



**Board of Trustees Academics and Campus Environment Committee**

Tuesday, May 31, 2022  
Time: 9:00am  
Microsoft Teams Virtual Meeting  
Minutes

ACE Committee Chair Oscar Horton welcomed everyone and called the meeting to order. He asked Kiara Guzzo to call the roll.

**Kiara Guzzo called the roll**

Trustee Tim Boaz  
Trustee Oscar Horton  
Trustee Lauren Monbarren  
Trustee Fredrick Piccolo  
Trustee Melissa Seixas – Did not Participate

There were no requests for public comments.

**New Business - Action Items**

**Approval of the Minutes**

February 22, 2022 and April 19, 2022

Chair Horton requested a motion to approve the minutes which was given by Trustee Piccolo and seconded by Trustee Monbarren. The minutes were approved.

**Faculty Nominations for Tenure**

Sr. Vice Provost Dwayne Smith Presented.

A power point was provided on the process of selecting faculty nominations for tenure.

***\*Please refer to the ACE Committee Agenda on the BOT website for the list of 29 faculty nominations for Tenure.***

President Rhea Law has certified that the nominations for tenure have met the requirements and conditions contained in USF Regulations, Policies, and Procedures. She is satisfied that the nominees will make a significant professional contribution to USF and the academic community in general. If approved, tenure will be awarded effective August 7, 2022.

USF faculty who are granted tenure and promotion will receive a 9% salary increase and \$5000 to Associate Professor and \$7000 to Professor in special achievement. Faculty who are only granted tenure will not receive the monetary award.

Chair Horton questioned if we track faculty who leave because they were denied tenure and receive it at another university. He also questioned the tangible benefits.

Trustee Boaz commented that in the Department of Mental Health Law and Policy faculty are thoroughly mentored and evaluated on the process of selecting tenured faculty. The pay is associated with promotion.

Trustee Monbarren questioned the stipulations of a tenured faculty member losing their 9% increase.

Chair Horton requested a motion to approve the faculty nominations for Tenure which was given by Trustee Piccolo and seconded by Trustee Monbarren. The Faculty Nominations for Tenure were approved.

### **Tenure as a Condition of Employment**

Sr. Vice Provost Dwayne Smith Presented.

Administrators such as the President, Provost, Deans, Chairs, and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. In order to attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment for qualified candidates, among other things, is a term and condition of the employment package that makes USF an institution of choice.

There were three nominations.

Christian Hardigree, Professor and Regional Chancellor  
Jennifer Kokai Associate Professor and Director  
M. Adelaida Restrepo, Professor and Chair

Provost Ralph Wilcox made an amendment to the record concerning Professor Christian Hardigree having a J.D. instead of a Ph.D.

Chair Horton requested a motion to approve. It was given by Trustee Boaz and seconded by Trustee Monbarren. Tenure as a Condition of Employment was approved.

Vice Provost Dwayne Smith announced that after 16 years of presenting nominations for Tenure, today will be his final presentation. He's stepping down to pursue his career as a USF faculty member in August.

President Rhea Law thanked Vice Provost Smith for his years of service with the faculty promotions and look forward to him continuing as a USF faculty member.

### **2022 – 2027 Educational Plant Survey (EPS)**

The SUS BOG requires each university to submit their Educational Plant Survey every 5 years. The survey validates existing campus facility data and verifies facilities needs that are requested in the University's Capital Improvement Plan (CIP). The Educational Plant Survey recommendation is required for a requested project to receive first year PECO funding.

Vice President Carole Post and members of the USF Facilities planning team presented.

A power point was provided on a briefing of the 2022 – 2027 Survey, which highlighted:

- Briefing Agenda
- What is the Educational Plant Survey (EPS)?
- Two Phase Approach (1<sup>st</sup> phase conducted November 2-4, 2021 - 2<sup>nd</sup> phase March 1, 2022).
- Current Inventory of USF Space (all branches)
- 2022 – 2027 EPS Recommendations of the Survey Team
- Impact of Proposed Project Approval Recommendations
- Projected Net Gains / Reductions to the Space Categories
- Percent of Space needs Met Across Categories
- EPS: Next Steps

Trustee Boaz question concerned the distinction between E&G and C&G space. There were also questions about the state allotted restrictions and the audit of space.

Chair Horton asked if there will be a follow up on the Educational Plant Survey, then requested a motion to approve. The motion was given by Trustee Piccolo and seconded by Trustee Boaz. The Educational Plant Survey was approved.

## **New Business Information Items**

### **Addressing Recommendations in the BOG Approved Civil Discourse Report**

#### **Student Policies, Resources, and Programs Affirming Freedom of Expression and Civil Discourse**

According to the BOG, each university must review its policies and programs in regard to affirming civil discourse and freedom of expression. This agenda item is intended to share relevant USF's policies, programs, and resources pertaining to students and employees.

Paul Dosal, Vice President for Student Success and Danielle McDonald Associate Vice President and Dean of Students presented the item. A power point was provided which highlighted the following:

- Freedom of Expression on Campus Orientation Module
- Constitution Day Programming
- Policy and Regulations
- Disruption of Academic Process – Regulation 3.025
- Related Student Code of Conduct Policies
- Harassment
- Housing Policy
- Resources

#### **Employee Personnel Policies & Procedures**

Craig Dawson, Senior Associate General Counsel provided a Power point - Civil Discourse – Employee Policies and Procedures Affirming the Principle of Free Expression. It highlighted the following:

- HR Webpage
- CBA Excerpts
- Employee Orientation

The Chair had a question concerning instructor training to defuse situations.

#### **Fraternity and Sorority Life Planning Workgroup**

Vice President Paul Dosal Presented.

A review of the University of South Florida's Fraternity & Sorority Life Planning Workgroup charge, membership, work plan, deliverables and timeline.

A power point was provided on the Fraternity and Sorority Life Planning Workgroup. It highlighted the following:

- Charge of Workgroup
- Membership
- Workplan

### **A Progress Update on a Quality Enhancement Plan for USF**

Vice President Paul Dosal Presented.

A review of USF QEP Task Force Charge, Membership, Workplan, deliverables and timeline.

A power point was provided - Quality Enhancement Plan Task Force Update, which highlighted the following:

- Charge of USF QEP Task Force
- Membership
- Workplan

Chair Horton question concerned facilitating a meaningful out come to meetings with large groups such as the QEP Task Force.

Having no further business, Chair Horton adjourned the ACE Committee meeting.