

**USF Board of Trustees
ACE Committee
Microsoft Teams Meeting
November 20, 2023**

MINUTES

ACE Committee Chair Oscar Horton welcomed everyone and convened the meeting.

Chair Horton asked Kiara Gayle to call the Roll.

Trustee Cesar Esmeraldi
Trustee Oscar Horton
Trustee Jenifer Jasinski Schneider
Trustee Lauran Monbarren
Trustee Melissa Seixas
Trustee Fredrick Piccolo – Did not participate.

There were no public comments.

Chair Horton proceeded with the meeting.

New Business – Action Items

a. Approval of Minutes

August 15, 2023

Having no changes to the minutes Chair Horton requested a motion to approve the August 15, 2023 minutes. The motion was given by Trustee Seixas, seconded by Trustee Jasinski Schnieder and approved.

b. Approval of Tenure as a Condition of Employment

Administrators such as the President, Provost, Deans and Chairs and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment.

Assistant Dean in the USF College of Medicine Javier Cuevas presented item b. on behalf of Vice President Hayward Brown.

Dr. Kunhua Song was recruited to the USF Heart Institute from the University Of Colorado College Of Medicine. He is a Cardiovascular Geneticist and a highly funded investigator from the 26th ranked research and AAU institution. He meets all of our qualifications for tenure as an associate professor and he's more than likely meeting our guidelines for a full professor as well.

Vice President Brown commented that the President, Dean and he recommend Dr. Kunhua Song be granted an appointment with Tenure as a Condition of Employment.

Chair Horton requested a motion to approve. The motion was given by Trustee Seixas, seconded by Trustee Monbarren and approved.

The Chair complemented Vice President Brown and Assistant Dean Cuevas on their success in seeking out top talent for the University of South Florida.

c. Institutes & Centers 7-Year Reviews

Vice Provost Theresa Chisolm presented.

As part of Board of Governors Regulation 10.015, for state of Florida Institutes and Centers (I&C) universities must provide a summary of 7-year reviews of each I&C to the Board of Governors. In accordance with the updated regulation, each University's board of trustees must certify that the evaluation/review contained all elements specified in Regulation 10.015 using a template provided by the Chancellor. Copies of the most recent evaluations need to be submitted to the Board of Governors along with certification template. The reports for I&Cs reviewed in CY 2023 and the certification template will must be submitted to the BOG within 30 days of BOT review.

Vice Provost Theresa Chisolm provided a power point presentation which highlighted the following:

- Institutes & Centers 7 year reviews
- SUS BOG Regulation 10.015 Institutes and Centers
- Required Review Components
- Institutes and Centers – 7 year formal reviews (2022)

Vice Provost Chisolm turned the presentation over to Dean GJ de Vreede from the Muma College of Business to continue. The power point highlighted the following.

- The Muma College of Business
- Center for Entrepreneurship

Dean GJ de Vreede turned the presentation over to the Nault Center for Entrepreneurship's Director Dirk Libaers. The power point highlighted the following:

- The Nault Center for Entrepreneurship -The Mission
- Return on Investment
- Impact
- Student Opportunities
- Fundraising

Director Libaers turned the presentation over to the Dean of the College of Public Health Dr. Donna Petersen. The power point highlighted the following:

- An Overview Of the College of Public Health
- CPH was created in 1984
- Housed in the Samuel P. Bell III Building
- Consistently ranked #1 in Florida and 25 Nationally
- We are known as innovators!
- 80 faculty, 200 staff support, nearly 5000 students in nationally accredited undergraduate, masters and doctoral programs
- Our Practice is our passion: We are deeply engaged with communities locally and globally
- Our Centers engage in the science that informs practice and support the continuing professional development of people in the field

Dean Petersen ended her presentation and turned it over to the Director of the Center for Leadership in Public Health Practice, Marissa Levine to present. The power point highlighted the following:

- PHEARLESS - Public Health Regenerative Leadership Synergy, emerged from a collaborative process that assessed the leadership lessons learned during the COVID-19 pandemic
- The Center's Mission – To develop leaders who advance the public's health creating the conditions necessary to ensure thriving for all
- Public Health Executive Leadership Program (PHELP)
- Disease Intervention Specialist Training Academy (DISTA)
- Public Health Regenerative Leadership Synergy
- Return on Investment

Director Levine ended her presentation and turned it over to the Director of the Lawton and Rhea Chiles Center, Ellen Daley to present. The power point presentation highlighted the following:

- Description and Mission of the Lawton and Rhea Childs Center
- Leadership and Membership
- Innovative Programs Health Start Program, Florida Covering Kids and thew
- Funding
- An active program for mentoring Students in Research and Practice Programs
- Recent Chiles Center Retreat
- Future Steps
- Working with the Georgetown Policy Center, the Florida Policy Center and the Maternal and Child Health Bureau to ensure that the important work being done at the Chiles Center has a means to become policy to improve the health of Children and families.

Director Levine ended her presentation and turned it back over to Vice Provost Chisolm. She continued a power point which summarized the 13 exciting programs recommended for approval and opened the floor for questions from the Board members.

- BOT Action Item: Certification that all required review components are included in each report & Excel Template.

Chair Horton had questions concerning the Muma College of Business' usage of the \$14 million dollars and capital funds.

Dean GJ de Vreede explained the wide range in which the \$14 million is used in the Muma College of Business. The funding is used for a variety of things such as scholarships, operational expenses, the Executive Director position, external relationships as well as the entrepreneurial ecosystem.

Chair Horton commended Dr. Chisolm and her team for the excellent work done at the USF College of Public Health as well as the extraordinary work done at the university overall. He requested a motion to approve item c. Institutes & Centers 7-Year Reviews. The motion was given by Trustee Seixas, seconded by Trustee Monbarren and approved.

**d. USF Regulation 10.114 – Morsani College of Medicine
Faculty Restrictive Covenants**

Deputy General Counsel Robert Pelaia presented.

Restrictive covenants regarding non-competition and non-solicitation are governed by Section 542.335 of the Florida Statutes. Restrictive covenants are widely used in the health care arena to protect the business interests of health care employers. Restrictive covenants can significantly reduce the risks that often come with the separation of an employee, such as working in the same field in competition with USF Health or the potential loss of referral sources / goodwill in the marketplace. These valuable protections depend, however, on the enforceability of the restrictive covenant under Florida law. In order to ensure that the language in Regulation 10.114 was aligned with Florida statutes and recent case law, we engaged experienced outside counsel with expertise in enforcing restrictive covenants in Florida.

Deputy General Counsel Pelaia has the primary responsibility for legal oversight within USF Health. He provided a basic overview of minor changes to the USF Regulation 10.114 Morsani College of Medicine Faculty Restrictive Covenants. Robert Pelaia commented that we perform a biennial review of USF regulations. This regulation has been in place since around 2005.

Robert Pelaia opened the floor for questions from the Board members and recommended approval.

Having no questions from the Board, Chair Horton requested a motion to approve the revised USF Regulation 10,114. The motion given by Trustee Seixas, seconded by Trustee Monbarren and approved.

New Business – Information Items

Degree Program Productivity Report

Vice Provost Theresa Chisolm provided an update on the New Degree Program Productivity. She thanked Cynthia Brown Hernandez and the Academic Planning and Operational Reporting Team in ODS for their extraordinary work on the annual report.

Annually the Office of Decision Support conducts a systematic, comprehensive review of degree productivity. The results of the 2023-degree productivity review was presented. A power point was provided which highlighted the following:

- Degree Productivity Annual Review
- Principles of Degree Program Review
- Degree Program Productivity Review - Board of Governors Period Review – USF Bot Annual Review
- Result of Degree Productivity and Seven -Year Reviews
- Degree Productivity Report
- College Responses
- Summary of Results

Trustee Seixas expressed an interest in learning more about the areas of strategic focus from the BOG and how it aligns with USF. The Board members may also find it insightful and may be interested in learning more about it.

Trustee Esmeraldi commented on the summary of results and the impressive numbers as it relates to the PSE. He questioned if the BOT had a say in the process of determining the PSE.

Vice Provost Chisolm commented that a year and a half ago we worked closely with the BOG staff and the other SUS institutions by providing additional information for the data developed for the PSE. The initial list was revised.

Chair Horton thanked Vice Provost Chisolm for her presentation.

Self-supporting & Market Tuition Rate College-Credit Programs Annual Report

Associate Vice President Christine Brown provided an informational update regarding amendments made to the 21-22 and the 22-23 self- supporting and market rate report.

The Florida Board of Governor's office collects information about self-supporting and market tuition rate college-credit programs at SUS institutions pursuant to the data collection required by Board regulation 8.002(4).

A power point was provided which highlighted the following:

- Self-supporting & Market Tuition Rate College-Credit Programs Annual Report
- Overview of the Annual Report
- Degree/Program Completions by Program/Degree Type

The Chair thanked Associate Vice President Brown for her presentation.

Roundtable Discussion

Chair Horton commented that this is the calendar year end and opened the floor to the Board members for questions, concerns or any business that they would like to discuss.

Trustee Seixas thanked Chair Horton for leading the ACE Committee.

Chair Horton is grateful for the opportunity to Chair the ACE Committee. This has been a learning experience. The Chair continues to be amazed at what it takes to run a preeminence research university.

Having no other business Chair Horton adjourned the ACE Committee meeting.