Fall 2024

POWER AND CONTROL IN ORGANIZATIONS

SPC 6934-001 | CRN 92326 T 06:30-09:15 PM | CIS 3057

OVERVIEW:

This graduate class in organizational communication addresses the question of power and control that has endured since the rise of complex organizations in the late 19th century. The course aims to provide an understanding of the relationship between communication, power, and control in organizations from different theoretical perspectives. We will take a multi-disciplinary approach to understand organizational contexts and read classic and contemporary works in communication, management, sociology, and other fields. We will examine power and control as a mechanism that arises from the way work is organized, as a sociocultural phenomenon that shapes ideologies and identities, as a discursive practice that delimits alternatives, and as a political process that sustains neocolonial and geopolitical interests. We will conclude the course with discussions of resistance since power is dialectically situated with resistance. We may watch documentaries/movies to learn about the impact of organizational power on the broader society.

For more information, please email Dr. Mahuya Pal at mpal@usf.edu.