SPURGEON M. DAVID STAMPS

Office:

Department of Sociology University of South Florida 4202 East Fowler Avenue, CPR 107 Tampa, Florida 33620

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Education

Tennessee State University, B.S. (Sociology), 1960

Washington State University, M.A. (Sociology), 1965

Title of Thesis: Alcoholic Employee and Problem Concealment

Washington State University, Ph.D., (Sociology), 1974

Title of Dissertation: Variations Among Blacks in Their Reactions to Criminal Offenses

Honors and Awards

Graduated from college with 'Distinction.'

Selected to the Danforth Associates Program for excellence and dedication to undergraduate teaching. The Danforth Foundation, St. Louis, Missouri, 1980-86

Distinguished Service Award, Office of Minority Affairs, Syracuse University, 1982

Award of Appreciation for Volunteer Services Rendered to Greater Tampa Urban League, 1983-1989

Selected for inclusion in Marquis Who's Who in America, 43rd Edition, 1984

Placed on Roll of Distinction, Phi Gamma Mu, for faculty leadership as advisor for the Florida Eta Chapter, University of South Florida

Nominated by the Division of Interdisciplinary Social Sciences for the 1986 Excellence in Teaching Award

Award in Recognition of Outstanding Leadership as Treasurer of United Way of Tampa, 1992-93

Selected for inclusion in Who's Who among Black Americans, 8th Edition, Gale Research, 1994

USF Freshman Advocate of the Year, presented by the Center for Academic Advising, Division of Student Affairs, 1996-1997

Administrative Leadership Award for 2000 by the Association of Gerontology in Higher Education

Inducted into Tennessee State University Chapter of Phi Kappa Phi Honor Society, 2002

Black Faculty and Staff Pacesetter Award, 2002

Outstanding Commitment and Contributions to USF McNair Scholarship Program, 2003

Outstanding Academic Achievement Award, Omega Psi Phi Fraternity, 2003

Professional Experience

2003-Present Professor of Sociology

2001-2003 Provost and Vice President for Academic Affairs and Professor of Sociology

(same as Interim Provost)

2000-2001 Interim Provost and Executive Vice President and Professor of Sociology

As Interim Provost my duties included oversight of the staff in Academic Affairs, the college and campus deans, the Office of Research, the Research Foundation, Academic Computing, the High Technology Initiative, and numerous centers and institutes. Working with the President, I was involved in strategic planning with college and campus deans. I worked closely with the Council of Deans in addressing initiatives designed to create an academic mission of a research 1 university. My responsibilities included working with the President in planning new initiatives and responding to Board of Regents and Legislative mandates. As a member of the President's Senior Staff and as the Chair of the Executive Budget Council, I was intimately involved in planning, managing and funding university-wide programs and activities. A part of this role was to also communicate decisions that impacted the academic community to deans/directors and the staff in Academic Affairs. As Interim Provost, I worked hard to create an atmosphere of cooperation, one that supported and assisted those who reported to me in carrying out their responsibilities. My major goal was to create an atmosphere of working together and insuring that USF is a sensitive and caring environment for students, staff, faculty and administrators.

1996-2000 Dean, College of Arts and Sciences and Professor of Sociology

My administrative responsibilities include providing academic leadership for approximately 520 full-time faculty that are organized into 27 departments/programs/schools and seven institutes. I am also involved in planning, managing, and coordinating the various activities carried out by the associate deans, chairs/directors, and budget director. More specifically, I work closely with the associate deans and chairs/directors and share in overseeing the delivery of the teaching, research, and service functions of the College. I also communicate information and policies from the Provost's Office and provide feedback on faculty opinions to the administration. As Dean, I serve on the Council of Deans, the USF Leadership Council and, with the Provost and College/Campus Deans, work toward addressing the many academic issues confronting the University. I have worked toward creating a sensitive and positive environment for students, faculty and staff. My objective has been, despite financial constraints, to see the College of Arts and Sciences continue to grow in innovative and well-planned ways.

1995-1996 Interim Dean, College of Arts and Sciences and Professor of Sociology

1993-1995 Associate Dean for Faculty Development, College of Arts and Sciences and Professor of Sociology

My administrative duties included creating a supportive institutional structure which enhanced faculty skills in (1) grant writing and research, (2) teaching and (3) service. My objective was to help faculty be productive and creative teachers and researchers who are successful in obtaining tenure and in contributing to their respective fields of expertise. More specifically, my responsibilities included: coordinating tenure and promotion, overseeing the Mentoring Program, handling faculty grievances, coordinating the Teaching Incentive Program (TIP), interviewing all candidates for faculty positions, handling sexual harassment complaints, working with faculty salaries (compression/inversion), participating in the allocation of faculty lines, representing the Dean when requested, and serving as a liaison to the Faculty Development Committee, the Honors and Awards Committee, the TIP Review Committee and the Tenure and Promotion Committee.

1990-1993 Special Assistant to the President and Professor of Sociology

1989-1990 Special Assistant to the President and Professor of Interdisciplinary Social Sciences

My administrative responsibility included providing leadership in enhancing University of South Florida's commitment to the expansion of cultural diversity on campus and to help develop a stronger support system for minorities. I represented the President by giving speeches, serving on boards and attending social functions. I served as liaison with the African American Community Advisory Committee, and I was also responsible for preparing documents for the Office of the President. My faculty responsibilities included teaching one course per year and conducting scholarly research.

1982-1989

Professor, Division of Interdisciplinary Social Sciences, College of Social and Behavioral Sciences, University of South Florida

My duties included teaching courses in the following disciplines: Urban Studies, Statistics, Sociology and International Studies. From 1985 until 1989, I served as advisor for the College major "Interdisciplinary Social Sciences."

Other responsibilities included:

- Revision of the Interdisciplinary Social Science curriculum, and restructuring the Urban Studies option.
- Revision of SSI 4162 'Urban Social Issues' and SSI 4164 'City and Urbanization'.
 Developed and taught one new course in International Studies 'Comparative Study of World Cities.' I developed two new courses that served as part of the core courses in the revised Interdisciplinary Social Science curriculum: Introduction to the Social Sciences and Senior Seminar in Social Science.

1983-1988 Faculty Advisor, Pi Gamma Mu: International Honor Society in Social Science

1987 Granted tenure by University of South Florida

1987-present Chairperson, Research Committee, Institute on Black Life

1977-1982 Associate Professor to Professor of Afro-American Studies and Sociology, Syracuse University, Syracuse, New York

Served on committees for nine Ph.D. students in the areas of education, social science, sociology and anthropology; and two Master's theses in social work

1982 Member, Advisory Board, Honors Program, Syracuse University

1980 Promoted and granted tenure by Syracuse University

1978-1982 Chairperson, Department of Afro-American Studies, Syracuse University, Syracuse, New York

As chairperson of Afro-American Studies my responsibilities included providing leadership for six faculty members, two teaching assistants, and a staff of two. I reported directly to the Dean of the College of Arts and Sciences in matters relating to departmental operation. I provided leadership for the faculty in research and other scholarly activities, and in appropriate service. I oversaw the finances of the department and had planning responsibility for all programs, budgetary and personnel matters.

Some of my accomplishments during my tenure as chairperson included:

- 1. The reestablishment of an esprit de corps among faculty and staff in the department.
- 2. Establishing an objective mechanism for the selection of six Afro-American Studies Fellowships.

- 3. The restructuring of Afro-American Studies from an All-University Program to a department in the College of Arts and Sciences. As a part of the new structure, the curriculum was completely revised with an aim for quality and program coherence. Many old courses were eliminated and new courses introduced.
- 4. Negotiated the physical move of the Martin Luther King Research Library from the Office of Minority Affairs to Afro-American Studies. The acquisition of the library included over 10,000 volumes, a budget and a part-time staff.
- 5. Negotiated cooperative arrangements with Afro-American Studies (AAS) and the Graduate Program in Social Science (Maxwell School), Graduate Program in Humanities, and the Policy Studies Program (undergraduate). These arrangements allowed for concentrations in Afro-American Studies to be offered by each of these programs, provided for appropriate AAS faculty to offer courses in each program, provided an opportunity for AAS faculty to serve on the thesis and dissertation committees, and allowed AAS faculty to participate in program planning and evaluation in each program.
- 6. Provided leadership in placing Afro-American Studies courses within the Liberal Arts Core Curriculum in the College of Arts and Sciences.
- 7. The departmental By-Laws were amended under my direction. The tenure and promotion procedures, and the annual evaluation procedures for non-tenured faculty members were revised to ensure greater faculty input at the departmental level.
- 8. Placed more emphasis on research and other scholarly activities by providing faculty with released time, secretarial and student assistant support, and targeting additional funds for travel. Major emphasis was placed on research within the black community.
- 1978-1982 Established and served as editor of the Review of Afro-American Issues and Culture, a referred interdisciplinary journal designed to provide a forum for the scholarly treatment of topics pertaining to the Afro-American, African, and Caribbean experience.
- 1978-1982 Research Associate, All-University Gerontology Center, Syracuse University

Trained 23 minority graduate students in gerontological research over a four-year period. From 1980 until 1982 I supervised two post-doctoral students in minority aging.

- 1978-1982 Member, Policy Studies Program and Social Science Ph.D. Program faculties, Maxwell School, Syracuse University
- 1977-1979 Staff, Policy Center on Aging, Maxwell School, Syracuse University
- 1974-1977 Professor of Sociology and Urban Affairs, Norfolk State University, Norfolk, Virginia
- 1976-1977 Director, Graduate Program in Urban Affairs, Norfolk State University, Norfolk, Virginia

Prior to being named director of the graduate program in Urban Affairs, I had chaired the proposal committee, and assumed most of the responsibility for developing the proposal to establish the program. The program, when approved by the State Council of Higher Education in Virginia, was approved as a joint program with the existing Urban Studies program at Old Dominion University. This was one of the first joint degree graduate programs between a predominantly black and a predominantly white university in the nation.

My responsibilities as director included:

- 1. Obtaining approval for course offerings from the University Curriculum Committee.
- 2. Hiring faculty to teach in the program at Norfolk State University.

3. Coordinating with the director of Urban Studies at Old Dominion University the joint effort. This included coordinating course schedules offered by each program, developing a policy for faculty exchange, establishing a joint internship program, setting up a mechanism for registration and the transfer of credit to the degree granting institution, establishing dual degree requirements, and launching a joint recruitment effort.

1974-1977 Coordinator, Human Resources and Environmental Cluster, Division of Social Science, Norfolk State University, Norfolk, Virginia

My responsibilities included working with faculty committees within the Social Sciences to establish undergraduate degree programs in gerontology, public administration, urban affairs, criminal justice, and applied psychology. My primary responsibility was in the area of curriculum development.

1973-1977 Director, Kellogg Social Science Research Laboratory, Norfolk State University

I was responsible for the design of the physical facility, the purchase of equipment, and the establishment of a research program for the Laboratory. The Research Laboratory was established with funds from the W.K. Kellogg Foundation. It was designed as a teaching facility to enhance the research skills of undergraduate students. Additionally, the Laboratory was used to support faculty research.

As a part of my responsibilities, I initiated an undergraduate course designed for senior level social science students: Seminar in Urban Research. This course served as a vehicle for an annual community survey. Additionally, I supervised a staff of three that provided research and computer support for students and faculty.

1971	Granted tenure by Norfolk State University
1968-1974	Associate Professor of Sociology, Norfolk State University, Norfolk, Virginia
1968-1970	Research Associate, Manpower Research Institute Norfolk State University, Norfolk, Virginia
1967-1968	Assistant Professor of Sociology, Norfolk State University, Norfolk, Virginia
1962-1967	Teaching Assistant, Department of Sociology, Washington State University
1960-1962	Teacher-Counselor, Cameron School, Nashville, Tennessee

Courses Taught: Introduction to Sociology

Social Problems

Global Social Problems

Social Science Statistics Urban Social Issues Globalization and Cities City and Urbanization Sociology of Poverty

Comparative Study of World Cities

*Race, Crime and Justice

*Urban Sociology

*Urban Research Methods *Nonparametric Statistics

Criminology

Racial and Ethnic Minorities

Seminar in Urban Research (both graduate and undergraduate)

Independent Study Courses--several

(*Graduate courses)

Publications--Articles, reports, etc.

<u>Manpower Utilization in Tidewater-Hampton, Virginia: A Pilot Study</u> Norfolk, Virginia: Manpower Research Institute, Norfolk State College. Supported by Office of Manpower Policy, Evaluation, and Research (Grant Number 91-49-67-37), 1969.

<u>Manpower Utilization in Tidewater-Hampton Roads, Virginia</u> Norfolk, Virginia: Manpower Research Institute, Norfolk State College, Supported by Office of Manpower Policy, Evaluation, and Research (Grant Number 91-49-67-37), 1969.

"College Student's Ratings of Delinquency Seriousness," Paper co-authored with James A. Nolan and Barbara Etta Williams, in Stephen N. Biehn, et al. (eds). <u>Proceedings of the Alpha Kappa Delta Sociological Research</u> Symposium, Richmond, Virginia: Virginia Commonwealth University, 1972, pp. 65-76.

"Behavioral Changes While Smoking Marijuana," Paper co-authored with James Nolan and Delores B. Harris, in J. Sherwood Williams and Walter G. West (eds.) <u>Sociological Research Symposium IV</u>. Richmond, Virginia: Virginia Commonwealth University, 1974.

"Blacks, Class and Reaction to Crimes," <u>Review of Afro-American Issues and Culture</u> Vol. 1, Fall, 1978, pp. 55-73.

"The Urban Related Social Sciences: An Employment Assessment," Paper co-authored with Curtis Langely, in Jay Pilzer et al. (eds) Perspectives on the Urban South: Selected papers from the Fourth Annual Urban South Conference, Norfolk, Virginia: Old Dominion University, 1979, pp. 234-242. The Participation of High School Adolescents in Volunteer Activities, Washington, D.C.: Volunteers for Actions, 1979. Co-authored with King E. Davis.

"Social Class, Victimization, and Risk of Victimization among Blacks," <u>Western Journal of Black Studies</u>, Vol. 5, No. 2, (Summer, 1981) pp. 147-154.

"A Comparative Study of Youth Participation in Voluntary Activities," Review of Afro-American Issues and Culture. Vol. 2, No. 2 (Fall, 1981) pp. 75-106. Co-authored with King E. Davis.

<u>A Descriptive Study of Black Elderly Presbyterians in the New York City Metropolitan Area</u> Syracuse, New York: Northeast Synod of the Presbyterian Church, 1981.

<u>Urban League Community Survey: A Comparative Study of Attitudes and Behavior Patterns in Syracuse</u> Syracuse, New York: Urban League of Onondaga County, 1982.

"Race, Class and Leisure Activities of Urban Residents," <u>Journal of Leisure Research</u> 17 (1985): 40-56. Co-authored with Miriam B. Stamps.

"Leadership Styles of the Black College President: An Area in Need of Elaboration" in Julia C. Elam and Ann H Taylor (eds.), <u>Historically Black Colleges and Universities: Setting the Tone for Future Trends in Higher Education</u>. Proceedings of NAFEO's 9th and 10th National Conferences on Blacks in Higher Education. Washington, D.C.: National Association for Equal Opportunity in Higher Education, 1986. Co-authored with James C. Renick.

"Class Differences in Leisure Activities Among Blacks" <u>Proceedings of the National Social Science Association</u>, 1986. Co-authored with Miriam B. Stamps.

"Higher Education and Societal Changes: 1960s and 1980s" <u>Proceedings of the Southeast Social Science Conference</u>, 1988.

<u>Status of Minorities at USF: 1989-90</u>. Tampa, Florida: Office of the President, University of South Florida, 1990.

<u>A Comparative Study of Blacks, Whites and Hispanics Living in the Tampa Metropolitan Area</u>. Tampa, Florida: Institute on Black Life, University of South Florida, 1990. Co-authored with Miriam B. Stamps and Susan Greenbaum.

<u>The Second Annual Minority Report: 1990-91</u>. Tampa, Florida: Office of the President, University of South Florida, 1991.

<u>The McKnight Black Doctoral Fellowship Program: An Evaluative Program.</u> Tampa, Florida: The Florida Endowment Fund for Higher Education, 1992. Co-authored with Israel Tribble, Jr.

<u>The Third Annual Diversity Report: 1991-92</u>. Tampa, Florida: Office of the President, University of South Florida, 1992.

<u>The Fourth Annual Diversity Report: 1992-93</u>. Tampa, Florida: Office of the President, University of South Florida, 1993.

If You Can Walk, Your Can Dance; If You Can Talk, You Can Sing: A Successful Doctoral Fellowship Program. Silver Spring, MD.: Beckham House Publishers, Inc., 1995. Co-authored with Israel Tribble, Jr.

"Engagement in the Metropolitan Research University: The University of South Florida Creates Its Identity." Metropolitan Universities: An International Forum 12 (2002): 51-66. Co-authored with Elizabeth Bird.

<u>Salt City and Its Black Community: A Sociological Study of Syracuse, New York</u>
Syracuse, New York: Syracuse University Press, 2008 Co-authored with Miriam B. Stamps

Book Review

Theodore R. Kennedy's <u>You Gotta Deal With It: Black Family Relations in a Southern Community</u>. New York: Oxford University Press, 1980 in <u>The Black Scholar</u> Vol. 12, No. 1 (January-February, 1981) pp. 96-97.

Unpublished Statistical Reports

"Attitudes of Blacks Toward Adoption: A Statistical Analysis," completed in 1974 for Family Service/Travelers Aid, Norfolk, Virginia.

"Client Evaluation of Services Provided by Family Service/Travelers Aid," completed in 1977 for Family Service/Travelers Aid, Norfolk, Virginia.

"An Assessment of Banking Needs," completed in 1977, for the Atlantic National Bank, Norfolk, Virginia, Co-written with King E. Davis.

Grant Proposals Funded

Submitted to the Basic Institutional Development Program, Office of Education, to develop an Urban Center. Funded (1973) \$56,000.

Submitted to the Advanced Institutional Development Program, Office of Education, to develop the Human Resources and Environmental Cluster (designed to develop and implement undergraduate curricula in gerontology, criminal justice, public administration, and urban affairs). Funded (1975) \$183,000.

Co-developed and submitted to the W.K. Kellogg Foundation to establish and equip a Social Science Research Laboratory at Norfolk State College. Funded (1971) \$208,000.

Co-developed and submitted to the W.K. Kellogg Foundation to assist in the development of new curricula in the Division of Social Science and provide specialized equipment and support for the Social Science Research Laboratory. Funded (1975) \$297,000.

Submitted to Minority Institution Science Improvement Program, National Science Foundation, to develop an undergraduate urban thrust in the Department of Economics, Political Science, Psychology, and Sociology and to support urban related research carried out by the Social Science Research Laboratory. Funded (1976) \$192,344.

Co-developed and directed, Minority Research Career Preparation Program Grant. Title IV A, Administration on Aging. Co-sponsored by All-University Gerontology Center and Department of Afro-American Studies. Funded 1979-82 for \$27,000 in 1979 and \$20,500 in 1980-82.

Co-developed and co-directed Minority Research Associates Program. Administration on Aging. Co-sponsored by the All University Gerontology Center and Department of Afro-American Studies. Funded 1980-82 for \$75,000 annually.

In cooperation with the Urban League of Onondaga County, New York, grant funds received from the Community Foundation of Syracuse and the Episcopal Diocese of Central New York to do a needs assessment study, utilizing a cross-sectional sample of 750 households in the city of Syracuse. Funded in 1980 for \$8,000.

Developed and submitted through the Institute on Black Life a proposal to do "A Comparative Study of the Tampa Metropolitan Community: Special Emphasis on Comparing the Black, White and Hispanic Communities." Funded in 1988 by the City of Tampa, Hillsborough County and the Private Industry Council for \$24,375,00.

In cooperation with the University of Hawaii, UCLA and George Washington University, developed a proposal (with Associate Dean Mark Amen and specific faculty) to establish a Center for Globalization Research. Requested \$2.6 million for USF for first year (2001) of operation. Funding through the Fund for the Improvement of Post-Secondary Education would extend for five years. Each of the participating universities would receive a similar level of funding. Funded for 2001 for \$600,000. Mark Amen, College of Arts and Sciences, served as the P.I.

Papers Presented

"Utilization and Underutilization of Manpower: Racial Difference in a Southern Metropolitan Area," presented at the Second Annual Manpower Regional Conference, Norfolk, Virginia (Spring, 1968).

"College Student's Rating of Delinquency Seriousness," presented at the Second Annual Alpha Kappa Delta Sociological Research Symposium, Richmond, Virginia (Spring, 1972).

"Behavioral Changes While Smoking Marijuana," presented at the Fourth Annual Alpha Kappa Delta Sociological Research Symposium, Richmond, Virginia (Spring, 1974).

"Class Differences in Reactions of Blacks to Criminal Offenses," presented at conference on "Violence in the Black Family," Louisville, Kentucky (Spring, 1978).

"The Urban Related Social Sciences: An Employment Assessment," presented at the Fourth Annual Urban South Conference, Norfolk, Virginia (Spring, 1978).

"Volunteerism Among High School Students in Syracuse," presented at the Second Annual Afro-American Symposium Series at Syracuse University, Syracuse, New York (Spring, 1980).

"Hippies to the Yuppies: A Twenty-Five Year Look at Value Change Among College Age Populations" presented at the Annual Southern Danforth Associates Conference held at the University of Florida (Spring, 1986).

"Class Differences in Leisure Activities Among Blacks" presented at the National Social Science Association meeting held in Tampa, Florida (Fall, 1986) with Miriam B. Stamps.

"The Changed Mood in American Society and the Need for Black Control of Black Communities," presented at the Second Annual Conference on the Black Family held in Tampa, Florida (Spring, 1988).

"Higher Education and Societal Changes: 1960s and 1980s," presented at the Third Annual Southeast Social Science Conference held in Atlanta, Georgia (Fall, 1988).

"Racial Differences in Subjective and Objective Measures of Social Class," presented at the National Social Science Association, San Francisco (Spring, 1993) with Miriam B. Stamps.

"Formal and Informal Economic Sectors in Minority Communities", presented at the Southern American Studies Association; Biennial Conference, Clearwater, Florida (Spring, 1995).

Conferences - Workshops

Moderator, Black Sociological Section, Alpha Kappa Delta Sociological Research Symposium, Virginia Commonwealth University, Richmond, Virginia, 1973.

Discussant, Workshop on Self-Advocacy for Identified Leaders Living in Public Housing, Sponsored by Norfolk Redevelopment and Housing Authority, 1975.

Moderator, Criminology Section, Urban South Conference, Norfolk State College-Old Dominion University, Norfolk, Virginia, 1976.

Conducted workshop on "Black Elderly Presbyterians" for 54 ministers from Presbyterian Churches in the greater New York City Metropolitan area. Sponsored by the Northeast Synod of the Presbyterian Church (Spring, 1982).

Conducted workshop on "Minority Aging" at the 1982 Conference on Ministry to Aging, All-University Gerontology Center, Syracuse University (Spring, 1982).

Participated as a speaker for the Fourth Annual McKnight Fellows Meeting. Sessions on "Is Teaching Valued by the Research University?" and "The Academic Life: A Sociologist's View," Tampa, Florida (Fall, 1988).

Participated as a speaker for the Fifth Annual McKnight Fellows Meeting. Session on "Making the Decision to be an Administrator," Tampa, Florida (Fall, 1989).

Keynote speaker for the Affirmative Action Awards Ceremony at the University of South Florida. Topic: "The New American Dilemma: African Americans and Education." Tampa, Florida (Spring, 1990).

Participated as a panelist at a seminar on "Race Relations" for Leadership Hillsborough, Tampa, Florida (Spring, 1991).

Keynote speaker for the Sixth Annual Florida Conference on Graduate Opportunities for Minority Students. Topic: Changing Values in Higher Education: A Move Toward Social Responsibility. Gainesville, Florida (Spring, 1991).

Presented session on "Race Relations in Tampa" with Miriam B. Stamps and Susan Greenbaum at conference on "Raising Our Future: Families, Schools and Communities Joining Together," Tampa, Florida (Spring, 1991).

The Brain Event: "Demographics: Blacks, Whites and Hispanics in the Tampa Metro Area," presented with Miriam B. Stamps and Susan Greenbaum. University of South Florida, Tampa, Florida (Fall, 1991).

Moderator, "The Children's Campaign: Voices, Votes and Victories." 16th Annual Child Advocacy Conference. Tallahassee, Florida (Spring, 1992).

Keynote speaker for the "McKnight Black Doctoral Fellows" meeting. Gainesville, Florida (Spring, 1993).

Co-organized and moderated community forum, "The African American Male Youth: A Rational Dialogue." Sponsored by the Tampa Coalition. Tampa, Florida (Spring, 1993).

Moderator and presenter, Panel on "Historical Perspective of Diversity", presented with Denys Blell and Jack Moore at Symposium "Celebrating Diversity Through Research". University of South Florida (Spring, 1995).

Keynote speaker, Conference for McKnight Doctoral Fellows. Topic: "Preparing for Faculty Roles in the 21st Century". Tampa, Florida (Spring, 1995).

Articles Refereed for

National Social Science Journal Journal of Forest History Journal of Leisure Research

Educational Travel

Attended the "1985 Quebec Seminar" to Montreal and Quebec City and sponsored by the Florida Collegiate Consortium for International Intercultural Education and the Government of Quebec (May 18-25, 1985).

Participated in the Executive MBA 1986 Overseas Study Program (plus an extended stay in Hangzhou, China) consisting of a 27-day tour of Japan, Hong Kong and China. The following cities were visited: Tokyo, Japan; Hong Kong; Beijing, China; Shanghai, China; and Hangzhou, China.

Memberships

Pi Gamma Mu: International Honor Society in Social Science

Alpha Kappa Delta: National Sociological Honor Society

Kappa Delta Pi: An Honor Society in Education

American Sociological Association

Southern Sociological Association

International Studies Association

Golden Key Honor Society

Professional

Southern Association of Colleges and Schools Accreditation Review Committee 1999 & 2000

Editorial Board, Patel Center for Global Solutions, 2005 - present

Departmental/College/University Committees

The following list illustrates some of my committee involvement over the years:

Norfolk State University - 1967-1977

Various departmental (sociology) committees - tenure, promotion, etc.

Various search committees throughout the university

Faculty Senate

Graduate Curriculum Committee

Undergraduate Curriculum Committee

Committee to plan graduate School of Social Work

Syracuse University

Afro-American Studies Personnel Committee

Search Committee to Select:

Director, Academic Advising - Arts and Sciences

Dean of Graduate School and Research

Vice President of Student Affairs

Various faculty members

Faculty Research Selection Committee

University Senate - representative College of Arts and Sciences

All-University Affirmative Action Committee

Blue Ribbon Committee to Study Advising in the College of Arts and Sciences

University of South Florida

Instructional Services Council (1983-1986)

Undergraduate Committee - Social and Behavioral Sciences (1984-85)

USF President's Senior Staff - (1988-1993)

Chaired the Future Academic Frontiers Task Force of the USF Planning Commission--Planning for the 21st Century - (1989-91)

Chaired, Ad Hoc Committee to Increase USF Diversity--USF Diversity 2000 (1993)

Cultural Transition Team (1994)

Co-chair, Multidisciplinary Studies Committee, College of Arts and Sciences (1995)

Co-chair, Diversity Committee, College of Arts and Sciences (1995)

Committee to Review Office of Equal Opportunity Affairs (Spring 1995)

Senior College Committee (1995-96)

Technical Defense Conversion Advisory Committee (1995)

Human Resources Workshop (1995-1996)

USF Leadership Council (1995-1996)

Latin American-Caribbean Initiative Steering Committee (1995-96)

Distance Learning and Mediated Technology Committee (1995-96)

Member, University-wide Research Committee (1997-1999)

Member, Enrollment Planning Steering Committee (1997-1999)

Co-chair, Urban and Community Strategic Planning Task Force (1998-1999)

Co-chair, Liberal Arts Education Strategic Planning Task Force (1998-1999)

President, USF Research Foundation (2000-2003)

President, USF Charter School (2000-2003)

Chair, Executive Budget Council (2000-2003)

Chair, Research Committee (2000-2003)

Chair, Council of Deans (2000-2003)

Member, USF Foundation Board (2000-2003)

Member, College of Arts and Sciences Advisory Committee (2003 – present)

Member, Executive Committee, Department of Sociology (2005), (2006, 2007, and 2008 Chaired)

Member, Executive Committee, Community Engagement Initiative, (2005 - present)

Member, Collaborative for Children, Families and Communities Celebration Planning Committee, (2006)

Member, Interdisciplinary Initiative on Sustainable Community Faculty Research and Student Support Committee to select research projects to fund.

Faculty Committee on the Admission of Student Athletes (2008 - present)

Search Committees:

Criminal Justice - 1984-85 and 1985-86

Director, Center for Urban Design - Faculty Review Committee (1986)

Athletic Director (1986)

USF/FAMU Joint Graduate Program in Architecture (Associate Dean, Associate Director and Assistant Professor) - 1986

Geography (1986-87) (1988-89)

Sociology (1986-87) (1991-92) (1992-93) (2004-2005)

African-Afro-American Studies (1987-88)

Chairperson, Dance Department (1989-90)

Vice President for Development and Alumni Affairs (1989-90)

Dean of the Medical School (1990-91)

Dean of New College (1991-92)

African Afro-American Studies (1990-91) (1991-92)

Vice-President, Health Sciences and Dean of Medical School (1995-96)

Chair, Presidential Advisory Committee (52 member committee made up of 26 community representatives and 26 university representatives) (1999-2000)

Member, Sociology Search Committee (2004-2005) and (2006-2007)

Chair, Patel Senior Professorships, (16 interdisciplinary faculty members from across the University to select two professors for 2006 and two additional for the next two years)

Chair, Sociology Search Committee for Full/Associate Professor (2007)

Member, Interdisciplinary Initiative on Sustainable Community Faculty Search (3 positions) (2007)

Member, Committee to select Patel Faculty Fellows (2007)

Spearheaded initiative to hire George Ritzer (2007)

Chair, Sociology Search Committee for Associate/Full Professor (2008)

Faculty Council-College of Social and Behavioral Sciences

Member (1984-1987)

Chairperson, Committee on Committees (1985-1986)

Chairperson of Council (1986-1987)

Community Service

Education Committee, Norfolk Institute, Norfolk, Virginia, 1973-1975

Education Committee, Norfolk Chamber of Commerce, Norfolk, Virginia, 1974-1975

Board of Directors, Hunton YMCA, Norfolk, Virginia, 1974-77

Board of Directors, Family Services/Travelers Aid, Norfolk, Virginia, 1975-1977

Board of Directors, Norfolk Teachers Federal Credit Union, Norfolk, Virginia, 1976-1977

Board of Directors, Hampton Roads Information Service, Norfolk, Virginia, 1976-1977

Board of Directors, Syracuse Minority Professional Action Conference (SMPAC), Syracuse, New York, 1978-79

Board of Directors, Community Folk Art Gallery, Syracuse, New York, 1978-1982

Board of Directors, Urban League of Onandaga County, Inc., Syracuse, New York, 1980-82

Board of Directors, Dunbar Center, Syracuse, New York, 1980-1982

Board of Directors, Northside Community Mental Health Center, Inc., Tampa, Florida, 1983-1988

Board of Directors, Urban League of Hillsborough County, Inc., Tampa, Florida, 1983-1988

Board of Directors, Tampa Hillsborough County Human Rights Council, Tampa, Florida, 1988-1991

Board of Directors, Friends of Temple Terrace Library, Vice-President 1988-90, Temple Terrace, Florida, 1987-1991

Member, Inter-Agency Workshop, Department of Public Safety, Tampa, Florida, 1988-1993

Member, Housing Committee, Greater Tampa Chamber of Commerce, Tampa, Florida, 1990-1992

Member, Tampa Coalition (Chair of Education Committee), Tampa, Florida, 1990-1994

Board of Directors (Executive Committee), Florida Center for Children and Youth, Tallahassee, Florida, 1990-1997

Board of Directors (Vice President), Literacy Volunteers of America-Florida, statewide, 1990-1994

Board of Directors, National Conference of Christians and Jews, Tampa, Florida, 1990-1992

Board of Directors, Kids Count, Joint Project: Florida Mental Health Institute and Florida Center for Children and Youth, statewide, 1991-1997

Board of Directors, Inroads/Tampa Bay, Tampa, Florida, 1992-1993

Board of Directors, (Treasurer), United Way of Tampa, Tampa, Florida, 1991-1997

Member, Education Committee, National Conference, Tampa, Florida, 1992-1997

Member, Board of Directors, Urban League of Hillsborough County, 1996-1998

Member, Advisory Committee of Hillsborough Tomorrow, 1996-2000

Member, Board of Directors, Florida Education Fund, 1997-2000

Member, Board of Directors, Florida Aquarium, 1998-2000

Member, Board of Directors, USF Charter School, 1998-2003

Member, Episcopal University Center Board of Directors, 1998-1999

Member, Hillsborough Education Foundation Board of Directors, 2002- present

Member, Communities in Schools of Hillsborough (CIS) Board, 2002- present

Member, (Chair) University Press of Florida Editorial Board, 2001-2003

Member, Board of Directors, St. Joseph Hospital, 2003 – present

Executive committee, 2009

Chair, Education Committee, (2009)

Member, Hillsborough County Metropolitan Planning Organization Citizen Advisory Committee, 2003-2006

January 30, 2009