	Journal of Creative Communications
2012-present	Asian ESP Journal (Asian English for Specific Purposes Journal)
2004-2015	Communication Yearbook (now Annals of the International
	Communication Association)
2011-2014	Qualitative Journal of Communication [5]
2006-2009	Human Communication Research (also 2000-2004)
2003-2009	The Handbook of Applied Communication Research
2005-2007	International and Intercultural Communication Annual 30 (also
	volumes 29, 2005-2006, and 18, 1992-1993)
2004-2006	Major Works in Organizational Communication
2002-2004	Handbook of Organizational Discourse
1999-2002	Communication Theory
1999-2000	Electronic Journal of Communication (EJC)
1998	Rhetoric & Public Affairs

Editorial Boards for Special Issues (1997-present, 29 different special issues)

Ad Hoc Reviewer

Journals (1991-present)

Acta Sociologica: Journal of the Nordic Sociological Association; Adversity and Resilience Science (AARS); American Journal of Industrial Medicine; Annals of the International Communication Association; Asian Women; Behavioral Sciences; Brazilian Administration Review; Business & Society; Chinese Journal of Communication; Co-Design; Communication, Culture, & Critique; Co-Design; Communication Monographs; Communication Quarterly; Communication Reports; Communication Research; Communication Studies; Communication Theory: Communication Yearbook: Critical Discourse Studies: Critical Studies in Mass Communication; Culture & Organization; Cyberpsychology, Behavior, and Social Networking; Društvena Istraživanja; Electronic Journal of Communication; Entrepreneurship & Regional Development; European Journal of Information Systems; FACETS; Feminist Media Studies; Frontiers in Communication; Frontiers in Education; Frontiers in Psychology; Gender, Work and Organization; Health Communication; Howard Journal of Communications; Human Communication Research; Human Relations; Information, Communication and Society; Integrative and Comparative Biology; International and Intercultural Communication Annual; International Journal of Communication; International Journal of E-Planning Research; International Journal of Intercultural Relations; International Journal of Conflict Resolution; International Journal of Intercultural Relations; Journal of Applied Communication Research; Journal of Business and Socioeconomic Development; Journal of Business Communication; Journal of Business Ethics; Journal of Communication; Journal of Communication and Religion; Journal of Contingencies and Crisis Management; Journal of Contingencies and Crisis

Management; Journal of Family Communication; Journal of Gender Studies; Journal of Health Communication; Journal of International and Intercultural Communication; Journal of Language and Social Psychology; Journal of Management Studies; Journal of Obstetrics and Gynecology; Journal of Organizational Change Management; Journal of Personal and Social Relationships; Journal of Philanthropy and Marketing; Journal of Positive Psychology; Journal of Purdue Undergraduate Research; Journal of Respiration; Journal of Social and Personal Relationships; Journal of Vocational Behavior; Journalism and Mass Communication Quarterly; Leadership; Linguistics & Education; Management Communication Quarterly; Men and Masculinities; Merits; Michigan Speech Association Journal; NWSA Journal; Organization; Organization Studies; Oxford Research Encyclopedia of Communication; Personal Relationships; Psychology of Women Quarterly; Rhetoric & Public Affairs; Sage Open; Sex Roles; SIBC 2022 (The Society for Integrative & Comparative Biology); SIGMIS Annual Conference and Proceedings—2008; SIGMIS Annual Conference and Proceedings—2009; Social Problems; Sociological Forum; Southern Communication Journal; Storytelling, Self, Society: An Interdisciplinary Journal of Storytelling Studies; Supportive Care in Cancer; Sustainability; Teachers College Record; The Communication Review; The Journal of Positive Psychology; The Oxford Research Encyclopedia of Communication; Visual Communication Journal; Western Journal of Communication; Women's Studies International Forum.

Textbooks and Edited Books Reviewer and Endorsements (1990-present, **89** different publications)

UNIVERSITY ADMINISTRATIVE ROLE & SELECTED SERVICE

University of South Florida

Chair, Department of Communication, College of Arts & Science. (2017-2021). Selected Accomplishments:

- Increased visibility of Department of Communication and members: negotiated support for and successfully hosted the National Communication Association Doctoral Honors Seminar (NCA DHS, 2019), the upcoming NCA Mid-Career Scholars Retreat (NCA MCSR, July 2020, POSTPONED until 2021), the virtual Organizational Communication Miniconference (OCMC, September 2020).
- Increased visibility of Department of Communication and members: cosponsorship of International Communication Association (ICA) and Shanghai Jiaotong University postconference (Prague, 2018), preconference (Gold Coast, Australia, 2020, postponed), New Media Forums in Shanghai (2017, 2018, 2019), and collaborations/(partial) support for colloquiums in the Department and in other units in CAS (2017-2021).

85

- Established fund through CAS Development Office for graduate student research and travel (competitive selection funding opportunities; co-established with S. Wilson). (2019-present).
- Mentored faculty for advancement. Since becoming chair...
 - 2 associate-to-full, 1 assistant-to-associate, 1 continuing instructor-toassistant professor during second year as chair;
 - o 1 associate-to-full, and 1 assistant-to-associate professor during third year as chair.
 - o 1 associate-to-full professor during fourth year as chair.
 - o 3 promotion cases (1 assistant-to-associate and 2 associate-to-full professor case, with continuation past official chair role into 2021-2022.
 - 2020-present mentoring for next departmental promotions of instructor, tenure-earning, and tenured faculty.

Department had not been working as consistently with associate professors toward promotion in the last decade or so.

- Initiated weekly newsletter, *Thursday Thoughts*, with internal and external grant, fellowship, and disciplinary information. *Thursday Thoughts* includes departmental profiles, higher education trends, congratulations and announcements, and departmental writing and reading group schedules, as well as a "professionalization corner", diversity and equity materials, and notices about departmental and interdisciplinary brownbags, other research talks, and campus events.
- Encouraged grassroots development of the Equity, Social Justice, and Accountability departmental standing committee.
- Entered agreement for joint-degree/ dual degree program with UniNorte, *Universidad del Norte, Colombia*. Barranquilla, Atlántico, Colombia.
- Mandated 100% completion of Departmental Title IX workshops and information sessions by office staff and advisors plus emeritus, adjunct, graduate, and tenure-track faculty instructors. (2017-2021).
- Secured remodeling funds for, and worked with office manager and faculty on, equipment and space plans for the Performance Lab, front office, and updates of other departmental spaces. (2017-2021).
- Implemented performance improvement plans (PIPs) and cross-training for office staff with office manager. (2017-2021).
- Initiated feedback system from grad students to chair, grad director, and front office. Informal surveys and materials not for personnel records. Part of departmental continuous improvement and career developmental processes. (2020-present).
- Succession Planning and Implementation. (2017-2021).
- Negotiated lines for and hiring of tenure-track and continuing instructor faculty; successfully retained tenure-track faculty; negotiated retirements, emeritus statuses, leaves of absence, salary adjustments, off-site grant workshop funding, and civic and community engagement funding.
- Handled sensitive personnel issues, FMLA, and LOAs.
- Supported associate and co-editors (e.g., *Human Communication Research*, *Health Communication*).

- Worked with faculty and students to increase grants, foundation fellowships.
 Hosted workshops conducted by CAS Sponsored Projects unit (with efforts to insure infrastructural funds to department).
- Formed committees with charges to implement new revenue streams and curricular offerings at undergraduate and graduate levels (e.g., 4+1 accelerated degree).
- Initiated and coordinated International Scholar Applications forms and spreadsheets, approval mechanisms, and visits with ISS and faculty.
- Met periodically with departmental stakeholders (e.g., Alum Board, Departmental Librarian, alums, departmental visitors, international scholars, Development Officers).
- Nominated of faculty, instructors, graduate students, and staff for CAS, university, and professional awards for discovery, learning, service and engagement.
- Developing international exchange, education abroad, and other collaborations (ongoing, paused during pandemic).
- Worked with Departmental and College members on new and revised website materials, sections, give aways, and promotional materials. Incorporated visiting (international) scholars and affiliate faculty on departmental website
- Initiated periodic group professionalization sessions and one-on-one professionalization/ mentorship sessions for graduate students, faculty, and other departmental members.
- Initiated Committee on adjunct and visiting instructor needs (2018-2021).

Committee Chairpersonships and Memberships (2017-2021)

DUP session with new USF Provost. (2023).

Provost Council of Chairs. (2017-2021).

CAS Council of Chairs. (2017-2021).

SHUM (School of Humanities) Chairs Lunches and Update Meetings.

• Chairs anti-racism working group (summer 2020-2021)

USF President's Council. (2020-present).

STEM Communication Summit. (Provost Office Initiative, event with Alan Alda Training scheduled for early November 2018, with debriefing sessions and assessment). Meetings continued past Summit. (2018-2020).

ACH Team. (2017-2019).

Chair, Departmental Executive Committee. (2017-2021)

Co-Leader, COVID-19 Grants Group. (2020-2021).

Departmental Representative, Campaign 2017-2018, "Stampede to Success".

Participant. Academic and Student Success Consolidation Sessions. (2020).

Selected Current Committees (2021-present)

CAS Departmental committee member for promotion. (Cass Fisher) (Fall 2023).

CAS Evaluation Committee for the Distinguished University Professor (2022/2023-present).

Mentor and surrogate chair for Mahuya Pal. (2022-present).

SHUM T&P Committee. (2021/2022-present).

CAS Faculty Development Committee. (2021-present; co-chair, 2022-present).

Departmental T&P (as surrogate chair for 3 departmental cases). (2021-2022).

Departmental Faculty Search for Computational Social Scientist. (2021).

Departmental graduate committee. (2021-2023).

Rosabeth Moss Kanter Award for Excellence in Research on Work and Family.

Nomination and Selection Committees (3 rounds of selection and evaluation per (2018-2019, annual 2020-present).

Career Development

Institute for Academic Leadership (IAL). Howie-in-the-Hills, FL (October 2017).

Speaker:

- Field Interview for COM 3122, Interview Communication (March 4, 2024).
- 2024 Guest Lecture. Feminist Standpoint Theory. USF SPC 3212. (February 22, 2024).
- 2023 Doctoral Directed Readings Session. CTR and Leadership Communication. U of Oklahoma. (April 2023).
- 2023 Panelist. USF Lecture Series: Women's History Month. Judy Genshaft Honors College Student Council. (March 8, 2023).
- 2022 Guest Discussant. Organizational Communication Graduate Seminar. Purdue U. (November 2022).
- 2022 Guest Lecture. Critical-Interpretive Research. COM 6001. (October 2022)
- 2021 Guest Lecture (Microsoft Teams). Poststructuralism. USF COM 6001. (November 15, 2021)
- 2021 Guest Lecture (Microsoft Teams). Resilience. Marya Doerfel's Graduate Seminar. (October 5, 2021)
- 2021 Presentation for recorded segment on microaggressions and cultures of inclusivity with Eric Eisenberg, Michael DeJonge, Diane Price-Herndl for the MUMA College of Business DEI (Diversity, Equity, & Inclusion) Certificate. (April 2021).
- Zoom presentation on organizational and strategic communication, University of Tampa, Chris Gurrie's class. (March 8, 2021).
- Zoom recorded interview on work-life issues and resilience for Dawn Braithwaite's upper-division interpersonal communication class to be held in Spring 2021. (December 16, 2020)

 https://drive.google.com/file/d/1XjBRIVbALWNboRqCTRq6FoBNnk2i1
 <a href="https://drive.google.com/file/d/1XjBRI
- Job negotiations for academic and positions. Co-presented with Keith Berry, Director of Graduate Studies, and faculty. (December 4, 2020).
- 2020 Current job market and application processes for academic and non-academic positions. Co-presented with Keith Berry, Director of Graduate Studies. (November 13, 2020).

- 2020 Work-Life Considerations, Intersectionalities, and Methodologies for Diversity and Inclusion. UWM.
- 2020 Speaker (with Brenda Berkelaar): Is Finding Your Calling Always a Good Thing? USF Humanities & Hops. (October 14, 2020).
- 2020 Resilience. USF COM 6001.
- 2020 Diversity and Inclusion in Biomedical Engineering (BME). Purdue U.
- 2019 Struggling with maternity leave policies and practices and Top Paper Award Histories. USF Applied Communication Seminar.
- 2019 Guest Lecture: COM 574—Organizing and Work-Life issues.. Purdue U.
- 2019 Guest Lecture: Leadership and Engagement. Department of Communication. Hope College, Holland, MI.
- 2019 Guest Lecture. Resilience from Diverse Metatheoretical and Methodological Approaches--Traversing Social Scientific and Interpretive-Critical Paradigms. USF COM 6001.
- 2019 Guest Lecture: Communication and Career Design Over the Lifespan. Lecture on Organizational Communication. Towson University.
- 2018 Guest Lecture: Work-life Organizing Guided by Four Career Dimensions in Theory and Practice. Mass Lecture on Organizational Communication. University of North Carolina at Charlotte (UNCC).
- 2018 Guest Lecture: Qualitative and Mixed Methods. Graduate seminar (and individual appointments with faculty and students). UNC Charlotte.
- 2018 Guest Lecture: USF Communication Theory guest lecture on critical theory and Stan Deetz's PARC model. (March 2018).
- 2018 Guest Lecture: Resilience Seminar. Purdue University. (October 2018).
- 2018 Guest Lecture. COM 601, Foundations of Human Communication II. Topic: Career Sensemaking and Design. Purdue University. (March 2018).
- 2017 Guest Lecture. COM 600 (skype), Foundations of Human Communication I. Topic: Feminist, Postcolonial, Queer, and related theories and assumptions. Purdue University. (November 2017).
- Guest Speaker. COM 6000, Theories and Histories of Communication I.
 Topic: Consulting, Changes in Higher Education, Professionalization.
 University of South Florida. (November 2017)
- 2017 Guest Lecture (skype). COM 574, Organizational Communication. Topic: Work-Life Sustainability. Purdue University. (October 2017).

Service

- Teaching Evaluations for Faculty in Communication and MCOM. (2018-2022).
- Reviewed Provost Postdoc applicants. 2018.
- Graduate Open House—National Communication Association. 2018.
- Undergraduate and graduate recruitment at USF (co-sponsored by MCOM and COM). 2017-2018
- Discipline Committee for CIP 23: English. USF-BOG (2019-2022)

89

Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance (FIDIA). Co-PI on Provost Grant. (2017-2022).

Project team with faculty from 6 different Colleges designed workshops and spaces to discuss and implement strategies for greater equity, inclusion, and justice across the Purdue campus.

Four faculty-focused initiatives:

- Be A Better Ally: What We Say at Purdue and Why it Matters Workshop (microaggressions);
- Individualized Diversity Plans: Faculty Promoting Positive Change Workshop Series;
- Dialogue with Heads On Inclusion;
- How to Have Difficult Conversations Series.

Continuous assessment and modifications of empirically-based initiatives with biweekly meetings of the whole FIDIA team and of subteams for facultyfocused initiatives. Data-gathering for broader impact via presentations, plans for publication, and support for grant applications.

https://engineering.purdue.edu/Engr/People/faculty-retention-success

Administrative Role: Director, Susan Bulkeley Butler Center for Leadership Excellence. (2015-2017).

- Director of Center with over \$3.75 M endowment dedicated to the celebration of accomplishments, advancement of women's leadership in academe, and creation of ways to dissent productively for local change and institutional transformation.
- Responsibilities: Establish and run advisory board. Manage budget.
 Produce biennial report. Hire and perform performance evaluations of
 staff. Interface with Provost office and different offices and Centers across
 campus. Integrate social media, new events and awards, and different
 programming. Coordination of efforts on faculty development and
 leadership with FAST and ADVANCE institutionalization. Assess impact
 of the Center. Develop Vision. Participate in/develop grants for Purdue
 community members and for the Center at large.
- Provost Cabinet Member. (2015-2017).
- Organize and Host: Conference for Pretenure Women, Distinguished Women Scholars, Violet Haas Award, and other signature events and awards.
- Faculty Affairs Team Member. (Associate Provost Team, 2015-2017).
- Diversity Transformation Award (DTA) Team. (2015-2017).
- Conference Organizing Committee. Inaugural Leadership Excellence and Gender in Organizations Symposium, -sponsored by the Susan Bulkeley Butler Center for Leadership Excellence, Krannert School of Management, and partners from Purdue, corporations, and policy experts. (2015-2016; discussions for second conference).

Purdue University Service

Distinguished Professor Selection Committee. College of Health & Human Sciences. (2017).

Search Committee for Director, Women in Management Center, Krannert. (2016). COACHE review team. (2016-2017).

Communication and Leadership. Council for Manager Development Program (CMD). Mentor (Natalie Stewart). (2016).

Chair, Search Committee for the Associate Vice Provost of Faculty Affairs. (2015).

Provost's Outstanding Graduate Mentorship Award Selection Committee. (2015).

Research Scholarship and Distinction Award Committee. (2015).

Purdue Women Lifting Community (2015-2016)/Thought Leadership (2013-2014).

NSF ADVANCE Leadership Team. (2010-2017).

Educating the Majority Initiative: Diversity Catalyst. Designer and facilitator or training on diversity and inclusion for competitively selected STEM distinguished professors (i.e., Diversity Catalysts) and the ADVANCE Steering Committee. Facilitated and presented in Dean's and Provost's symposiums for Dept. Heads and Deans. (2010-2017).

Gender & Science Symposium Planning Committee. (2013-2017).

Implementation and Program Oversight (IPO). (2012-2015).

Mentoring Institute/FAST for new faculty at Purdue. (2010-2017).

Search/Hiring Workshops. (2010-2017).

Preparing Future Faculty. Presentations. (2013, 2014).

Retreat Discussion Leader. Department of Biochemistry. (2013).

Faculty Forum. Promotion and Tenure Task Force Recommendations. (2013).

Advisory and Selection Committees: Comptroller's Business Process Improvement Faculty/Staff Advisory Group (2013-2015); Distinguished Women Scholars (2012-2013); Most Outstanding Interdisciplinary Project Award in Ecological Sciences and Engineering, Interdisciplinary Graduate Program. (2013); Conference for Pre-Tenure Women 2010-2014); Advisory Committee on Equity (2007-2017); Provost Purdue Women Lead (2008-2012); Butler Center Strategic Planning (2007-2008).

Faculty Partner. Center for Families. College of Consumer and Family Sciences. (2005-2017). Nomination and Selection Committees. Rosabeth Moss Kanter Award for Excellence in Research on Work and Family. (2004-present).

Faculty Affiliate. Women's, Gender & Sexuality Studies. (2003-present).

Diversity and Inclusion Retreat Workshop. FNR Retreat: Dept. of Forestry and Natural Resources. College of Agriculture. (2012).

University Senate. (2007-2009). University Senate Nominating Committee. (2007-2009). Orientation for New Faculty at Purdue University. (Fall 2006, 2007; Spring 2009).

Council on the Status of Women (CSW). (2004-2011).

Executive Board Member. (2005-2007).

Co-Convenor. (2004-2005).

Co-Chair, Mentoring Academy Committee. (2004-2005).

Work and Family Committee Chair, (2004-2005).

Violet Haas Award Selection Committee. (2004-2005).

Purdue College of Engineering (CoE)

Co-Leader. First Action Team. Online Diversity Certification. (2010-2017).

DIET. Campus Diversity Initiative Retreat, Train-the-Trainer, Follow Up Debrief, Assessment, and Planning (Spring-Summer 2017).

CoE Search Committee for Director of Social Science Research & Evaluation. (2016).

CoE D&I Task Force. Task force to develop a strategic plan for the College related to diversity and inclusion. (2016-2017).

Design Pitch contributor for ENE. (2013)

CoE Inclusive Circle of Conversation. (2013).

CoE Hiring/Search Workshops. (2013).

Design Thinking Research Symposium (DTRS) Planning Committee. (2013-2015).

Purdue Enterprise Company. (2012-2017).

Research Teams with Communication Graduate Students (funded by CoE):

CoE Space Assessment. (2013-2015).

CoE Mentoring Policy Assessment, Revision and Practices. (2012-2014).

IPD Alum Assessment, (2013-2014).

New Faculty Learning Community Assessment. (2013-2017).

CoE Leadership Teams for Mentees & Mentors (M&M) and Graduate Mentoring Program (GMP). (2013).

Black Expo. Presentation about multidisciplinary collaborations. (2012).

ASEE Workshop Co-Planner & Implementer. Diversity and Pedagogy. (2012).

Clarke Center for Creativity. Proposal & Participation in Site Visit. (2011-2012).

EPICS Communication Training (2010-2011) & Curriculum Committee (2004-2014, 2016-2017).

College of Engineering Strategic Planning Task Force. (2009-2010).

ENE (School of Engineering Education) Head Search Committee. (2009-2010).

College of Engineering Diversity Task Force & subgroup co-leader. (2007-2009).

Purdue College of Liberal Arts (CLA)

CLA Dean's Research Council (Distinguished Professors) (2015-2017).

CLA Faculty Affairs Committee. (2015-2017; Chair & Senator: 2016-2017).

Elected to CLA Area Committee (College Promotion Committee). (2014-2016).

CLA Center for Research on Diversity & Inclusion. (2010-2017).

https://cla.purdue.edu/academic/sis/p/crdi/people/

Advisory Steering & Director Search Committee. (2011-2016).

Speaker Series Planning Committee. (2010-2011).

CRDI Faculty Research Award Reviewer. (2012, 2015).

Department Head Assessment. (2012).

Grant, thesis and dissertation award committees. (2001-2017).

CLA Strategic Planning Committee. (2010-2011).

Chair. CLA Educational Policies Committee (EPC). (2005-2008).

Women's Studies Search Committee. (2006-2007, 2008-2009).

CLA Strategic Planning Committee. (2001-2002). CLA Faculty Senate. (2000).

Brian Lamb School of Communication

Primary Committee. (2004-2017).

Co-Planner & Co-Initiator. C-SPAN Initiatives and Center. (2013-2016).

Liaison, ICA-Purdue-SJTU Conference Initiatives. (2010-2017).

Course Supervisor/Coordinator. (2005, 2007-2008, 2015-2017).

Maintaining Momentum with Brian Lamb Committee. (2012-2014).

Leading Faculty initiative. (2013-2014).

Global Institutional Collaborations. (2009-2017).

Chair, Public Relations Job Searches (assistant & associate). (2005-2006; 2011-2012).

Strategic Planning Committee. (2009-2010).

Conference Planner. Organizational Communication Miniconference (OCMC). (2007-2008).

Established then coordinated agenda, correspondence, website, publicity, budget for meals, invitations, and so on. Largest attendance of an OCMC to date (over 120 presenters and attendees). Finances came in under budget.

Graduate Committee. (2005-2006; 2008-2010).

Chair, Organizational Communication Search Committee. (2004-2005; 2007-2008, 2008-2009).

Chair. Faculty Affairs Committee. (2007-2009; member 1999-2001).

Committee for development of MS in Strategic Communication. (2007-2010).

Coordinator of Organizational Communication Unit. (2005-2006).

Teaching Awards (2005) & Internship Committees. (2002, 2003; 2004-2005).

Chair, Department Strategic Planning Committee. (Fall 2002).

Department Head Search Committee. (2001-2002).

Department Search Committee. (1999-2000; 2000-2001; 2001-2002).

Self-Study Committee. (preparation for external review). (2000-2001).

Alumni Relations Development. (1999-2001).

Teaching Assessment Committee. (2000).

Qualitative Research Methods Group. (2000).

Departmental Graduate School Open House. Initiator and Planner. (2000-2001).

Colloquium speaker host or co-host of Alums, International and US Visiting Scholars. (16 events; 2001-2017).

Speaker for Classes at Purdue and other Institutions across Disciplines (1999-2017)

Speaker at Other Institutions (not research colloquia): CBS MBA (2014); Series of talks (60-90 minutes each): Creativity, Choice, & Career; The Value of Communication (Western Illinois University, 2013).

Speaker for Purdue classes: Women in Science (WISP) programs, Com 574, Com 102, COM 601, COM 428, AAE 490 (negotiating the problem for aeronautical and astronautical engineers), CBS, Horizons Program, Women in Engineering, CGSA, Global Design Technologies (civil engineering), Purdue Graduate Student Professional Development), ASEE-Purdue, Graduate School Programs, Earhart Communications

Programs, COM 491B, Purdue Theatre, ENG 194, Undergraduate Women in Science Program, Women in Communication.

Copenhagen Business School (CBS)

Evaluation Committee, Associate Professorship in Organisational Communication and Media Studies, Department of Intercultural Communication and Management. (2016-2017).

Member. Centre for Diversity Research. (2014-present)

Co-Organizer for the Leadership and Diversity Stream of 13th Annual International Studying Leadership Conference (ISLC), held in Copenhagen, Denmark, in December 2014.

Mentoring Workshop. (April 2014)

MBA Seminar on Research Proposals. (April 2014)

Contributor: Back-to-Basics, COG, OIA Seminars. (March 2014-2017)

Additional Professional Service to MSU, Northern Illinois, & Marquette Universities.

Recent Community Service

Workshop. Resilience. Leadership group. Children's Network of Hillsborough County (CNHC). (Team—Steven Wilson & Jared Worwood). (July 3, 2023).

Selected Media Engagement

- 2024 Women's History Month Celebration. Purdue University. Different media notices including, https://www.youtube.com/playlist?list=PLoWE3dC51bisXu2tShjNLPle3TNjLd0 m
- 2022-present Communicating for Impact (C4I). Podcast series for the International Communication Association.

 https://comm-4-impact.transistor.fm/episodes
- 2023 Leadership and The Susan Bulkeley Butler Center for Leadership Excellence. Purdue University. (recorded in 2023, posted 2024).
- Thinking Cap Theatre as a guest for their podcast, *Thoughts on Theatre, Culture and Life.* Florida Humanities Community Project Grant. (in progress).
- 2023 Resilience podcast. Calling All Communicators. https://podcasts.apple.com/us/podcast/calling-allcommunicators/id1642327041?i=1000583734104.

- 2023 Motherhood, women, and career with Dr. Patrice Buzzanell, an interview by Dr. Sanne Frandsen Self-Compassionate Professor (available 3-30-2023) https://podcasts.apple.com/us/podcast/161-motherhood-women-and-career-with-dr-patrice/id1500328836?i=1000606446853
- 2022 Public life story interview for an online community on Facebook for academic women in Denmark and Sweden (n=150) on academic work-life considerations. Hosted by Sanne Frandsen. Associate Professor and Deputy Head of Department, Department of Business Administration. Lund University, Sweden. (to be recorded in Spring 2022)
- Video on Cybervetting, Person–Environment Fit, and Personnel Selection (with Brenda Berkelaar). Hosted by Nikolas Alexander Schoneweg for the Nova Business School in Lisbon, Portugal. (recording on 9-10-2021)
- Humanities and Hops co-presentation on Calling and careers. https://youtu.be/0PB4KReNC54
- Video on the Communication Theory of Resilience (CTR). Hosted by Dawn Braithwaite, Willa Cather Professor, Department of Communication Studies, University of Nebraska-Lincoln. (recording on 12-16-2020)
- 2020 Parry-Giles, T. (2020, June 2). Guest Post *Building resilient learned societies in an age of pandemic and fea*r. (Featured the Communication Theory of Resilience). The Scholarly Kitchen. https://scholarlykitchen.sspnet.org/2020/06/02/guest-post-building-resilient-learned-societies-in-an-age-of-pandemic-and-fear/
- ICA-affiliated New Media International Conference held on Oct. 26, 2019 in Shanghai Jiao Tong University was a widely-praised conference with the theme: "AI Era: Emerging Media, Industry, and Society". Coverage of this year's conference and Buzzanell participation can be found at the links below: <a href="https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsh.xinhuanet.com%2F2019-10%2F27%2Fc_138507374.htm&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&sdata=PFmEZEb0vH64tzqVIqDk4XS6IqRCMqk%2BRAIwKfEcrbo%3D&reserved=0https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsmd.sjtu.edu.cn%2Fnews%2Fd%2Fid%2F313&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&sdata=9ZjSjtyuRBb0Eqn1E6YgnSUMnIKNmJzupzBOa31oD7o%3D&reserved=0
- 2018 Podcast for ASU Well-Being Project, hosted by Ian Derk. Under supervision of Dr. Sarah Tracy. (April 18, 2018).

- 2018 Media—WECHAT interview with host, Dr. Meina Liu and over 450 attendees. ACCS & CCA (Chinese Communication Association) Brownbag Panel series. (August 6, 2018).
- 2017 Purdue Today. (2017, March 1). Patrice M. Buzzanell, first among 31 Purdue Women Honored for Women's History Month. (see also other Purdue Today articles)
- 2017 Buzzanell, P. M. (2017, April 6). Resilience. Newspaper article. South Dakota
- 2017 Buzzanell, P. M. (2017, April 5). Interview on Resilience. Interview with Host Lori Walsh, South Dakota Public Broadcasting, "In the Moment." Producer: Chris Laughery.
- 2016 Agarwal, V., & Buzzanell, P. M. (2016, February). Performing resilience labor to reintegrate after disaster. *Communication Currents*, 11(1). http://www.natcom.org/CommCurrentsArticle.aspx?id=6910
- 2015 Buzzanell, P. M. (2015, December 1). Interview about Purdue COACHE survey results.

 http://wlfi.com/2015/12/01/purdue-faculty-survey-gives-feedback-to-administration/
 evening news on 12/1/2015
 morning news on 12/2/2015
- Wallheimer, B. (2015, November). Lessons in Leadership in CLA THINK magazine. http://cla-think.freeflowdp.com/cla-think/9522135378462442?pg=21#pg21
- 2016 American's Best Community (ABC) Contest--Radio, television, social media, *Journal and Courier*, and *The Communicator* releases and articles.
 - lafayettejournal.in.newsmemory.com/publink.php?shareid=0e981f94a
 - "Purdue's Wilson, Buzzanell deliver research to drive Lafayette forward in Best Communities competition" by Jessica Barnard in *The Communicator*, 2015-2016).
 - News Conference with Mayor Rowarski and follow up news article about the
 formative research for the city of Lafayette as part of community efforts to
 develop a proposal for the next stage of the ABC
 contest. http://www.jconline.com/story/life/family/2015/09/22/lafayette-asks-community-help-win-grant-ymca/72614810/
 - "What do We Hope Kids Say about Us": Story about community efforts to cultivate students' learning and visions of the future with appeal for children's survey completion. <a href="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="https://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="https://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin="https://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say-us/2015/09/28/bangert-hope-kids-say

- Contest submission November 2016: https://www.youtube.com/watch?v=_vFgYwePHD8
- 2015 *Provost Newsletter*. (2015, March). From the Desk of Deba Duta—"Taking a Closer Look at Butler Center: Faculty opportunities may surprise you. https://www.purdue.edu/provostnewsletter/facultyFocus/index.html
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