

## PATRICE M. BUZZANELL

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[https://www.cla.purdue.edu/communication/directory/?p=Patrice\\_Buzzanell](https://www.cla.purdue.edu/communication/directory/?p=Patrice_Buzzanell)  
[https://engineering.purdue.edu/ENE/People/Faculty/ptProfile?resource\\_id=11465](https://engineering.purdue.edu/ENE/People/Faculty/ptProfile?resource_id=11465)  
<https://academictree.org/orgcommunication/tree.php?pid=101594> (2015)  
[https://engineering.purdue.edu/ECE/AboutUs/Diversity/Index\\_html](https://engineering.purdue.edu/ECE/AboutUs/Diversity/Index_html)  
<https://engineering.purdue.edu/Engr/People/faculty-retention-success>  
ORCID: <https://orcid.org/0000-0003-0058-7676>

<https://scholar.google.com/citations?user=TZdXyk8AAAAJ&hl=en&oi=ao>  
h-index = 41, i10index = 98, citations = 5283

## EDUCATION

**Ph.D. Purdue University.** Dept. of Communication. West Lafayette, IN 47907 (1987).  
**M.A. Ohio University.** College of Communication. Athens, OH 45701 (1978).  
**B.S. Towson University.** English, Speech & Drama, Education. Towson, MD 21204 (1975). *Summa Cum Laude.*

## ACADEMIC APPOINTMENTS

2017-present	Professor & Chair, Dept. of Communication, University of South Florida.
2017-present	Research Faculty, School of Electrical and Computer Engineering, Purdue University
2015-2017	University Distinguished Professor, Purdue U
2015-2017	Endowed Chair and Director of the Susan Bulkeley Butler Center for Leadership Excellence, Purdue U
2004-2017	Professor, Brian Lamb School of Communication, Purdue U
1999-2004	Associate Professor, Dept. of Communication, Purdue U
1997-1999	Associate Professor, Dept. of Communication, Northern Illinois U
1994-1997	Assistant Professor, Dept. of Communication, Northern Illinois U
1992-1994	Lecturer, Eli Broad Graduate School of Management--MBA Programs, and Visiting Assistant Professor in Communication, Michigan State U
1993	Lecturer, Dept. of Management – MBA Programs, U of MI-Flint

1987-1992 Assistant Professor, Dept. of Communication Studies, Marquette U

***Special Appointments/Affiliations:***

2017-present Affiliated Faculty, Women's and Gender Studies, College of Arts & Science, USF  
 2012-present Courtesy Appointment, School of Engineering Education, Purdue U  
 2008-present Affiliated Faculty, Centre for Diversity Research, Copenhagen Business School  
 2005-present Affiliated Faculty, Center for Families, Purdue U  
 2000-2017 Faculty Team Advisor (Instructor), EPICS, Purdue U  
 1999-present Affiliated Faculty, Women's, Gender, & Sexuality Studies, Purdue U  
 2005-2006 Affiliated Faculty, Burton Morgan Center for Entrepreneurship, Purdue U  
 2003 Adjunct Professor, CIMBA (International Mgt. and Business), Italy  
 1985-2003 Instructor, Krannert Executive Education Programs, Purdue U

**AWARDS AND HONORS**

**Research & Scholarship Awards & Honors**

2015-present Endowed Visiting Professor. School of Media & Design. SJTU.  
 客座特聘教授 | 媒体与设计学院 | 上海交通大学 |  
 2020 KU Leuven External Advisory Board. Quality Monitoring Exercise for Faculty of Social Sciences. One of 7 invited international faculty.  
 2020-present Special Issue of *Management Communication Quarterly*, on Buzzanell (1994), "Gaining a Voice"--Feminist Organizational Communication.  
 2020 CSCA Hall of Fame. Central States Communication Association.  
 2020-2021 Facilitator. A Workshop to Broaden Participation in Engineering by Creating Cultures of Inclusion. NSF Engineering Education.  
 2020-present Member. AAAS.  
 2019-present Advisory Board. *Emerging Media: Technology, Society and Industry*.  
 2019 Featured Scholar:  
 Wang, Q. (2019). Career, difference, and resilience: Dialogue on the different approaches to organizational communication. *Communication & Society*, 48, 1-22.  
 2018 Scholar-in-Residence. NCA Institute for Faculty Development. National Communication Association (NCA).  
 2018 Scholar/Co-Mentor. NCA Mid-Career Scholar's Retreat.  
 2015-2017 University Distinguished Professor. Purdue U.  
 2015-2017 Endowed Chair, Susan Bulkeley Butler Center for Leadership Excellence. Purdue U.  
 2016 NCA Distinguished Scholar.  
 2016 Scholar's Conversation. (CSCA).  
 2014 NCA Panel in Honor of Scholarship, 20 years after *Gaining a Voice* (Buzzanell, 1994).  
 2014 Velux Fondens Research Fellow. Copenhagen Business School (CBS).

- 2012 Teresa Award: “exceptional and groundbreaking work in bringing feminist theory to organizational communication, ... commitment to mentoring and social change, ... work within ICA and elsewhere.” International Communication Association. (ICA).
- 2012 Federation Prize. CSCA.
- 2011 ICA Fellow.
- 2010 Carroll Arnold Distinguished Lecture: *Seduction and Sustainability: The Politics of Feminist Communication and Career Scholarship*. NCA.
- 2012 Featured Scholar. *China Media Research*. Translated: *CMR Overseas*.
- 2011-present Senior Research Associate. Center Intercultural New Media Research.
- 2010-present International Academic Committee (IAC). Advisory Board for the Global Communication Research Institute (GCRI). SJTU.
- 2008-2010 W. Charles & Ann Redding Faculty Fellow. Two-year competitive fellowship to honor outstanding productivity in the last 5 years. Purdue
- 2007 CLA Recognition of Achievement. Purdue U.
- 2007 Spotlight Research Panel. Eastern Communication Assn. (ECA).
- 1988 W. Charles Redding Dissertation Award. ICA.
- 2002 Spotlight Scholar: “Gender and Communication”. NCA.
- 2000 Alumnus of the Year. School of Interpersonal Communication. Ohio U.
- 1982 Outstanding Young Women in America.
- 1975 Outstanding English Student. Towson U.

### ***21 Top Paper/Panel, 8 Outstanding Article and Book Awards***

- 2020 Top Faculty Paper Award. Southern States Communication Association. (SSCA). (Buzzanell & Fine, *Linguistic markers for explicit and implicit causality regarding equity in gendered and postcolonial texts*).
- 2019 Top Panel Award. *Behind the Curtain: Creating Dialogue In and About the Academic Publishing Process*. Central States Communication Association. (CSCA).
- 2018 Best Paper Panel. ASEE Liberal Education/Engineering in Society Division. American Society for Engineering Education. (ASEE). (Eddington, Zoltowski, Brightman, Joshi, Buzzanell, & Torres, *Diversity and inclusion in engineering: Students’ perceptions of learning and engaging with difference*).
- 2018 Top Paper Award. 2018 Postconference, “Voices of Chinese Scholars over the Last 40 Years.” International Communication Association. (ICA). (Long & Buzzanell, *Chinese women’s start-ups: Investigating hybrid agency in constituting harmonious entrepreneurial careers*).
- 2017 Top Paper Award. CSCA. (Campbell & Buzzanell, *The meaningfulness of internships: A sensemaking approach*).
- 2016 Anita Taylor Outstanding Article Award. Organization for the Study of Communication, Language and Gender. (OSCLG). (Buzzanell, Long, Kokini, Anderson, & Batra, *Mentoring in academe: A feminist*

- 2016 *poststructural lens on stories of women engineering faculty of color*.  
Top Paper Award. Scholarship of Teaching and Learning Division.  
National Communication Association. (NCA). (Linabary, Long,  
Mouton, Rao, & Buzzanell, *Embracing tensions for transformation: A  
call for feminist pedagogies in collaboration and in the classroom*).
- 2016 Top Paper Award. CSCA. (Mitra & Buzzanell, *Communicative tensions  
of meaningful work: The case of sustainability practitioners*).
- 2016 Top Panel Award. CSCA. (“Reframing, Rejecting, and Repurposing  
Work/Life Boundaries through Communication”).
- 2013 *Journal of Family Communication* Outstanding Article Award. JFC/  
NCA Family Communication Division. (Lucas & Buzzanell, 2012,  
*Memorable messages of hard times: Constructing short- and long-term  
resiliencies through family communication*).
- 2012 Top 2 Paper Award. CSCA. (D’Enbeau & Buzzanell, *Constructing a  
feminist organization’s identity in a competitive marketplace: The  
intersection of ideology, culture, and image*).
- 2012 Top 3 Paper Award. CSCA. (Mitra & Buzzanell, *Revisionist frames of  
leadership by corporate social responsibility practitioners*).
- 2011 Top Paper Award. Eastern Communication Association. (ECA).  
(Buzzanell, Berkelaar, & Kisselburgh, *From the mouths of babes:  
Exploring families’ career socialization of young children in China,  
Lebanon, Belgium, and the United States*).
- 2010 Anita Taylor Outstanding Article Award. OSCLG. (Buzzanell &  
D’Enbeau, 2009, *Stories of caregiving: Intersections of academic  
research and women’s everyday experiences*).
- 2009 Best Paper Award. Third Global Communication Forum. SJTU.  
(Kisselburgh, Berkelaar, & Buzzanell, *Collaborative research in global  
contexts: Ethical, institutional, and academic synergies*).
- 2009 Anita Taylor Outstanding Article Award. OSCLG. (Meisenbach,  
Remke, Buzzanell, & Liu, 2008, “*They allowed*”: *Pentadic mapping of  
women’s maternity leave discourse as organizational rhetoric*).
- 2009 Top Paper. Organizational Communication Division. ICA.  
(Kisselburgh, Berkelaar, & Buzzanell, *Discourses, imagination, and  
material realities: Children in the United States and China talk about  
work*).
- 2008 Top Paper Award. Interpersonal Communication Division. ECA.  
(Madlock, Horan, & Buzzanell, *Predicted outcome value of  
organizational commitment*).
- 2008 Top Paper Award. CSCA (Bridgewater & Buzzanell, *Caribbean  
immigrants’ identities and identifications: Negotiations of  
opportunities, work ethics, racism, and the American Dream*).
- 2006 Outstanding Scholarly Article. Applied Communication Division.  
NCA. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies  
and practices: A poststructuralist feminist analysis of gendered  
organizing*).

- 2006 Outstanding Article Award. OSCLG. (Buzzanell & Liu, 2005, *Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing*).
- 2006 Top Panel Award. Training and Development Division. NCA. ("From Research to Application: Grounding Communication Training and Development in Strong Academic Scholarship").
- 2003 Outstanding Article Award. Organizational Communication Division. NCA. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2003, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*).
- 2003 Top 4 Paper Award. Organizational Communication Division. NCA. (Liu & Buzzanell, *Workplace pregnancy and maternity leave: Supervisory abuse within unethical workplace interactions*).
- 2003 Top Paper Award. Organizational Communication Division. ICA. (Lucas & Buzzanell, "... *But that's what you call Sisu*": *Blue-collar discourse of work, career, and success*).
- 2003 Outstanding Conference Paper Award. OSCLG. (Kirby, Golden, Medved, Jorgenson, & Buzzanell, 2002, *An organizational communication challenge to the discourse of work and family research: From problematics to empowerment*. Paper presented to the National Communication Association, conference held in San Diego, CA).
- 2002 Outstanding Book Award. CSCA. (Buzzanell, 2000, *Rethinking organizational and managerial communication from feminist perspectives*).
- 2002 Top Paper Award. Organizational Communication Division. ICA. (Hylmö & Buzzanell, *The phenomenon of telecommuting and changing organizations: An organizational culture examination*).
- 2002 Top 3 Paper Award. CSCA. (Buzzanell, *In the silence of our hearts: When spirituality and career discourses collide*).

### ***Distinguished Lectures***

- 2018 Distinguished Lecture. Comm Day. U of North Carolina at Charlotte.
- 2018 Distinguished Scholars Meta-Discussion on the Field of Organizational Communication. California State University Channel Islands (CSUCI).
- 2017 Visiting Scholar: Lecture & Doctoral Seminar Leader. Wayne State U.
- 2017 Leadership Summit Keynote Address. South Dakota State U.
- 2016 B. Aubrey Fisher Memorial Lecture. U of Utah.
- 2016 Rudolph F. Verderber Lecture. U of Cincinnati.
- 2014 Cowperthwaite Lecture & Visiting Scholar. Kent State U.
- 2013 Visiting Scholar. Copenhagen Business School.
- 2013 Wayne Thompson Distinguished Lecture. Western Illinois U.
- 2013 Distinguished Lecture. Western Kentucky U.
- 2012 Paul Boase Prize for Scholarship. Ohio U.
- 2012 Visiting Scholar. Comunicações e Artes. Universidade de São Paulo.
- 2011 Inaugural Distinguished Lecturer. U of Missouri Columbia.

- 2011 Visiting Scholar. U of North Carolina, Charlotte.  
 2011 Keynote Address. UNESCO-CUC Chair on Media and Gender International Forum, Shanghai, China.  
 2010 Carroll C. Arnold Distinguished Lecture. NCA.  
 2009 Presidential Address. ICA.  
 2008 Visiting Scholar. Copenhagen Business School.  
 2007 Visiting Scholar Lecture. Department of Communication Studies. University of Nebraska, Lincoln.  
 2006 NCA Doctoral Honors Conference Scholar. (Keynote). NCA.

***Selected Keynote Addresses (n=43)***

- 2019 AI Era: Emerging Media, Industry, and Society. ICA-affiliated New Media International Conference. SJTU.  
 2019 International Association for Dialogue Analysis (IADA).  
 2019 Communication Day. Towson University.  
 2018 International Conference on Intelligent Communication: Opportunities and Challenges for Human Communication. SJTU.  
 2018 ICA Postconference, “Voices of Chinese Scholars over the Last 40 years,” Prague, Czech Republic.  
 2018 Academy of Communication in Healthcare (ACH).  
 2017 8th Global Communication Forum. SJTU.  
 2017 International Conference on Intelligent Media. SJTU.  
 2016 7th Global Communication Forum. Confucian Academy at Dongjiayan, Guiyang, Guizhou, China.  
 2015 12th Annual Aspen Conference on Engaged Scholarship & Resilience.  
 2014 Leadership and Diversity Stream, 13th Annual International Studying Leadership Conference (ISLC).  
 2014 International Conference of Intercultural Communication (ICIC). Shanghai Normal University, China.  
 2014 China & Internet Global Communication Forum. SJTU.  
 2013 ICA Regional Conference in the People’s Republic of China. ICA.  
 2013 Conference on “Diversity and Difference in the Contemporary Workplace.” Copenhagen Business School.  
 2012 Preconference on “New Media and Internet Communication and Communities in China”. ICA.  
 2011 West Lakes International Communications Summit. Hangzhou, China.  
 2011 The 75th Annual Conference of the Ohio Communication Association.  
 2010 ICIC. Shanghai Normal University, China.  
 2010 eTimes 4th Global Communication Forum. SJTU.  
 2010 NCA Institute for Faculty Development.  
 2010 International Association for Intercultural Communication Studies (IAICS). South China University.  
 2010 The Chinese Internet Research Conference (CIRC). Peking University.  
 2009 eSociety Global Communication Forum. SJTU.

- 2009 International Association for Intercultural Communication Studies (IAICS). Kumamoto Gakuen University, Japan.
- 2008 ICIC. Shanghai Normal University. China.
- 2008 LSP and Professional Communication Conference. City University of Hong Kong.
- 2008 International Conference on Soft Skills Development Strategies: Corporate and Academia Perspectives. BITS-Pilani, India.
- 2008 NCA Institute for Faculty Development.
- 2008 Plenary Session Speaker. Organizational Communication at Alta Revised: Reflection, Synthesis and Engagement. Alta, Utah.
- 2008 2008 Global Communication Forum. SJTU & ICA.
- 2007 Harmonious Society, Civil Society and the Media. Chinese Communication Association and ICA international symposium.

### **Mentoring/Teaching Awards & Honors**

- 2018 Mentor. One of two scholar mentors. Hosted by UIUC. NCA Mid-Career Scholar's Retreat.
- 2017 Honored for Women's History Month. *Purdue Today*. (March 1, 2017)
- 2016 B. Aubrey Fisher Mentorship Award. ICA.
- 2015 Horizons Faculty Mentor Recognition Award. Horizons First Generation Student Mentor for over a decade. Purdue U.
- 2015 Invitation to White House Experts Panel. (postponed from May 1, 2015). Panel on Ph.D. training to assist the Committee on Science, Technology, Engineering, & Math Education (CoSTEM) and the Federal Coordination in STEM (FC-STEM) task force.
- 2014 Provost's Outstanding Graduate Mentor Award. (All university award to single individual in the Purdue system for outstanding mentorship).
- 2014 DePauw Distinguished Scholar. Undergraduate Honors Conference.
- 2014 Brian Lamb School of Communication Outstanding Mentor. Purdue U.
- 2013 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
- 2012 Scholar-in-Residence. NCA Institute for Faculty Development. NCA.
- 2012 Woman of Distinction Award. Salute to Women Celebration. YWCA.
- 2011 Outstanding Graduate Faculty Award. Brian Lamb School. Purdue U.
- 2010 Helen B. Schleman Gold Medallion Award. (all system award) Purdue.
- 2010 Keynote Address. Barbara Cook Chapter of Mortar Board. Purdue.
- 2010 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2009 W. Charles Redding Award for Excellence in Teaching. Purdue U.
- 2008 Spotlight Teacher. NCA.
- 2008 Advisory Board. Crest International-University of Rajasthan. India.
- 2008 Summer Scholar. Dept. of Communication. North Dakota State U.
- 2008 Inaugural Scholar-Mentor for Young Scholars Master Class. CSCA.
- 2008 Invited Teacher. NCA Institute for Faculty Development. NCA.
- 2007 Visiting Scholar. Beijing International Business Administration U.
- 2007 Visiting Scholar. Dept. of Communication Studies. WVU.

- 2006 NCA Doctoral Honors Conference Scholar. Communication Theory and Research coordinator/faculty presenter. NCA.
- 2006 CLA Nominee. All-university Outstanding Mentor Award. Purdue U.
- 2005 Francine Merritt Award. (presented annually to one individual for outstanding contributions to the lives of women in the field of communication). NCA.
- 2005 Outstanding Graduate Faculty Award. Dept. of Communication. Purdue U.
- 2005 Spotlight Panel: “Transforming Organizations Through Effective Communication Scholarship: The Work of Patrice Buzzanell.” CSCA.
- 2004 W. Charles Redding Award for Excellence in Teaching. Purdue U.
- 2004 Spotlight Scholar. Panel to celebrate research program. CSCA.
- 2003 Violet Haas Award. (University-wide award presented to one individual annually for promoting the advancement of women at Purdue). Council on the Status of Women (CSW). Purdue U.
- 2002 Feminist Teacher-Mentor Award. OSCLG.
- 1998 Graduate Faculty Teaching Award. Dept. of Communication. NIU.

**Service & Engagement Awards**

- 2019 Kanter Hall of Fame. Recognition for decade of service for Kanter Award
- 2015 Special Commendation. *Human Relations*. Presented at the Academy of Management conference.
- 2007 Wise Women Council. OSCLG.
- 1996-1998 Outstanding Careers Division Reviewer Award. Academy of Management. (1996, 1997, 1998)
- 1994 Fredric Jablin Award for Outstanding Contributions to Organizational Communication. ICA.

***Association President & Boards***

- **National Communication Association (NCA)**
  - 2020-present GR Miller Dissertation Reader
  - 2016-2019 NCA Publications Council (Board).
  - 2014-2019 NCA Task Force on Inclusivity.
  - 2012-2016 Doctoral Education & GR Miller Dissertation Committees.
  - 2004-2007 NCA Research Board.
- **International Communication Association (ICA)**
  - 2011-2012 Chair, ICA Finance Committee
  - 2009-2012 ICA Executive Committee/ICA Finance Committee.
  - 2008-2009 President.
  - 2007-2008 President Elect: 2007-2008. (2008 Conference Planner).
  - 2006-2007 President Elect-Select / ICA Executive Committee: 2006-2007.
  - 2000-2002 OCD Chairperson & ICA Board Member (Acting Member: 1998).



- **Council of Communication Associations (CCA)**
  - 2014-present ICA Representative.
  - 2010-2012 President.
  - 2007-2009 President.
- **Organization for the Study of Communication, Language and Gender (OSCLG)**
  - 2000-2002 Past President.
  - 1998-2000 President.
  - 1996-1998 Vice President.
  - 1994-1996 Executive Board Member.

Inducted into National honor societies: *Phi Kappa Phi* (National Liberal Arts); *Pi Kappa Delta* (Forensics); *Delta Sigma Rho* (Forensics); *Lambda Iota Tau* (English); and *Kappa Delta Phi* (Education).

## PUBLICATIONS

### **Books (4)**

Fyke, J., Faris, J., & Buzzanell, P. M. (Eds.). (2017). *Stretching boundaries: Cases in organizational and managerial communication*. New York, NY: Routledge.

Carbaugh, D., & Buzzanell, P. M. (Eds.). (2010). *Distinctive qualities in communication research*. New York, NY: Routledge.

Buzzanell, P. M., Sterk, H., & Turner, L. H. (Eds.). (2004). *Gender in applied communication contexts*. Thousand Oaks, CA: Sage.

2012 Inclusion in Inaugural Set of Books for Sage Online Platform  
Book Reviews: *Sex Roles* (2005), *Women & Language* (2004).

Buzzanell, P. M. (Ed.). (2000). *Rethinking organizational and managerial communication from feminist perspectives*. Thousand Oaks, CA: Sage.  
**(Book Award, 2002)**

Book Reviews: *Communication Theory* (2001), *Management Communication Quarterly* (2001), *Women & Language* (2001), *Journal of Business Communication* (2001), *Review of Communication* (2003), *NWSA Journal* (2003).

### **Refereed Journal Articles (75)**

75 Corple, D., Zoltowski, C., Kenny Feister, M., & Buzzanell, P. M. (2020). Understanding ethical decision-making in design. *Journal of Engineering Education*, 109(2), 262-280. <https://doi.org/10.1002/jee.20312>

74 Long, Z., Linabary, J., Buzzanell, P. M., Mouton, A., & Rao, R. (2019). Enacting

- everyday feminist collaborations: Reflexive becoming, proactive improvisation, and co-learning partnerships. *Gender, Work & Organization*. Online November 14, 2019. <https://doi.org/10.1111/gwao.12421>
- 73 Long, Z., Buzzanell, P. M., & Kuang, K. (2018). Chinese Post80s generational resilience: *Chengyu* (成语) as communicative resources for adaptation and change. *International Journal of Business Communication*. Online February 13, 2018. <https://doi.org/10.1177/2329488417747598>
- 72 Long, Z., Selzer King, A., & Buzzanell, P. M. (2018). Ventriloquial voicings of parenthood in graduate school: An intersectionality analysis of work-life negotiations. *Journal of Applied Communication Research*, 42, 223-242. DOI: 1080/00909882.2018.1435901
- 71 Mitra, R., & Buzzanell, P. M. (2018). Implementing sustainability in organizations: How practitioners discursively position work. *Management Communication Quarterly*, 32, 172-201. DOI: 10.1177/0893318917724234.
- 70 Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., Anderson, L., & Batra, J. (2018). Mentoring women and minority faculty in engineering: A multidimensional mentoring network approach. *Journal of Women and Minorities in Science and Engineering*, 24, 121-145. DOI: 10.1615/JWomenMinorScienEng.2017019277
- 69 Martinez, E., Hearit, L., Banerji, D., Gettings, P., & Buzzanell, P. M. (2017). Raising awareness of campus diversity and inclusion: Transformationally teaching diversity through narratives of campus experiences. *Communication Teacher*. DOI: 10.1080/17404622.2017.1372618.
- 68 Marchiori, M., & Buzzanell, P. M. (2017, April-June). NGO organizing for environmental sustainability in Brazil: Meaningful work, commonality, and contradiction. *Sage Open*, pp. 1-11. DOI: 10.1177/2158244017709325
- 67 Linabary, J. R., Long, Z., Mouton, A., Rao, R., & Buzzanell, P. M. (2017). Embracing tensions in feminist organizational communication pedagogies. *Communication Education*, 66, 257-279. DOI: 10.1080/03634523.2016.1257818 (Lead Article)
- 66 Mitra, R., & Buzzanell, P. M. (2017). Communicative tensions of meaningful work: The case of sustainability practitioners. *Human Relations*, 70, 594-616. DOI: 10.1177/0018726716663288
- 65 Buzzanell, P. M., Remke, R. Meisenbach, R., Liu, M., Bowers, V., & Conn, C. (2017). Standpoints of maternity leave: Discourses of temporality and ability. *Women's Studies in Communication*, 40, 67-90. DOI: 10.1080/07491409.2015.1113451

- Reprinted in: O'Brien Hallstein, L. (Ed). (2018). *Mothering rhetorics*. New York, NY: Routledge Special Issues as Books (SPIBs) Programme. (anticipated publication: May 2018).
- 64 Long, Z., Buzzanell, P. M. & Kuang, K. (2016). Positioning work amidst discontinuities and continuities: Post80s workers' dialogic constructions of meaningful work in China. *Management Communication Quarterly*, 30, 532-556. DOI: 10.1177/0893318916636237
- 63 Wilhoit, E., Gettings, P., Malik, P., Hearit, L., Buzzanell, P. M., & Ludwig, B. (2016). STEM faculty response to proposed workspace changes. *Journal of Organizational Change Management*, 29, 804-815. DOI: 10.1108/JOCM-04-2015-0064
- 62 Tolbert, D., Buzzanell, P. M., Zoltowski, C., Cummings, A., & Cardella, M. (2016). Giving and responding to feedback through visualizations in design critiques. *Co-Design: International Journal of CoCreation in Design and the Arts*, 12, 26-38. DOI: 10.1080/15710882.2015.1135244
- 61 Linabary, J., Mouton, A., Long, Z., Rao, R., & Buzzanell, P. M. (2016). Rube Goldberg salad machine: Teaching systems theory in communication. *Communication Teacher*. Online: <http://dx.doi.org/10.1080/17404622.2016.1139153>
- 60 Long, Z., Buzzanell, P. M., Suo, H., Mitra, R., Kuang, K., & Wu, M. (2015). Global communication for organizing sustainability and resilience. *China Media Research*, 11(4). <http://www.chinamediaresearch.net>
- 59 Anderson, L., Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., & Batra, J. (2015). Compartmentalizing feelings: Examining the role of emotional labor in the mentoring experiences of underrepresented women faculty members. *Electronic Journal of Communication*, 25 (3&4), <http://www.cios.org/www/ejc/>
- 58 Agarwal, V., & Buzzanell, P. M. (2015). Communicative re-construction of resilience labor: Identity/identification in disaster-relief workers. *Journal of Applied Communication Research*, 43, 408-428. DOI: 10.1080/00909882.2015.1083602
- Agarwal, V., & Buzzanell, P. M. (2016, February). Performing resilience labor to reintegrate after disaster. *Communication Currents*, 11(1). <http://www.natcom.org/CommCurrentsArticle.aspx?id=6910>
- 57 Buzzanell, P. M., Long, Z., Kokini, K., Anderson, L., & Batra, J. (2015). Mentoring in academe: A feminist poststructural lens on stories of women engineering faculty of color. *Management Communication Quarterly*, 29, 440-457. DOI:

- 10.1177/0893318915574311 (*Anita Taylor Outstanding Article Award, OSLG, 2016*).
- 56 Berkelaar, B., & Buzzanell, P. M. (2015). Online employment screening and digital career capital: Exploring employers' use of online information for personnel selection. *Management Communication Quarterly*, 29, 84-113. DOI: 10.1177/0893318914554657
- 55 Berkelaar, B., & Buzzanell, P. M. (2015). Bait and switch or double-edged sword? The (sometimes) failed promises of calling. *Human Relations*, 68, 157-178. DOI: 10.1177/0018726714526265
- 54 Berkelaar, B., & Buzzanell, P. M. (2014). Cybervetting, person-environment fit, and personnel selection: Employers' surveillance and sensemaking of job applicants' online information. *Journal of Applied Communication Research*, 42, 456-476. DOI: 10.1080/00909882.2014.954595
- Berkelaar, B., & Buzzanell, P. M. (2014, December). How "googling" changes personnel selection. *Communication Currents*, 9(6).  
<http://www.natcom.org/commcurrentsissue.aspx>
- Press Release to U.S. and Europe: "Is it okay to vet candidates on social media during recruitment?" National Communication Association with Routledge/Taylor & Francis Group. December 2014.
- 53 Buzzanell, P. M., & D'Enbeau, S. (2014). Intimate, ambivalent, and erotic mentoring: Popular culture and mentor-mentee relational processes in *Mad Men*. *Human Relations*, 67, 695-714. DOI: 10.1177/0018726713503023
- 52 Long, Z., Buzzanell, P.M., Anderson, L., Batra, J., Kokini, K., & Wilson, R. (2014). Episodic, network and intersectional perspectives: Taking a communicative stance on mentoring in the workplace. *Annals of the International Communication Association*, 38, 387-422. DOI: 10.1080/23808985.2014.11679169
- 51 Wu, M., & Buzzanell, P. M. (2013). Liminalities at work: Chinese professionals' immigrant identity negotiations. *China Media Research*, 9(4), 15-26.
- 50 Fyke, J., & Buzzanell, P. M. (2013). The ethics of conscious capitalism: Wicked problems in leading change and changing leaders. *Human Relations*, 66, 1619-1643. DOI: 10.1177/0018726713485306
- 49 Pal, M., & Buzzanell, P. M. (2013). Breaking the myth of Indian call centers: A postcolonial analysis of resistance. *Communication Monographs*, 80, 199-219. DOI: 10.1080/03637751.2013.776172
- 48 D'Enbeau, S., & Buzzanell, P. M. (2013). Constructing a feminist organization's

- identity in a competitive marketplace: The intersection of ideology, culture, and image. *Human Relations*, 66, 1447-1470. DOI: 10.1177/0018726713479621
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- 31 Eddington, S., Zoltowski, C., Brightman, A., Joshi, R., Buzzanell, P. M., & Torres, D. (2018). Diversity and inclusion in engineering: Students' perceptions of learning and engaging with difference. *Proceedings of the 2018 ASEE Annual Conference*. Salt Lake City, Utah.
- 30 Torres, D., Zoltowski, C., Kenny Feister, M., Buzzanell, P. M., Corple, D., & Miller, K. (2017). Investigating the contextual and shifting nature of ethics within engineering design teams across time. *Proceedings of the 2017 ASEE Annual Conference*, Columbus, OH.
- 29 Zoltowski, C., Buzzanell, P. M., Brightman, A., Torres, D., & Eddington, S. (2017). Understanding the professional formation of engineers through the lens of design thinking: Unpacking the wicked problem of diversity and inclusion. *Proceedings of the 2017 ASEE Annual Conference*. Columbus, OH.
- 28 Kenny Feister, M., Zoltowski, C., Torres, A., & Buzzanell, P. M. (2017). The Development of perceptions of technical and ethical expertise over time. *Proceedings of the 2017 ASEE Annual Conference*. Columbus, OH.
- 27 Zoltowski, C., Kenny Feister, M., & Buzzanell, P. M., & Torres, D. (2017). Investigating engineering students' understandings of social and ethical responsibility: Coding framework and initial findings. *Proceedings of the 2017 ASEE Annual Conference*, Columbus, OH.
- 26 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., & Torres, D. (2016). A communicative approach to exploring the development of ethical team processes over time. *Proceedings of the 2016 Frontiers in Education Conference*, Erie, PA.

- 25 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., & Torres, D. (2016). Integrating ethical considerations in design. *Proceedings of the American Society for Engineering Education (ASEE) Conference*, New Orleans, LA.
- 24 Long, Z., Pauly, J., Eddington, S., Hughes-Kirchubel, L., Buzzanell, P. M., & Kokini, K. (2016). Understanding the participation, perceptions, and impacts of Engineering Faculty Learning Communities: A mixed method approach. *Proceedings of the American Society for Engineering Education (ASEE) Conference*, New Orleans, LA.
- 23 Torres, D., Zoltowski, C. B., Buzzanell, P. M., Feister, M. K., & Oakes, W. C. (2015). Using social network theory to elucidate the impact of diversity on the social processes in design. *Proceedings of the 2015 Frontiers in Education (FIE) Conference*, El Paso, TX.
- 22 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Torres, D., & Oakes, W. (2015). The everyday ethics of design: A social and communicative approach. *Proceedings of the Research in Engineering Education Symposium (REES): Translating research into practice*. Dublin, Ireland: Dublin Institute of Technology.
- 21 Zoltowski, C., Buzzanell, P. M., Oakes, W., Kenny Feister, M., & Torres, D. (2015). Understanding the communicative and social processes of engineering ethics in diverse design teams. *Proceedings of the American Society for Engineering Education (ASEE): Making value for society*. Seattle, WA.
- 20 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., & Torres, D. (2015). Exploring the social processes of ethics in student engineering design teams. *Proceedings of the American Society for Engineering Education (ASEE): Making value for society*. Seattle, WA.
- 19 Rajan, P., Armstrong, C., O'Connor, E., Buzzanell, P. M., Dohrman, R., Arendt, C., Zoltowski, C., Oakes, W., & Litera, N. (2015). Vulnerable heroes: Problematizing metaphors of male socialization in engineering. *Proceedings of the American Society for Engineering Education (ASEE): Making value for society*. Seattle, WA.
- 18 Adams, R., Brightman, A., Buzzanell, P. M., Cardella, M. E., Duval-Couetil, N., Fosmire, M., Jaycox, H., McMullen, S., Purzer, S., Radcliffe, D., Siddiqui, J., & Zhao, F. (2014). Catalyzing research-to-practice conversations: A global, interdisciplinary and emergent symposium in the context of learning to design. *Proceedings of the Frontiers in Education (FIE): Opening innovations and internationalization in engineering education* (pp. 407-413). Madrid, Spain: IEEE.

- 17 Zoltowski, C., Oakes, W., Buzzanell, P. M., Zhu, Q., & Kenny Feister, M. (2014). Defining and assessing engineering ethics in an international context. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 999-1000). Madrid, Spain: IEEE.
- 16 Kenny Feister, M., Zhu, Q., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Exploring institutional climate and engineering ethical reasoning: A cross-institutional study. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 2718-2726). Madrid, Spain: IEEE.
- 15 Zhu, Q., Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Mead, A. (2014). Examining the role of culture in assessing individual ethical reasoning on multidisciplinary engineering project teams. *Proceedings of the Frontiers in Education Education (FIE): Opening innovations and internationalization in engineering education* (pp. 2727-2733). Madrid, Spain: IEEE.
- 14 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Understanding ethical team climate through interview data. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 13 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). The discourse of design: Examining students' perceptions of design in multidisciplinary project teams. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 12 Kenny Feister, M., Zoltowski, C., Buzzanell, P. M., Oakes, W., & Zhu, Q. (2014). Leadership in multidisciplinary project teams: Investigating the emergent nature of leadership in an engineering education context. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 11 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., Buzzanell, P. M., & Mead, A. (2014). The development of an instrument for assessing individual ethical decisionmaking in project-based design teams: Integrating quantitative and qualitative methods. *Proceedings of the American Society for Engineering Education (ASEE)*. Indianapolis, IN.
- 10 Kenny Feister, M., Buzzanell, P. M., Zoltowski, C., & Oakes, W. (2014). Making sense of ethics in engineering education: A discursive examination of students' perceptions of work and ethics on multidisciplinary project teams. *Proceedings of the Institute of Electrical and Electronics Engineers (IEEE)*. Chicago, IL.
- 9 Cardella, M., Buzzanell, P. M., Cummings, A., Tolbert, D., & Zoltowski, C. (2014). A

- tale of two design contexts: Quantitative and qualitative explorations of student-instructor interactions amidst ambiguity. *Proceedings of the 2014 Design Thinking Research Symposium*. West Lafayette, IN, October 2014.
- 8 Zhu, Q., Zoltowski, C., Oakes, W., Kenny Feister, M., & Buzzanell, P. M. (2014). Students' perceptions of ethics in project-based team context: Implications for teaching and assessing ethical reasoning in engineering education. *Proceedings of the 2014 Forum on Philosophy, Engineering and Technology (fPET)*. Blacksburg, VA: Virginia Tech University.
- 7 Zoltowski, C., Buzzanell, P. M., Oakes, W., & Kenny Feister, M. (2013). A qualitative study exploring students' engineering ethical reflections and their use in instrument validation. *Proceedings of the Frontiers in Education (FIE)*. Oklahoma City, OK.
- 6 Zoltowski, C., Oakes, W., & Buzzanell, P. M. (2013). Special Session in Assessment and Evaluation Strategies/Approaches: Defining and Assessing Engineering. *Proceedings of the Frontiers in Education (FIE)*. Oklahoma City, OK.
- 5 Long, Z., Buzzanell, P. M., Kokini, K., Wilson, R., Anderson, L., & Batra, J. (2013). Exploring women engineering faculty's mentoring networks. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA.
- 4 Zoltowski, C., Buzzanell, P. M., & Oakes, W. (2013). Using an engineering ethical reasoning instrument in the curriculum. *Proceedings of the American Society of Engineering Education (ASEE)*, Atlanta, GA.
- 3 Berkelaar Van Pelt, B., Kisselburgh, L., & Buzzanell, P. M. (2008). Locating and disseminating effective messages: Enhancing gender representation in Computing majors and careers. *Proceedings of the 2008 ACM-SIGMIS Conference*. Charlottesville, VA: ACM-SIGMIS.
- 2 Krueger, J. G., Morris, P., Buzzanell, P. M., & DeRego, F. (2006). The academic advantage: Interdisciplinary faculty teams in engineering service learning. *Proceedings of the 2006 International Conference on Engineering Education (ICEE) Conference*. San Juan, Puerto Rico: ICEE.
- 1 Buzzanell, P. M. (1990). Assumptions inhibiting effective communication. In R. Corotis & B. Ellingwood (Eds.), *Proceedings of the Eighth Structures Congress, American Society of Civil Engineers* (pp. 53-54). Baltimore, MD: American Society of Civil Engineers.

#### ***Selected Miscellaneous Publications (n=24)***

- Long, Z., Buzzanell, P. M., & Abraham, D. (2016). Leading change in higher education: Reflections on designing diversity and inclusion learning experiences. In E.

- Kossek (Ed.), *Abstracts from the Leadership and Gender Symposium*. West Lafayette, IN: Purdue University Press.
- Long, Z., & Buzzanell, P. M. (2016, March). Mentoring for success and for inclusionary institutional cultures. *Spectra*, 52(1) 20-25.  
[https://www.natcom.org/uploadedFiles/Publications/Spectra/NCA\\_Spectra\\_2016\\_52\\_1\\_REV.pdf](https://www.natcom.org/uploadedFiles/Publications/Spectra/NCA_Spectra_2016_52_1_REV.pdf)
- Bailenson, J., Buzzanell, P.M., Deetz, S., Tewksbury, D., Thompson, R., Turow, J., Bichelmeyer, B., Bishop, M. J., & Gayeski, D. (2013, September-October). *Educational Technology: The Magazine for Managers of Change in Education*, 53 (3), 8-15.
- Buzzanell, P. M., & Kreps, G. L. (1990). *Instructor's manual for organizational communication*. New York, NY: Longman.

***Selected Works In Progress (excludes journal manuscripts and conference papers under review):***

- Buzzanell, P. M., Tian, Z., & Betts, T. (invited). Academic life after graduate school. In B. W. Bach, D. O. Braithwaite & S. Ganesh (Eds.), *Navigating COMM graduate programs* (Working title). San Diego, CA: Cognella.
- Buzzanell, P. M. (invited). *Designing feminist resilience*. In S. Eckert & I. Bachmann (Eds.), *Reflections on Feminist Communication and Media Scholarship: Theory, Method, Impact.*. New York, NY: Routledge.
- Meisenbach, R., Selzer King, A., & Buzzanell, P. M. (accepted proposal). *Organizational communication and materialities*. San Diego, CA: Cognella.

***Selected Reports / Newsletter Columns (n-56):***

2019-present

*Thursday Thoughts*. Weekly newsletter of the academic year (sporadically produced during Breaks) for the Department of Communication, University of South Florida, Tampa, FL.

*Total numbers not counted in numbers of reports, 105 as of 4-13-2020*

- 2019 Council of Communication Associations. 2019 Panel on Creativity. *ICA Newsletter*.
- 2017 Buzzanell, P. M., & Members of the CLA Faculty Affairs Committee. (2017, August). *Annual Evaluation of the Dean of the College of Liberal Arts*. West

- Lafayette, IN: CLA Dean's Office.
- 2013 Mitra, R., Robinson, S., & Buzzanell, P. M. *Changing face of Communication Studies: Graduate students' reported quality of life and meaningfulness of work*. Report to the National Communication Association. Washington, DC.
- 2013 Yakova, L., Tam, L., Mouton, A., Carlo, S., & Buzzanell, P. M. *The Integrated Product Development (IPD) Program: Measuring engineering education program effectiveness*. West Lafayette, IN.
- 2013 Long, Z., Selzer King, A., & Buzzanell, P. M. *Balancing graduate school and 'impending parenthood: Researching how graduate students navigate pregnancy and parenthood*. Bilsland Strategic Initiatives Fellowship Report to the Purdue University Graduate School. West Lafayette, IN.
- 2007 Buzzanell, P. M. (October). Expanding what mentoring means. *Spectra*, p. 17.
- 1999 Buzzanell, P. M., Garber, P., & Lewis, A. P. *Leadership survey report for AAUW-IL*. DeKalb, IL: Authors or AAUW-IL.

### Convention Papers and Presentations

Summary: **380** conference papers and/or presentations--*excluding* (a) **72 responses** to panels and (b) **70 chair and panel organizing** activities) at the meetings of associations such as:

Academy of Management (AOM)  
 Alta Revisited (Organizational Communication)  
 ACM-SIGMIS  
 American Society of Civil Engineers (ASCE)  
 American Society for Engineering Education (ASEE)  
 American Society of Tropical Medicine and Hygiene (ASTMH)  
 Aspen Engaged Communication Scholarship  
 Central States Communication Association (CSCA)  
 Chinese Communication Association (CCA)  
 C-SPAN Archives Conferences, in Washington, DC, & W. Lafayette, IN  
 Design Thinking Research Symposium (DTRS)  
 Eastern Communication Association (ECA)  
 Engineering Projects in Community Service (EPICS) National Conference  
 eSociety, in Shanghai, China  
 European Group for Organizational Studies (EGOS)  
 Forum on Philosophy, Engineering and Technology (fPET)  
 Frontiers in Education (FIE)  
 Gender & Leadership Symposium  
 Gender & STEM Research Symposium  
 Global Cities in eTimes (Shanghai, China)  
 Global Communication Forum  
 Grace Hopper Celebration of Women in Computing  
 Harmonious Society, Civil Society and the Media  
 ICAfrica Mentoring Workshop in Entebbe, Uganda  
 ICA Nordic Regional Conference, in Copenhagen, DK  
 ICA Regional Conference, in Shanghai, China

Institute of Electrical and Electronics Engineers (IEEE)  
 International Association for Dialogue Analysis (IADA)  
 International Association for Intercultural Communication Studies (IAICS)  
 International Communication Association (ICA)  
 International Conference on Engineering Education (ICEE)  
 International Conference on Language and Social Psychology  
 International Conference on Soft Skills Development Strategies  
 International Studying Leadership Conference (ISLC)  
 “Markets, Money and the Sacred: International Perspectives on Economic  
 Theology,” in Copenhagen, DK  
 Mentoring Institute  
 National Communication Association (NCA)  
 National Society of Black Engineers (NSBE)  
 Organization for the Study of Communication, Language and Gender (OSCLG)  
 Research in Engineering Education Symposium (REES)  
 Southern Africa Institute for Management Scientists  
 Southern States Communication Association (SSCA)  
 Sustainability, Ethics and Entrepreneurship (SEE)  
 Western States Communication Association (WSCA)  
 Wisconsin Communication Association (WCA)  
 Women in Engineering Programs and Advocates Network (WEPAN)

### **Graduate Research and Advising**

In 2014, I was honored to receive the *Provost’s Outstanding Graduate Mentor Award* from Purdue University. In May 2016, I was awarded the *B. Aubrey Fisher Mentorship Award* from the International Communication Association.

*Summary—chair and committee member for 119 completed dissertations and theses.*

- **chaired 64 completed dissertations and theses:**  
45 dissertations in Communication, Engineering Education, Educational Psychology/Assessment, and Communication-Philosophy (Purdue U) and 19 completed theses (16 Purdue U; 3 NIU & Marquette U).
- **served as a committee member for 55 completed dissertations and theses:**  
42 completed dissertations (39 Purdue U; 3 NIU in Higher Education and I/O Psychology), 13 completed MA theses (Purdue U). No records for NIU and Marquette U.
- **chaired or member of 18 completed MA exam-only committees:**  
chaired 5 completed MA exam-only committees, and served on an additional 13 completed MA exam-only committees (Purdue U). No records for NIU and Marquette U.
- **supervised 2 postdocs and 17 international scholars:**



- 2 postdocs (Purdue U), 7 visiting international scholars from China, Turkey, and Brazil (2 USF; 5 Purdue U), and 10 Copenhagen Business School (CBS) students for the graduate exchange program that I started (Purdue U).
- served or currently serving as **external exam evaluator or committee member for 6 dissertations and theses.**
  - **currently chairing 6 dissertations or theses, serving on 9 doctoral committees:** chairing 5 doctoral candidates and 1 MA thesis, serving on 9 dissertations committees at USF (n=6) and Purdue U (n=3).

*University of South Florida* (2017-present)

- **advising 5 doctoral students:**  
Timothy Betts  
Hannah Bush (co-advisor, Jane Jorgenson)  
Zhenyu Tian (co-advisor, Keith Berry)  
Rebecca Todd  
Toni Powell Young
- **advising 1 MA thesis:**  
Tanya Vomacka
- **serving on 6 doctoral dissertation committees:**  
Jonathan Baker  
Elizabeth Hintz  
Beatriz Nieto Fernandez  
Amaly Santiago  
Leanna Smithberger  
Anjuliet G. Woodruffe

**Mentoring and Career Developmental Activities for Graduate Students & Faculty:**

In my work with graduate students and colleagues at Purdue and other institutions world-wide, I have read manuscripts and fellowship applications to provide publication and other advice. I also have established research teams with graduate students, and have helped write and have sponsored **12 Bilisland Strategic Initiative and Dissertation Fellowships and PRF Dissertation grants.**

I routinely work with students to submit for PRF, NSF, and other dissertation funding or grants. I nominate their work for dissertation, thesis, and article awards. I also nominate them for professional committees and review panels, as well as research assistantships across campus.

**Directed Readings/Independent Studies** (require weekly meetings and joint readings; *COM 590*, n=39 students, 37 different courses, 2003-2018):

2018      Organizational Communication & Sexualities. (Jessica Pauly). Spring.  
(Conducted as affiliated faculty with WGSS, Purdue U)

- 2017 Communicating Resilience in the Digital Domain: Crafting Normalcy in Disruptive Spaces. (Linda Hughes-Kirchubel). Summer.
- 2017 Entrepreneurship and Social Change. (Danielle Corple and Devin Knighton). Summer.
- 2016 Constituting Finance Communication. (Lauren Hearit).
- 2016 Constructing Career Narratives. (China Billotte Verhoff and Emilly Martinez).
- 2016 Organizing Resilience Theory and Practice. (Sean Eddington). Summer.
- 2016 Strategic PR Practices: Corporate Volunteering as Corporate Social Responsibility (CSR). (Jessica Pauly).
- 2016 Strategic PR Practices: Corporate Volunteering Critiqued Through Critical Discourse Analysis. (Neva Stumberger).
- 2015 Theory and Trends in Technology and Gender. (Danielle McDonald).
- 2015 Feminism and Islam. (Naila Althagafi).
- 2015 Foundational Perspectives of Ethics: A Survey of Ethics Across Disciplines. (David Torres). Co-Taught with Carla Zoltowski.
- 2015 Prevention and Fostering Resiliency in Impoverished Communities. (Zachary Wittrock).
- 2014 Sympathy Pains: Constituting Emotion & Organizing (Linda Hughes-Kirchubel).
- 2014 Constituting Economic Communication. (Lauren Hearit).
- 2013 Qualitative Research Methods. (Jenn Batra).
- 2013 Qualitative Inquiry. (Katie Pope).
- 2013 Food Systems Organization and Policy Discourse. (Liliya Yakova). Co-taught with Stacey Connaughton.
- 2013 Qualitative Research Methods. (Shelly Robinson).
- 2012 Sustainable Innovations in Interdisciplinary Academic Teams.(Jennifer Batra).
- 2012 Representations of Forgotten Stakeholders and Marginalized Groups. (Linda Hughes-Kirchubel).
- 2012 Organizational Communication in an Intercultural Context. (Megan Kenny).
- 2012 Internet Community, New Media and Communication in China. (Ziyu Long).
- 2011 Globalization Careers and Communication. (Ranjani Rao).
- 2011 Career Advising and Narrative Engineering (Lorie Groll, Ph.D. student in Engineering Education).
- 2010 Communicating Leadership in Corporate Social Responsibility. (Rahul Mitra).
- 2010 Organizational Culture of the Gaming Industry (Liz O'Connor).
- 2009 Institutional Ethnography (Jerri Faris).
- 2007 Recent Trends in Work, Organizing, and Gender (Rebecca Dohrman).
- 2007 Constructing Meanings and Identities: Women and Work in India. (Suchitra Shenoy).

- 2006 Gender and Discursive Positioning in STEM Disciplines (Lorraine Kisselburgh).
- 2005 Masculinity(ies) and Work-Family Negotiations (John Duckworth).
- 2005 Identity Negotiations In Blue-Collar Job Loss (Alicia Dutta-Bergman).
- 2005 Professional Identities and Identifications (Ashley Duff).
- 2005 Organizational Issues and the Third Wave Feminist Generation (Alda Norris).
- 2004 Third Wave Feminist Discourses of Ethics and Spirituality (Wendy Zeitz).
- 2003 Spirituality and Wellness Discourses and Practices in the Workplace (Erin Lukesh).
- 2003 Alternative Organizing Structures and Processes (Robyn Remke).

***Postdocs (2)***

- Megan Kenny Feister. (2015-2016). Co-Supervised with Dr. C. Zoltowski, EPICS.
- Cerise Glenn. (2008-2009). Associate Professor, North Carolina State University at Greensboro

***MA/Doctoral Theses and Exam Reviewer (6)***

- 2019-present External Ph.D. Dissertation Examiner. Fielding Institute. Santa Barbara, CA. Sandy Zhang, *The Co-Evolution Process Between Workgroups and Designed Organizational Change in the Context of Chinese Culture.*
- 2018 External Ph.D. Dissertation Examiner. Centre for Responsible Citizenship and Sustainability, School of Business and Governance, Murdoch University, Western Australia. Annette Watkins, *The Nexus between Gender and Sustainability in Western Australian Higher Education (HE): The Perfect Storm for Change, Innovation and Creativity to create a 'SHE' Sector.*
- 2015-2016 MA Thesis Research Examiner. Department of Literary, Cultural and Communication Studies. Faculty of Humanities & Education. The University of the West Indies (UWI), St. Augustine, Trinidad.
- 2012-2013 Doctoral Dissertation Examiner. The University of Waikato, New Zealand.
- 2012 External Ph.D. Dissertation Committee Member. School of Communication, Information and Library Studies. Rutgers: The State University of New Jersey. Dan Su, *The Chinese Politics of Communication Technology: Utility, State Building and Control.*

2001 Doctoral Examination Assessment. Howard University.  
Washington, DC.

***Dissertations Chaired at Purdue University (45)***

- 45 Althagafi, N. (2019). *Muslim women's authority in sacred spaces*.
- 44 Hughes-Kirchubel, L. (2019). "Spilling my heart to complete strangers": *Families of prisoners go online and constitute resilience for disenfranchised grief*. (Director of External Relations, Human Development & Family Studies, Purdue U)
- 43 Eddington, S. (2019). *Networks of outrage and identity: Organizing and identification within #r/THEREDPILL*. (Assistant Professor, Kansas State U)
- Nominated by Advisor for ICA's 2020 W. C. Redding Dissertation Award.*
- 42 Sánchez Sánchez, V. (2019). "Dando las gracias a mis papás": A discursive analysis of perceptions of policy and "callings" across generations of Latinx immigrants. (Assistant Professor, Auburn U)
- Nominated by Advisor for ICA's 2020 W. C. Redding Dissertation Award.*
- 41 Miller, K. (2019). *Exploring the foundations, implications, and discursive sensemaking of (employee-directed) Corporate Social Responsibility (CSR)*. (Assistant Professor, U of Wisconsin Whitewater)
- 40 Mouton, A. (2019). *Exploring organizational structures for women in academe: A feminist exploration of career and care*. (co-chair: Stacey Connaughton). (Assistant Professor, College of Business Administration, San Houston State U)
- 39 Corple, D. (2019). *Empowerment at "work": Examining "economic empowerment" in organizations serving survivors of commercial sexual exploitation*. (Assistant Professor, Wheaton College)
- Nominated by Advisor for ICA's 2020 W. C. Redding Dissertation Award.*
- 38 Torres, D. (2019). *(Re)constructing the professional formation of engineers: A human-centered model of communication design*. (Consultant)
- 37 Pauly, J. (2018). *Authoring organizational tensions within the Roman Catholic Church: Women religious organize for themselves*. (Assistant Professor, Utah Valley)
- 36 Robinson, S. (2018). *Communicating the importance of careers: Gainful Employment, organizational discourse, and the role of higher education*. (Assistant Director of Career Services & Senior Program Development Officer, The University of Chicago)

- 35 Hearit, L. B. (2018). *The Federal Reserve as a social actor: On the intersection of communication and investor expectations*. (Assistant Professor, Hope College)
- 34 Malik, P. (2017). *Gendering digital entrepreneurship: From research to practice using a tensional lens*. (Assistant Professor, California State U, Channel Islands)
- 33 Sigler, J. (2017). *Ghost in the machine: Preaching in the structurally divergent Catholic Church*. (Consultant, Open Capital Advisors, Kenya)
- 32 Geier, S. (2016). *The educational journeys of first-generation college women in STEM: A grounded theory study*. (co-chair: Deborah Bennett, Educational Assessment) (Higher Education Consultant on Funding and Assessment)
- 31 Yakova, L. (2016). *Communicating to oppress and liberate, reproduce and transform: A study of food insecurity as a material-discursive system*. (co-chair: Stacey Connaughton). (Consultant for Bulgarian Not-for-Profits)
- 30 Sturgess, J. (2016). *Saying the world anew: A philosophical understanding of communication as testimony*. (Co-chair: Dan Smith, Philosophy) (Instructor, Department of English, Humanities, and Philosophy, Midwestern State U)
- 29 Wilhoit, E. (2015). *Space and place in the communicative constitution of organizations: A theory of communication, organizing, and organizational space*. (Asst. Professor, Auburn U)
- 28 Long, Z. (2015). *Communicatively constituting careers: Paradoxical design processes of women entrepreneurs in China, Denmark, and the United States*. (Asst. Professor, Colorado State U)
- Top Dissertation in the Brian Lamb School of Communication for 2016. Purdue University.***
- 27 Kenny Feister, M. (2015). *Understanding the constitutive and social processes of engineering ethics in diverse design teams*. (Asst. Professor, California State U Channel Islands)
- 26 Holloway, E. (2013). *Engineering students at typically invisible transition points: A focus on admissions and the sophomore year*. (co-chair: Teri Reed, Engineering Education, Texas A&M University; Assistant Dean and Director of Student Success; Leah H. Jamieson Director of Women in Engineering Program (WIEP), College of Engineering, Purdue U)
- 25 Mitra, R. (2013). *Accomplishing sustainability, local contexts and field positioning: Sustainability practitioners' communicative work*. (Asst. Professor, Wayne State U)

***Winner of the 2018 Linda L. Putnam Organizational Communication Early Career Award, presented at the International Communication Association.***

- 24 Selzer King, A. (2013). *United through an “unfailing bond”: A rhetorical history of klanswomen’s organizing in the 1920s*. (Consultant, Accenture Digital)
- 23 Faris, J. (2011). *Ex-prisoners’ lived experiences with ruling relations: An institutional ethnography of a reentry court*. (Lecturer & Asst. Director of COM 325, Purdue U)
- 22 Wu, M. (2011). *Narrating liminality: A structurational framework of immigrant professionals’ identity negotiation*. (co-chair, Melanie Morgan) (Associate Professor, Louisiana State U)
- 21 Fyke, J. (2011). *Doing “The Work” of conscious capitalism: Leading change and changing leaders*. (Asst. Professor, Belmont U)
- 20 Arendt, C. (2010). *A tale of two crises: Structuration and rhetorical analyses of forgotten stakeholders in the Minnesota Bridge Collapse*. (Assoc. Professor, Concordia U)
- 19 Dohrman, R. (2010). *Making sense of high-tech entrepreneurial careers: The meaning(s) and materialities of work for young adults*. (Associate Professor, Maryville U)
- 18 Berkelaar, B. (2010). *Cyber-vetting: Exploring the implications of online information for career capital and human capital decisions*. (co-chair, Beverly Davenport) (Lecturer, College of Engineering, U of Texas at Austin)

***2010 CLA Outstanding Dissertation Award.*** Purdue University.

***Winner of the inaugural 2016 Linda L. Putnam Organizational Communication Early Career Award, presented at the International Communication Association.***

- 17 Tagle, M. P. (2009). *Workplace bullying in the health care setting: Chilean nurses’ accounts of their experiences*. (Professor, Pontificia Universidad Católica de Chile)
- 16 Gabor, E. (2009). *When work starts in childhood: The anticipatory socialization process of classical musicians*. (Associate Professor, Bradley U)
- 15 Shenoy (Packer), S. (2009). *Women and work in India: (Re)engaging class, careers, and occupations in a globalizing economy*. (Independent Scholar & Consultant, Silicon Valley)
- 14 D’Enbeau, S. (2009). *Branding feminisms: Organizing for diverse stakeholders and social change in a neoliberal economy*. (Assoc. Professor, Kent State U)

- 13 Kisselburgh, L. G. (2008). *The social structure and construction of privacy in sociotechnological realms*. (co-chair, Howard Sypher) (Visiting Professor, Purdue U)
- 12 Jiang, M. (2007). *Citizen interaction with Chinese government networks: Information technology, institutions, and agency*. (co-chair, Mohan Dutta) (Associate Professor, U of North Carolina Charlotte)
- 11 Lucas, K. (2006). *No footsteps to follow: How blue-collar kids navigate postindustrial careers*. (Associate Professor, Management & Entrepreneurship, U of Louisville)

**2007 CLA Outstanding Dissertation Award.** Purdue University.

- 10 Remke, R. V. (2006). *(Ir)Rationalities at work: The logics, heart, and soul of Head Start*. Unpublished dissertation, Purdue University, W. Lafayette, IN. (Senior Lecturer & Director, MBA Programme, Department of Entrepreneurship and Strategy, Lancaster University Management School, Lancaster U, UK)
- 9 Meisenbach, R. J. (2004). *Framing fund raising: A poststructuralist analysis of higher education fund raisers' work and identities*. (co-chair, Josh Boyd) (Associate Professor, U of Missouri, Columbia)

**2005 Case Award.** Awarded by CASE and AAFRC.

**Sole CLA Nominee, 2006 Council of Graduate Schools/University Microfilms International Distinguished Dissertation Award in the Social Sciences.**

- 8 Conn, C. (2004). *Blue-collar women at work: A poststructuralist feminist reading of gendered identities and materiality*. (Asst. Professor, Business Comm., Elon U)
- 7 Walker, K. (2003). *Communication and power in collaborative organizing*. (co-chair, Cynthia Stohl) (Clinical Asst. Professor, U of Arkansas)
- 6 Reding Galarneault, S. (2003). *Communicating complex connectivity: Studying global management and global training from a communicative perspective*. (co-chair, Cynthia Stohl) (Lecturer, U of Minnesota)
- 5 Diaz, M. A. (2003). *Bytes of the yoke: The postcolonial context of computer mediated communication in the Philippines*. (co-chair, Arvind Rajagopal) (Associate Professor, De La Salle University, Manila, Phillipines)
- 4 Sandwina, R. (2002). *Bargaining and the management of information: The effects of trust and suspiciousness*. (co-chair, Steven R. Wilson). (Senior Lecturer, IUPUI)
- 3 Bonewits (Feldner), S. (2002). *Negotiating corporate colonization: Communication and student identity in a service-learning program*. (co-chair, Dennis K. Mumby)

(Associate Professor & Associate Dean for Graduate Studies and Research,  
Marquette U)

- 2 Townsley, N. (2002). *A discursive approach to embedded gender relations in a (Swedish) global restructuring*. (co-chair, Cynthia Stohl) (Research & Management Consultant, Greater Denver Area)
- 1 Hylmö, K. A. (2001). *Telecommuting as viewed through cultural lenses: Discourses of utopia, identity, and mystery*. (Organizational Strategy Consultant and Executive and Leadership Coach, The Insight Generation)

**Theses (19, all but 3 completed at Purdue U)**

- 19 Corple, D. (2016). *Beyond the gender gap: Understanding women's participation in Wikipedia*.

**2017 Outstanding Thesis Award.** Organization for the Study of Communication, Language and Gender.

- 18 Campbell, K. (2016). *Meaningfulness of internships: A sensemaking approach*.
- 17 Batra, J. (2016). *Innovation as everyday action: A case study of organizational discourse and the local meaning of innovation*.
- 16 Hughes-Kirchubel, L. (2013). *Stories of journalistic careers: From serial killers to the changing nature of journalism*.
- 15 Hammoud, A. (2012). *Crystallizing human resilience processes through refugee stories*.
- 14 O'Connor, L. (2011). *Winning with culture: A case study of customer-oriented casinos*.

**2011 CLA Outstanding Thesis Award.** Purdue University.

- 13 Litera, N. (2009). *What do you do for a living?: The intersections of dirty work, identity, and identification*.
- 12 Dietz, J. G. (2009). *Divestiture in professional socialization: Toward understanding its impact on women MBA students*.
- 11 Bridgewater, M. (2007). *Caribbean immigrants' identity negotiations: Discursive tensions in organizational assimilation, work ethics, and the American Dream*.



- 10 Faris, J. L. (2006). *Women in jail: Putting communication training to work.*
- 9 Duckworth, J. D. (2006). *The discourse and practice of fatherhood: Identity negotiations of masculinities, caregiving, and work-family issues.*
- Outstanding Thesis Award.** Organization for the Study of Communication, Language and Gender (OSCLG). (2007).
- 8 Duff, A. (2006). *Counseling careers: (Re)constructing occupational identities, narratives, and identifications.*
- 7 Bowers, V. A. (2003). *The discursive struggles of A Woman Left Lonely: Janis Joplin's navigation of identity, power, and body.*
- 6 Lucas, K. (2002). *Occupational narrative in a blue-collar community: Resisting the dominant discourse with stories of "sisu."*
- 5 Rosback, K. (2002). *The talk of transition: An analysis of communicative processes in a family firm succession.* (co-chair, Felicia Roberts)
- 4 Sacco, E. (2002). *On a bench with a cigarette: Communicative performances at a tattoo shop.*
- 3 Ellingson, L. L. (1997). *Listening to women's narratives of breast cancer treatment: A feminist approach to patient satisfaction with physician-patient communication.* Unpublished master's thesis, Northern Illinois U.
- Outstanding Thesis Award.** Organization for the Study of Communication, Language & Gender. (1998).
- 2nd place in all-university NIU Outstanding Thesis Competition.** (1998).
- 2 Mattson, M. (1992). *Involuntary job loss: A communicative case analysis of the individual/organizational interface.* Unpublished master's thesis, Marquette U.
- 1 Labitzky, A. (1990). *Musical conductors as leaders: A communicative approach to leader effectiveness.* Unpublished master's thesis, Marquette U.

**Completed Committees:**

- Master's Nonthesis Committee Chairperson (5)
- Dissertation Committee Member (42 Purdue U + 3 NIU)
- Thesis Committee Member (13)
- Master's Comprehensive Exam Committee Member (13)

***Current Committees at Purdue U:***

Dissertation Committee Member (3)

Bailey C. Benedict

Maureen Wieland

Henry Seeger

***Copenhagen Business School (CBS) Graduate Advisor*** (n=10, 2011-2017)

***Sponsor for Visiting Scholars from China, Brazil, & Turkey*** (n=7, 2007-present)

**Grants: Selected Applications**

(external funding for almost \$1.5 M—internal funding for over \$2M)

- 2020 USF COVID-19 Rapid Response Research Grants. Co-PIs: S. R. Wilson ] & P. M. Buzzanell. “A Longitudinal Study of Communication Resilience during the COVID-19 Pandemic”. \$22,224 for 6 months. *Pending*.
- 2019 “**NSF**”-**China**. PI: Liangwen Kuo. Professor of School of Media and Design, SJTU. “Digital Archive, Created Data Platform, and Global Communication of Chinese Intangible Heritage”. Member of “Cooperation Organization”: External Advisory Board member for selective UNESCO or National level intangible heritage sites. Funded (11-22-2019 notice).
- 2017 **Provost Office Grant**. Co-PIs: K. Kokini, K. Howell, A. Moors, P. M. Buzzanell. “Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance.” \$1,650,000 for 3 years FY 2017-2020. [https://engineering.purdue.edu/Engr/People/faculty-retention-success/index\\_html#resources](https://engineering.purdue.edu/Engr/People/faculty-retention-success/index_html#resources)
- 2018 **NSF-MTU ADVANCE Adaptation Grant**: External Evaluation and Advisory Board (EEAB). “ADVANCE Adaptation –AMP-UP Continuous Improvement Process to Transform Institutional Practices and Culture.” External Evaluation Team Member, 3-yr ADVANCE Adaptation Grant.
- 2017 **NSF-BPE Grant**. Co-PIs: K. Kokini, A. Moors, P. M. Buzzanell. “Promoting Retention of Faculty with Unconventional Partnering Methods” (PROF UP).” \$300,000. *Pending*.
- 2016 NSF-RFE Grant. EEC-1636446. PI: Carla Zoltowski; Co-PIs: Patrice M. Buzzanell & Andrew Brightman. “Understanding the professional formation of engineers through the lens of design thinking: Unpacking the wicked problem of diversity and inclusion.” \$300,000. No cost extension for 2020). Funding for Communication doctoral students: Danielle Corple and Sean Eddington.
- 2015 America’s Best Communities (ABC) Project: Youth Ideas about Community Revitalization. Co-PIs: S. R. Wilson and P. M. Buzzanell.

- Lafayette (IN) Urban Enterprise. \$25,000. (partly funded BLSC student, Jess Pauly).
- 2014 Purdue Research Foundation (PRF) International Travel Grant. \$1400.00.
- 2014 NSF DCL 14-033. ENG IUUSE Ideas Lab: Communication to Design Inclusionary Cultures. (Funded for March 2014, travel & lodging).
- 2014 NSF REE. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski.  
 “Understanding the Communicative and Social Processes of Engineering Ethics in Diverse Design Teams.” (\$300,709; Funded for 2014-2017, with 2018 no cost extension. Partially funded Communication Doctoral Students: Megan Kenny Feister, David Torres, and Katie Miller.
- 2013 Study Abroad and International Learning (SAIL) Grant. Co-PIs: A. Baldwin, P. M. Buzzanell, & V. Womack. EPICS-TLBGC. \$7,000.
- 2012 Purdue Incentive Grant. Co-PIs. Laurel Weldon (CRDI Director, Lead) and colleagues. \$300,000, 2013-2015.
- 2012 CLA CRDI Faculty Grant. CoPIs: P. M. Buzzanell & R. Mitra. \$500.
- 2012 CSCA Federation Prize. Co-PIs: P. M. Buzzanell & R. Mitra. \$3,000.
- 2012 Regenstrief Institute Inc. Co-PIs: P. M. Buzzanell & J. Batra. (funded BLSC student, Jenn Batra). \$93,000
- 2011 Engineering Information Foundation (EIF) Grant. Co-PIs: P. M. Buzzanell, W. Oakes, C. Zoltowski. \$10,000. (partly funded BLSC student, Abrar Hammoud; additional EIF awards: 2011 for \$25,000; 2010 for \$30,000)
- 2011 NSF-TUES-Type 2 Grant. “Collaborative Research: Assessing Individual Ethical Reasoning and Team Ethical Climate: Understanding their Relationship in Undergraduate Design Teams.” Co-PIs: P. M. Buzzanell, J. Kemp Ellington, A. Mead, W. Oakes, C. Zoltowski. Multi-institutional project (1123323) funded for 3 years (2011-2014) for \$600,000. (funded BLSC student, Megan Kenny)
- 2011 NCA Grant. Co-PIs: P. M. Buzzanell & R. Mitra). \$5,000.
- 2011 Engineering 2020 Grant. Co-PIs: P. M. Buzzanell, W. McBride, W. Oakes, C. Zoltowski. \$40,000. (partly funded BLSC student, S. Swope).
- 2007-2010 Engineering YES Grant. “Encouraging Science and Engineering Interests in Young Children”. \$43,557. PI: Patrice Buzzanell. (partly funded BLSC students, L. Kisselburgh and B. Berkelaar).

**PROFESSIONAL EXPERIENCE**

**Teaching Positions & Courses Developed/Taught**

**University of South Florida.** Department of Communication. CIS. Tampa, FL 33620 (2017-present)

- COM 7933 Career Theory.* (Spring 2020).
- COM 4900 Directed Readings.* (Spring 2019-present). 33 or more undergrads.
- SPC 4900--Undergraduate Research Projects (Fall 2019).*
- COM 4930 Special Topics: Cultivating Resilience.* (Spring 2019).

*COM 6001 Theories and Histories of Communication.* (Fall 2018, 8 graduate students)

*SPC 6934 Career Communication & Strategies.* (Spring 2018, 10 graduate students)

*Undergraduate Research Presentations:*

*SPC 4900--Undergraduate Research Project* continued from project completed in Summer 2019--an APA paper by Bianca Siegenthaler, "Resilience and Illness," *competitively selected for presentation* to the USF Humanities Undergraduate Research Conference. (Fall 2019)

*SPC 4900--Undergraduate Research Project* continued from project completed in Spring 2019--an APA paper by Billianna Austin and Christine Diggory, "Resilient Placemaking: Impact on Vulnerable Groups" *competitively selected for presentation* to the Southern States Communication Association conference. (April 2020, presentation cancelled because of COVID-19).

**Purdue University.** Brian Lamb School of Communication. BRNG. West Lafayette, IN 47907 (1999-2017).\*

***Purdue Student Evaluations:***

Using the University Core of (1) "Overall, I would rate this course as excellent;" and (2) "Overall, I would rate this instructor as excellent," I have achieved the following scores (scale of 1-5; highest possible score = 5.0).

- Average for Purdue Graduate Seminars: 4.8 (course) 4.9 (instructor)
- Average for Purdue Com Undergrad Classes: 4.6 (course) 4.9 (instructor)
- Average for Purdue EPICS Teams: 4.3 (course) 4.7 (instructor)

**\* All of my graduate, and most of my undergraduate, seminars incorporate research teams.**

*Foundations of Human Inquiry I & II (COM 600- 601)*

*Negotiation Theory and Strategies from Intersectional Lenses (COM 674)*

*Gender and Organizing (COM 674)*

*Theorizing Career Capital in Everyday Life / Career Discourse and Enactment Across Contexts / Career Discourse (COM 674) – Variable Emphases.*

*Organizational Communication (COM 574)*

*Organizational Communication (COM 324)*

*Leadership Communication (COM 674f)*

*Gender in Applied Communication Contexts (COM 381)*

*Gender in Applied Communication Contexts (COM 590)*

*Leadership Strategies, Diversity/Inclusion, & Mad Men. (Com 491)*

*Communication and the New Face of China (Com 491)*

*Career Communication (COM 491n)*  
*Career Issues and Strategies (COM 427)*

***EPICS (Engineering Projects in Community Service) (2000-2016)***

- *TLBGC*. (2012-2014). Co-advised the *Transforming Lives, Building Global Communities (TLBGC)* team that focused on water, energy, and education, particularly women's empowerment in Ghana, West Africa.
- *LSC*. (2009-2011). Advised *Lafayette School Corporation (LSC)* team centered on recycling at Jefferson High School as well as environmental design and education throughout the school corporation.
- *BINM*. (2008-2009). Co-advised team for *Bio-Inspired Nano-Manufacturing*.
- *ABIWT*. (2000-2008). Advised, and sometimes co-advised, engineering design team for the *Anita Borg Institute for Women in Technology (ABIWT)*. **First Place at the I2P (Idea to Product) entrepreneurship competition (2006)**. **Won AMD EPICS Award (Advance Micro Devices Engineering Design Award)**. (2004).

***Funded Doctoral Research Fellowships and Independent Studies***

*Bilsland Fellowships*—Faculty Sponsor and Supervisor (2007-2013, 7 projects)  
 Bilsland Dissertation Fellowships (2 fully funded dissertations)  
 Bilsland Strategic Initiatives (Student) Fellowships (5 fully funded)  
*PRF Dissertation Fellowships* (2005, 2008, 2014, 2017, 2017--5 fully funded ‘  
 dissertations)

*Directed Readings for Graduate Students* (2003-present, **39 graduate independent studies** (COM 590s, 37 different courses) courses tailored to individual students' needs and interests. Met with each student one-on-one for eight 3-hour sessions during summer sessions and weekly or more during the regular academic year semesters.

M. K. Wilke Undergraduate Research Internship (2011-2012; 1 student)

*Clarence E. Dammon Dean's Scholar Program* (2005, 2 students)

*Horizons*. Faculty Mentoring Program for First Generation College Students.  
 Student Support Program. (2008-2016, 13 students)

*Comm-EPICS Recruitment--Independent Study* (2005, 5 students).

*Directed Readings for Undergraduate Students* (2005 & 2011, 3 students)

***Purdue Courses with Administrative or TA Supervisory Responsibility:***

2014-2017	Course Coordinator, COM 324, <i>Organizational Communication</i> .
2007-2008	Course Coordinator, COM 224, <i>Communicating in the Global Workplace</i> .
2005	Course Coordinator for large lecture course (n=150), COM 324.

2004-2005 Interim Coordinator of COM 320, *Small Group Communication*.

***Additional Teaching as Visiting Professor—Graduate Level (unless noted):***

- Wayne State University. Detroit, MI. (June 2017).
- Copenhagen Business School. Copenhagen, DK (studio undergrad: 2013, 2014).
- Kent State University. Kent, OH (August 2014).
- Universidade de São Paulo. Brazil. (faculty & graduate students: 2012).
- Dongguk University. Seoul, Korea. (undergrad: Summer 2011).
- NCA Institute for Faculty Development. (faculty: Summers 2008, 2010).
- North Dakota State University. Fargo, ND. (Summer 2008).
- West Virginia University. Morgantown, WV. (Summer 2007)
- CIMBA (Consortium in International Management and Business Analysis).  
Paderno del Grappa, Italy. (undergrad: Fall 2003)

**Academic and Industry Positions**

1978 PR Consultant. Athens (OH) Consumer Protection Agency.  
 1977 ICA Communication Audit Team. Athens, OH.  
 1972-1978 Sears, Roebuck, & Co. Credit Authorization Manager (promoted from part-time authorizer to supervisor, then selected for Executive Development). Bethesda, MD

**SELECTED PROFESSIONAL ASSOCIATION ACTIVITIES**

**ICA (International Communication Association)**

**Co-Planner.**

- ICA 2020 Preconference: *Emerging Media and Social Change: The Asian-Pacific Experience in Global Context (The 9th Global Communication Forum)*. Sydney, Australia (2019-present; Preconference postponed because of COVID-19).
- ICA 2018 Postconference: *Voices of Chinese Scholars Over the Last 40 years*, Prague, Czech Republic. (2016-2018).

Reviewed all English abstracts, panels, and paper submissions. (2018)  
 Chaired sessions and presented keynote address.

**Mentor & Panel Discussant.** ICAfrica Mentoring Delegation & Workshop Instructor. Entebbe, Uganda, Africa. (2017).

Co-Planner. 2013 ICA Regional Conferences. (2012-2016).

- *ICA Malaysia 2014-2016*: Provided input on preliminary proposal and schedule. Did site visit.
- *ICA Nordic--Copenhagen 2013-2015*: Liaised between ICA Executive Committee and CBS Steering Committee and regional co-planners and co-sponsors for 2015 conference. Worked on letter of intent, proposals, budgets, and presentations to the ICA Board. Publicized conference.

- *ICA China 2012-2013*: Worked with co-organizers on regional conference proposal(s), CFPs and conference theme, meeting venues, conference schedules, panels, keynote address/welcome/and other speakers, invitation letters, online registration system, website materials (including frequently asked questions), conference bags, book exhibit negotiations, optional tours to ancient water village and local sites, materials for ICA auditors for stipend and reimbursement funds. Established masked paper review system, top paper procedures; reviewed. Publicized conference over listservs and other venues.

Wrote and presented reports to ICA Executive Committee and Board.  
 EC Task Force for Affiliate Journal Status. (2013).  
 Presented to Quality of Research and Teaching Symposium, City University of Hong Kong: [http://www.cityu.edu.hk/com/Page\\_Frame.aspx?type=news&id=176](http://www.cityu.edu.hk/com/Page_Frame.aspx?type=news&id=176)  
 ICA Fellow Nomination Reviewer. (2012, 2013, 2014, 2015, 2016, 2017, 2018).  
**President.** (2008-2009; President Elect Select through Past President, 2006-2012).  
 Assessed 2007 conference and used feedback for 2008 program changes.  
 Planned 2008 conference in Montréal (implemented mini-plenaries and other conference design features; contracted for plenary speakers; oversaw budget with Exec Director, opened Board meetings for broad membership participation), chaired meetings of affiliate associations.  
 Managed over \$2M USD budget, streamlined and pursued greater transparency in line items and division/interest group budgets.  
 Planned and ran midyear online and May face-to-face Advisory Board meetings.  
 Increased visibility of internationalization agenda through committee assignments, task forces, talks, and ICA representation at global conferences.  
 ICA Representative to the Council of Communication Associations (CCA). (2007-2012, 2014-present).  
 Opening and Closing remarks. ICA Representative. NCA Summer Institute for Intercultural Dialogue. Istanbul. (2009).  
 Interactive Display/Poster session judge. (2007, 2008, 2009, 2010, 2011, 2012).  
 Chairperson, Theme Panel Committee for ICA, Dresden, Germany. (2005-2007).  
 Chairperson & Member of ICA Nominating Committee. (2000-2001; 2002-2003).

### ***ICA--Organizational Communication Division (OCD)***

ICA OCD Nominating Committee. (2019-present).  
 ICA OCD Paper Reader. (2019-present).  
 Top Paper Reviewer. (2015-2016; 2017-2018).  
 Doctoral Pre-Conference Faculty Mentor/Speaker. (2017).  
 Research Escalator (Research Mentoring) Session. (2014, 2016, 2018).  
 Facilitator/Respondent. Preconference. Seattle, WA. (2014).  
 Nominations Committee. (2013).  
 Awards Review Committee. (2012-2014).  
 Faculty Mentor. ICA Doctoral Consortium. OCD Preconference. (2013).  
 Fred Jablin Outstanding Member Award committee Co-Chairperson. (2003-2006).  
 OCD Division Nominating Committee. (2005, 2006).  
 Elected **Chairperson** for Division IV, Organizational Communication.

Chairperson and ICA Board Member: 2000-2002.  
 Vice Chairperson: 1998-2000.  
 Vice Chairperson Elect: 1996-1998.  
 Division Program planner: 1999-2000.  
 Acting Chairperson and Division Board representative: 1998.  
 Doctoral Preconference planner. (2000-2001).  
 Preconference facilitator. (1999, 2001).  
 Academic Chairperson of the ICA Industry-Academic Task Force. (1989-1996).  
     Scheduled business meetings and established agendas for Task Force.  
     Constructed panels for Academic/Industry Task Force, 1986-1990.  
 W.C. Redding Dissertation Award Reader. (1997, 2000, 2006).  
 Paper and panel reader. (1993-1994, 1996-1999, 2000-2003, 2005, 2018).  
 Chair &/or Respondent for panels. (1989-1993, 1996-present).  
 Abstracts Co-Editor for the Organizational Communication Division. (1989 & 1990).  
 Division Membership Committee and New Member Orientation. (1986-1990).  
 Co-Organizer. Division newcomers' gatherings. (1987-1990).  
 Wrote, produced, and contracted for reproduction of camera-ready ICA Organizational  
 Communication recruitment brochure (1987).

***ICA—Feminist Studies Division (FSD)***

Teresa Award Selection Committee. Nomination Reviewer. (2017, 2020).  
 Committee for Motion to Establish ICA Committee on Gender Equity. (2012-2014).  
 Teresa Award. Bylaws Revision Committee. (2013-present).  
 Teresa Award. Nomination Reviewer. (2013).

**CCA (Council of Communication Associations)**

Task Force on Impact, Alternatives, and Promotion. (2016-present).  
**President.** (2007-2009; reelected for 2010-2012).  
 Board Member. (2007-2012; 2014-present).  
 Executive Board Initiatives:  
     Initiated, finalized, and implemented 501(c)3 status with Executive Director,  
     Heather Birks (BEA ED). (2010-2012).  
     Worked with Wendy Leeds-Hurwitz (Director) to incorporate and develop  
     sustainability plan for the Center for Intercultural Dialogue (CID) within  
     CCA. (2010-2012).  
     Publicized successful CCA efforts in print and online formats; revamped website.  
     (2009-2012).  
 Presentations to ICA and NCA Doctoral Chairs Breakfasts. (2007-2011).  
 Chaired Task Forces:  
     Microfinancing Research Project. (2009-2011).  
     Task Force on Quality Indicators for Humanities. (2008-2012).  
     ISI Humanities Task Force. (2013).  
     NRC Task Force on Indicators of Doctoral Programs. (2008-2011)  
     Grants Database Project. (2008-2011).



### **NCA (National Communication Association, formerly SCA)**

- G.R. Miller Outstanding Dissertation Award Committee. (2020-present, also 2013-2014, 2015-2016).  
 Rated, ranked and reviewed upwards to 60 dissertations for competitively-selected and disciplinary-wide dissertation award.
- Host and co-organizer. **NCA Mid-Career Scholar's Retreat.** (July 2020). (Postponed until 2021 because of COVID-19)
- Host, co-organizer, and negotiator for USF contributions to conference budget. **NCA Doctoral Honors Seminar (DHS).** (July 2020).  
 Brought 9 outstanding faculty and 30 competitively selected doctoral students to the USF Tampa campus for co-learning about areas of interest, job searches, and professionalism in communication and the academy.
- NCA Publications Council (Board).** (2016-2019).
- Presidential Task Force on Inclusivity.** (2014-2019).  
<https://www.natcom.org/about-nca/nca-and-inclusivity>
- NCA Distinguished Scholar Reviewer.** (2017-2019).
- NCA Institute for Faculty Development.** Scholar-in-Residence. (July 2018).
- NCA Mid-Career Scholar's Retreat.** Mentor. (July 2018).  
 Invited mentor for faculty at the associate professor rank who are doing administrative roles while simultaneously trying write and rework CVs for promotion to full professor.  
 Participant in the 2019 Panel on the NCA MCSR lessons learned, professional and personal goals and outcomes, and strategies for more effective NCA MCSR schedules and practices.
- NCA Legacy Training and Professional Development Series.** Co-Planner and Submission Review manager for the **2017 NCA Conference.** (2016-2017).
- C-SPAN NCA Preconference Co-Planner. (2013).
- Scholarship Featured in Disciplinary response. (2013, August). Media/Engagement.  
 Engaged scholarship spotlight in "Responding to Ernest J. Wilson III on the State of Communication Scholarship" By Nancy Kidd & Trevor Parry-Giles. *Inside Higher Ed.* (2013, August).
- Doctoral Education Committee (DEC).** (2012-2015).
- Roundtable on Research in Progress.** (2014-2018).  
 Reviewer. (2014, 2018-present).  
 Roundtable Scholars to lead discussions at NCA conference. (2014, 2018).
- Communication Discipline Representative, National Academies. One of 10 com. scholars selected to "represent the breadth and depth of our field, and ... serve on policy-generating committees or review panels" as requested by the National Academies. (NCA Research Board Liaison with National Academies, Karen Tracy, 2010).
- Short Course Program Planner. San Francisco, CA. (2009-2010).
- NCA Research Board.** (2004-2007).
- Legislative Assembly.** (2004-2007).
- Woolbert Award Panel & VP Spotlight Panel Presenter/Respondent. (2006, 2007, 2011).
- Doctoral Honors Conference presenter: Communication Theory and Research. (2006).
- Francine Merritt Award Committee member. (2006).

***NCA--Organizational Communication Division***

Awards Committee Member. Outstanding *Management Communication Quarterly* nomination and selection committee for 2008 publications. (2009-2010).  
 Chair, Org. Communication Division Textbook Award Criteria Committee. (2007).  
 Elected National Publications (Books & Articles) Chairperson for Division. (1994).  
 Panel Respondent. (1991, 1994, 1997-present).  
 Panel Chair for Divisions including Organizational, Health, Applied, Family, Feminist, and Women's Caucus as well as for the NCA RB. (1990-present)  
 Elected **Organizational Communication Division Secretary**. (1991-1994).  
 Editor of Division Newsletter. (1991-1994).  
 Abstracts Editor for the Organizational Communication Division. (1993).  
 Member of the Division National Publications (Articles & Books) Award Committee. (1989-1991, 1993, 1997, 2000, 2001, 2002).  
 Elected paper reader for competitive papers and panels. (1990-1991, 1999, 2004, 2007).

***NCA--Feminist and Women's Studies Division***

Awards Committee Member. Bonnie Ritter Book Award. (2008-2009).

***NCA – Applied Communication Division***

Book Award Selection Committee. NCA Applied IG Sue DeWine Distinguished Book Award. (2017).

**OSCLG****(Organization for the Study of Communication, Language & Gender)**

**Wise Woman's Council.** (2007-present).

W&L Journal Award Committee (Editorial Board Members Committee).

Selection of 2019 Top Article Award Winner. (April 2020)

Teacher-Mentor Award Selection Committee member. (2003).

Dissertation Award Committee Chair and member. (2000-2002; 1994-1997).

**President. (Vice President: 1996-1998; President: 1998-2000).**

Initiated new awards, as well as networking and mentoring opportunities.

Redefined Executive Director position; recruited and selected ED who systematized membership, financial data, and journal subscription processes.

Led strategic planning initiative, established advance conference and leadership succession planning.

Initiated procedures for comprehensive record-keeping, including archives.

Executive Board member. (1994-1996; 2000-2002).

Panel facilitator, chair, and/or respondent. (1997, 2001, 2002, 2004, 2007).

Conference Co-Planner. (2000).

Preconference Planner. (1999).

Book Awards Committee Chair (1994, 1997) and member (1998, 1999, 2000, 2002).

Conference Paper Award Chairperson. (1998-1999).

Discussion Panel Facilitator for Award Winning Books. (1997).

Reader of competitive papers and panels. (1989, 1991, 2001, 2003).

### **Central States Communication Association (CSCA)**

Next Leaders Network (NLN). (volunteered in 2020-present; postponed RE: COVID-19).

CSCA Federation Prize Committee Member. (2014-2015).

CSCA Editorship Nomination & Selection Committee. (2011).

CSCA Publications Committee. (2005).

Panel respondent. (2005-2011)

**Chairperson. Research Committee** (also known as the Federation Prize Committee).

(Vice Chairperson: 1999-2000; Chairperson: 2001).

Panel organizer and chair. (2001).

### **Southern States Communication Association (SSCA)**

*Southern States Communication Journal* Award Committee (Editorial Board Members Committee).

Selection of Top Article of Rose B. Johnson Award Winner. (December 2019)

#### **Additional Memberships and Service to:**

- NSBE (National Society of Black Engineers)
- American Society for Engineering Education (ASEE, current member)
- Academy of Management (AOM, current member)
- The Association for Business Communication (ABC)
- ABIWT (Anita Borg Institute for Women and Technology)

## **PROFESSIONAL SERVICE**

### **University Program Reviews (9)**

2020 Department of Communication. North Carolina State University.

2019 Department of Communication Studies. University of Nebraska-Lincoln.

2016 Communication Studies. University of North Carolina at Charlotte.

2015 Dept. of Communication. Texas A&M University.

2014 School of Communication. San Diego State University.

2013 Dept. of Communication. University of Colorado-Boulder.

2011 Dept. of Communication Studies. Baruch College. CUNY

2008 Dept. of Communication. University of Kansas.

2006 Dept. of Communication. State University of New York-Albany.

## **Promotion & Tenure Case Reviewer / Reappointment Case Reviewer (161)**

### ***Promotion Case Evaluator (47 cases)***

Arizona State U (2); Arizona State U West (2); Baruch College, City U of New York; Boston U; Chapman U (2); Cleveland State U; Creighton U; Dalhousie University (Rowe School of Business); George Mason U; Hong Kong Baptist U (Dept. of English Language & Literature); Hope College; Humboldt State U; Lancaster U (Leadership & Management, UK); Rutgers U (3); Santa Clara U; Shanghai Jiaotong U; Temple U; Texas A&M U; The College of William and Mary (The School of Education); Université de Montréal; UCLA Anderson School of Management; U of Akron; U of Arkansas; U of California, Santa Barbara (2=professorial advancement assessment and new appointment); U of Colorado, Boulder (2); University of Greenwich, UK (Dept. of Psychology, Social Work & Counselling); U of Houston (2, one for SJTU appointment as full professor); U of Illinois at Urbana-Champaign; U of Minnesota Duluth; U of Missouri-Columbia (2); U of Missouri-St. Louis; U of Nebraska-Lincoln; U of North Carolina at Charlotte; U of Oklahoma; U of South Australia; U of Tennessee; West Virginia U (2 cases, Dept. of Communication; Women's and Gender Studies)

### ***Promotion & Tenure / Reappointment Case Evaluator (114 cases)***

Arizona State U (2); Arizona State U West (2); Boston College; Boston U; Bowling Green State U; Bradley U; Chapman U; City U of Hong Kong (2); Cleveland State U; Colorado State U; Creighton U; East Carolina U (2); Hollins U; Hong Kong Baptist U; Indiana U Purdue U Fort Wayne (IPFW, 2, Dept. of Communication; Organizational Leadership & Supervision); Iowa State U (2); Ithaca College; Kansas State U; Kent State U; Louisiana State U at Alexandria; Loyola Marymount U (2); Maryville U; Miami U; Monmouth U; Nanyang Technological U (The Wee Kim Wee School of Communication & Information); North Carolina State U; North Carolina State U (Dept. of Clinical Sciences, College of Veterinary Medicine); North Dakota State U; Northeastern U; Northern Illinois U (2); Northwestern U; Old Dominion U; Ohio U (3); Oxford U (Oxford Internet Institute); Plymouth State U (College of Business Administration); Purdue U Northcentral; Rutgers U (3); Salisbury U; Santa Clara U; St. Louis U; Southern Illinois U Carbondale; Southern Methodist U; SUNY Albany; Stony Brooke U (Dept. of Technology & Society); Syracuse U; Temple U (2); Texas A&M U (2); Texas A&M U (3; + Joint: Industrial/Organizational Psychology & Women's and Gender Studies); Texas Christian U; Texas State U; Texas Tech U; The Ohio State U; UCLA Anderson School of Management; U of Alabama; U of Cincinnati; U of Colorado at Boulder (2); U of Colorado at Colorado Springs (2); U of Denver; U of Houston (2); U of Idaho (Dept. of Psychology & Communication Studies); U of Illinois at Urbana-Champaign (2); U of Kansas; U of Kentucky; U of Massachusetts-Boston; U of Michigan-Flint; U of Minnesota Twin Cities; U of Missouri-Columbia; U of Missouri-St. Louis; U

of Nevada, Reno; U of New Mexico; U of North Carolina at Chapel Hill; U of North Carolina at Charlotte (2, one in the Dept. of Educational Leadership); U of North Carolina at Greensboro (2); U of Puget Sound (2); U of Texas-Austin (3); U of Texas at El Paso (2); U of Texas at San Antonio (2); U of Utah (2); U of Waikato (NZ); U of Washington; U of Washington (Computing & Software Systems Program); U of Wisconsin-La Crosse; U of Wisconsin-Milwaukee; U of Wisconsin-Parkside; Villanova U; Western Michigan U; Wright State U

***Federal Government Grants Review Board Member***

- 2016 VELUX FONDEN Project, “The Diversity Triad.” Copenhagen Business School (CBS).
- 2016 American Council of Learned Societies (ACLS).
- 2015 American Council of Learned Societies (ACLS).
- 2015 2016 Class of Emerging Leaders in Science and Society (ELISS).
- 2014 American Council of Learned Societies (ACLS).
- 2014 2015 Class of Emerging Leaders in Science and Society (ELISS).
- 2006 National Institute of Health (NIH). Community-Level Health Promotion.

***External Reviewer of University Grants, Exams, and Sabbaticals***

- 2014 National Humanities Fellowship.
- 2014 Calvin College. Research Fellowship Award.
- 2009 Research Grant Proposals for the City University of Hong Kong.
- 2009 Calvin College. Sabbatical Grant.
- 2008 Research Grant Proposals for the City University of Hong Kong.
- 2007 The University of Queensland. St. Lucia, Qld. Australia. Dissertation.
- 2005 Ohio University Research (OURC) grant.
- 2005 Arizona State University-West. Sabbatical Grant.
- 2004 Research Grant Proposals for the City University of Hong Kong.
- 2003 Ohio University Research (OURC) grant.
- 2003 Bowling Green State University. Faculty Research Committee (FRC) Research Incentive Grant (RIG).
- 2002 Texas A&M Developmental Leave Award.
- 2001 Research Grant Proposals for the City University of Hong Kong.
- 1999 Research Grant Proposals for the City University of Hong Kong.

**Immigration Support Letters:** Eastern University; Loyola Marymount University; Middle Tennessee University; Wayne State University; University of Texas at San Antonio.

**Selected Keynote and Colloquium Addresses (1994-present, total of 130)**

*Paradoxical Policies, Mind-Numbing Practices, and Evil Tricks: Everyday Agencies and Constraints for Women in STEM.* Address to the Women in Science and Engineering

Program, Hope College. (November 2019).

*AI and Mentoring Across the Academic Lifespan.*

“AI Era: Emerging Media, Industry, and Society” theme of the 2019 ICA-Affiliated New Media International Conference. Shanghai Jiaotong University. (2019).

*Visualizing Agencies in Career Formation.* Keynote presented to the “*Dialogic Matters: Social and Material Challenges for Dialogue in the 21st Century*” theme of the International Association for Dialogue Analysis (IADA). (2019)

*EPICS: Perspectives and Opportunities on Multidisciplinary Expertise and Global Design Teams.* Plenary Address for the 2019 EPICS Symposium and Workshop, University of South Florida. (2019)

*Co-Constituting Resilience in Disruptive Moments of Difference.* Keynote Address to the “Leading with Purpose: Navigating Organizational Culture, Communication, and Identity” Theme for Communication Day, Towson University. (2019)

*Ontological Agency: Ventriloqualizing “Smart” Work-Life Technologies.* International Conference on Intelligent Communication: Opportunities and Challenges for Human Communication. Shanghai Jiaotong University. (2018).

*Resilience and Well Being.* Academy of Communication in Healthcare (ACH). (2018).

*Resilience.* Industrial/Organizational (I/O) Psychology Brown Bag, University of South Florida. (2018).

*The Art of Transition Resilience.* Focus Forward Fellowship Closing Keynote. Military Family Research Institute (MFRI). Purdue University. (2017).

*Beyond Prejudices and Stereotyping of Other Cultures: Constituting Interventions for Inclusion Through Design Thinking.* Keynote address to the I-Come’16: International Communication Regional Conference in Malaysia. (2016).

*Mentoring Throughout An Academic Lifespan.* Colloquium for Deans, faculty, and students of Zhongnan University, Hunan Province, China. (2016).

*Wicked problem in diversity initiatives and results.* Keynote address to the Leadership and Diversity Stream of the 13th Annual International Studying Leadership Conference (ISLC). Copenhagen Business School. (2014).

*Higher Education Trends in the United States.* Quality in Research and Teaching in the United States and Europe. Consortium of Hong Kong Universities. (2013).

*Leading for Diversity & Inclusion: Creating Inclusionary Academic Cultures One Conversation at a Time.* Syracuse University. (2013).

*Cultivation and circumscription of children's career aspirations in STEM*. Distinguished Lecture, Paul Boase Prize for Scholarship. Ohio University. (2012).

*Disrupting Gendered Patterns*. Workshop for MTU's NSF-ADVANCE and WISE (Women in Science and Engineering: <http://www.mtu.edu/wise/>). (2012).

*Leading in Difficult Times*. Keynote for the 85th Initiation of the Barbara Cook Chapter of Mortar Board Honor and Service Society, Purdue University. (2010).

### Editorships and Editorial Board Memberships

- 2019-2020 **Special Issue Co-Editor:** *Journal of Applied Communication Research (JACR)*  
Special Issue: *Communication and Resilience: Advances in Theory and Application*. Co-Editors: Patrice M. Buzzanell & J. Brian Houston
- 2016-2018 **Special Issue Co-Editor:** *Corporate Communications: An International Journal*.  
Special Issue: *Communicating/Organizing for Reliability, Resilience, and Safety*  
Co-Editors: Joshua Barbour, Patrice M. Buzzanell, William J. Kinsella, & Keri K. Stephens.
- 2016-2018 **Associate Editor:** *Human Management Review*. (2016-2018).  
Special Issue: *Women's Career Equality and Leadership in Organizations: Creating Evidence-Based Positive Change*. Special Issue Editor: Ellen Kossek.
- 2017-2018 **JACR Forum Co-Editor:** *Journal of Applied Communication Research*.  
Special Issue Forum: *Studying Resilience From An Applied Agenda*.  
Co-Editors: Brian Houston & Patrice M. Buzzanell. *JACR*, 46(1).
- 2014-2016 **MCQ Forum Co-Editor.** *Management Communication Quarterly*. (2014-2016; Forum co-editor (with Esben Karmark and Robyn Remke):  
*Communication Perspectives on a Luxury Brand Organization: The Case of Georg Jensen*. *MCQ*, 30, 121-142. DOI: 10.1177/0893318915619945
- 2013-2015 **MCQ Forum Co-Editor:** *Management Communication Quarterly*.  
Forum co-editor (with Rahul Mitra): *Organizing/Communicating Sustainability*. *MCQ*, 29(1), February 2015.
- 2014 **Associate Editor:** Browning, R. X. (Ed.). (2014). *The C-SPAN Archives: An interdisciplinary resource for discovery, learning, and engagement*. West Lafayette, IN: Purdue University Press.

- 2013-2014 **Associate Editor:** *Human Relations*. (Short-term for AE's leave).
- 2008-2011 **Associate Editor:** *Southern Communication Journal*.  
Special Issue: *Qualitative Research in Communication*. Editor: Kenneth Cissna.
- 2004-2007 **Special Issue Co-Editor:** *Communication Studies*. (2004-2007).
- Special Issue Co-Editorship (with Lynn Harter): *(Re)Envisioning the "Secular Hegemony" of Organizational Communication Theory and Practice*. March, 2006, Volume 57, Issue 1.
  - Special Issue Co-Editorship Supplement (with Lynn Harter): *(Re)storying Organizational Communication Theory and Practice: Continuing the Conversation About Spirituality and Work*. September 2007, 58(3).
- 1997-2000 **Editor:** *Management Communication Quarterly*. (Vols. 11-13)

### Advisory Boards

- Emerging Media: Technology, Society and Industry*. (2019-present).  
Scientific Committee Member. *I-COME Organizing Committee 2018*, Tanjung Bungah, Penang, Malaysia. (2018).
- Oxford Research Encyclopedias, Communication*, Oxford University Press.  
(<http://communication.oxfordre.com/page/advisory/advisory-board>).  
(2013-present).
- SAGE Open* (inaugural advisory board for open-access journal publishing articles from across the social sciences, launched January 2011). (2011-present).
- Management Communication Quarterly*. (2006-present).

### Editorial Boards (20 current / 30 total)

- 2021-present *International Journal of Business Communication* (Previously *JBC: Journal of Business Communication*, 1995-1997, 2001-2020)
- 2021-present *Western Journal of Communication* (2004-2006, 2012-2020)
- 2021-present *Communication Education* (also 2008-2020)
- 2021-present *Journal of Communication Pedagogy* (2019-2020)
- 2020-present *Frontiers in Management and Business*
- 2019-present *Human Resource Management*
- 2019-present *Journal of Communication* (also 2001-2018)
- 2019-present *Human Relations* (also 2008-2019)
- 2019-present *Management Communication Quarterly* (also 2000-2018)
- 2019-present *Sage Open* (also 2011-2018)
- 2019-present *Communication Monographs* (also 2001-2018)
- 2019-present *Communication Studies* (also 1996-1997, 2000-2018)
- 2019-present *Women's Studies in Communication* (also 2006-2018)
- 2019-present *Women & Language* (also 1995-2018)



2017-present	<i>Southern Journal of Communication</i>
2016-present	<i>Journal of Creative Communications</i>
2014-present	<i>Journal of Applied Communication Research</i> (also 1997-2013)
2014-present	<i>Communication Education</i> (also 2008-2014)
2014-present	<i>Communication Reports</i> (also 2011-2014)
2012-present	<i>Asian ESP Journal (Asian English for Specific Purposes Journal)</i>
2004-2015	<i>Communication Yearbook</i>
2011-2014	<i>Qualitative Journal of Communication</i>
2006-2009	<i>Human Communication Research</i> (also 2000-2004)
2003-2009	<i>The Handbook of Applied Communication Research</i>
2005-2007	<i>International and Intercultural Communication Annual 30</i> (also volumes 29, 2005-2006, and 18, 1992-1993)
2004-2006	<i>Major Works in Organizational Communication</i>
2002-2004	<i>Handbook of Organizational Discourse</i>
1999-2002	<i>Communication Theory</i>
1999-2000	<i>Electronic Journal of Communication (EJC)</i>
1998	<i>Rhetoric &amp; Public Affairs</i>

**Editorial Boards for Special Issues** (1997-present, 23 different special issues)

### **Ad Hoc Reviewer**

#### **Journals** (1991-present)

*Annals of the International Communication Association; Asian Women; Brazilian Administration Review; Business & Society; Chinese Journal of Communication; Co-Design; Communication, Culture, & Critique; Co-Design; Communication Monographs; Communication Quarterly; Communication Reports; Communication Studies; Communication Theory; Communication Yearbook; Critical Discourse Studies; Critical Studies in Mass Communication; Culture & Organization; Electronic Journal of Communication; European Journal of Information Systems; FACETS; Feminist Media Studies; Gender, Work and Organization; Health Communication; Howard Journal of Communications; Human Communication Research; Human Relations; Information, Communication and Society; International and Intercultural Communication Annual; International Journal of Communication; International Journal of E-Planning Research; International Journal of Intercultural Relations; International Journal of Conflict Resolution; International Journal of Intercultural Relations; Journal of Applied Communication Research; Journal of Business Communication; Journal of Communication; Journal of Communication and Religion; Journal of Contingencies and Crisis Management; Journal of Contingencies and Crisis Management; Journal of Family Communication; Journal of Gender Studies; Journal of Health Communication; Journal of International and Intercultural Communication; Journal of Language and Social Psychology; Journal of Management Studies; Journal of Obstetrics and*

*Gynecology; Journal of Organizational Change Management; Journal of Positive Psychology; Journal of Purdue Undergraduate Research; Journal of Social and Personal Relationships; Journal of Vocational Behavior; Leadership; Linguistics & Education; Management Communication Quarterly; Men and Masculinities; Michigan Speech Association Journal; NWSA Journal; Organization; Organization Studies; Oxford Research Encyclopedia of Communication; Psychology of Women Quarterly; Rhetoric & Public Affairs; Sage Open; Sex Roles; SIGMIS Annual Conference and Proceedings—2008; SIGMIS Annual Conference and Proceedings—2009; Social Problems; Sociological Forum; Southern Communication Journal; Storytelling, Self, Society: An Interdisciplinary Journal of Storytelling Studies; Supportive Care in Cancer; The Communication Review; The Journal of Positive Psychology; Visual Communication Journal; Western Journal of Communication; Women's Studies International Forum.*

**Textbooks and Edited Books Reviewer** (1990-present, 73 different publications)

## UNIVERSITY ADMINISTRATIVE ROLE & SELECTED SERVICE

### University of South Florida

**Chair, Department of Communication, College of Arts & Science.** (2017-present).  
*Selected Accomplishments in Progress:*

- Increased visibility of Department of Communication and members: negotiated support for and successfully hosted the National Communication Association Doctoral Honors Seminar (NCA DHS, 2019), the upcoming NCA Mid-Career Scholars Retreat (NCA MCSR, July 2020, *POSTPONED until 2021*), the upcoming Organizational Communication Miniconference (OCMC, September 2020, *REVISING for online conference*).
- Increased visibility of Department of Communication and members: co-sponsorship of International Communication Association (ICA) and Shanghai Jiaotong University postconference (Prague, 2018), preconference (Gold Coast, Australia, 2020, *POSTPONED until 2021*), New Media Forums in Shanghai (2017, 2018, 2019), and collaborations/(partial) support for colloquiums in the Department and in other units in the College of Arts & Sciences (CAS) (2017-present).
- Establishment of fund through CAS Development Office for graduate student research and travel (competitive selection funding opportunities; co-established).
- Mentored faculty for advancement. Since becoming chair...
  - 2 associate-to-full, 1 assistant-to-associate, 1 continuing instructor-to-assistant professor during second year as chair;
  - 1 associate-to-full, and 1 assistant-to-associate professor during third year as chair.

- Department has not been working with associate professors toward promotion in the last decade or so.
- Initiation of the weekly newsletter, *Thursday Thoughts*, with internal and external grant, fellowship, and disciplinary information. *Thursday Thoughts* includes departmental profiles, higher education trends, congratulations and announcements, and departmental writing and reading group schedules, as well as a “professionalization corner”, diversity and equity materials, and notices about departmental and interdisciplinary brownbags, other research talks, and campus events.
  - Encouragement for the development of the Equity, Inclusion, and Social Justice departmental committee (grassroots--faculty, instructor, and student--initiated) and routinized its reports during faculty meetings.
  - Mandated 100% completion of Departmental Title IX workshops and information sessions by office staff and advisors plus emeritus, adjunct, graduate, and tenure-track faculty instructors.
  - Secured remodeling funds for, and worked with office manager and faculty on, equipment and space plans for the Performance Lab and front office.
  - Implementation of performance improvement plans (PIPs) and cross-training for office staff with office manager.
  - Negotiations of lines for and hiring of tenure-track and continuing instructor faculty; successfully retained tenure-track faculty; negotiated retirements, emeritus statuses, leaves of absence, salary adjustments, off-site grant workshop funding, and civic and community engagement funding.
  - Support for associate and co-editors and editors (e.g., *Human Communication Research*, *Health Communication*).
  - Increases in grants, foundation fellowships/funding, and workshops conducted by CAS Sponsored Projects unit (with efforts to insure infrastructural funds to department).
  - Formation of committees with charges to implement new revenue stream and curricular offerings at undergraduate and graduate levels (e.g., 4+1 accelerated degree).
  - Initiation and coordination of Visiting International Scholar Applications forms and spreadsheets, approval mechanisms, and visits with ISS and faculty.
  - Periodic meetings with departmental stakeholders (e.g., Alum Board, Departmental Librarian, alums, departmental visitors, international scholars, Development Officers).
  - Nominations (successful) of faculty, instructors, graduate students, and staff for CAS, university, and professional awards for discovery, learning, service and engagement.

Oversee compliance with eDisclose, Textbook Affordability, GenEd, Class Caps initiatives, Midterm Grade, First Day Attendance, Title IX, IRB, Kognito (student well being), syllabus and office hour postings, and other policies.  
Network: local (Hillsborough Community College collaborations) state (Florida

Communication Association), regional (Southern States Communication Association), national (National Communication Association), and international (International Communication Association), among other associations locally and globally.

Memberships (2017-present)

- Provost Council of Chairs.
- CAS Council of Chairs.
- SHUM (School of Humanities) Chairs Lunches and Update Meetings.
- STEM Communication Summit. (Provost Office Initiative, event with Alan Alda Training with debriefing sessions and assessment afterwards). (2018-present)
- ACH Team.
- Co-Leader, COVID-19 Grants Group. (2020-present).
- Chair, Departmental Executive Committee.
- Departmental Representative, Campaign 2017-2018, “Stampede to Success.”

Career Development

- Institute for Academic Leadership (IAL). Howie-in-the-Hills, FL (October 2017).

Speaker:

- 2020 Speaker on Calling as Double-edged Sword. Humanities & Hops. (postponed to Fall 2020).
- 2019 Guest Lecture: PhD seminar in Applied Communication Research, "Struggling with maternity leave policies and practices," and Top Paper Award Histories. Dr. Marleah Dean Kruzel.
- 2019 Guest Lecture (skype): COM 574—*Organizing and Work-Life issues*. Graduate seminar for Professor Seungyoon Lee). Purdue University.
- 2019 Guest Lecture: *Leadership and Engagement*. Department of Communication. Hope College, Holland, MI.
- 2019 Guest Lecture. *Resilience from Diverse Metatheoretical and Methodological Approaches--Traversing Social Scientific and Interpretive-Critical Paradigms*. USF COM 6001.
- 2019 Guest Lecture: *Communication and Career Design Over the Lifespan*. Lecture on Organizational Communication. Towson University.
- 2018 Guest Lecture: *Work-life Organizing Guided by Four Career Dimensions in Theory and Practice*. Mass Lecture on Organizational Communication. University of North Carolina at Charlotte (UNCC).
- 2018 Guest Lecture: *Qualitative and Mixed Methods*. Graduate (3 hour) seminar, Professor Jaime Bochantin (and individual appointments with faculty and students on research and practice). UNC
- 2018 Guest Lecture: USF Communication Theory guest lecture on critical theory and Stan Deetz’s PARC model. (March 2018).
- 2018 Guest Lecture: Resilience Seminar. Purdue University. (October 2018).
- 2018 Guest Lecture. COM 601, Foundations of Human Communication II. Topic: Career Sensemaking and Design. Purdue University. (March 2018).

- 2017 Guest Lecture. COM 600 (skype), Foundations of Human Communication I. Topic: Feminist, Postcolonial, Queer, and related theories and assumptions. Purdue University. (November 2017).
- 2017 Guest Speaker. COM 6000, Theories and Histories of Communication I. Topic: Consulting, Changes in Higher Education, Professionalization. University of South Florida. (November 2017)
- 2017 Guest Lecture (skype). COM 574, Organizational Communication. Topic: Work-Life Sustainability. Purdue University. (October 2017).

Service

- Teaching Evaluations for Faculty in Communication and MCOM. Reviewed for Provost Postdoc applicants. 2018.
- Graduate Open House—National Communication Association. 2018.
- Undergraduate and graduate recruitment at USF (co-sponsored by MCOM and COM). 2017-2018

**Certifications (*current, USF and Purdue Universities*)**

HR Recruitment Training for Interviewers (The Hiring Authority, Search Committee and Interviewer training courses).

FERPA

CITI IRB

GLBA

Safety: Hazard Communication: Your Right to Know

Title IX

Protecting Social Security Numbers

Kognito

Additional Purdue:

[Risk Management Initiative: Americans with Disabilities Act Module](#)

[Risk Management Initiative: Equal Opportunity Module](#)

[Risk Management Initiative: Family & Medical Leave Act & University Paid Parental Leave Module](#)

[Risk Management Initiative: Wage & Hour Issues for Employees & Supervisors Module](#)

**Purdue University**

**Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance (FIDIA).** Co-PI on Provost Grant. (2017-present).

Project team with faculty from 6 different Colleges designed workshops and spaces to discuss and implement strategies for greater equity, inclusion, and justice across the Purdue campus.

Four faculty-focused initiatives:

- Be A Better Ally: What We Say at Purdue and Why it Matters Workshop (microaggressions);

- Individualized Diversity Plans: Faculty Promoting Positive Change Workshop Series;
- Dialogue with Heads On Inclusion;
- How to Have Difficult Conversations Series.

Continuous assessment and modifications of empirically-based initiatives with bi-weekly meetings of the whole FIDIA team and of subteams for faculty-focused initiatives. Data-gathering for broader impact via presentations, plans for publication, and support for grant applications.

<https://engineering.purdue.edu/Engr/People/faculty-retention-success>

***Administrative Role: Director, Susan Bulkeley Butler Center for Leadership Excellence.*** (2015-2017).

- Director of Center with over \$3.75 M endowment dedicated to the celebration of accomplishments, advancement of women's leadership in academe, and creation of ways to dissent productively for local change and institutional transformation.
- Responsibilities: Establish and run advisory board. Manage budget. Produce biennial report. Hire and perform performance evaluations of staff. Interface with Provost office and different offices and Centers across campus. Integrate social media, new events and awards, and different programming. Coordination of efforts on faculty development and leadership with FAST and ADVANCE institutionalization. Assess impact of the Center. Develop Vision. Participate in/develop grants for Purdue community members and for the Center at large.
- Provost Cabinet Member. (2015-2017).
- Organize and Host: Conference for Pretenure Women, Distinguished Women Scholars, Violet Haas Award, and other signature events and awards.
- Faculty Affairs Team Member. (Associate Provost Team, 2015-2017).
- Diversity Transformation Award (DTA) Team. (2015-present).
- Conference Organizing Committee. Inaugural Leadership Excellence and Gender in Organizations Symposium, -sponsored by the Susan Bulkeley Butler Center for Leadership Excellence, Krannert School of Management, and partners from Purdue, corporations, and policy experts. (2015-2016; discussions for second conference).

***Purdue University Service***

**Distinguished Professor Selection Committee.** College of Health & Human Sciences. (2017).

Search Committee for Director, Women in Management Center, Krannert. (2016).

COACHE review team. (2016-present).

Communication and Leadership. Council for Manager Development Program (CMD).

Mentor (Natalie Stewart). (2016).  
 Chair, Search Committee for the Associate Vice Provost of Faculty Affairs. (2015).  
 Provost's Outstanding Graduate Mentorship Award Selection Committee. (2015).  
 Research Scholarship and Distinction Award Committee. (2015).  
 Purdue Women Lifting Community (2015-present)/Thought Leadership (2013-present).  
**NSF ADVANCE Leadership Team.** (2010-present).  
     Educating the Majority Initiative: Diversity Catalyst. Designer and facilitator or training on diversity and inclusion for competitively selected STEM distinguished professors (i.e., Diversity Catalysts) and the ADVANCE Steering Committee. Facilitated and presented in Dean's and Provost's symposiums for Dept. Heads and Deans. (2010-present).  
     Gender & Science Symposium Planning Committee. (2013-present).  
     Implementation and Program Oversight (IPO). (2012-2015).  
     Mentoring Institute/FAST for new faculty at Purdue. (2010-present).  
     Search/Hiring Workshops. (2010-present).  
 Preparing Future Faculty. Presentations. (2013, 2014).  
 Retreat Discussion Leader. Department of Biochemistry. (2013).  
 Faculty Forum. Promotion and Tenure Task Force Recommendations. (2013).  
 Advisory and Selection Committees: Comptroller's Business Process Improvement Faculty/Staff Advisory Group (2013-2015); Distinguished Women Scholars (2012-2013); Most Outstanding Interdisciplinary Project Award in Ecological Sciences and Engineering, Interdisciplinary Graduate Program. (2013); Conference for Pre-Tenure Women 2010-2014); Advisory Committee on Equity (2007-present); Provost Purdue Women Lead (2008-2012); Butler Center Strategic Planning (2007-2008).  
 Faculty Partner. Center for Families. College of Consumer and Family Sciences. (2005-present). Nomination and Selection Committees. Rosabeth Moss Kanter Award for Excellence in Research on Work and Family. (2004-present).  
 Faculty Affiliate. Women's, Gender & Sexuality Studies. (2003-present).  
 Diversity and Inclusion Retreat Workshop. FNR Retreat: Dept. of Forestry and Natural Resources. College of Agriculture. (2012).  
 University Senate. (2007-2009). University Senate Nominating Committee. (2007-2009).  
 Orientation for New Faculty at Purdue University. (Fall 2006, 2007; Spring 2009).  
**Council on the Status of Women (CSW).** (2004-2011).  
     Executive Board Member. (2005-2007).  
     **Co-Convenor.** (2004-2005).  
     Co-Chair, Mentoring Academy Committee. (2004-2005).  
     Work and Family Committee Chair, (2004-2005).  
     Violet Haas Award Selection Committee. (2004-2005).

### ***Purdue College of Engineering (CoE)***

Co-Leader. First Action Team. Online Diversity Certification. (2010-2017).  
 DIET. Campus Diversity Initiative Retreat, Train-the-Trainer, Follow Up Debrief, Assessment, and Planning (Spring-Summer 2017).  
 CoE Search Committee for Director of Social Science Research & Evaluation. (2016).

CoE D&I Task Force. Task force to develop a strategic plan for the College related to diversity and inclusion. (2016-2017).  
 Design Pitch contributor for ENE. (2013)  
 CoE Inclusive Circle of Conversation. (2013).  
 CoE Hiring/Search Workshops. (2013).  
 Design Thinking Research Symposium (DTRS) Planning Committee. (2013-2015).  
 Purdue Enterprise Company. (2012-present).  
 Research Teams with Communication Graduate Students (funded by CoE):  
     CoE Space Assessment. (2013-2015).  
     CoE Mentoring Policy Assessment, Revision and Practices. (2012-2014).  
     IPD Alum Assessment, (2013-2014).  
     New Faculty Learning Community Assessment. (2013-present).  
 CoE Leadership Teams for Mentees & Mentors (M&M) and Graduate Mentoring Program (GMP). (2013).  
 Black Expo. Presentation about multidisciplinary collaborations. (2012).  
 ASEE Workshop Co-Planner & Implementer. Diversity and Pedagogy. (2012).  
 Clarke Center for Creativity. Proposal & Participation in Site Visit. (2011-2012).  
 EPICS Communication Training (2010-2011) & Curriculum Committee (2004-2014, 2016-present).  
 College of Engineering Strategic Planning Task Force. (2009-2010).  
 ENE (School of Engineering Education) Head Search Committee. (2009-2010).  
 College of Engineering Diversity Task Force & subgroup co-leader. (2007-2009).

### ***Purdue College of Liberal Arts (CLA)***

CLA Dean's Research Council (Distinguished Professors) (2015-2017).  
 CLA Faculty Affairs Committee. (2015-2017; Chair & Senator: 2016-2017).  
 Elected to CLA Area Committee (College Promotion Committee). (2014-2016).  
 CLA Center for Research on Diversity & Inclusion. (2010-2017).  
     Advisory Steering & Director Search Committee. (2011-2016).  
     Speaker Series Planning Committee. (2010-2011).  
     CRDI Faculty Research Award Reviewer. (2012, 2015).  
 Department Head Assessment. (2012).  
 Grant, thesis and dissertation award committees. (2001-2017).  
 CLA Strategic Planning Committee. (2010-2011).  
 Chair. CLA Educational Policies Committee (EPC). (2005-2008).  
 Women's Studies Search Committee. (2006-2007, 2008-2009).  
 CLA Strategic Planning Committee. (2001-2002).  
 CLA Faculty Senate. (2000).

### ***Brian Lamb School of Communication***

Primary Committee. (2004-2017).  
 Co-Planner & Co-Initiator. C-SPAN Initiatives and Center. (2013-2016).  
 Liaison, ICA-Purdue-SJTU Conference Initiatives. (2010-2017)  
 Course Supervisor/Coordinator. (2005, 2007-2008, 2015-2017,



Maintaining Momentum with Brian Lamb Committee. (2012-2014).  
 Leading Faculty initiative. (2013-2014).  
 Global Institutional Collaborations. (2009-2017).  
 Chair, Public Relations Job Searches (assistant & associate). (2005-2006; 2011-2012).  
 Strategic Planning Committee. (2009-2010).  
 Conference Planner. Organizational Communication Miniconference (OCMC).  
 (2007-2008).  
 Established then coordinated agenda, correspondence, website, publicity,  
 budget for meals, invitations, and so on. Largest attendance of an OCMC to date  
 (over 120 presenters and attendees). Finances came in under budget.  
 Graduate Committee. (2005-2006; 2008-2010).  
 Chair, Organizational Communication Search Committee. (2004-2005; 2007-2008, 2008-  
 2009).  
 Chair. Faculty Affairs Committee. (2007-2009; member 1999-2001).  
 Committee for development of MS in Strategic Communication. (2007-2010).  
 Coordinator of Organizational Communication Unit. (2005-2006).  
 Teaching Awards (2005) & Internship Committees. (2002, 2003; 2004-2005).  
 Chair, Department Strategic Planning Committee. (Fall 2002).  
 Department Head Search Committee. (2001-2002).  
 Department Search Committee. (1999-2000; 2000-2001; 2001-2002).  
 Self-Study Committee. (preparation for external review). (2000-2001).  
 Alumni Relations Development. (1999-2001).  
 Teaching Assessment Committee. (2000).  
 Qualitative Research Methods Group. (2000).  
 Departmental Graduate School Open House. Initiator and Planner. (2000-2001).  
 Colloquium speaker host or co-host of Alums, International and US Visiting Scholars.  
 (16 events; 2001-present).  
 Speaker for Classes at Purdue and other Institutions across Disciplines (1999-present)  
 Speaker at Other Institutions (not research colloquia): CBS MBA (2014); Series  
 of talks (60-90 minutes each): Creativity, Choice, & Career; The Value of  
 Communication (Western Illinois University, 2013).  
 Speaker for Purdue classes: Women in Science (WISP) programs, Com 574, Com  
 102, COM 601, COM 428, AAE 490 (negotiating the problem for  
 aeronautical and astronautical engineers), CBS, Horizons Program,  
 Women in Engineering, CGSA, Global Design Technologies (civil  
 engineering), Purdue Graduate Student Professional Development),  
 ASEE-Purdue, Graduate School Programs, Earhart Communications  
 Programs, COM 491B, Purdue Theatre, ENG 194, Undergraduate  
 Women in Science Program, Women in Communication.

### **Copenhagen Business School (CBS)**

Evaluation Committee, Associate Professorship in Organisational Communication  
 and Media Studies, Department of Intercultural Communication and  
 Management. (2016-present).  
 Member. Centre for Diversity Research. (2014-present)

Co-Organizer for the Leadership and Diversity Stream of 13th Annual International Studying Leadership Conference (ISLC), held in Copenhagen, Denmark, in December 2014.  
 Mentoring Workshop. (April 2014)  
 MBA Seminar on Research Proposals. (April 2014)  
 Contributor: Back-to-Basics, COG, OIA Seminars. (March 2014-present)

*Additional Professional Service to Northern Illinois & Marquette Universities.*

### ***Selected Media Engagement***

The 2019 ICA-affiliated New Media International Conference held on Oct. 26, 2019 in Shanghai Jiao Tong University was a widely-praised conference with the theme: “AI Era: Emerging Media, Industry, and Society”. Coverage of this year's conference and Buzzanell participation can be found at the links below:  
[https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsh.xinhua.net.com%2F2019-10%2F27%2Ffc\\_138507374.htm&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&data=PFmEZEb0vH64tzqVIqDk4XS6IqRCMqk%2BRAIwKfEcrbo%3D&reserved=0](https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsh.xinhua.net.com%2F2019-10%2F27%2Ffc_138507374.htm&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&data=PFmEZEb0vH64tzqVIqDk4XS6IqRCMqk%2BRAIwKfEcrbo%3D&reserved=0)  
<https://nam04.safelinks.protection.outlook.com/?url=http%3A%2F%2Fsmc.sjtu.edu.cn%2Fnews%2Fid%2F313&data=02%7C01%7Cpmbuzzanell%40usf.edu%7C362e9d3c2c5049b2066b08d75b7dd33c%7C741bf7dee2e546df8d6782607df9deaa%7C0%7C0%7C637078469300701136&data=9ZjSjtyuRBb0Eqn1E6YgnSUMnIKNmJzupzBOa31oD7o%3D&reserved=0>

Podcast for ASU Well-Being Project, hosted by Ian Derk. Under supervision of Dr. Sarah Tracy. April 18, 2018

Media—WECHAT interview with host, Dr. Meina Liu and over 450 attendees. ACCS & CCA (Chinese Communication Association) Brownbag Panel series. August 6, 2018.

Purdue Today. (2017, March 1). *Patrice M. Buzzanell, first among 31 Purdue Women Honored for Women's History Month.* (see also other Purdue Today articles)

Buzzanell, P. M. (2017, April 6). Resilience. Newspaper article  
 South Dakota

Buzzanell, P. M. (2017, April 5). Interview on Resilience. Interview with Host Lori Walsh, South Dakota Public Broadcasting, “In the Moment.” Producer: Chris Laughery.

- Agarwal, V., & Buzzanell, P. M. (2016, February). Performing resilience labor to reintegrate after disaster. *Communication Currents*, 11(1).  
<http://www.natcom.org/CommCurrentsArticle.aspx?id=6910>
- Buzzanell, P. M. (2015, December 1). Interview about Purdue COACHE survey results.  
<http://wlf.com/2015/12/01/purdue-faculty-survey-gives-feedback-to-administration/>  
 evening news on 12/1/2015  
 morning news on 12/2/2015
- Wallheimer, B. (2015, November). *Lessons in Leadership in CLA THINK magazine*.  
<http://cla-think.freeflowdp.com/cla-think/9522135378462442?pg=21#pg21>
- American's Best Community (ABC) Contest--Radio, television, social media, *Journal and Courier*, and *The Communicator* releases and articles.
- [lafayettejournal.in.newsmemory.com/publink.php?shareid=0e981f94a](http://lafayettejournal.in.newsmemory.com/publink.php?shareid=0e981f94a)
  - “Purdue’s Wilson, Buzzanell deliver research to drive Lafayette forward in Best Communities competition” by Jessica Barnard in *The Communicator*, 2015-2016).
  - News Conference with Mayor Rowarski and follow up news article about the formative research for the city of Lafayette as part of community efforts to develop a proposal for the next stage of the ABC contest. <http://www.jconline.com/story/life/family/2015/09/22/lafayette-asks-community-help-win-grant-ymca/72614810/>
  - “What do We Hope Kids Say about Us”: Story about community efforts to cultivate students’ learning and visions of the future with appeal for children’s survey completion. <http://www.jconline.com/story/opinion/columnists/dave-bangert/2015/09/28/bangert-hope-kids-say-us/72992438/?from=global&sessionKey=&autologin=>
  - Contest submission – November 2016:  
[https://www.youtube.com/watch?v=\\_vFgYwePHD8](https://www.youtube.com/watch?v=_vFgYwePHD8)
- Provost Newsletter*. (2015, March). From the Desk of Deba Duta—“Taking a Closer Look at Butler Center: Faculty opportunities may surprise you.”  
<https://www.purdue.edu/provostnewsletter/facultyFocus/index.html>
- Purdue Today*, (2015, February). “Buzzanell to Lead Butler Center.”  
<http://www.purdue.edu/newsroom/purduetoday/releases/2015/Q1/buzzanell-to-lead-butler-center.html>
- Buzzanell, P. M. (2014, November). *Gendered organizational communication*. SAGE's new video initiative and filming completed during the National Communication Association (NCA) Conference in Chicago, IL. (Streaming link of interview

- available in April 2015).
- Berkelaar, B., & Buzzanell, P. M. (2014, December). How “googling” changes personnel selection. *Communication Currents*.  
<http://www.natcom.org/CommCurrentsArticle.aspx?id=5634>
- NCA Press Release to U.S. and Europe: “Is it okay to vet candidates on social media during recruitment?” National Communication Association with Routledge/Taylor & Francis Group. December 2014.
- Keynote and co-planning of ICA Regional Conference in China. Media coverage through CCTV, Chinese newspapers, websites, radio, and twitter—major outlets documented in *ICA Midyear Report* (January 2014; similar coverage for Global Communication Forums, co-hosted by Shanghai Jiao Tong University and the International Communication Association, 2008-present. Coverage in *ICA Newsletters*).
- Media coverage of the “Symposium on Quality Research and Teaching in the US and Europe,” Posted to the CUHK, Center for Communication Research, Department of Media and Communication on 7 November 2013 with corresponding press release “ICA Presidents Question Quantitative Assessments of Quality of Research and Teaching in Communication”:  
[http://www6.cityu.edu.hk/ccr/Page\\_Frame.aspx?type=news&id=72](http://www6.cityu.edu.hk/ccr/Page_Frame.aspx?type=news&id=72)
- NPR Interview about Children’s Meanings of Work and Career Capital. Western Illinois University. (March 2013).

## **REFERENCES and TEACHING EVALUATIONS LISTED SEPARATELY**