

MELISSA M. SLOAN

Associate Professor, Sociology & Interdisciplinary Social Sciences
University of South Florida, Sarasota-Manatee Campus
8350 N. Tamiami Trail, SMC C263, Sarasota, FL 34243
Email: melissasloan@usf.edu

EDUCATION

Degrees

2005 Ph.D., Sociology, Vanderbilt University, Nashville, TN
2002 M.A., Sociology, Vanderbilt University, Nashville, TN
2000 B.S., Psychology, Carnegie Mellon University, Pittsburgh, PA
College Honors, Psychology Honors

Professional Development

2016-2017 University of South Florida System Professional Development in Higher Education Leadership Program, USF, Tampa, FL
2016 & 2017 Florida State University System Institute for Academic Leadership Department Chairs Workshop, Howey-in-the-Hills, FL
2015 Quality Matters, Applying the Quality Matters Rubric Certificate Program
2014-2015 The Online Learning Consortium Certificate Program in Online Teaching

APPOINTMENTS

Administrative

Sept. 2020- Associate Chair of Interdisciplinary Social Sciences, USF
Sept. 2020- Undergraduate Program Director, Interdisciplinary Social Sciences, Sarasota-Manatee Campus
2019-2020 Interdisciplinary Social Sciences Program Coordinator, USF Sarasota-Manatee
2017-2019 Research Administration Faculty Fellow, Office of Research, USF Sarasota-Manatee
2010-2020 Honors Program Coordinator, USF Sarasota-Manatee
2015-2017 Chair, Department of Social Sciences, USF Sarasota-Manatee
2010-2016 Interdisciplinary Social Sciences Program Coordinator, USF Sarasota-Manatee
2007 Interim Director, Behavioral Sciences Program, Drew University

Academic

2014-current Associate Professor of Sociology & Interdisciplinary Social Sciences, University of South Florida, Sarasota-Manatee Campus, Sarasota, FL
2010-2014 Assistant Professor of Sociology & Interdisciplinary Social Sciences, University of South Florida, Sarasota-Manatee Campus, Sarasota, FL
2005-2010 Assistant Professor of Sociology & Behavioral Science, Drew University, Madison, NJ

RESEARCH GRANTS AND FELLOWSHIPS

2021 USFSM Interdisciplinary Research Grant (Ráchael Powers & Murat Haner), \$20,000
2019 USFSM Faculty Research Accelerator Grant (with Murat Haner), \$10,000
2018 USFSM Pilot Grant (with Murat Haner), \$8,000
2016 USF Women in Leadership and Philanthropy Faculty Research Award, \$5,000
2014 American Sociological Association Community Action Research Initiative Grant, \$3,000

2006	American Association of University Women American Fellowship Grant, \$6,000
2004	National Science Foundation Dissertation Improvement Grant, \$7,500
2004	Vanderbilt University Dissertation Enhancement Grant, \$2,000
2003	Vanderbilt University Summer Research Award in Arts and Sciences, \$4,000
2002	Vanderbilt University Summer Research Award in Arts and Sciences, \$3,000
2000-2005	Vanderbilt University Graduate Student Teaching Assistantship
2000	Carnegie Mellon University Small Undergraduate Research Grant (SURG), \$500
1999	Carnegie Mellon University Small Undergraduate Research Grant (SURG), \$1,500
1996-2000	Carnegie Mellon University Andrew Carnegie Scholar, 50% tuition scholarship

ACADEMIC HONORS AND AWARDS

2004	Odum Award for Outstanding Graduate Student Paper, Southern Sociological Society
2000	Department of Psychology Best Research Presentation Award at the <i>Meeting of the Minds</i> Undergraduate Research Symposium, Carnegie Mellon University
1999-2000	Psi Chi National Psychology Honor Society
1999-2000	Mortar Board National Senior Honor Society
1997-2000	Carnegie Mellon University College of Humanities and Social Sciences Honors Student

BOOKS

Haner, Murat & Melissa M. Sloan (eds.) (2021). *Theories of Terrorism: Contemporary Perspectives*. Routledge.

Haner, Murat & Melissa M. Sloan. (forthcoming). *Terrorism and Homeland Security*. Under Contract with Oxford University Press.

PEER-REVIEWED JOURNAL ARTICLES

Haner, M., Sloan, M. M., Pickett, J. T., Cullen, F. T., & O'Neil, V. (forthcoming). How politics constrain the public's understanding of terrorism. *Social Forces*. <https://doi.org/10.1093/sf/soac132>

Hannan, K. R., Cullen, F. T., Graham, A., Jonson, C. L., Pickett, J. T., Haner, M., & Sloan, M. M. (forthcoming). Public support for second look sentencing: Is there a Shawshank redemption effect?" *Criminology and Public Policy*.

Graham, A., Pickett, J. J., Jonson, C. L., Haner, M., & Sloan, M. M. (2023). Blinded by the White (Nationalism): Separatist ideology and discounting the threat of COVID-19 to society. *Polity*, 55(1), 195-222.

Haner, M., Sloan, M. M., Pickett, J. T., Graham, A., & Cullen, F. T. (2022). Ransomware and the Robin Hood effect? Experimental evidence on Americans' willingness to support cyber-extortion. *Journal of Experimental Criminology*. <https://doi.org/10.1007/s11292-022-09515-z>.

Haner, M., Sloan, M. M., Pickett, J. T., & Cullen, F. T. (2022). When do Americans "See Something, Say Something"? Experimental evidence on the willingness to report terrorist activity. *Justice Quarterly*, 39(5), 1079-1103.

- Cullen, F. T., Graham, A., Jonson, C. L., Pickett, J. T., Sloan, M. M., & Haner, M. (2022). The denier in chief: Faith in Trump and techniques of neutralization in a pandemic. *Deviant Behavior, 43*(7), 829-851.
- Sloan, M. M., Haner, M., Graham, A., Cullen, F. T., & Pickett, F. T., & Jonson, C. L. (2021). Pandemic emotions: The extent, correlates, and mental health consequences of fear of COVID-19. *Sociological Spectrum, 4*(5), 369-386.
- Sloan, M. M., Haner, M., Cullen, F. T., Graham, A., Aydin, E., Kulig, T. C., & Jonson, C. L. (2021). Using behavioral strategies to cope with the threat of terrorism: A national-level study. *Crime & Delinquency, 67*(2), 2011-2042.
- Haner, M., Sloan, M. M., Cullen, F. T., Graham, A., Jonson, C. L., & Kulig, T. C. (2021). Making America safe again: Public support for policies to reduce terrorism. *Deviant Behavior, 42*(10), 1209-1227.
- Haner, M., Melissa M. M., Pickett, J., & Cullen, F. T. (2020). Safe haven or dangerous place? Stereotype amplification and Americans' perceived risk of violent community events. *British Journal of Criminology, 60*(6), 1606-26.
- Graham, A., Pickett, J., Cullen, F. T., Jonson, C. L., Haner, M., & Sloan, M. M. (2020). Faith in Trump, moral foundations, and social distancing defiance during the coronavirus pandemic. *Socius: Sociological Research for a Dynamic World, 6*, 1-23.
- Graham, A., Haner, M., Sloan, M. M., Cullen, F. T., Kulig, T. C., & Jonson, C. L. (2020). Race and worrying about police brutality: The hidden injuries of minority status in America. *Victims & Offenders, 15*(5), 549-573.
- Haner, M., Sloan, M. M., Cullen, F. T., Kulig, T. C. & Jonson, C. L. (2019). Public concern about terrorism: Fear, worry, and support for anti-Muslim policies. *Socius: Sociological Research for a Dynamic World, 5*, 1-16.
- Hao, F., Huang, W., & Sloan, M. M. (2018). Environmental concern in the United States and China: The influence of measurement in national context. *Social Currents, 5*(5), 479-493.
- Sloan, M. M. (2018). The work experiences questionnaire: Using mail survey research to collect data from a large sample of workers. *SAGE Research Methods Cases*. 10.4135/9781526430755
- Sloan, M. M. (2017). Gender differences in commitment to state employment: The role of coworker relationships. *Public Personnel Management, 46*(2), 170-187.
- Sloan, M. M. & Unnever, J. D. (2016). The status of race in public sector work: Implications for emotion management and job satisfaction. *Sociological Focus, 49*(4), 286-304.
- Sloan, M. M., Grosholz, J. M., & Roberts, J. (2016). A gap analysis of the privatized system of care for families and children in three Florida counties, U.S.A. *The International Journal of Interdisciplinary Organizational Studies, 11*(4), 15-30.
- Sloan, M. M. (2014) The consequences of emotional labor for public sector workers and the mitigating role of self-efficacy. *The American Review of Public Administration, 44*(3), 274-290.

Davis, C., Sloan, M. M., & Tang, C. (2014) Premenstrual distress among Caucasian, African-American and Chinese Women. *Women's Health Care*, 3(5), 1-6.

Sloan, M. M., Evenson Newhouse, R. J., & Thompson, A. B. (2013). Counting on coworkers: Race, social support, and emotional experiences on the job. *Social Psychology Quarterly*, 76(4), 343-372.

*Featured in American Sociological Association press release and *Social Psychology Quarterly* podcast: <http://spq.sagepub.com/site/misc/Index/Podcasts.xhtml>

Sloan, M. M. (2012). Unfair treatment in the workplace and worker well-being: The role of coworker support in a service work environment. *Work and Occupations*, 39(1), 3-34.

*Reprinted in Boyle, G. J, O'Gorman, J. G, & Fogarty, G. J. (Eds.) (2015). *Work and organisational psychology. Sage benchmarks in psychology*. Sage: London.

Sloan, M. M. (2012). Controlling anger and happiness at work: An examination of gender differences. *Gender, Work, & Organization*, 19(4), 370-391.

Thompson, A. B., & Sloan, M. M. (2012). Race as region, region as race: How black and white southerners understand their racial identities. *Southern Cultures*, 18(4), 72-95.

Davis, C., Sloan, M. M., & Tang, C. (2011). Role occupancy, quality, and psychological distress among Caucasian and African American women. *Affilia: Journal of Women and Social Work*, 26(1), 72-82.

Davis, C., Hughes, L., Sloan, M. M., Tang, C., & MacMaster, S. (2009) HIV/AIDS knowledge, sexual activity and safer sex practices among female students in Hong Kong, Australia, and the United States. *Journal of HIV/AIDS and Social Services*, 8(4), 414-429.

Sloan, M. M. (2008). Emotion management and workplace status: Consequences for well-being. *International Journal of Work Organisation and Emotion*, 2(3), 236-55.

Sloan, M. M. (2007). The 'real self' and inauthenticity: The importance of self-concept anchorage for emotional experiences in the workplace. *Social Psychology Quarterly*, 70(3), 305-318.

Davis, C., Sloan, M. M., MacMaster, S., & Kilbourne, B. (2007). HIV/AIDS Knowledge and sexual activity: An examination of racial differences within a college sample. *Health and Social Work*, 32(3), 211-218.

Davis, C., Sloan, M. M., MacMaster, S., & Hughes, L. (2007). The International AIDS Questionnaire—English Version (IAQ-E). *Journal of HIV/AIDS Prevention in Children and Youth*, 7(2), 29-42.

Inaba, A., Thoits, P. A., Ueno, K., Gove, W. R., Evenson, R. J., & Sloan, M. M. (2005). Depression in the United States and Japan: Gender, marital status, and SES patterns. *Social Science and Medicine*, 61, 2280-2292.

Sloan, M. M. (2004). The effects of occupational characteristics on the experience and expression of anger in the workplace. *Work and Occupations*, 31(1), 38-72.

BOOK CHAPTERS

Dodoo, F. N., Sloan, M. M., & Zulu, E. M. (2003). Space, context, and hardship: Socializing children into sexual activity in Kenyan slums. In S. Agyei-Mensah & J. B. Casterline (Eds.), *Fertility and reproductive health in Sub-Saharan Africa: A collection of microdemographic studies* (pp. 147-160). Westport, CT: Greenwood Press.

ENCYCLOPEDIA ENTRIES

Sloan, M. M. (2013). Impression management. In V. Smith (Ed.), *Sociology of work: An encyclopedia* (pp. 426-427). Thousand Oaks, CA: Sage Publications.

BOOK REVIEWS

Haner, M & Sloan, M. M. (2021). Fear itself: The causes and consequences of fear in America. *Contemporary Sociology, 50(4)*, 310-312.

Sloan, M. M. (2015). The Chicago school diaspora: Epistemology and substance. *Contemporary Sociology, 44(5)*, 674-675.

Sloan, M. M. (2013). Phone clones: Authenticity work in the transnational service economy. *Work and Occupations, 40(1)*, 69-71.

OTHER PROFESSIONAL ESSAYS

Grosholz, J. M., Roberts, J., & Sloan, M. M. (2017). New social workers and practice data: Publishing your program evaluation findings. *The New Social Worker, 24(3)*, 24-25.

ACADEMIC PRESENTATIONS

Sloan, M. M., Haner, M., Pickett, J., T., & Cullen, F. T. (2022). Sympathy for terrorists: The moderating role of American identity. Presented at the Annual Meeting of the American Society of Criminology. Atlanta, GA.

Haner, M., Sloan, M. M., Pickett, J. T., Cullen, F. T., & O'Neil, V. (2022). Evil or oppressed: How politics constrain the public's understanding of terrorism. Presented at the Annual Meeting of the Society for the Study of Social Problems. Los Angeles, CA.

Lee, H., Pickett, J. T., Graham, A. K., Cullen, F., Jonson, C. L., Haner, M. & Sloan, M. M. (2021). Punishing social distancing deviance in a pandemic: An experiment on attitudes towards individual- and business-owner offenders. Presented at the Annual Meeting of the American Society of Criminology, Chicago, IL.

Haner, M. & Sloan, M. M. (2021). Theories of terrorism: Contemporary perspectives. Thematic session presented at the Annual Meeting of the American Society of Criminology, Chicago, IL.

Haner, M., Sloan, M. M., Cullen, F.T., Graham, A., Jonson, C.L., & Kulig, T. (2020). Making America safe again: Public support for policies to reduce terrorism. Paper to be presented at the Annual Meeting of

the Academy of Criminal Justice Sciences, San Antonio, TX, March. (Canceled due to COVID-19).

Haner, M., Sloan, M. M., Cullen, F.T., Jonson, C.L., & Kulig, T. (2019). Reacting to the threat of terrorism: Behavioral strategies to reduce victimization." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.

Graham, A., Haner, M., Sloan, M. M., Cullen, F.T., Jonson, C.L., & Kulig, T. (2019). Race and fear of police brutality: The hidden injuries of minority status in America." Paper presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.

Thompson, A. B., Sloan, M. M. (2019). The South and Southern Appalachia: Regional distinctiveness, identity, race, and collective memory. Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Sloan, M. M. (2018). Racial emotions in coworker relations on the job. Invited presentation for a Thematic Session of the Annual Meeting of the American Sociological Association, August 2018, Philadelphia, PA.

Sloan, M. M. (2018). Race, gender, and the social distribution of emotional experiences in the workplace. Paper presented at the Annual Meeting of the Southern Sociological Society, April 2018, New Orleans, LA.

Sloan, M. M. (2016). Gender and interpersonal emotion management in the workplace. Paper presented at the International Sociological Association Forum of Sociology, Vienna, Austria.

Sloan, M. M., Thompson, A. B., & Newhouse, R. J. (2015). Interpersonal emotion management in the workplace: The gendered burden of emotionally supporting coworkers. Paper presented at the Annual Meeting of the Southern Sociological Society, New Orleans, LA.

Grosholz, J., Sloan, M. M. & Roberts, J. (2015). Gap analysis of the child welfare system in Sarasota, DeSoto, and Manatee Counties. Paper presented at the Duvall Family Studies Conference, Sarasota, FL.

Evenson Newhouse, R. J., Sloan, M. M., & Thompson, A. B. (2014). Stuck identities: Holding a salient identity while desiring change. Paper presented at the Annual Meeting of the Southern Sociological Society, Charlotte, NC.

Sloan, M. M., Evenson, R. J., & Thompson, A. B. (2012). Race, gender, and coworker support: The emotional consequences of the social isolation of black workers. Paper presented at the Annual Meeting of the American Sociological Association, Denver, CO.

Thompson, A. B., Evenson, R. J., & Sloan, M. M. (2011). History, memory, and social identity: Identity work of white southerners. Paper presented at the Annual Meeting of the Southern Sociological Society, Jacksonville, FL.

Sloan, M. M. (2010). Unfair treatment in the workplace and worker well-being: The stress-buffering effects of coworker support. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA.

Sloan, M. M. & Thompson, A. B. (2010). Power and the control of emotions in the workplace. Paper accepted for presentation at the Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Sloan, M. M. (2008). Controlling anger and happiness at work: An examination of gender differences. Paper presented at the Annual Meeting of the American Sociological Association, Boston, MA.

Sloan, M. M. (2006). The 'real self' and inauthenticity: The importance of self-concept anchorage for emotional experiences in the workplace. Paper presented at the Annual Meeting of the American Sociological Association, Montréal, QC, Canada.

Sloan, M. M. (2006). The emotion management of men and women in the workplace: Implications for status conferral. Poster presented at the Social Structure and Emotion Conference, University of Georgia, Athens, GA.

Cornfield, D. B., Lee, S. S., Sloan, M. M., & Wang, H. (2005). Recent global trends in research themes in the sociology of work. Paper presented at the Annual Meeting of the American Sociological Association, Philadelphia, PA.

Sloan, M. M. (2004). The effects of occupational characteristics on the experience and expression of anger in the workplace. Paper presented at the Annual Meeting of the Southern Sociological Society, Atlanta, GA.

Sloan, M. M. (2003). Professional emotion management. Paper presented at the Annual Meeting of the American Sociological Association, Atlanta, GA.

Sloan, M. M. (2002). Emotion management in the workplace: Factors predicting distress. Paper presented at the Annual Meeting of the American Sociological Association, Chicago, IL.

Dodoo, F. N., Sloan, M. M., & Zulu, E. M. (2001). Space context, and hardship: Socializing children into sexual activity in Kenyan slums. Paper presented at the Annual Meeting of the American Sociological Association, Anaheim, CA.

OTHER ACADEMIC PAPER PRESENTATIONS

Thompson, A. B., & Sloan, M. M. (2010). Race as region, region as race: How black and white southerners understand their racial identities. Paper presented at the Lynchburg College Faculty Lecture Series, Lynchburg, VA.

Sloan, M. M. (2007). Gender differences in emotional experience and expression at work: An examination of happiness and anger. Paper presented at the Annual Conference of the New Jersey Chapters of the American Association of University Women, Jamesburg, NJ.

Sloan, M. M. (2000). Important processes in relationships: The development of a measure of relationship intimacy. Poster presented at the Meeting of the Minds Carnegie Mellon Undergraduate Research Symposium, Pittsburgh, PA.

Lepore, S., Bruno, M., Sloan, M. M., Kurtz, J., & Legowski, E. (1999). Expressive writing: A cure for what ails the broken heart? Poster presented at the Meeting of the Minds Carnegie Mellon Undergraduate Research Symposium, Pittsburgh, PA.

INVITED INTERVIEWS

WAMC Northeast Public Radio, *The Academic Minute*. January 17, 2014:

<http://wamc.org/post/dr-melissa-sloan-university-south-florida-sarasota-manatee-race-and-workplace-satisfaction>

Social Psychology Quarterly podcast: <http://spq.sagepub.com/site/misc/Index/Podcasts.xhtml> and Sage Podcasts iTunes: <https://itunes.apple.com/us/podcast/sage-podcast/id281473116>

CITATIONS IN THE PRESS

Sarasota Magazine. June 22, 2020. USF researchers find Black and Hispanic Americans much more likely to fear police brutality.

<https://www.sarasotamagazine.com/news-and-profiles/2020/06/police-brutality-fear-race-usf>

Quartz. April 18, 2017. The case for being grumpy at work.

qz.com/929348/why-being-grumpy-at-work-is-good-for-you/

Quartz. April 1, 2017. Politeness isn't enough; we not demand friendliness. And it's destroying authenticity.

qz.com/947514/politeness-isnt-enough-we-now-demand-friendliness-and-its-destroying-authenticity

The Los Angeles Times. December 4, 2013. Tenn. study: Black workers less supported at work -- but happier?, Press Interview:

latimes.com/science/sciencenow/la-sci-sn-black-workers-happiness-20131202-story.html

Time. December 5, 2013. Study: Black workers are happier than whites, Press Interview:

healthland.time.com/2013/12/05/study-black-workers-are-happier-than-whites/

TEACHING EXPERIENCE

- 2010-current Assistant to Associate Professor, Sociology & Interdisciplinary Social Sciences, University of South Florida Sarasota-Manatee
Courses: Introduction to the Social Sciences, Introduction to Sociology, Capstone Seminar in Interdisciplinary Social Sciences, Social Research Methods, Social Science Statistics, Applied Statistics for the Social Sciences, Honors Seminar, Honors Project, Honors Thesis, Sociology of Emotions
- 2005-2010 Assistant Professor, Department of Sociology, Drew University
Courses: Research Methods in Behavioral Science, Introduction to Sociology, Senior Seminar in Behavioral Science: Emotions in Everyday Live, Sociology of Work, The Individual in Society (Social Psychology), Sociology of Mental Health and Illness
- 2005 Adjunct Instructor, Department of Sociology, Vanderbilt University
Course: Introduction to Sociology
- 2004 Computer Lab Instructor and Teaching Assistant, University of Tennessee, Nashville
Course: M.S.W. Research Methods and Statistics

- 2000-05 Teaching Assistant, Department of Sociology, Vanderbilt University
Courses: Graduate Statistics I & II (Dr. Tony Brown), Research Methods (Dr. Karen Campbell), Criminology (Dr. George Becker), Population and Society (Dr. Francis Doodoo)
- 1998-00 Teaching Assistant, Department of Psychology, Carnegie Mellon University
Courses: Introduction to Psychology (Dr. Kenneth Kotovsky), Abnormal Psychology (Dr. Beth Christiano), Personality Psychology (Dr. Michael Scheier)

PROFESSIONAL SERVICE

- 2020-current Editorial Board Member, *Journal of Mass Violence Research*
- 2019 Reviewer, Council on Undergraduate Research, Posters on the Hill
- 2016 Nominating Committee, ASA Section on the Sociology of Emotions
- 2016 Program Committee, ASA Section on the Sociology of Emotions
- 2013 Outstanding Graduate Student Paper Award Committee, ASA Section on the Sociology of Emotions
- 2012-2015 Association for Interdisciplinary Studies National Honor Society Committee
- 2012 Founding member of Alpha Iota Sigma, the first national honor society for interdisciplinary studies students, Association for Interdisciplinary Studies
- 2010 Chair, Outstanding Graduate Student Paper Award Committee, American Sociological Association Section on the Sociology of Emotions
- 2010, 2015 Grant Proposal Reviewer, National Science Foundation, Sociology Program
- 2009 Session Presider, Regular Session on the Sociology of Emotion, American Sociological Association
- 2009 Session Organizer, Regular Session on the Sociology of Emotion, American Sociological Association
- 2008 Chair, Outstanding Graduate Student Paper Award Committee, American Sociological Association Section on the Sociology of Emotions
- 2007 Discussant, Emotional Care and Caregiver Narratives, 5th International Carework Conference, City University of New York Graduate Center, New York, NY
- 2006 Textbook review of *Sociology: Exploring the Architecture of Everyday Life* by David M. Newman for Pine Forge Press
- 2006 Discussant, Section on the Sociology of Emotion at the Annual Meeting of the American Sociological Association, Montréal, QC, Canada
- 2004-2005 Deputy Editor, *Work and Occupations: An International Sociological Journal*
- 2003-2004 Assistant Book Review Editor, *Work and Occupations*
- 2002 Table Presider, Annual Meeting of the American Sociological Association, Sociology of Emotion Roundtable on Emotions and Social Structure
- 2002-current Ad Hoc Manuscript Reviewer, *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Journal of Health and Social Behavior*, *Qualitative Sociology*, *Social Psychology Quarterly*, *Sociology Compass*, *Work and Occupations*, *Gender & Society*, *Frontiers in Emotion Science*, *Emotion Review*, *Journal for the Scientific Study of Religion*, *Society and Mental Health*, *Personnel Psychology*, *Public Personnel Management*, *Asia Pacific Journal of Human Resources*, *International Journal of Religion and Spirituality in Society*, *American Review of Public Administration*, *BMC Public Health*

SERVICE AT THE UNIVERSITY OF SOUTH FLORIDA

- 2018-current Vice Chair, USF System Institutional Review Board, 02 Social Behavioral
- 2021-current Member, USF College of Arts & Sciences Tenure & Promotion Committee

2020-2022 Member, USF General Education Council
 2021-current Member, USF Sociology Department Executive Committee
 2017-2019 Member, Associate Deans for Research Committee, USF System
 2017-2019 Faculty Senator, College of Liberal Arts and Social Sciences
 2017-2018 USF Institutional Review Board Department Reviewer
 2017-2018 Incredi-Bull Critical Thinking Committee Member
 2017 Chair, Tenured Faculty Review Committee, College of Science and Mathematics
 2017 Member, Mid-point Review Committee, College of Liberal Arts and Social Sciences
 2016-current USF System Institutional Review Board Member, 02 Social Behavioral Board
 2016 Member, Policies and Procedures Task Force
 2015-2016 Chair, Faculty Search Committee, ISS and Sociology
 2015-2016 Member, Faculty Search Committee, ISS and Political Science
 2014-2015 College of Arts and Sciences Annual Review Committee
 2014-2015 College of Arts and Sciences Tenure and Promotion Review Committee
 2014-2015 Member Faculty Search Committee, Social Psychology
 2014-2015 Club Advisor, Students Together and Naturally Diverse (S.T.A.N.D)
 2014-current Duvall Family Studies Conference Committee
 2014-2015 SONA Oversight Committee
 2013-2013 Chair, Faculty Search Committee, ISS and Political Science
 2010-2015 Disciplinary Group Coordinator, Interdisciplinary Social Sciences
 2011-2015 Honors Program Coordinator
 2012-2015 College of Arts and Sciences Institutional Review Board
 2012-2015 Club Advisor, Interdisciplinary Society
 2012-current Chapter Advisor, Alpha Iota Sigma Interdisciplinary Honor Society
 2013-2014 USFSM Undergraduate Research Symposium Reviewer
 2010-2011 Member Faculty Search Committee, Industrial/Organizational Psychology
 2011-2013 Academic Programs Committee
 2012 College of Arts and Sciences Celebration of Student Achievement Committee
 2010-2011 2+2 Articulation Committee

SERVICE AT DREW UNIVERSITY

2010 Faculty Working Group member, Student Development through Civic Engagement Assessment Project (AAC&U Bringing Theory to Practice)
 2009-2010 Institutional Review Board university committee member, Drew University
 2009-2010 Faculty Working Group member, American Dream Civic Engagement Project
 2006-2010 Public Health Minor Committee
 2005-2010 Behavioral Science Committee
 2006-2010 Academic Integrity Committee/Student Conduct Board/Student Life Advisory Board
 2006-2010 Sexual Harassment Committee
 2006-2010 Parking Appeals Committee

PROFESSIONAL MEMBERSHIPS

American Sociological Association Southern Sociological Society
 American Society of Criminology Society for the Study of Social Problems