

CAS Diversity Committee
Report for CAS Spring Assembly, 2017

This year, the committee has been assessing strategic interventions that we can accomplish in the college without hiring one college-wide diversity officer.

First, we have been gathering more information on diversity, inclusion, and equality in the college. This information includes:

- Examining whether there are patterns of discrimination or attrition among students, staff, and faculty by race or gender.
- Exploring whether there are patterns of problems with faculty and staff advancement by race or gender.

We are still in the process of gathering this information.

Second, we have been involved in the discussions around revisions to the General Education curriculum, emphasizing the need for that curriculum to address diversity.

To those ends, we have formed two sub-committees, one to explore adding a diversity course to CAS graduation requirements, and a second to explore the best way that the college could support diversity work within the departments, whether through department diversity liaisons or through diversity committees.