

Presidential Search Committee Meeting
November 19, 2021
10:30-11:30am
Teams meeting
Minutes

Chair Mike Griffin called the Presidential Search Committee meeting to order and thanked everyone for participating on the Teams meeting.

Chair Griffin announced that committee member Dr. Sylvia Thomas was appointed by President Rhea Law to be Interim Vice President for the office of Research and Innovation. The BOG regulations state that no committee member can hold a position that reports directly to the President. Dr. Thomas can no longer serve on the President's Search committee. Chair Griffin thanked her for her service and valuable contributions made while serving on the committee.

Chair Griffin announced that BOT Chair Will Weatherford is in the process of filling the vacancy on the search committee with a USF faculty member.

Chair Mike Griffin commented that the purpose of today's meeting is to review the draft position profile. The goal is to fine tune the document and address any material issues that may be missing so that it can be presented to the Board of Trustees for approval.

Input regarding the Position Profile

Mr. Alberto Pimentel thanked the USF Marketing Team for assisting with the lay out and presentation of the position profile document. He asked the search committee for any last-minute feedback, thoughts, or enhancements.

Dr. John Couris complemented the work put in to creating the position profile. It represents USF and the community very well.

Mr. Ken Jones also complemented the work done on the position profile. His company TL Capital has plans to use it as a potential template for future job searches. Mr. Jones had questions relating to the modern format of the position profile. He complemented plans of the new USF stadium mentioned on page 8.

Mr. Alberto Pimentel commented on the layout of the position profile. It was created to be a new cutting-edge style document. It captures the uniqueness of each of the USF campuses and is specifically designed to create a level of interest, to potential candidates.

Dr. Tammy Allen agrees that the contents as well as the graphics of this document showcases the university well.

Lisa Carlton commented that the position profile has a genuine feel to it. It highlights the mission, opportunities, and challenges at USF. It also captures the uniqueness of each campus.

University Communications and Marketing Director Kim Hill gave kudos to the design team on their hard work creating a video which is embedded in the position profile document. The video was played for the committee members.

Mr. Alberto Pimentel asked the committee if anything was missing in the position profile.

Trustee Melissa Seixas commented on the profile having broader information relating to the Tampa Bay region.

Mr. Ken Jones commented that the position profile should include information about the rising corporate growth in the Tampa Bay region as well as the sports teams who were close to making it to the championships and the teams who made and won the championships.

Chair Mike Griffin directed the committee's attention to slide 6 which highlights "Three Distinct Campuses- One USF". The Chair asked for feedback.

Mr. Alberto Pimentel asked if an existing video, relating to One USF, can be attached to the position profile document. Mr. Ken Jones commented on the possibility of the Tampa EDC (Economic Developing Council) having a video.

Dr. John Couris made a suggestion to consider highlighting the different colleges within USF; such as the Muma College of Business, the College of Engineering and the College of Arts and Sciences.

Mr. Pimentel commented on the emphasis on the growth of research. He asked committee members if the information provided was sufficient.

Dr. Patrick Hwu suggested having a video available for prospective candidates to view. The video should highlight the different areas of research at USF. Dr. Hwu also commented on putting more emphasis on the Ph.D. programs at USF.

Mr. Braulio Colon suggested putting more emphasis on the amazing trajectory that USF has been on as it relates to student success.

Mr. Pimentel asked the committee members for feedback on the section Challenges and Opportunities.

Trustee Melissa Seixas made comments about the leadership team information. It should be for discussion and dialogue with prospective candidates.

Dr. Patrick Hwu suggested broadening the Philanthropic efforts category. There is a wide range of resources.

Mr. Pimentel asked for feedback from the committee on the position profile section Characteristics and Qualifications.

Trustee Melissa Seixas suggested that there be more emphasis put on the financial acumen at USF.

Committee members Patrick Hwu, Lisa Carlton and Ken Jones dislike the language where it reads "limited financial resources". Mr. Pimentel will change or soften the language in that section.

Senator Lisa Carlton suggested discussing interaction with state legislative leaders with prospective candidates.

Mr. Pimentel will continue to work with office of Communications and Marketing on the changes and updates to the position profile description. Once the changes are made, the final version will be sent back to the committee for a final approval, before going before the Board of Trustees for approval.

Mr. Alberto Pimentel will work on drafting the advertisement. The advertisement will be a smaller version of the position profile. Once it's drafted the advertisement will be sent to the committee members.

Chair Mike Griffin commented that the committee has an opportunity to provide feedback electronically. If there are no other material changes, the profile description will go before the Board. Having a consensus from the committee, Trustee Mike Griffin requested a motion for approval which was given by Lisa Carlton and seconded by Trustee Melissa Seixas then approved.

Trustee Mike Griffin announced that the search committee will reconvene in January 2022 and wished everyone a Happy Thanksgiving. Having no other business to discuss the meeting was adjourned.