



America's
Fastest-Rising
University



we are the
**UNIVERSITY OF
SOUTH FLORIDA**

Situated in the diverse and fast-growing Tampa Bay region, the University of South Florida is a high-impact global research university dedicated to student success.

With campuses in Tampa, St. Petersburg and Sarasota-Manatee, we serve nearly 50,000 students pursuing undergraduate, graduate, specialist and professional degrees. Across our 13 colleges, undergraduates choose from more than 200 majors, minors and concentrations, from business and engineering to the arts and USF Health.

Founded in 1956, we are a relatively young university with rich traditions –traditions of access and opportunity for students, academic excellence, groundbreaking research, and serving our communities.

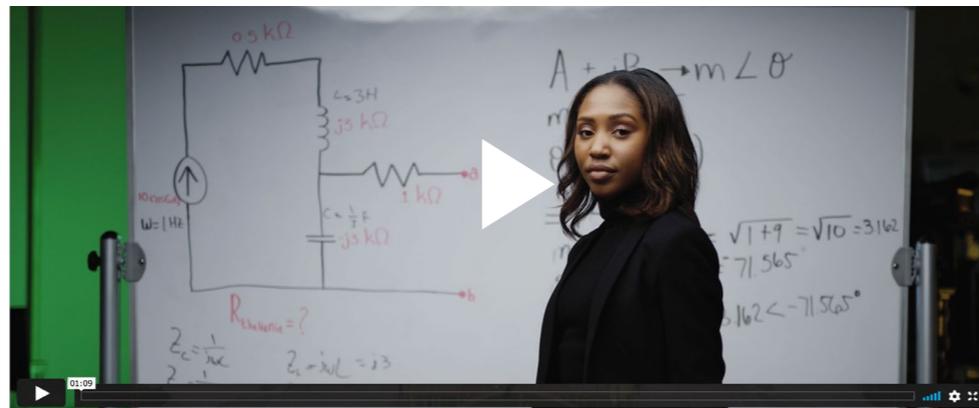
USF IS AMERICA'S FASTEST-RISING UNIVERSITY

Over the past decade, no university, public or private, has risen more spots in U.S. News & World Report's Best Colleges rankings. For the third consecutive year, USF ranks as one of the nation's top 50 public universities.

[WATCH OUR PSA VIDEO NOW ▶](#)

USF'S RANK AMONG PUBLIC UNIVERSITIES VERSUS YEAR OF USNWR RANKING

10-Year Trend



FOUNDED IN ONE OF FLORIDA'S LARGEST METROPOLITAN AREAS,

USF opened as an urban university in 1956 boasting "An Accent on Learning." We have evolved from a local college to a top-ranked Research 1 university with an international reputation.

We continue to redefine what it means to be a young university - breaking records and forging ahead to challenge even our oldest peer institutions.

[DISCOVER OUR REMARKABLE HISTORY](#)

POINTS OF PRIDE

Academic Value

#46

AMONG PUBLIC UNIVERSITIES

*U.S. News & World Report
National University Rankings (2022)*

29th

AMONG U.S. PUBLIC INSTITUTIONS IN THE WORLD

*Times Higher Education (2021)
World University Rankings*

Research and Innovation

TOP 10

AMONG PUBLIC UNIVERSITIES

*for U.S. Patents
Intellectual Property
Owners Association*

\$535.4 million

*awarded in research contracts
and grants in fiscal year 2020*



Social Responsibility

#18

AMONG PUBLIC UNIVERSITIES IN THE NATION

*for social mobility
U.S. News & World Report (2022)*

#1

AMONG FLORIDA PUBLIC UNIVERSITIES

*for reducing inequalities
Times Higher Education (2021)*

Awards and Recognition

Phi Beta Kappa

membership awarded in 2018

*The
PHI BETA
KAPPA
Society*

TOP 10 INSTITUTIONS IN THE NATION
for Top Producer of Fullbright Scholars

USF IS ON THE RISE
[READ MORE POINTS OF PRIDE HERE](#)

USE AT A GLANCE

INSTITUTIONALLY ACCREDITED,
SOUTHERN ASSOCIATION OF COLLEGES AND
SCHOOLS COMMISSION ON COLLEGES

\$692.7 MILLION
ENDOWMENT IN FY20-21

36,196
UNDERGRADUATES

15,678
FACULTY & STAFF

41%
DIVERSITY

9.5% AFRICAN AMERICAN
8% ASIAN
22% HISPANIC
0.1% NATIVE HAWAIIAN OR
OTHER PACIFIC ISLANDER,
OR MULTIRACIAL

\$354 MILLION
TOTAL RESEARCH EXPENDITURES IN FY19-20

11,671
GRADUATE STUDENTS

49,867
TOTAL STUDENT BODY

146 COUNTRIES
REPRESENTED

\$6.02 BILLION
ANNUAL ECONOMIC IMPACT ON FLORIDA IN FY19-20

THREE DISTINCT CAMPUSES — ONE USF

Our campuses house 13 colleges offering more than 200 undergraduate majors and concentrations with degree programs at the graduate, specialist, and doctoral levels, including the doctor of medicine. And because we believe our global footprint is as important as our local one, we offer 60 study abroad programs in more than 25 countries.



TAMPA CAMPUS



ST. PETERSBURG CAMPUS



SARASOTA-MANATEE CAMPUS



The Tampa Bay region has transformed from a well-kept regional secret to one of the fastest growing global powerhouses, attracting Fortune 500 companies including Raymond James Financial, Citi, Jabil, WellCare and JPMorgan Chase – as well as a growing number of tech companies that cite USF as a key reason for their recent relocation to Tampa Bay.

Dubbed “Champa Bay,” the Bay Area is home to NFL Champions Tampa Bay Buccaneers, NHL Champions Tampa Bay Lightning and American League Champions Tampa Bay Rays.

Tampa Bay is now one of the top 20 metropolitan areas in the U.S., within the nation’s third most populous state.

WE ARE HOME TO:

The largest and most diversified port in Florida at Port Tampa Bay

One of the highest-ranked airports in the country at Tampa International Airport

U.S. military bases at MacDill Air Force Base, which houses both U.S. Central Command and U.S. Special Operations Command

It is no coincidence that Tampa Bay’s growth has happened in parallel with the region’s only Research 1 public research university - the University of South Florida.

TAMPA

#1 for emerging tech cities, according to Forbes, ahead of even New York and San Francisco

#4 City in the U.S for net inflow of residents in 2020 - REDFIN

TAMPA

[LEARN MORE](#)

ST. PETERSBURG

#10 best large cities in the U.S. - ‘Conde Nast Traveler’ (October 2020)

One of the Best Places to Visit in Florida - Travel + Leisure (January 2020)

ST. PETERSBURG

[LEARN MORE](#)

SARASOTA-MANATEE

#2 among Fastest-Growing Places in the U.S. - U.S. News & World Report, 2020

#9 in the top 10 Best Places to Live in the U.S. for 2021-22, according to U.S. News & World Report

SARASOTA

[LEARN MORE](#)

MANATEE

[LEARN MORE](#)

TAMPA CAMPUS



With more than 1,500 acres and 250 buildings, this campus boasts a riverfront recreation area and is easily accessible from the heart of downtown Tampa.

The university's largest research-intensive campus, it includes state-of-the-art labs, a thriving student housing village complete with an on-campus grocery store, performance spaces at the College of the Arts, and athletics facilities. A robust USF Health district includes four health

colleges providing graduate and professional health programs, and shares campus space with the Moffitt Cancer Center. Also on campus, the USF Research Park covers more than 100 acres and is the crossroads where the university meets the region's rapidly growing knowledge economy.

ST. PETERSBURG CAMPUS



Situated on 52 acres of waterfront in the heart of a thriving downtown, it offers small class sizes with a focus on hands-on learning, research opportunities and an intimate residential campus experience.

Home to the College of Marine Science and the statewide Florida Institute of Oceanography, the campus is especially engaged in oceanography, coastal resiliency, environmental science and has a dedicated focus on arts, STEM education and finance.



SARASOTA-MANATEE CAMPUS

Located along the beautiful Sarasota Bay, the Sarasota-Manatee campus is unique in fostering a personalized learning experience where class sizes are small, and the student to faculty ratio is 13:1.

The campus benefits from strong ties with the local communities, hosting the Florida Center for Partnerships in Arts-Integrated Teaching (PAInT), an accelerated nursing program, a School of Hospitality & Tourism Management, and a robust biology program with teaching laboratories at the Mote Marine Laboratory.



USF ATHLETICS



USF Athletics is committed to providing all student-athletes with opportunities to receive a world-class education, win championships, and develop into the leaders of tomorrow while embracing our partnerships within the Tampa Bay community.

- 19 varsity men's and women's teams that compete in 11 different sports, 18 at the NCAA Division I level in the American Athletic Conference
- 25 American Athletic Conference team titles since joining the conference in 2013
- 3.0 average combined annual grade-point for the sixth straight year in 2020-21
- 13 straight semesters with a combined GPA over 3.0
- 450 student-athletes earned their degree since 2016-17
- \$90+ million: USF's investments in its athletics facilities in recent years



USF HEALTH

[USF Health](#) is an integral part of the University of South Florida and includes the Morsani College of Medicine, College of Nursing, College of Public Health, the Taneja College of Pharmacy, and the School of Physical Therapy and Rehabilitation Sciences.



800 faculty teaching across dozens of graduate and professional degree programs.

1,000+ health care providers who provide more than 1 million outpatient appointments each year.

January 2020, the Morsani College of Medicine and Heart Institute opened in downtown Tampa, bringing 1,800 students, faculty and researchers to Tampa's waterfront as a key anchor at [Water Street Tampa](#).

Fall 2021, the Morsani College of Medicine welcomed [first-year students to its MD program](#), a class that has the highest median MCAT scores in the college's history (517) placing it among the 94th percentile nationally, as well as a record high average GPA (3.83).

\$400+ million in research awards.



TGH

The primary teaching hospital for the Morsani College of Medicine is Tampa General Hospital, which was recently ranked by USN&WR as the No. 1 hospital in Tampa Bay and one of America's best hospitals in five specialties. Additional affiliations include Moffitt Cancer Center, James A. Haley Veterans' Hospital, and Johns Hopkins All Children's Hospital.

In July 2020, the Morsani College of Medicine expanded its affiliation with Tampa General to further solidify one of the largest academic medical centers in Florida. The enhanced affiliation enables the two organizations to align administrative and clinical practice areas into a new organization – [USF Tampa General Physicians](#).

CAMLS

USF Health CAMLS (Center for Advanced Medical Learning and Simulation) is one of the world's largest, free-standing simulation facilities exclusively dedicated to training health care professionals. Medical students, resident physicians and fellows, as well as surgeons and health care teams from across the country, tap into the expertise and simulation technology at CAMLS.

DIVERSITY, EQUITY AND INCLUSION

USF is committed to creating a more just society. Students, faculty and staff have been working together to develop anti-racist practices, resources and initiatives. The resulting actions include investments in research, programming and resources to address anti-racism at USF and beyond, including a [restructuring of the office overseeing diversity, equity and inclusion initiatives](#) at USF.



The [anti-racism website](#) serves as a collective resource and information warehouse for content related to USF's commitment to anti-racism.

The [Diversity, Anti-Racism and Equity \(DARE\) Dashboards](#) reflect USF's commitment to evidence-based actions to address inclusive excellence and racial equity.

USF committed \$500,000 to fund [interdisciplinary research projects](#) that explore a wide range of issues in systemic inequality, economic and health disparities, Black history and contemporary challenges for funding.

INVESTING IN GROWTH

USF is invested in the built environment to support our mission and priorities.



OSPREY SUITES

- 125,000-sq.-ft. residence hall on the St. Petersburg campus
- Increased the number of on-campus beds by nearly 70%
- Completed in 2020
- \$33 million



JUDY GENSHAFT HONORS COLLEGE

- Five-story, 85,000-sq.-ft. facility will serve our highest-achieving honors students on the Tampa campus
- Targeted completion date is late fall 2022
- \$54 million



RESEARCH PARK INNOVATION BUILDING

- Three-story, 120,000-sq.-ft. building will house laboratory facilities, office and meeting spaces for innovators and both established and startup companies on the Tampa campus
- Targeted completion date is late 2021
- \$42 million



INDOOR ATHLETICS PERFORMANCE FACILITY

- 88,000-sq.-ft. Indoor Performance Facility on the Tampa campus
- Targeted completion date is fall 2022
- \$22 million



STUDENT WELLNESS CENTER

- Three-story, 47,000-sq.-ft. Student Wellness Center on the Tampa campus
- A reflection of the university's deep commitment to health and wellness as a foundation for student success
- Targeted completion date is fall 2022
- \$27.4 million



** ILLUSTRATION FOR DISCUSSION PURPOSES ONLY – NOT ACTUAL RENDERING*

To further add to the richness and vibrancy of the USF campus experience, USF Board of Trustees chair Will Weatherford has publicly stated his desire for building an on-campus football stadium in the near future, a longtime vision for the university community.

USF leadership is now exploring next steps to bring this vision to a reality.

OUR LEADERSHIP STRUCTURE

FLORIDA GOVERNOR

FLORIDA BOARD OF GOVERNORS

(17 MEMBERS: 14 APPOINTED BY THE GOVERNOR)

USF BOARD OF TRUSTEES

William Weatherford, Chair
Michael E. Griffin, Vice Chair
Timothy L. Boaz
Sandra Callahan

Michael Carrere
Julia Cunningham
Oscar Horton

Lauran Monbarren
Leslie Muma
Shilen Patel

Fredrick Piccolo
John B. Ramil
Melissa Seixas

USF PRESIDENT

UNIVERSITY ADMINISTRATION

Ralph Wilcox,
Provost and Executive Vice President

Martin Tadlock,
Regional Chancellor, USF St. Petersburg

Karen Holbrook,
Regional Chancellor, USF Sarasota-Manatee

Nick Trivunovich,
Vice President for Business & Finance and
Chief Financial Officer

Charles Lockwood,
Senior Vice President for USF Health

Sylvia Wilson Thomas,
Interim Vice President for Research

Jay Stroman,
Senior Vice President for
Advancement and Alumni Affairs

Elizabeth Hordge-Freeman,
Interim Vice President for Institutional
Equity and Senior Advisor to the President
and Provost for Diversity and Inclusion

Michael Kelly,
Vice President of Intercollegiate Athletics

Kim Hill,
Vice President of University
Communications and Marketing
and Chief Marketing Officer

Richard Sobieray,
Interim Senior Vice President
for Financial Strategy

Gerard D. Solis,
General Counsel

Angie Sklenka,
Vice President and Chief
Human Resources Officer

Mark Walsh,
Assistant Vice President
for Government Relations

Paige Beles Geers,
Acting Chief of Staff

OPPORTUNITIES AND CHALLENGES

ESTABLISHING A BOLD VISION FOR THE FUTURE

The president will develop an ambitious vision for USF that will generate enthusiasm among its stakeholders and inspire the participation and engagement from community and statewide leaders. In serving as its most ardent champion, the USF's next president will lead the university's future efforts in promoting and highlighting its unique campuses, programs, and offerings. The president will work toward increasing the university's visibility and reputation within the region, nationally, and internationally to create new opportunities for building upon the university's distinguished history, contributions, and impact on a global scale.

BUILDING RELATIONSHIPS WITH LEGISLATORS AND KEY STAKEHOLDERS

As president of the University of South Florida, this individual will assume a position of significant stature in Tampa Bay region and within the state and will serve as an influential partner with local, state, and national government officials. In this capacity, the president will foster positive working relationships with legislators and other key stakeholders and advocate fiercely on behalf of USF and each of its campuses in a manner that will inspire continued investment in the university. In addition, the president will work closely with leaders of foundations, philanthropic organizations, and industry to enhance their understanding of the importance of higher education and the economic and intellectual impact USF has on the lives of its students, alumni, and the communities it serves.

LEVERAGING THE UNIQUE ATTRIBUTES OF EACH CAMPUS

The next president will take the helm of a university comprised of three campuses located across the Tampa Bay region — each with its own distinct identity and a shared commitment and passion for the university's mission and heritage. The president will explore strategies for developing and implementing a cohesive and well-integrated multi-campus environment that showcases the unique attributes and strengths of each campus while maximizing USF's collective intellectual capital and resources in a manner that will best serve the region and the state of Florida. In doing so, the president will promote and strengthen USF's identity by fostering a shared sense of mission and culture among all university constituents.

SPEARHEADING USF'S EFFORTS TO DEVELOP NEW RESOURCES

The next president of the University of South Florida must be an engaging and persuasive advocate who can stimulate an infectious enthusiasm amongst a broad spectrum of university partners and stakeholders. He/she will work to secure additional resources that will accelerate the university's upward trajectory and ensure its success in supporting its students, faculty, and communities. The president will play a critical role in advocating for and securing resources from local, state and federal sources, private donors and other external entities, leveraging the university's significant intellectual property portfolio, and partnering with USF's deans to create new revenue streams.

ENHANCING USF'S INFRASTRUCTURE

The next president of the University of South Florida must be an innovative and creative visionary who will guide the university in addressing campus needs in a shifting higher educational and economic environment while maintaining the university's commitment to its traditions of academic excellence, student success, and accessibility. To do so, the president must couple thoughtful, collaborative processes with strategic and decisive action to capitalize on opportunities for maximizing efficiencies amongst its campuses. In leading a university with world-class faculty and lofty ambitions, the president must be prepared to assess USF's existing infrastructure and aggressively address the need for updating policies, procedures, process, systems, facilities, etc. to support its ambitions.

GUIDING USF THROUGH CONSOLIDATION

USF has implemented a consolidation process aimed at reducing redundancies, increasing efficiencies, and creating a seamless integration of services among its three campuses. The next president will continue to refine this consolidation and foster an environment that harnesses the strengths and attributes of each individual campus while leveraging the university's collective strength. It will be important for the next president to provide each campus with the flexibility and autonomy necessary to address the distinct needs of their local communities.

STRENGTHENING USF'S LEADERSHIP TEAM

The president will be charged with assessing USF's goals for the future and building and enhancing USF's leadership team to meet these needs while fostering a culture of empowerment, entrepreneurship, autonomy, and accountability at all levels of the institution. In joining USF at this impactful time, the new president will have the opportunity to recruit and retain a talented team of exceptional academic and administrative leaders to assist in achieving the university's ambitious goals.

STRENGTHENING USF'S COMMUNITY TIES

Serving as a highly visible and influential leader within the Tampa Bay region, USF's next president must be prepared to capitalize on the platform provided to them by each individual campus to engage influential stakeholders and guide discussions toward developing new opportunities for partnership that are mutually beneficial and bring the university's strength to bear.

RECRUITING AND RETAINING USF'S WORLD-CLASS PEOPLE

In order for USF to maintain its commitment to academic excellence and creating an exceptional student learning experience, the next president will need to be a forceful presence in addressing the issues that impact the recruitment and retention of world-class faculty, staff, and students.

ENHANCING USF'S COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

The next president will play an essential role in promoting inclusive excellence across all USF campuses and strengthening a university culture supportive of and dedicated to the success of a diverse faculty, staff, and student body.

REINFORCING THE ROLE OF USF ATHLETICS

USF is committed to providing student-athletes with opportunities to receive a world-class education, compete at the highest level, and develop into the leaders of tomorrow. To do this effectively, the next president is expected to be a passionate supporter of USF's Athletics program and its role in creating a sense of pride among students, alumni, the Tampa Bay region, and the state. Additionally, the next president will have an opportunity to work with the Board of Trustees, athletics boosters, and other key campus stakeholders to build a new on-campus stadium.

QUALIFICATIONS AND CHARACTERISTICS

- A keen understanding of and passion for USF and its mission; the ability to lead a multi-campus metropolitan research university;
- The ability to develop and nurture effective working relationships with internal and external constituencies, including Trustees, alumni, faculty, deans, staff, students, government leaders, and corporate and community partners;
- Exceptional communication and interpersonal skills; the ability to serve as an active and engaged listener and leader;
- A record of success in building and nurturing highly effective teams and developing and retaining exceptional staff;
- A demonstrated passion for working with diverse student groups and enhancing USF's student-centric learning environment;
- A commitment to student success and providing a student experience that is second to none;
- An understanding of and respect for the roles and responsibilities of the faculty and the tenets of shared governance;
- A highly accessible and approachable management style; a servant-leader who invites collaboration, respects dissenting opinions, and demonstrates transparency in decision making;
- A visionary, compassionate, and humble leadership style with a commitment to the development of faculty, staff, and students;
- A high level of energy and enthusiasm for the university's mission, vision, and values as demonstrated through an authentic leadership style;
- The ability to foster a university environment that exemplifies respect, innovation, collaboration, and shared accountability;
- A deep commitment to and history of supporting diversity, equity, and inclusion;
- A proven commitment to promoting environmental sustainability efforts, both in improving campus sustainable practices and leveraging USF's intellectual strength toward addressing this broad societal issue of increasing importance;
- The ability to motivate a strong and effective leadership team with a collaborative and inclusive leadership style;
- The ability to foster a culture of innovation and collegiality;
- An understanding of and familiarity with higher education funding models coupled with strong financial acumen and judgment; a track record of success in leading a complex organization and making sound financial decisions while maximizing the use of resources;
- An understanding of the importance of creating and fostering a culture that promotes, rewards, and enhances academic excellence; a commitment to pursuing the academic and research activities commensurate with achieving AAU membership;
- A commitment to promoting interdisciplinary programs;
- A deep commitment to and expectation of accountability for clear strategic and tactical goals and meaningful metrics of progress;
- The ability to lead a complex and multi-faceted institution with a track record of success;
- An effective problem solver with a pragmatic, yet optimistic orientation;
- An ability to earn respect and trust among internal and external stakeholders;
- The ability to play a pivotal and high-profile role in the region, guiding the university's efforts in contributing to the area's economic, civic, and cultural development;
- An energetic and proven fundraiser;
- Appreciation for the significant role of intercollegiate athletics in the life of the university;
- A person of integrity and high ethical standards.

APPLICATION PROCESS

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applications should include a current curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submission of materials via email is strongly encouraged. Nomination letters should include the name and contact information of the nominee.

In accordance with the State of Florida's open records laws, all nominations, applications, and letters of interest will be made public. Application materials should be submitted to:

Alberto Pimentel, Managing Partner
Will Gates, Partner
Sal Venegas Jr., Principal

SP&A Executive Search
6512 Painter Avenue
Whittier, CA 90601
Email: apsearch@spaexec.com
Refer to code "USF-President" in subject line



