



**Board of Trustees
Academics and Campus Environment Committee**

**Wednesday, April 19, 2023
Microsoft Teams**

MINUTES

The ACE Committee Chair Oscar Horton welcomed everyone to the 2023 Accountability Plan Workshop. The Chair called the meeting/ workshop to order. A special welcome went out to USF's new Provost Dr. Prasant Mohapatra. This will be his first Accountability Plan Workshop at USF.

Chair Horton commented on the importance of the 2023 Accountability Plan so that we are sure to be in alignment with the Florida Board of Governors 2025 Strategic Plan. This determines our funding as well as our standing in becoming a better university.

Chair Horton asked President Rhea Law to give opening remarks.

President Law provided opening comments on the Accountability Plan and Metrics.

- President Law explained the extraordinary importance of the Accountability Plan - This is how we rate ourselves and the way we focus on continuous improvement. We are in pursuit of excellence.
- The Performance Base Funding Metrics - To provide the utmost care and attention to USF students throughout their academic journey and beyond.
- Preeminence Designation and Metrics - Are critical and have a strong financial foundation.

The President commented that this Accountability Plan is just one piece of a larger framework. There is also the Strategic Plan and the budgeting process. On April 27th we will dive deeper into the budget process component. We're bringing them all together.

President Law expressed her appreciation of having Provost Mohapatra on board as he is already off to a great start!

Chair Horton asked Kiara Guzzo to call the Roll.

Kiara Guzzo called the Roll

Trustee Oscar Horton

Trustee Jenifer Jasinski Schneider

Trustee Lauran Monbarren

Trustee Nithin Palyam

Trustee Fredrick Piccolo - Did not participate

Trustee Melissa Seixas – Did not participate

New Business – Information Items

a. USF BOT Accountability Plan

Provost Mohapatra presented the Accountability Plan for approval. He commented that this is a very vital document. He appreciates the intensity of work that went in the process of creating, tracking, and executing our goals, to achieve each of our targets.

The Provost provided a power point presentation which highlighted the following:

USF BOT Accountability Plan Workshop April 19, 2023

- Introduction
- 2023 Accountability Plan Timeline
- The History of PBF
- The History of Preeminence
- Intentional Focus & Monitoring: Metrics Crosswalk
- USF Accountability Plan Draft for Discussion
- Review of Metric Presentation Format (Sample)
- PBF Performance Summary – 2023 Accountability Plan
- Preeminence Performance Summary -2023 Accountability Plan
- High Level Take-Aways: PBF & PE
- High Level Take-Aways: Key Performance Indicators
- KPI 14. Professional Licensure & Certification Exam First- Time Pass Rates
- High Level Take-Aways: Enrollment Planning
- High Level Take-Aways: Academic Planning
- Building Sustainable Institutional Strategies
- Pursuit of Excellence: Student and Faculty Success

Chair Horton had questions concerning wages, increases, and points; as shown on the *Review of Metric Presentation Format Sample (slide)*. His concerns were regarding the benchmarks that USF didn't meet. How will this affect us?

Vice Provost Theresa Chisolm weighed in by explaining that it's relative to how the other institutions do in meeting their benchmarks; will determine how this will affect USF. We will find out their scores in May 2023.

Trustee Monbarren was impressed by the Provost's presentation and is looking forward to seeing the actual benchmark numbers when they are presented in May.

Trustee Jasinski Schneider appreciates the alignment of the work plan on how USF will move forward. She had remarks concerning the limits of the goals and how they can put us in difficult positions. Communication with faculty members would create a better understanding of the goals and how they can affect the reality of USF.

The President commented that we're dealing with goals that were established 5 years ago. The BOG does not look kindly on reducing goals that have already been identified.

BOT Chair Will Weatherford's comments related to identifying base goals, stretch goals and creating the structure of the metrics. He commented that there are challenging goals as well as achievable goals. It's likely that the Legislature will fund Performance Base Funding at a high level this year.

Vice Provost Prithvi Mukherjee commented on the two ways that points are earned, in comparisons to other universities. Points are given for excellence as well as for improvement.

Trustee Monbarren commented on the similarities with the K12 System as it relates to performance-based funding.

Provost Mohapatra appreciated everyone's comments and support as he hits the ground running in his new role at USF.

Chair Horton thanked Provost Mohapatra for his in-depth presentation and bringing everyone up to speed on the 2023 USF Accountability Plan.

Chair Horton requested a motion to approve the 2023 USF Accountability Plan. A motion was made from the floor, and it was seconded. The 2023 USF Accountability Plan was approved by the ACE Committee.

Having no further business Chair Horton thanked everyone for their participation and adjourned the Accountability Plan Workshop / meeting.