Archivum Faculty Information System (FIS) Assignments Faculty Instructions

Glossary:

Archivum USF IT's implementation of the Appian platform.

IT The Information Technology group, responsible for developing, improving, and maintaining FIS.

ODS The Office of Decision Support, reporting to the Office of the Provost, is the primary support resource for FIS and represents faculty and administration in the development of FIS in concert with IT.

P.A.N. Pre-Assignment narrative. The opportunity for Faculty to have input into their Assignment and desired courses before being entered. The use of P.A.N. in a unit is optional. If included, and the faculty member does not complete, the process may proceed.

Unit A department, school, or college operating as a distinct group within FIS with its own permissions groups.

Unit Head The Chair, Director, Dean, or another administrator responsible for the Unit (e.g. Department Chair).

College Dean is the Unit Head at the College level.

Unit Liaison The administrative specialist with knowledge of the system and processes that serves as the primary resource for Faculty in the Unit and main conduit to College and Office of Decision Support resources.

College Liaison is the Unit Liaison at the College level.

Recent changes:

• Courses from Banner will now be displayed even if there are no registered students.

Upcoming changes:

• Due to curricular consolidation, Spring 2022 courses are not yet in Banner so cannot be displayed.

For Help With:

- Training: Please self-register for the FIS course in CANVAS at the following link: <u>https://usflearn.instructure.com/enroll/GGFXK4</u>
- Procedural Questions: Faculty should reach out to their Unit FIS Liaisons and Chairs/Directors (or equivalent).
- > FIS Functional Questions: Contact the Office of Decision Support FacultyHelp@usf.edu

GETTING STARTED

The Unit Head/Unit Liaison will initiate the process of Assignments. During the process, you will receive an e-mail message each time an action is required by you.

- To take action, log into Archivum at <u>https://my.usf.edu</u>, by selecting Archivum under Business Systems, then enter the Faculty Portal.
- From the Faculty Portal, click on My Assignments, then click on the eye next to your Assignment.

Archivum) 🕼
me / Faculty Portal / My /	Assignments	Facu	Ity Portal				
«							*
4	Assignments						
My Actions & Tasks	Assignment Period ↓	Status	Department	Home Campus	Supervisor	Submission date	
My Faculty History	Fall 2021 - Spring 2022	Awaiting Affirmation	School of Theatre & Dance (0-2403-000)	Sarasota- Manatee	Marc Powers	Feb 4, 9:49 PM View Assign	
🗐 My Evaluations	Fall 2015 - Summer 2016	Awaiting Assignment	School of Theatre & Dance (0-2403-000)	Tampa	Marc Powers	Jan 22, 3:23 PM	۲

Pre-Assignment Narrative (P.A.N.).

- If your unit utilizes the P.A.N. process you will receive an e-mail notifying you that you can complete the P.A.N. based on the instructions your unit provides.
 - Courses currently scheduled in Banner for the terms selected for the assignment should be displayed on the screen.



The Pre-Assignment Narrative text box allows you to enter the information requested by your unit to assist the Unit Head with preparing your assignment.

Pre-Assignment Narrative				
I would like more teaching. I				
Kindly limit your characters to 4000, Entered: 0/4000.	Å			

There is also a section that allows you to request specific courses be assigned to you in the future semesters.

update FAIR.				
Course Prefix	Course Number	Course Title	Course Level	Comment
MATH	101	Math is hard	Undergraduate	Enter Comment (Limit 255 Characters)
Add a Course	6		Select Course Lev	/2/
			Undergraduate	
CANCEL			Graduate	2

Requesting courses is optional.

- > Once complete, **Submit** the PAN, and when prompted **Confirm** submission.
- IMPORTANT NOTE: If your unit utilizes the P.A.N. process, please follow any directions given to you for timely completion. If not completed by the date requested, the Unit Director or Unit Liaison can enter the assignment without your input. Please work with your Unit (i.e., Dept/School or other equivalent unit) for any questions about the P.A.N.

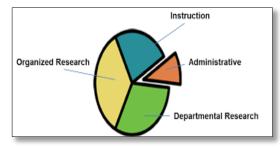
The Assignment

The Unit Head/Unit Liaison will be entering a percentage effort in each category of assignment.

FIS Assignment allows for percentage effort to be provided for each term in the following high-level categories: (1) Teaching (and Instruction); (2) Research; (3) Service; (4) Clinical Activities (typically only for use by MCOM); (5) Administration and (6) Other.
 Appendix A provides information about the type of activities that reflect each category.

> Points to remember:

- An assignment is the *"realistic prediction"* of how your time will be spent.
- At the end of the year, an "accurate reflection" of how a faculty member's time was_actually spent in the 6 high-level categories is reported to the State via an effort certification process (see Appendix B).



When you receive an e-mail notification that your Assignment is ready for you to review, you will see a screen such as the example below asking you to Acknowledge receipt of Assignment (button highlighted in red).



- Note: If updates have not been made in Banner, the courses you are anticipated to teach will not yet show in this view.
- Scroll down the page to see the Percent Effort in each category for each term as shown below. (Note that some units may decide to utilize Sub-Categories, which are described in Appendix A. If that happens the display will show effort in all sub-categories.)

	Fall 2019	Spring 2020	
Teaching	60	60	
Research	35	30	
Service	5	10	
Admin	0	0	
Clinical	0	0	
Other	0	0	
Total	100	100	

If your Assignment is accurate, click the
 Acknowledge Assignment button at the top right
 of the screen and select Acknowledge
 Assignment, no consultation needed under the
 Acknowledgement heading at the bottom left.

Acknowledgement

Acknowledge Assignment *

- Acknowledge Receipt, no consultation needed
- Acknowledge Receipt, request consultation

If you believe your Assignment is not accurate. reach out to your Unit Head and come to an agreement on what it should be. Click Acknowledge Receipt, request consultation under the Acknowledgement heading and enter in the comment text box the assignment changes agreed upon. The Assignment will be sent back to the Unit Head/Liaison for updating.

Acknowledgement

Acknowledge Assignment *

- Acknowledge Receipt, no consultation needed
- Acknowledge Receipt, request consultation

Comment *

Teaching/Research should be 45/45.

Kindly limit your characters to 4000, Entered: 34/4000.

- Important Note: If consensus cannot be reached, please remember that the Unit Head has the ultimate authority for making assignments.
- Remember to click Submit to finish this step in the process.

Acknowledgement

I am acknowledging receipt of my assignment and I am requesting a consultation with my supervisor.

N	0	

\triangleright	If you Acknowledged
	Receipt of your
	asssignment with
	requested consultation and
	communicated the changes
	agreed upon, you will see

Assignments						
Assignment Period	Status	Department	Home Campus	Supervisor	Submission date	
Fall 2021 - Spring 2022	Awaiting Update	School of Theatre & Dance (0-2403-000)	Tampa	Marc Powers	Feb 4, 9:49 PM	٢

the following, indicating that the Unit Head has been asked to review and provide an update, if any.

- Once the Unit Head has reviewed your request, you will receive another notification requesting that you Acknowledge Receipt of the assignment, with either an adjusted assignment or the same assignment (if the Unit
- Assignment Decision Assignment Decision * • Affirm ODecline

Head determines that your change requests cannot be accommodated).

Although currently a faculty member can request consultation multiple times in FIS, the Office of the Provost has asked that FIS Assignments be modified to allow the Unit Head/Liaison to complete the Assignment process without being Acknowledged if consensus cannot be reached. Further deliberation about Assignments should occur outside of FIS. The Unit Head will update Assignments if there are changes that result.

Appendix A

High-Level Categories of Assignment and Examples of Activities within Each Category

Category	Examples of Types of Activities			
Teaching	Credit-bearing organized sections			
	Credit-bearing laboratory course sections			
	• Credit-bearing individual student instruction, including theses, dissertations, independent			
	studies, directed research, supervision of clinical activity and internships.			
	• Other Instructional effort, e.g.,			
	 Development/improvement/revision of teaching methods 			
	 Mentoring graduate teaching assistants. 			
	 Secondary instructional site travel if over 2-hours per course meeting 			
	 Program planning, development, evaluation, and oversight, such as that 			
	assigned to Program Directors. (Effort for directing a program may be assigned			
	to Teaching or to Service but may not count more than once.)			
	• Participation on student committees when student not registered for individual			
	credit-bearing course with faculty member.			
	Academic student advising			
	 Travel to a secondary site if more than 2-hours away Supervision of co-operative education 			
Desearch	Supervision of co-operative education			
Research	 Conducting research Developing creative works 			
	Preparing articles, books, chapters for publication			
	Grant writing, development of contracts and proposals			
	 Performing or exhibiting works Presenting at professional meetings or conferences 			
Service	 Maybe externally funded or funded through the Department (Or equivalent unit) Activities in support of professional, academic, student or community associations 			
Service	 Activities in support of professional, academic, student of community associations Includes contributions to the department/school, unit, university, State, K-12 education, 			
	professional associations, discipline-related community organizations, and governmental			
	boards, agencies, committees			
	 Contributions can be on the local, state, regional, national, and international levels 			
	 Effort for department/school, college and university governance activities (e.g., Faculty 			
	Senate) should be recorded here ¹			
Administration ²	 Supervisory and management activities related to the administration of a 			
	department/school, college, or the university			
Clinical	• Time spent instructing, supervising, and advising residents, interns or other post-doctoral			
	trainees who are not formally registered students ³			
	Paid Patient care ³			
	• Clinical Service ⁴			
Other	• Leave of Absence with Pay for Sabbaticals and Professional Development ⁵			
	UFF activities			

Appendix B

FIS Detailed Categories of Assignment & Corresponding Workload Activity Categories in FAIR for Reporting

FIS Assignment Category	Workload Activity Categories		
Teaching			
Undergraduate Organized Sections	Course Related - Course Title		
Undergraduate Individual Instruction	Course Related - Course Title		
Graduate Organized Sections	Course Related - Course Title		
Graduate Individual Instruction	Course Related - Course Title		
Other Instructional Effort	Instruction Related - Supervision of Co-op		
	Instruction Related - Other Instructional Effort - Non Credit		
Academic Advising	Instruction Related - Academic Advising		
MCOM - Medical Student Instruction	Instruction Related - Course Title		
MCOM - Housestaff Instruction	Clinical Instruction		
MCOM - Health Professions Instruction (Non-Housestaff)	Clinical Instruction		
Research			
Departmental Research	Non-Instruction Related - Departed Research/Creative Activity		
Sponsored Research (Optional)	Sponsored Activities - List of individual contract, grant, or project		
Creative Activity	Non-Instruction Related - Departed Research/Creative Activity		
Service			
Professional & Public Service	Non-Instruction Related - Public Service		
	Non-Instructed Related - State Mandated Service		
University Governance	Non-Instruction Related - University Governance (Note this is		
Administration			
Academic Administration	Non-Instruction Related - Academic Administration		
Clinical			
Paid Patient Care	Non-Instruction Related - Paid Patient Care		
Clinical Service - Non-reimbursable	Non-Instruction Related - Clinical Service		
Other			
Leave of Absence with Pay/Professional Development	Non-Instruction Related - Leave of Absence with Pay		
Release Time	Non-Instruction Related - Release Time		