



UNIVERSITY of
SOUTH FLORIDA

USF Board of Trustees
Academics and Campus Environment Committee
Tuesday May 21, 2024
Microsoft Teams Meeting

Minutes

Trustees: Chair Oscar Horton; Suryakanth Prasad Gottipati,
Jenifer Jasinski Schneider, Lauran Monbarren, Rick Piccolo, Melissa Seixas

Chair Oscar Horton welcomed everyone and convened the ACE Committee Meeting.

Trustee Suryakanth Prasad Gottipati
Trustee Oscar Horton
Trustee Lauran Monbarren
Trustee Melissa Seixas – Did not participate.
Trustee Jenifer Jasinski Schneider
Trustee Rick Piccolo

A quorum was confirmed for the committee meeting.

Having no public comments, Chair Horton proceeded on with the meeting.

New Business – Action Items

Approval of Minutes

February 27, 2024, Minutes
April 18, 2024, Minutes

Chair Horton requested a motion to approve the February 27, 2024, and the April 18, 2024, minutes. The motion was given by Trustee Piccolo, seconded by Trustee Jasinski Schneider and approved.

Faculty Nominations for Tenure

Chair Horton asked Provost Prasant Mohapatra to provide an update on the list of faculty nominations for tenure.

Provost Mohapatra presented the list of faculty nominations for tenure for review and approval by the USF Board of Trustees.

President Rhea Law has certified that the nominations for tenure have met the requirements and conditions contained in USF Regulations, Policies, and Procedures. She is satisfied that the nominees will make a significant professional contribution to USF and the academic community in general. If approved, tenure will be awarded effective August 7, 2024.

Provost Mohapatra reported that this was the culmination of a yearlong process. The tenure review process is rigorous and comprehensive, involving multiple levels of assessment, feedback and evaluation of candidate's achievement and contributions to their field and institutions by peers, Department Chairs and Deans.

A list of the diverse pool of faculty nominees for tenure for 2023-2024, effective 2024-2025 was presented. There were 39 faculty nominations including 10 from USF Health. The Provost reported that out of 42 faculty who applied, there were 2 denials and 1 withdrawal.

Please refer to the BOT ACE Committee archives for the list of nominees for Tenure.

Chair Horton had a question concerning monetary awards for being selected for tenure. He questioned if plans for the awards were calculated in advance.

The Provost acknowledged that the award is a promotion which includes a 9% increase, \$5000 when a faculty member goes from assistant to associate and \$7000 when they reach full professor. Faculty members who are only granted Tenure do not receive any type of monetary award. There is a strategic funding calculation of approximately \$1.5 to \$2 million for promoting and rewarding the good work of our faculty.

Chair Horton requested a motion for the Board to approve the faculty nominations for tenure. The motion was given by Trustee Piccolo, seconded by Trustee Monbarren and approved.

Tenure Nominations as a Condition of Employment

Provost Prasant Mohapatra and Dr. Hayward Brown presented. The Provost provided a brief overview of 5 of the Academic Affairs candidates and their biographies.

Administrators such as the President, Provost, Deans, Chairs and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. To attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions.

The Provost provided a list of 6 highly qualified faculty nominees for tenure as a condition of employment. Five of the nominees are from Academic Affairs and one nominee is from the USF Health.

Sr. Associate Vice President Hayward Brown of USF Health provided a brief overview of the Health Sciences nominee and her biography.

Please refer to the to the BOT ACE Committee archives for the list of faculty nominees for tenure as a condition of employment.

Chair Horton acknowledged concerns of individuals not wanting to come to USF because of the issues surrounding our DEI.

Provost Mohapatra reported that there was a large recruitment of faculty. The quality and quantity of applications for faculty positions this year has been higher than in the past.

Sr. Associate Vice President Brown spoke from the health sciences perspective as it relates to recruitment. There are major searches currently underway, and there has been an unbelievable pool of diverse candidates including two National Academy members.

Chair Horton thanked Provost Mohapatra and Sr. Associate Vice President Brown for their excellent presentations and requested a motion to approve the list of nominees for tenure as a condition of employment. The motion was given by Trustee Piccolo, seconded by Trustee Monbarren and approved.

New Business – Information Items

Academic Degree Programs Anticipated for AY2024- 25(BOG Reg 8.011)

Vice Provost Terry Chisolm presented.

The SUS Board of Governors Regulation 8.011, Authorization of New Academic Programs and Other Curricular Offerings, requires universities to provide the Board office with a list of the new academic degree programs that will be considered by the university's board of trustees for the upcoming academic year. The university's BOT must review this list as an information item before submission. The list is provided as an information item and does not require a vote. USF's BOT must review the list for AY 2024-25 prior to submission to the Board office by June 28, 2024. The combined list from all SUS institutions will be shared with the Council of Academic Vice Presidents (CAVP) and the CAVP Coordinating Group to discuss program duplication and system coordination.

A power point presentation was provided which highlighted the following:

- New Academic Degree Programs - Anticipated for AY 2024 - 25
- Authority to Approve New Degree Programs
- Degree Program Definition

- Process Steps
- Anticipated New Degree Programs AY 2024-25

Chair Horton commented on the elaborate process of getting new degree programs.

The Vice Provost commented on the importance of creating new degree programs that meet student demands and workforce needs.

Chair Horton thanked Vice Provost Chisolm for her presentation. Having no further business, Chair Horton adjourned the meeting.