



Board of Trustees Academics and Campus Environment Committee

NOTES

Accountability Plan Workshop

Thursday, April 16, 2020

9:00 AM – 12:00 PM

Microsoft Teams

Chair Charles Tokarz called the workshop to order at 9:00 AM. Chair Tokarz began by wishing everyone well and thanked them for making themselves available for this important workshop to discuss the 2020 Accountability Plan. Chair Tokarz reminded the committee and those in attendance that this is the first time the university has submitted one unified Accountability Plan and is due to consolidation coming up on July 1. Chair Tokarz then asked Vice President for University Affairs and Assistant Corporate Secretary Dr. Cindy Visot to call roll. A quorum was confirmed by Dr. Visot with all committee members present:

Trustee Britney Deas
Trustee Stephanie Goforth
Trustee Michael Griffin
Trustee Oscar Horton
Trustee Deanna Michael
Trustee Byron Shinn
Trustee Charles Tokarz

Chair Tokarz then turned the meeting over to President Steve Currall. President Currall reminded everyone about the context of this year's Accountability Plan and reminded everyone that this document and related processes is one of the most important activities conducted annually. President Currall spoke on how the university leadership team is always surveying the higher education landscape and undertaking constant evaluations. The President then informed the group that the leadership team has met to discuss strategic renewal for the university, keeping its sights set on operations while ensuring strides are still made towards its aspirations. The President then turned the meeting over to Provost Ralph Wilcox.

Provost Wilcox provided an overview of the presentation to come (available on the Board of Trustees website). The Provost remarked that the proposed Accountability Plan supports USF's continued aspirations to become a top 25 public university and a member of the Association of American Universities (AAU). The Provost also informed the committee that the metrics being reported today represent the culmination of deliberative planning, strategic deployment of resources, and collective hard work, dedication, and passion of faculty, staff, and students throughout the entire university community. The Provost also pointed out that, given the global turmoil of the past few months, USF's leadership has chosen not to speculate on a future path yet recognizes that it will likely be necessary to revisit this plan in the coming months as conditions become clearer. The Provost then turned the meeting over to Associate Vice President for

Decision Support Dr. Valeria Garcia to provide an overview of Performance-based Funding (PBF) (available on the Board of Trustees website).

Dr. Garcia provided the committee with a history of PBF within the State University System (SUS) and highlighted USF's record of achievements, including being one of only two institutions to score all of its points in the Excellence category. Dr. Garcia informed the committee that USF anticipates scoring at or above prior years' score of 92 points, all in Excellence once again. Dr. Garcia then provided details for each of the ten PBF metrics and USF's historical and current performance, as well as projections for the future.

After presenting the slides, Dr. Garcia took questions from the trustees. Questions included how the SUS and Board of Governors (BOG) will evolve and react to metrics given and if the data presented is as a consolidated institution or for the Tampa campus. Provost Wilcox responded that the expectation is that trustees may need to reevaluate planning goals in the coming months due to the COVID-19 pandemic and that PBF has always been presented with consolidated data. Trustees and leadership then had a discussion about the impact COVID-19 will have on the ability for incoming students and applicants to take the SAT and ACT for admissions purposes. Trustees and leadership also discussed how rankings would be considered by various publications in regards to the lack of standardized testing. Ensuing discussions also included the university's actions it is taking to ensure diversity of students across race, socioeconomic status, and other factors. Leadership assured trustees that the university is committed to attracting the best and brightest of students and to ensuring equitable experiences to all students, even supporting various outreach programs to assist in college readiness of high school students. Trustees expressed their gratitude and pride in the university for its achievements and commitment to success.

Vice Provost for Planning, Performance and Accountability Dr. Terry Chisolm then presented an overview of Preeminence metrics (available on the Board of Trustees website). Dr. Chisolm began by sharing that for the first time ever USF has met all 12 Preeminence metric benchmarks. For metric F, Science & Engineering Expenditures, Dr. Chisolm explained the university's restated actuals. As the result of a previous Board of Trustees meeting and audit, the Board decided that the university should exclude research expenditures in the NSF HERD Survey from dually appointed USF staff for work they performed at affiliated organizations, such as the Moffitt Cancer Center & Research Institute, as those expenditures had not been included in the university's financial statements, along with a few other identified data reporting changes. Dr. Chisolm ended by giving an overview of the university's endowment and informed the committee that even though the university does not expect to meet the \$500 million endowment Preeminence benchmark, the university will still meet the other 11 Preeminence metrics.

Dr. Garcia then provided an overview (available on the Board of Trustees website) of Key Performance Indicators (KPIs) in the Teaching & Learning grouping; she also commented that unlike PBF and Preeminence, KPIs do not have benchmarks or thresholds associated with them. Dr. Chisolm then ended the Teaching & Learning grouping by discussing the university's licensure and pass rates, highlighting the myriad of success the various colleges have had. Dr. Chisolm then continued the presentation by discussing KPIs for Scholarship, Research & Innovation before turning back to Dr. Garcia to present the KPIs that are institution specific,

including maintaining a normalized citation impact above 1.5. Trustees held a discussion with Vice Provost and Associate Vice President for Strategic Talent Recruitment, University Reputation and Impact Dr. Prithish Mukherjee, further clarifying and providing context around the normalized citation impact. Dr. Mukherjee explained that this metric is a measure of the impact and quality of faculty research and scholarly productivity across the institution and that the score is based on the Category Normalized Citation Impact (CNCI) of all publications/articles with USF-affiliated authorships. The CNCI of each document (publication/article) is calculated by dividing the actual count of citation items for that document by the expected citation rate for documents with the same document type, year of publication and subject area; specifically, the Category Normalized Citation Score is the three-year rolling average of CNCIs for all publications/articles published within a five-year timeframe. Dr. Mukherjee further explained that the latest data encompasses the range from 2012-2016 to 2014-2018 and that at a score of 1.55 for the latest data, USF is well above the global average of 1.0 in this metric. The current value places USF at the top of all Preeminent universities in Florida and at the 25th percentile among the 36 US public AAU institutions, and that the range of values of this metric for AAU public institutions is 1.28 to 2.28, with a mean and median of 1.69.

Provost Wilcox ended the presentation with an overview of enrollment planning and academic program coordination, including new academic programs the university will ask the Board of Trustees to consider in the coming academic year. The Provost also included in his closing remarks that USF is one of the SUS' highest scoring universities and that if we achieve goals for next year as presented we will add an additional four Excellence points.

Chair Tokarz thanked the presenters for their excellent and thorough presentation, as well as all those faculty, staff, and students who did the work to bring these results to fruition. The Chair reinforced that the results speak to the quality of education that USF is providing to students.

Trustee Stephanie Goforth made a motion to accept the 2020 Accountability Plan and to forward it to the full Board of Trustees for consideration, with a second by Trustee Deanna Michael. The motion was approved unanimously by the committee. Chair Tokarz then adjourned the Academics and Campus Environment workshop.