



## **Board of Trustees Academics and Campus Environment Committee**

August 23, 2022

Time: 9:00am

Microsoft Teams Virtual Meeting

Minutes

ACE Committee Chair Oscar Horton welcomed everyone and called the meeting to order. He asked Kiara Guzzo to call the roll.

### **Kiara Guzzo called the roll**

Trustee Oscar Horton  
Trustee Jasinski Schneider  
Trustee Lauren Monbarren  
Trustee Nithin Palyam  
Trustee Fredrick Piccolo  
Trustee Melissa Seixas – Did not participate

There were no public comments.

### **New Business - Action Items**

#### **Approval of the Minutes**

May 31, 2022

Chair Horton requested a motion to approve the minutes which was given by Trustee Piccolo and seconded by Trustee Jasinski Schneider. The May 31, 2022, minutes were approved.

#### **Tenure as a Condition of Employment**

Sr. Associate Vice President, Haywood Brown presented the recommendation of Dr. Swamynathan Shivalingappa for Tenure.

Administrators such as the President, Provost, Deans, Chairs, and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. To attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment for qualified candidates, among other things, is a term and condition of the employment package that makes USF an institution of choice.

Dr. Swamynathan Shivalingappa– Previously an Assistant Professor in the Department of Ophthalmology, University of Pittsburgh School of Medicine, where he directed the Ocular Surface Development and Gene Expression Laboratory. Dr. Swamynathan received his doctoral degree from the Center for Cellular and Molecular Biology, Hyderabad, India.

Trustee Horton requested a motion to approve. It was given by Trustee Jasinski Schneider and seconded by Trustee Piccolo and approved.

### **USF Textbooks & Instructional Materials Affordability Annual Report**

Dean Todd Chavez and Director Alexander Neff presented.

The State University System of Florida “Textbook & Instructional Materials Affordability and Transparency Annual Report” documents institutional policies relevant to the issue; and efforts to reduce costs to students.

A power point was provided that highlighted the following:

- Textbook & Instructional Material Affordability & Transparency Report
- Data Highlights – USF
- Benefits of Buy-In from OneUSF
- \$35,108,339 Cumulative Savings 2010 to Date
- Updates and Initiatives

Chair Horton requested a motion for approval, which was given by Trustee Jasinski Schneider and seconded by Trustee Monbarren. The USF Textbooks & Instructional Materials Affordability Annual Report was approved.

### **Annual Equity Report**

President Law announced that Dr. Elizabeth Hordge-Freeman is the new Interim Associate Vice Provost for Faculty Recruitment Retention and Engagement as well as the Sr. Advisor to the President and to the Provost. Dr. Tricia Penniecook is currently Associate Professor in Public Health and Vice Dean for Education and Faculty Affairs. She will serve as the new Interim Vice President for Diversity Equity and Inclusion.

Interim Associate Vice Provost Elizabeth Hordge-Freeman and Vice Dean Tricia Penniecook presented.

The Annual Florida Equity Report is required under Florida Statutes as stipulated in the following documents: The Florida Educational Equity Act (Section 1000.05 F.S.) and the Florida Board of Governors Regulation 2.003 Equity and Access. Each year, the University of South Florida (OneUSF) Equity report provides an analysis of key equity indicators identified by the Florida Board of Governors. The report identifies, measures, and provides an analysis of equity and performance, and it provides recommendations that clarify opportunities for improvement to

achieve the appropriate representation of protected classes, including women and minorities, in selected areas.

A power point was provided which highlighted the following:

- The Equity Report – 2020-2021: Highlights
- Undergraduate Enrollment
- Trends in Admissions Yield Rate
- First Time In College Enrollment
- Full-Time Transfer Enrollment
- Graduate Enrollment
- FTIC Retention and 6 Year Graduation
- OneUSF All Faculty
- OneUSF Faculty Comparison – (UF, FSU, & UCF)
- OneUSF Administrators (Directors and Above)
- Beyond The Metrics: Strategies & Recommendations

There were comments concerning developing a way to monitor and keep track of the Diversity Equity and Inclusion metric on a regular basis, to determine the direction in which USF is going in that specific area.

Chair Horton requested a motion to approve which was given by Trustee Piccolo and seconded by Trustee Monbarren. The Annual Equity Report was approved.

### **Full Report on Civil Discourse**

Interim Provost Eric Eisenberg presented.

At the January 2022 Board of Governors meeting, the Board approved recommendations from the Strategic Planning Committee relative to civil discourse. The Board's recommendations are designed to ensure a climate of free expression and civil discourse on each university campus according to the principles outlined in the State University System Free Expression Statement and the Board of Governors' Civil Discourse Final Report. The following report includes how the University of South Florida (USF) has implemented the Board's recommendations and identifies the key groups/individuals involved, critical milestones, and expected timelines for future actions as we continue to advance our commitment to free expression and civil discourse.

A power point was provided - USF Implementation: BOG Civil Discourse Recommendations  
It highlighted the following:

- USF Core Principles
- USF Implementation
- Recommendations
- USF Next Steps

Chair Horton Requested a motion to approve which was given by Trustee Piccolo and seconded by Trustee Monbarren. The Report on Civil Discourse was approved.

### **Specialized Admissions**

Dr. Theresa Chisolm, Dean Robert Bishop, Dean Chris Garvin and Dean Usha Menon presented.

Specialized Admissions status allows the University to establish additional criteria for admission to undergraduate programs. An institution may seek specialized admissions status for an undergraduate program if the program meets one of the below criteria, as outlined in BOG Regulation 8.013.

A power point was provided which highlighted the following:

- BOG Regulation 8.013 Specialized Admissions
- Criteria for Seeking Specialized Admissions
- Approval by USF's Board of Trustees is requested for specialized admissions status for the following four undergraduate degree programs:
  1. 14.0501 Bioengineering and Biomedical Engineering
  2. 50.0301 Dance, General
  3. 50.0409 Graphic Design
  4. 51.3801 Registered Nursing/Registered Nurse

Chair Horton requested a motion to approve which was given by Trustee Jasinski Schneider and second by Trustee Piccolo. The Specialized Admissions were approved.

### **2022 -2023 Linking Industry to Nursing Education (LINE) Fund Proposal**

Dean Usha Menon presented.

The Linking Industry to Nursing Education (LINE) fund provides an opportunity for each state university to receive dollar-for-dollar matching funds to match contributions from a healthcare partner. Gift funds and matching funds may be used for any of the following priorities: student scholarships, recruitment of additional faculty, purchasing or repairing equipment to support the delivery of nursing education, and/or updating nursing simulation centers. The two LINE proposals from USF are:

1. Moffitt Cancer Center & USF
2. John Hopkins All Children's Hospital & USF

A power point presentation was provided - Linking Industry to Nursing Education, which highlighted the following:

- The Line Fund

- USF Nursing and Moffitt Cancer Center
- USF Nursing and John Hopkins All Children’s Hospital
  - Program Cost
  - How USF plans to Use the funds
  - How the funds will support USF’s Nursing Education Programs
- Next Steps

Chair Horton requested a motion for approval which was given by Trustee Jasinski Schneider and a second from Trustee Piccolo. 2022 -2023 Linking Industry to Nursing Education (LINE) Fund Proposal was approved.

## **New Business – Information Items**

### **USF’s Physical Therapy Licensure Passage Rates**

Dr. Charles Lockwood and Associate VP Javier Cuevas presented.

Senior Vice President of USF Health Charles Lockwood and Associate Vice President Javier Cuevas will discuss the status of USF’s Physical Therapy Licensure Passage Rates. Topics to be briefly presented include historical pass rates presented in the 2022 USF Accountability Plan, annual student performance relative to benchmark, mitigation strategies being used to improve student exam outcomes and current internal data predictive of future pass rates.

A power point was provided that highlighted the following:

- USF Doctor of Physical Therapy: Licensure Pass Rates
- KPI-14: Professional Licensure & Certification Exam: Pass Rates
- Mitigation Strategies
- Mitigation Strategies Impact Timeline
- Mitigation Strategies -USF 2yr Academic PEAT Trends: Predicting Success
- Mitigation Strategies – Next Steps

### **Name, Image & Likeness Guidance**

Senior Associate General Counsel Joel Londrigan presented.

#### **Overview**

As an institution, we are committed to winning the right-way. Our intent is to provide our athletics teams with every permissible competitive advantage to produce a winning product, develop our student-athletes both on and off the field, and enable our student-athletes to capitalize on the opportunities that exist. Allowing student-athletes the opportunity to exploit their name, image, and likeness (“NIL”) through opportunities such as promotional appearances, the promoting of

third-party products and services, and autograph signings, play an important role in enabling the institution to attract and retain top-tier talent. The purpose of this memorandum is to provide the University of South Florida's Board of Trustees with information regarding NIL activities to ensure that the institution complies with all applicable laws and rules while maximizing positive outcomes for its student-athletes.

#### **FLORIDA LAW VS. NCAA BYLAWS**

Generally, Section 1006.74, Florida Statutes and FL. BOG Regulation 6.022 control the NIL opportunities for University of South Florida ("USF") student-athletes. Under the law:

- USF student-athletes may earn compensation for use of NIL, provided that:
  1. Such compensation must be within fair market value.
  2. Compensation may not be provided in exchange for athletics performance or to attend USF; and
  3. Compensation may only be provided to a student-athlete by a third-party unaffiliated with USF.

Having no further discussion Chair Horton adjourned the meeting.