



Board of Trustees
Academics and Campus Environment Committee

Tuesday, August 15, 2023

Trustees: Chair Oscar Horton; Cesar Esmeraldi, Jenifer Jasinski Schneider,
Lauran Monbarren, Rick Piccolo, Melissa Seixas

ACE Committee Chair Oscar Horton welcomed everyone and called the meeting to order. Chair Horton asked Kiara Gayle to call the roll.

Kiara Gayle called the Roll

Trustee Cesar Esmeraldi
Trustee Oscar Horton
Trustee Jenifer Jasinski Schneider
Trustee Lauran Monbarren
Trustee Rick Piccolo
Trustee Melissa Seixas

A quorum was established.

There were no public comments. Chair Horton proceeded on with the meeting.

New Business – Action Items

a. Approval of Minutes

May 30, 2023

Chair Horton requested a motion to approve the minutes, which was given by Trustee Piccolo, seconded by Trustee Jasinski-Schneider and the May 30, 2023 minutes were approved.

b. Regulation 6.0163 – Students of Concern Assistance Team (SOCAT)

USF Dean of Students Danielle McDonald presented a biennial review.

Review correction to a few items such as offices and the removal of requirement for return to classes for voluntary withdrawals.

A power point presentation was provided - *Biennial Review of Regulation 6.0163 – Students of Concern Assistance Team (SOCAT) Health and Wellness Interventions*. It highlighted the following:

- Introduction to SOCAT/SOS
- Biannual Review of Regulation 6.0163 SOCAT Health and Wellness Interventions
- Clarifying SOCAT and SOS
- Ill Intervention Standards
- Involuntary Withdrawal Process
- Involuntary Withdrawal Clarifications
- Criteria For Second Opinion in Mandated Assessment
- Return to Classes

Dean McDonald commented on a clarification that was not included in the power point.

- USF Police is a threat mitigation (Normal procedure)

Chair Horton questioned the number of referrals that USF receives in a year.

Dean McDonald stated that last year's numbers were still compiling and not currently available. There were at least 800 students; some of them received multiple referrals, however, not all went to the SOCAT committee. It depends on the level of acuity.

Chair Horton thanked Dean McDonald for her presentation and requested a motion for approval. The motion was given by Trustee Piccolo, seconded by Trustee Monbarren and approved.

c. Tenure as a condition of Employment.

Vice Provost Prithish Mukherjee presented.

Administrators such as the President, Provost, Deans, Chairs, and senior faculty who are recruited to USF are normally awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to USF. In order to attract them, USF must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment for qualified candidates, among other things, is a term and condition of the employment package that makes USF an institution of choice.

Faculty Nominations for Tenure as a Condition of Employment

Dr. Randy Dumm will join the USF Muma College of Business as a Full Professor and Director of the Baldwin Risk Partners School of Risk Management and Insurance. He was previously at Temple University where he served as a Research Professor and Deputy Chair of the Risk and Management and Insurance in the School of Business. Prior to that he has held an appointment as a Full Professor with Tenure at Florida State University for many years.

Dr. Dumm's record is in perfect alignment with the USF Muma College of Business as he brings with him a wealth of experience. The recommendation to grant Tenure at the rank of Professor had an overwhelming support by the Muma College of Business Tenure Promotion committee, the Dean, Provost Mahapatra and President Law.

Chair Horton had a question pertaining to recruitment which has recently been much more challenging.

Vice Provost Mukherjee shared with the Board that at the new faculty orientation, there were over 100 enthusiastic new faculty members in attendance. We continue to make efforts to recruit top talented faculty and students.

Chair Horton requested a motion to approve. It was given by Trustee Jasinski Schnieder, seconded by Trustee Piccolo, and approved.

d. Regulation - Post Tenure Review

Vice Provost Prithish Mukherjee presented.

The Florida legislature amended 1001.706 Powers and duties of the Board of Governors stating “The Board of Governors may adopt a regulation requiring each tenured state university faculty member to undergo a comprehensive post-tenure review every 5 years”. Subsequently the Florida Board of Governors passed regulation 10.003 Post-Tenured Faculty Review requiring each SUS Board of Trustees to adopt a post-tenure review policy.

A power point was provided which highlighted the following: *Post Tenured Faculty Review at USF*

- Post Tenure Review Development Timeline
- Composition of Post -Tenure Review Planning Workgroup
- Principles of Post-Tenure Review at USF
- Selection of Faculty for Post-Tenure Review at USF
- Recommended Post-Tenure Review Process
- Operational Details for First Year of Implementation

Chair Horton asked if anyone has ever been terminated under this process.

Vice Provost Mukherjee explained that there are various steps that are taken before a faculty member is advised out. This rarely happens because there is a rigorous annual review process. Most of the USF faculty are incredibly self-driven and productive.

Trustee Jasinski Schneider commented on the annual and post tenure reviews, which occur every 5 years and the inconsistencies as it relates to the post tenure review process pay increases for tenured faculty. Trustee Jasinski Schneider thanked the Provost and Vice Provost Mukherjee and their teams for their support.

USF General Counsel Gerard Solis commented on the five central values of higher education that are generally recognized which are: tenure, academic freedom, shared governance, diversity, and accountability.

Chair Horton congratulated VP Mukherjee and his team on their accomplishments and thanked him for the presentation. The Chair requested a motion to approve, which was given by Trustee Piccolo, seconded by Trustee Esmeraldi and approved.

e. USF Textbook & Instructional Materials Affordability Annual Report

The Dean of the USF Libraries, Todd Chavez and Director of Data Analytics and Textbook Affordability Alexander Neff presented.

The State University System of Florida “Textbook & Instructional Materials Affordability and Transparency Annual Report” documents USF; 1) compliance with the 45-day textbook adoption requirement; 2) compliance with five-year, rotating syllabi and textbook lists; 3) institutional policies relevant to the issue; 4)

efforts to reduce costs to students.

A power point was presented - *USF Textbook & Instructional Materials Affordability Annual Report*, which highlighted the following:

- Data Highlights USF
- Benefits of Buy-In from Faculty
- USF 39,971,342 Cumulative savings 2010 to Date
- Updates and Initiatives

Trustee Lauran Monbarren had a question concerning the E-books options and the savings program.

Both Director Neff and Dean Chavez explained the choices that are available at the USF Bookstore. Hourly checkouts are available if students prefer to read the print version of the textbooks. Unlimited simultaneous usage online as well as printing and downloading is also an option for students.

Chair Horton had questions concerning the textbook industry, the number of publishers and procedure of other universities as it relates to instructional affordability.

Dean Chavez commented that the number of publishers is down to four in the higher education market. They account for \$8.03 billion dollars of sales in the US. Between the years 2013 – 2021 there was a reduction in textbook sales between two publishers.

Trustee Jasinski Schneider commented on the acceptance of open access publishing. Open access research publications were once frowned upon.

Chair Horton thanked Dean Chavez and Director Neff for their presentation and requested a motion to approve the USF Textbook & Instructional Materials Affordability Annual Report. It was given by Trustee Piccolo, seconded by Trustee Jasinski Schneider, and approved.

f. BOG Regulation-Self-supporting and Market Tuition Rate-College-Credit Programs Annual Report

Associate Vice President of Innovative Education Christine Brown presented.

The Florida Board of Governor's office collects information about self-supporting and market tuition rate college-credit programs at SUS institutions pursuant to the data collection required by Board regulation 8.002(4). Effective with the current request or FY21-22 through FY22-23 (in progress), the 11-9-22 revision to the Board regulation 8.002(4) requires approval by the institution's Board of Trustees prior to submission to the Board of Governors on October 1, 2023.

A power point was provided - *Self-supporting and Market Tuition Rate-College-Credit Programs Annual Report*, which highlighted the following:

- Overview of the Annual Report
- Data Collection and Reporting Process
- Overview of the Annual Report
- Number of Active Programs By Degree Type
- Enrollments By Program / Degree Type
- Degree / Program / Completions By Program / Degree Type
- BOG Regulation 8.002 Revision Highlights (Nov. 2022)

- Revenues and Expenditures by Program / Degree Type (\$M)

Chair Horton thanked Associate Vice President Brown for her 1st successful presentation. Having no questions by the Board members, Chair Horton requested a motion to approve the BOT Regulation Self-supporting and Market Tuition Rate-College-Credit Programs Annual Report. The motion was given by Trustee Piccolo, seconded by Trustee Jasinski Schneider, and approved.

g. 2023-2024 Linking Industry to Nursing Education (LINE) Fund Proposal

College of Nursing Dean Usha Menon Presented.

The Linking Industry to Nursing Education (LINE) fund provides an opportunity for each state university to receive dollar-for-dollar matching funds to match contributions from a healthcare partner. Gift funds and matching funds may be used for any of the following priorities: student scholarships, recruitment of additional faculty, purchasing or repairing equipment to support the delivery of nursing education, and/or updating nursing simulation centers.

1. Tampa General Hospital & USF
2. Johns Hopkins All Children's Hospital and USF

A power point was provided which highlighted the following:

- The LINE Fund
- USF Nursing and Tampa General Hospital – Program Cost – How USF plans to use the funds
- How the funds will support USF's Nursing Program
- USF Nursing & John Hopkins All Children's Hospital – Program Cost – How USF plans to use the funds
- How the fund will support USF's Nursing Education Programs
- Next Steps

Chair Horton asked are students who receive scholarships for this program, expected to work in Florida?

Dean Menon stated that there is no obligation to stay working in the state of Florida or to work at either institution. However, this does encourage students to stay.

In the 2021-22 academic year 208 students graduated; 24% of students said in a survey that they will stay in Tampa and 90% said that they will stay in Florida.

In 2022-23 there were 264 undergraduates; 16% of the students said in a survey that they will stay in Tampa and 93% said that they will stay in Florida.

Dean Menon commented on a new survey being implemented through the Florida Center of Nursing, involving license renewals. This will give a better indication of students who plan to leave or stay in the state of Florida.

Chair Horton requested a motion to approve 2023-2024 Linking Industry to Nursing Education (LINE) Fund Proposal for Tampa General Hospital & USF and Johns Hopkins All Children's Hospital and USF. The motion was given by Trustee Monbarren, seconded by Trustee Esmeraldi, and approved.

Dean Menon mentioned a 3rd proposal with USF and HCA West Florida Division for \$100,000 in scholarships. This will fund 15 Florida residence students with financial needs in their last two semesters. Five students from

each of the USF campuses will be selected. The students will be in a nurse externship program, which could be an employment opportunity at HCA.

Dean Menon will work with Kiara Gayle on the on the logistics of this presenting this new proposal to the BOT.

Having no further business, Chair Horton thanked Dean Menon for her presentation and adjourned the ACE Committee meeting.