

**USF Board of Trustees**  
**Strategic Initiatives Committee Meeting**  
**November 22, 2021**  
**Time: 10:30 AM – 12:00 PM**  
**Teams Meeting**

I. **Call to Order and Comments**

Chair Carrere called the meeting to order and welcomed the committee members and other members of the Board of Trustees.

II. **Request for Public Comment**

There were no requests for public comment.

III. **New Business – Action Items**

a. **Approval of February 23rd and May 26th Meeting Notes**

Meeting notes for all meetings were approved unanimously.

IV. **New Business – Information Items**

a. **Strategic Plan Discussion**

Chair Carrere introduced the item, an overview of the strategic plan initiative. He reminded the committee that BOT Chair Weatherford asked President Law to form a Strategic Plan Steering Committee to review and evaluate the strategic plan. Chair Carrere then asked Steering Committee Co-Chairs Terry Chisolm, Vice Provost for Strategic Planning, Performance & Accountability and Pritish Mukherjee, Vice Provost & Associate Vice President and Strategic Talent Recruitment, University Reputation and Impact to begin the presentation.

Drs. Chisolm and Mukherjee took the committee through a slide deck that included an overview of the timeline, including the collection of stakeholder feedback via meetings and a public townhall and survey. The Steering Committee's intention is to gain the approval of the plan from the Strategic Initiatives Committee so the strategic plan can be presented and approved by the full BOT at the December meeting before being sent to the Board of Governors in January.

Dr. Chisolm introduced the members of the Steering Committee which comprised a wide swath of deans and faculty, and staff and student advisors. Members of the Steering Committee also included members of the Strategic Planning Advisory Task Force to ensure a continuity of plan development. Dr. Chisolm discussed USF's mission, vision and aspirations which helped drive the direction of the strategic plan, which would then in turn help USF achieve these goals. An overview of USF's Institutional Core Commitments and Strategic Areas of Focus were also provided in the presentation; both of these highlight USF's specialties and expertise where the university's faculty, staff and students excel.

Dr. Mukherjee then provided an overview of the in-depth work that the Steering Committee undertook to take a deeper dive into the previously approved goals for the original strategic plan. The goals were

broken down into more detailed proposed objectives and measures of success to quantify if the goal is met. Dr. Mukherjee also gave details of various stakeholder meetings and levels of engagement that the Steering Committee went through to ensure a collaborative and inclusive process.

Dr. Chisolm then presented the detailed matrix that would be used for the goals and measures of success for the strategic plan.

The committee praised Drs. Chisolm and Mukherjee and the members of the Steering Committee for their work. Chair Carrere commented on the feedback that they previously received from the Board of Governors and said that the new revised plan makes much progress towards meeting the BOG's expectations for measurable outcomes and goals that align with the state's of creating lifelong learners. Chair Carrere provided feedback to the Steering Committee and also empowered them to make the necessary changes prior to the December BOT meeting for final approval—he also asked that an example of the forthcoming strategic plan website be prepared to show the BOT at the meeting. President Law also complimented the Steering Committee and especially was proud of the work that went in to outreach to the entire campus community to ensure that buy-in is exhibited by all when the final plan is approved.