

## **CAS Diversity Committee Report Spring 2018**

The Diversity Committee met once this semester (February 6) and conducted all other business via email.

We have developed a proposal with four key strategies that respond directly to the 2016 CAS Diversity Committee's "Diversity, Inclusion, and Excellence Plan."

First, we are requesting that all academic units in CAS identify a faculty member in their unit to serve as that unit's 'Diversity Liaison,' with whom the CAS Diversity Committee can communicate, share information, and work to enhance diversity and inclusion in the college. Liaisons will meet once a year to discuss diversity opportunities and challenges arising from their positions.

Second, we are requesting that the Dean's office annually make resources available to academic units to enhance diversity and inclusion within the College of Arts and Sciences. Proposals for projects of a type that have proven effective in enhancing diversity and inclusion in the past, as well as novel, creative projects aimed at such enhancement are encouraged.

Third, we are requesting that department chairs and liaisons attend diversity training once a year, preferably in conjunction with a meeting of the CAS Council of Chairs.

Finally, we are requesting that the Dean ask department chairs to include a brief summary in their annual report on any department activities regarding diversity and inclusion.